

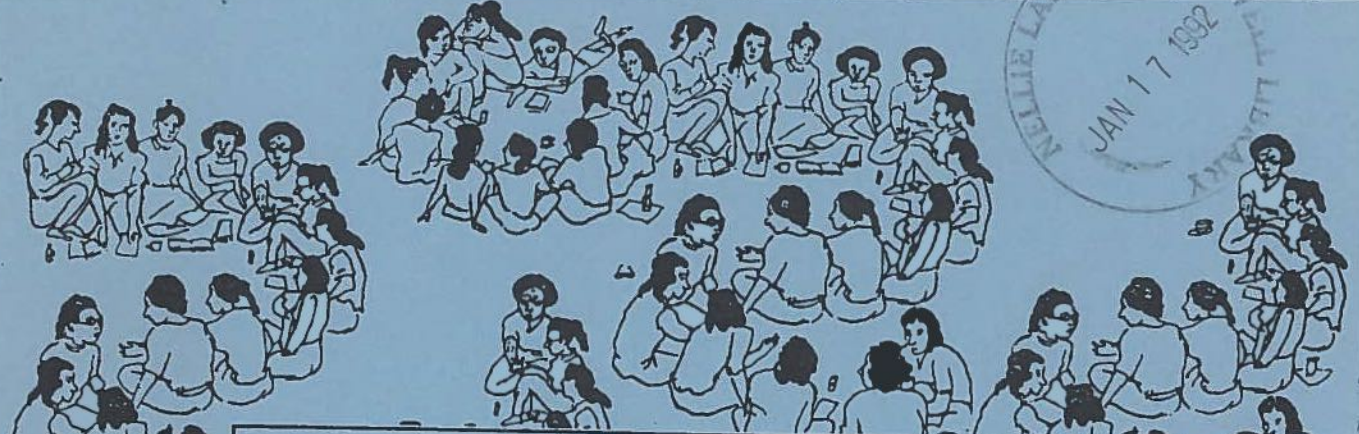
Feminist ACTION Féministe

NEWS FROM THE NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN

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JULY 1985



Welcome to Feminist ACTION Féministe

Feminist ACTION Féministe is the newest publication of the National Action Committee on the Status of Women. Replacing the NAC MEMO, it will come to you eight times a year--following every NAC executive meeting--with the latest news on women's activities from coast to coast. You'll be informed of new NAC policy and action on a national level and committee activity.

Another new NAC publication, ACTION BULLETIN will also be issued to Feminist ACTION Féministe subscribers and Friends of NAC when issues arise that require immediate and concerted national action.

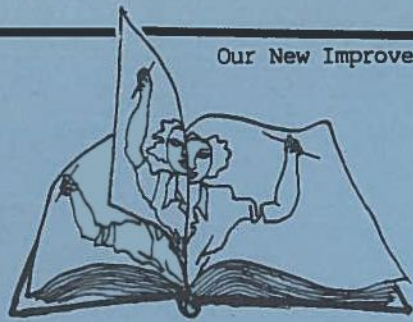
We're sorry to inform Status of Women News subscribers that we have had to cease publication of that magazine because of ever rising costs. However, your subscription will be replaced with Feminist ACTION Féministe.

As NAC continues to grow and become a stronger, more effective voice for Canadian women, you'll want to keep up with all our news. Use the subscription form attached and start to get your Feminist ACTION Féministe today!

National Action Committee on the Status of Women
344 Bloor Street West, Suite 505
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News from NAC

Now we are 380 strong-and growing! That's the number of NAC member groups from coast to coast.

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NAC IS MOVING!

Please note our new address effective August 1, 1985.

National Action Committee on the Status of Women 344 Bloor Street West, Suite 505 Toronto, Ontario M5S 1W9

(416) 922-3246

MARK YOUR CALENDARS - PLAN NOW TO ATTEND

NAC MID-YEAR MEETING

WINNIPEG, MANITOBA

NOVEMBER 22 - 24, 1985

Friday evening - Registration, wine & cheese Saturday day - Workshops, Plenaries Saturday evening - Entertainment, Social time Sunday day - Workshops, Plenaries (adjournment approx. 3 p.m.)

