WHAT YOU CAN DO IN O.W.W.

Although we're a new chapter, O.W.W. members in Ottawa have been busy organizing workshops and strike support events around the city.

By joining O.W.W., you'll be able to participate in our:

Skills Workshops — Learn about public speaking, labour legislation, or even how to design and lay out a newsletter.

Strike Support — Along with our sisters and brothers in the labour movement, O.W.W. supported **striking** Eaton's and Visa workers. We also organize rallies to show our support and raise public awareness about strikes as they happen.

Educational Seminars — You don't have to be an expert to learn about the economy and how it affects you. O.W.W. often holds educational events that deal with **issues** that are important to our members.

Newspapers — Joining O.W.W. entitles you to a **free subscription** to *Union Women*. As the only union women's newspaper in Canada, *Union Women* is mailed to subscribers from coast to coast.
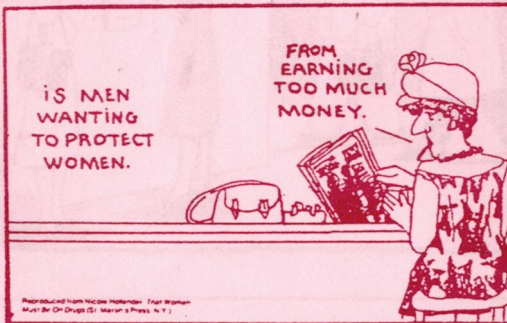
But don't stop there! *Union Women* is always looking for contributors who will write about the labour scene in their communities.

EQUAL RIGHTS FOR WOMEN IS UNNATURAL.

WHAT IS NATURAL...
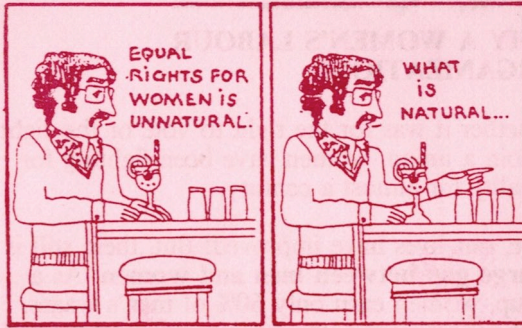
O.W.W. HAS UNION SUPPORT

O.W.W. has members from many different unions.

We are supported by women and men in: the Administrative and Technical Staff Union **(ATSU)**, Alliance Employees Union **(AEU)**, Canadian Union of Labour Employees **(CULE)**, Canadian Union of Public Employees **(CUPE)**, Canadian Union of Postal Workers **(CUPW)**, Communication Workers of Canada **(CWC)**, Letter Carriers Union of Canada **(LCUC)**, Office and Professional Employees International Union **(OPEIU)**, Ontario Public Service Employees Union **(OPSEU)**, Public Serivce Alliance of Canada **(PSAC)**, Retail, Wholesale Department Store Union **(RWDSU)**, and many others.

iS MEN WANTING TO PROTECT WOMEN.

FROM EARNING TOO MUCH MONEY.

Reproduced from Nicole Hollander That Women Must Be On Drugs (St. Martin's Press, N.Y.)

For more information, write to:

**Organized Working Women-
Ottawa Chapter
288 Dalhousie, Suite C** 280 Metcalfe
Ottawa, Ontario 5th floor
K1N 7E6
K2P 1R7

