

MINUTES OF THE CANADIAN UAW COUNCIL
WOMEN'S COMMITTEE - APRIL 14, 1981

The first meeting of the UAW Council Women's Committee was held on Tuesday, April 14, 1981, at 10:00 a.m., 205 Placer Court, Willowdale, Ontario.

COMMITTEE MEMBERS PRESENT

ABSENT

Sue Davidson
Roxy Baker
Fran Anselmi
Georgina Kirk
Marg Hewitt
John Bettes - UAW Council Exec. Rep.
Edith Johnston - Staff
Wendy Cuthbertson - Staff

Wanda Hawley - send regrets

Edith informed committee the purpose of this meeting was to elect a Chairperson and secretary plus to outline goals of committee in the future.

A discussion followed re women's place in the UAW Council.

Elections followed with Fran Anselmi accepting as Chairperson and Marg Hewitt accepting the position of Secretary.

John Bettes informed members that the UAW Council would pay expenses but he was unsure of the allowable expenses. Edith will procure correct information and send same to each member of the Committee.

The Committee will meet prior to each UAW Council meeting, unless a special issue comes up in which the Committee will be notified.

The next meeting will be held at Port Elgin, June 12, at 7:00 p.m. Edith to inform UAW Council Executive.

Fran Anselmi spoke on her recent attendance at Women's functions in the Toronto area. Of special concern was the International Women's Day, held March 7. She felt there had been no labour input into this rally. Edith has spoken to the OFL and CLC about this. Both OFL Women's Committee and CLC Women's Equality Committee have now began planning for more input from unions into International Women's Day Committee, also to ensure that posters, themes, buttons, workshops for women, plus briefs will be included in future rallies. Discussions followed on

Child Care Issue: It was felt that the briefs presented at all Child Care Forums were good, but labour now has to educate the members.

All collective agreements should include Child Care as a benefit, plus maternity leave must be extended and covered by such benefits.

Child Care Issue (Cont'd.)

The UAW Brief will be given to all UAW Council delegates with a recommendation that the UAW Council support negotiations on Child Care in each contract.

Resolutions: Local unions will be asked to send resolutions to each UAW Council meeting. Resolutions must be received one week prior to Council meeting.

Advisory Committee: Recognition to be given to the Advisory Committee at the Women's Conference in September.

Black Lake Women's Conference: April 26 - May 1, 1981 - twenty four, first time women delegates will be attending.

Women's Conference - Port Elgin - September 24-27: Suggested Agenda -

- | | |
|------------------------------|--|
| Thursday night | - Key note speaker - Pat Schultz "Child Care" Introduction of Committee |
| | - Council rules Social Evening |
| Friday - all day and evening | - Workshops |
| Saturday morning | - Bob White Director for Canada |
| Saturday night | - Tribute to the Advisory Council with Presentation of Scrolls followed by a film - "Moving Mountains" |

It was suggested that Pauline Jewitt be asked to speak on Constitution.

A Banner will be purchased with printing consisting of UAW Women's Committee plus slogan - "A Women's Place Is In Her Union".

Proposed workshops to be:

- Assertiveness
- Public Speaking
- Parliamentary Procedure (Structure of Union)
- How To Make The Union Work For You
- Employment Standards Act (group discussion)
with Lorna Moses
- Women and Pensions

As the Call Letter stated, some women will be allocated to motels in the area on Thursday evening. Some affirmative action programmes the Committee will be working towards will be -

1. More Women in Non-traditional Jobs
2. More Women in Leadership of Local Unions
3. Greater participation of Women in P.E.L.
4. Family Education
5. Leadership Programmes
6. Staff
7. To Promote Publicity on Canadian and DeHavilland,
Government Owned Companies Hiring Practices re
Women
8. Wendy to put together a broucher on UAW Local Union
Women's Committee.

The meeting adjourned at 3:30 p.m.

Marg Hewitt
Secretary

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