FURTHER DETAILS WILL BE FORWARDED IN SEPTEMBER

Feminist ACTION Feministe is published eight times a year by the National Action Committee on the Status of Women, 344 Bloor St. W., Suite 505, Toronto, Ont. M5S 1W9. (416) 922-3246.

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Managing Editor: Maxine Hermolin Editor: Pat Daley Translation: Claudine Vivier

Women are not push-overs

NAC launches petition against family allowance cutbacks

July 5, 1985

Dear Friends:

The main victims of the recent federal budget were to be two very disadvantaged and predominantly female groups, senior citizens and mothers. Strong political pressures have succeeded in reinstating the full value of the old age pensions, but nothing was done to cancel the proposed reduction of the cost-of-living increases of family allowances. Unless something is done very soon, all mothers are going to see the real value of their monthly benefits decrease by 3% a year starting in 1986. This means that family allowances would lose a third of their value in ten years, two-thirds in twenty years and so on. Low-income mothers would also be worse off immediately through losing some of their tax benefits and having to pay higher sales taxes on everything they buy.

This runs totally contrary to the Conservatives' election promises of giving priority to the interests of women. It also contradicts Brian Mulroney's personal assurances that universal benefits would be a "sacred trust" and that no monies would be taken out of children's benefits to reduce the deficit.

The time to act is NOW. We therefore urge you to circulate the attached petition and to make copies of it and distribute it as widely as possible. Once it is signed, we suggest the following distribution: (1) Original to: Right Honourable Brian Mulroney, Prime Minister House of Commons, Ottawa, Ontario K1A 0A6 (2) Copies to: Hon. Michael Wilson, Minister of Finance Hon. Jake Epp, Minister of National Health and Welfare Right Hon. John Turner, Leader of the Opposition Hon. Ed Broadbent, Leader of the NDP Local members of Parliament NAC office in Toronto

If this is too much work for you, just have as many people as possible sign the petition and send it back to us quickly with a note asking us to distribute it. Also, remember that no postage is needed when writing to federal members of Parliament at the House of Commons in Ottawa. Let's get a lot of these petitions out so that politicians will understand that women are not push-overs who submit without protest when their already meager benefits are being further undermined.

Sincerely yours, Chaviva Hosek President.

Please circulate the petition on the next page

*** PETITION ***

WOMEN AGAINST THE FEDERAL BUDGET *** LES FEMMES CONTRE LE BUDGET FEDERAL

WE, THE UNDERSIGNED, BELIEVE THAT CHILDREN ARE EVERYONE'S RESPONSIBILITY AND THAT ALL PARENTS SHOULD RECEIVE GOVERNMENT ASSISTANCE WHOSE VALUE IS AT LEAST AS HIGH OR HIGHER THAN PRESENT FAMILY ALLOWANCE LEVELS. WE THEREFORE STRONGLY OPPOSE THE BUDGET PROPOSALS TO REDUCE THE COST-OF-LIVING PROTECTION OF FAMILY ALLOWANCES AND DEMAND THAT THIS PROPOSAL BE WITHDRAWN AS SOON AS POSSIBLE.

NOUS, LES SOUSSIGNEES, CROYONS QUE TOUTE LA SOCIETE PARTAGE LA RESPONSABILITE D'ELEVER LES ENFANTS, ET QUE TOUS LES PARENTS DEVRAIENT AVOIR LE DROIT DE RECEVOIR DES PRESTATIONS GOUVERNEMENTALES DONT LA VALEUR EST AU MOINS AUSSI ELEVEE QUE CELLE DES ALLOCATIONS FAMILIALES ACTUELLES. PAR CONSEQUENT, NOUS NOUS OPPOSONS FORTEMENT AUX PROPOSITIONS BUDGETAIRES VISANT A REDUIRE LA PROTECTION CONTRE L'INFLATION DES ALLOCATIONS FAMILIALES, ET EXIGEONS QUE CES PROPOSITIONS SOIENT RETIREES AU PLUS TOT.