Organized Working Women

UNION WOMEN

A DECADE OF STRUGGLE
A DECADE OF CHANGE
1975 — 1985

J. Rosenthal
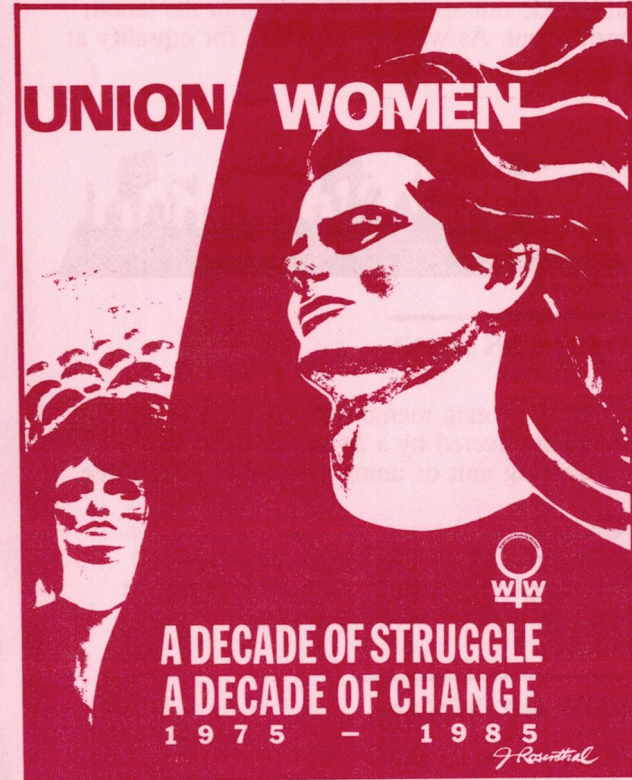
Union Women working for all women

WHAT IS O.W.W.?

Organized Working Women (O.W.W.) is **women** working together to improve our conditions at home and in the workplace.

O.W.W.'s goal is to increase women's participation in unions, while strengthening the labour movement as a whole.

As unionists, we fight for our rights at work alongside our sisters and brothers in the labour movement. As women, we strive for **equality** at all levels of society.

WHO CAN JOIN?

O.W.W. voting membership is open to **all women** covered by a *bona fide* collective bargaining unit or union organizing committee.

Unorganized women and male trade unionists may join O.W.W. as friends and enjoy all membership privileges, except for voting or election to the Executive Council.

HOW WE BEGAN

• O.W.W. was first conceived in 1975, when a women's conference called *Women in the Workforce, It's About Time,* elected a committee to initiate a union women's organization.

• Less than a year later, in March 1976, a convention of union women founded Organized Working Women.

• On February 12, 1985 more than 40 union women assembled to establish the Ottawa chapter of O.W.W.


WHY A WOMEN'S LABOUR ORGANIZATION?

Whether it was for the right to vote or the right to join a union, women have been fighting for equality for almost a century.

Sure, our lives have improved! But, there still is a **large gap between men and women**. As a group, women earn only 60% of men's wages. And government cutbacks in social services such as daycare threaten our right to work.
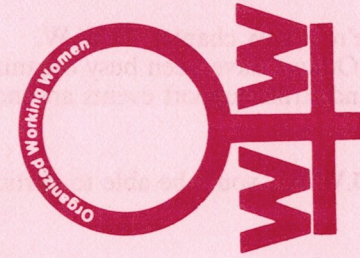
Women in O.W.W. feel that the labour movement must play a leading role in the area of women's rights. But, fighting for equality does not end at our workplace — that's only half the battle!

We want to ensure that equality exists in legislation, in the home, and in our unions.
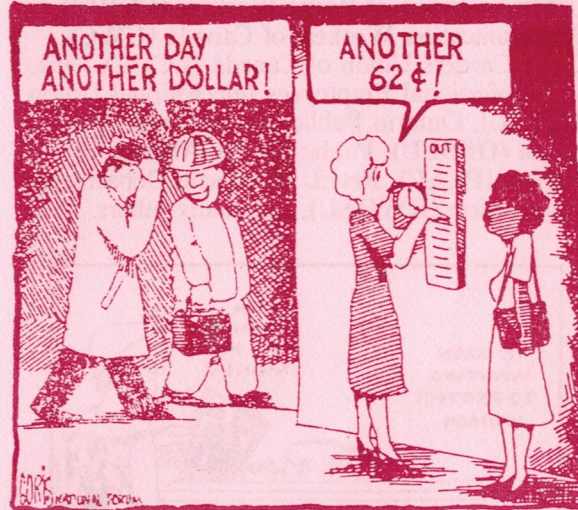
WHAT WE'RE DOING NOW

★ Unionizing Women ★ Strike Support
★ Skills Workshops ★ Committee Work
★ Conferences ★ Social Gatherings
★ Educationals **And much more**