The decade celebration

1985 marks the end of the International Decade of Women. In Canada it has been especially the Decade of Union Women.

Organized Working Women is holding a one day conference to evaluate and celebrate the past decade of union women's activities. Our theme for the day is "Union Women 1975-1985 — A Decade of Struggle, A Decade of Change".

The conference has two parts: an afternoon session of panelists and workshops to evaluate the gains and lessons of the past decade and to consider the priorities for the future, and an evening session of celebration. The celebration begins with a social hour and continues with a full-course dinner and entertainment.

The conference begins with a keynote address by veteran trade unionist and Women's Movement supporter, Grace Hartmann. Sister Hartmann is a former President of both the Canadian Union of Public Employees and the National Action Committee on the Status of Women.

Organized Working Women extends a warm invitation to all union women to join us in celebrating our achievements of the past decade.

Endorsements

The Decade Celebration has been endorsed to date by the following union organizations: the Ontario Federation of Labour Women's Committee; Labour Council of Metropolitan Toronto Affirmative Action Committee; Canadian Union of Public Employees (Ontario Division); Ontario Public Service Employees Union Provincial Women's Committee; Communications, Electronic, Electrical, Technical and Salaried Workers of Canada (CWC); United Electrical, Radio and Machine Workers of Canada.

If your union would like to be included among the endorsers, please contact the OWW office. A final list of endorsers will be available at the conference.

Organized Working Women and the decade

Organized Working Women was founded in 1976 as a direct result of a decision at the conference "Women in the Workforce" held in 1975 in honour of International Women's Year.

Throughout this past decade, Organized Working Women has been actively involved in the fight for equality with the workforce and within unions. OWW successfully campaigned for the creation of a Women's Committee of the Ontario Federation, has initiated and supported women's strike support activities, has held Conferences on such topics as equal pay for work of equal value, technological change, health and safety, day care, bargaining for equality and affirmative action, and has sponsored skills building workshops on public speaking, parliamentary procedure, and building effective women's committees.

Organized Working Women is an active supporter of the broader Women's Movement, participating in International Women's Day events, the Equal Pay Coalition and in the National Action Committee on the Status of Women.

We invite you to show your support for Organized Working Women by filling out the application below for membership.

# Join OWW

To join OWW, send in this union membership and \$2	application form <i>with proof of</i> 0.00 to the OWW office.
Name	
Address	
City	Code
Telephone Work	
Home	
Union	
Local	



Saturday, May 11, 1985 Ryerson Polytechnic Institute 350 Victoria Street, Toronto

Sponsored by: Organized Working Women Programme

11:30

Registration.

12:30 Welcome to Participa

Welcome to Participants — Sue Craig, President, Organized Working Women.

#### 12:35

Introduction of Keynote speaker, Evelyn Armstrong, founding President of Organized Working Women.

"A Decade of Change", Keynote speech by Grace Hartmann, former National President, Canadian Union of Public Employees.

# 1:15

"A Decade of Struggle", a panel of activists evaluate the gains and the lessons of the past decade.

Chairperson: Shelly Acheson, Human Rights Director, Ontario Federation of Labour.

Nancy Bayly, member of the United Brotherhood of Carpenters and Joiners and activist in Women in Trades, on "Equal Access to Work".

Sue Craig, President of Organized Working Women and Secretary of the Southern Ontario Newspaper Guild, on "Reproductive and Parental Rights".

Union Women 1975-1985: A decade of struggle-a decade of change! Frances Lankin, Research/Education Officer, Ontario Public Service Employees Union, on "Equality in Unions".

> Jane Stinson, Research Officer, Canadian Union of Public Employees and a founding member of the Ottawa chapter of Organized Working Women, on "Economic Equality".

#### 2:40

Response and questions to panelists.

3:00

Break

# 3:20

Workshops: "The Next Decade", a chance for participants to exchange views on the priorities for the future, building on the remarks on the panelists.

Workshops will be held on the topics addressed in the panel: Equal Access to Work; Reproductive and Parental Rights; Economic Equality; Equality in Unions.

#### 5:20

Plenary: "Strategies for the Future", reports from Workshops.

6:00

Social Hour.

# 7:00 to 10:00

Supper and entertainment: Celebration of "Union Women 1975-1985 — A Decade of Struggle, A Decade of Change".

Daycare

If day care is required, please indicate this on the registration form and enclose a \$10.00 deposit. The deposit will be refunded at the Conference. Reservations for day care must reach Conference organizers by April 19, 1985.

Conference fees

The registration fee for the conference is \$35.00. This includes the cost of the afternoon panel and workshop sessions as well as the evening social, full-course supper, and entertainment.

We urge you to ask your union local to sponsor your attendance at the Decade Celebration.

Cheque or money order should be made payable to Organized Working Women.

Name	
Address	
City	Prov
Code	Phone
Union & Local	
Daycare: 🗆 Y	'es, 🗆 No. Include \$10 deposit.
Ages of Child	ren
Deadline for d	laycare is April 19.
Workshopcho	vice (please indicate first and second choice):
Econo	mic equality
Equal	Access to work
Repro	ductive and parental rights
Equali	ty in unions
NAME AND ADDRESS OF	من خط کند هي زنين جي

Phone: (416) 364-2161 Conference is limited to 120 participants. Register now!