SIGNATURE

FEDERAL RIDING / COMTE FEDERAL

Series of horizontal dashed lines for signing.

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DISTRIBUE PAR: COMITE CANADIEN D'ACTION SUR LE STATUT DE LA FEMME

NAC adopts committee membership policy, Third World, visible minority committees

A structure and policy for NAC committees was a main topic of discussion for the new executive at its first meeting of the 1985-86 term. The executive also established new committees dealing with Third World women, visible minority women, lesbian issues and services to victims of violence.

The basic criteria for membership on a NAC policy committee are 1) members must be female and 2) must support the goals and aims of NAC. The chair of a committee recommends a list of names for ratification by the executive. That ratification is based on potential members demonstrating a commitment to the process of developing and maintaining a unified voice on the equality of women and to policy development and legislative change.

The new committees established developed from workshops at the NAC annual general meeting in Ottawa in mid-May. A resolution to set up a committee on services to victims of violence provided a mandate for developing a network between existing and emerging feminist services. As the only national lobbying vehicle available, the resolution says, NAC can help services dependent on public funding, and help avoid the "danger of losing the feminist analysis in the provision of these services."

In a memo to the executive, Alice de Wolff, who facilitated the AGM workshop on Links With Women in the Third World, noted, "It was emphasized (in the workshop) that Canadian women have a responsibility for knowing about and influencing how Canadian tax dollars impact on women in other parts of the world." As a result, a committee has been struck to monitor Canadian government policies and to network with international women's organizations.

A third new committee on visible minority women has been mandated to focus on issues of employment, immigration, housing, education, social aid, place in the economy, earning power and political power.

NAC COMMITTEES

- POLICY
Lesbian Issues-Donna Stephania, chair
Services to Victims of Violence-Lorraine Greaves, chair
Training-Donna Stewart, chair
Pornography-Kathryn Fournier, chair
Justice-Samantha Sanderson, chair

- Pensions & Benefits-Louise Dulude, chair
Survival-Moira Armour, chair
Health-Choice-Kit Holmwood, chair
Social Services- Debbie Hughes-Geoffrion, chair
Federal-Provincial Relations-Trudy Richardson, chair
Employment & Economy-Lynn Kaye and Marjorie Cohen, co-chairs
Third World Women-Doris Anderson, chair
Publications-Doris Anderson, chair
Native Women-Madeleine Parent, chair

- Visible Minority Women-Jon Leah Hopkins, chair
ADMINISTRATIVE
Internal Budget & Finance-Ann Wood, chair
Membership-Marjorie Cohen and Moira Armour, co-chairs
Trust-Ann Wood, Doris Anderson and Chavia Hosek
AGM-Pat Tobin, Ann Wood, Debbie Hughes-Geoffrion, Louise Dulude, Sheila MacNeil
Lobby-Lynn Kaye, Chaviva Hosek
Personnel-Doris Anderson, chair

17 new member groups

NAC WELCOMES THE FOLLOWING NEW MEMBER GROUPS:

- ZONTA CLUB OF MISSISSAUGA
UNIVERSITY OF N.B. STUDENT WOMEN'S COMMITTEE
QUEBEC TASK FORCE FOR IMMIGRANT WOMEN
CALGARY WOMEN'S EMERGENCY SHELTER
WENTWORTH WOMEN TEACHERS' ASSOCIATION
BUS. & PROF. WOMEN'S ASSOCIATION OF YELLOWKNIFE
TORONTO WOMEN IN FILM AND VIDEO
HAMILTON WOMEN TEACHERS' ASSOCIATION
SECOND WREATH
BAY ST. GEORGE STATUS OF WOMEN COUNCIL
CHINESE CANADIAN NATIONAL COUNCIL
THE YELLOW BRICK HOUSE
COMITE D'ETUDE DES CENTRES DE FEMMES DU QUEBEC
ASSOCIATION OF FAMILY LIFE EDUCATORS OF QUEBEC
SASKATCHEWAN TEACHERS' FEDERATION
PROJECT MOM
NATIONAL UNION OF PROVINCIAL GOVERNMENT
EMPLOYEES WOMEN'S COMMITTEE

Health policy subcommittees to tackle reproductive health issues

by Kit Holmwood
Chairperson, Health Committee

In order to improve its operations, the Health committee is planning to divide issues among subcommittees. While this is not far from last year's practice of operating as a liaison group, there are some differences.

The first change is to establish better relations between the committee and NAC member groups. We are sure we all have a great deal of information to exchange.

The committee also feels that this year is the right time to tackle reproductive issues, which can be broken down into three categories: Choice—There will be a subcommittee on choice, based in Toronto and composed of women from the Ontario Coalition for Abortion Clinics and CARAL, among others.

Reproductive Hazards—We have resolutions from the 1985 AGM which form the basis for policy development on this issue. We will continue to work on this throughout the year.

Reproduction Technology—We would like to begin putting together information on this issue in order to establish NAC policy in this area.

None of this means we are leaving the other issues the committee has been working on. We hope to keep members from DES Action and midwives' organizations, as well as groups interested in the Canada Health Act on our committee.

Employment committee joins coalition to

by Lynn Kaye and Marjorie Cohen
Co-chairs, Employment Committee

The long-awaited tabling of legislation for the government's employment equity program is still pending at the time of writing. We have participated in a coalition of groups in calling for an improved program. Chaviva Hosek and Lynn Kaye represented NAC at a joint press conference on June 12, along with the Coalition of Provincial Organizations of the Handicapped, the Urban Alliance on Race Relations, and the Canadian Association for the Mentally Retarded.

Instead of mandatory affirmative action programs in the federal sector, we are being offered a reporting requirement. There is still no guarantee that the reporting will be standardized. NAC has not been invited to consult on the parameters

of the program. Instead, consultation has been limited to technical matters. There is no enforcement mechanism in the program and no requirement for targets or goals.

We are hoping that the coalition of groups will continue to grow. If this legislation is not tabled before the end of the session, groups will have the opportunity to lobby their MPs over the summer for an improvement in the proposed program.

Eaton's, CALEA Strikes Settled

The Eaton's strike has been settled, although minimally. The Eaton's strike exposes the difficulties of getting a first agreement and it has renewed the lobbying activity by unions and women's groups for legislation which will require the imposition of a first contract

Sexual Harassment Is An Injury To Workers

Bonnie Robichaud isn't the only woman at the Canadian Forces Base in North Bay to have been sexually harassed at work. Bonnie started work as a cleaner for the Department of National Defence in 1977. A year later, she applied to be lead hand in the cleaning service, along with 15 other male cleaners, and got the job. But no sooner was she into her probation than Dennis Brennan, a top civilian at the base, started to demand sexual favours from Bonnie. He threatened her with dismissal if she failed to comply with his wishes.

Bonnie tried to buy time until her probation was up, enduring his constant harassment. But enough was enough. When he tried to rape her at work one day, she went home, told her husband, and decided to go public. She laid a complaint before the Canadian Human Rights Commission. Her case was dismissed; so she appealed to the Canadian Human Rights Review Tribunal, and Dennis Brennan was found guilty of sexual harassment, and the Department of National Defence liable under the law for Dennis Brennan's behaviour.

This is a landmark decision because it lays responsibility fairly and squarely with the employer to provide a safe workplace. Of course the federal government appealed. Decisions since then have always upheld that Bonnie was sexually harassed, but have backed down on employer liability.

The harassment continues to this day. Bonnie has been disciplined, demoted, given extra work and the worst jobs. She has suffered lost time because of the stress of her poisoned work environment.

WE THE UNDERSIGNED DEMAND THAT THE FEDERAL GOVERNMENT
MAKE WORK SAFE FOR BONNIE ROBICHAUD AND HER CO-WORKERS
AND COMPENSATE THEM FOR THEIR INJURIES

NAME	ADDRESS	SIGNATURE

PLEASE RETURN TO THE BONNIE ROBICHAUD DEFENCE COMMITTEE
c/o 218 Terrace Lawn, North Bay, Ontario P1B 7P6

lobby for improved affirmative action

community groups are not represented on the Task Force.

NAC continues to support the establishment of a defence fund for Saskia Post in her landmark case against English Plastics for exposure to a reproductive hazard at work. To make a contribution, or for information, write to Stan Gray, Director, Hamilton Workers' Occupational Health and Safety Centre, 1071 Barton St. E., Hamilton, Ont. L8L 3E2. The Centre is administering the fund. The recent issue of *Healthsharing* has a story about Saskia Post's case and is recommended reading.

We have established a subcommittee on Training, which will be headed by Donna Stewart.

The Budget and Employment

Considering that Michael Wilson stressed that the budget's "priority goal is jobs for Canadians," it is telling that there has been no attempt by the government to assess the budget's real impact on jobs. This is undoubtedly because the im-

pact will be a negative one. The specific elimination of 30,000 public service jobs certainly contradicts his stated objective. But also, the reduction of transfer payments to provinces will have a negative impact on employment. These measures will be particularly hard on women because women tend to be heavily concentrated in such sectors as health, education and public administration, which rely on government funding. The \$900 million allotted to job training will not improve the employment picture either because this is not new money for new programs, but a continuation of the funding announced last year.

The reduction in disposable income for average Canadians through increased sales and personal income taxes and reduced benefits from Old Age Security and Family Allowance will adversely affect business decisions to invest. Businesses expand production and hire more people only when it appears likely that they will be able to sell more of what they produce. This happens when people are in a position to buy

more. But since the budget will reduce the amount most Canadians will have to spend, there will be little incentive for expanded production. In fact, the government itself anticipates that the growth rate of the economy will decrease from 4.7% in 1984-85 to 2.4% in 1985-86. It has been estimated that this reduction in the growth rate will mean a loss of about 100,000 jobs. The tax breaks to wealthy Canadians and businesses will undoubtedly improve the financial picture of these groups, but they will not create more jobs. Even the most conservative economists anticipate that the effect of the one-half million dollar tax exemption on capital gains will be to increase housing speculation.

The employment effects of the budget are particularly significant for women. Aside from the real hardship experienced by those who are unemployed, all women are threatened by high rates of unemployment, for all kinds of schemes to improve women's labour position depend on an expanding labour force.

Justice committee tackles divorce law

by Louise Dulude
Member Justice Committee

On June 20, NAC appeared before the Justice Committee of Parliament to present its views on the proposed Bills C-47 and C-48 that would drastically change our divorce law. NAC's position was that these bills contain some good features and some very bad ones.

The good points are:

- * Less restrictive divorce grounds, including divorce after a one-year separation.
- * The removal of conduct as a criterion for determining support awards.
- * New, albeit modest, federal initiatives to improve the collection of support payments from defaulting parents/spouses.

On the negative side, NAC deplores:

- * The lack of clear support criteria to ensure that ex-spouses with young children and wives who were long-term homemakers will be adequately protected.
- * The removal of the present bar to divorce when granting it would be unduly harsh or unjust to a spouse. (For example, if a 65-

year-old man with little money other than his pension wants to divorce his 60-year-old wife whose only future financial prospect when he dies is a widow's pension that would disappear on divorce.)

* Most of all, NAC objects to an extremely unjust section that would make it practically impossible for a wife with a time-limited support order to obtain an extension after the limit has expired. This means that if a judge decided to give a 45-year-old housewife a support order for only three years on the assumption that she can find a job by then, and if the wife is incapable in spite of reasonable efforts to find a job before the three years has expired, she will be unable to obtain an extension and will find herself without a penny.

This last provision in particular could have a devastating impact on older housewives, and we therefore urge all those who can to write letters and briefs opposing it as soon as possible to the Standing Committee on Justice and Legal Affairs, House of Commons, Ottawa, Ontario K1A 0A6, as well as

to the Hon. John Crosbie, Minister of Justice and to your local Member of Parliament.

The other issue that has gained great prominence in the Committee's hearings, because of intense pressure from fathers' rights groups, is that of joint custody. These men want the Bill to be amended to include a legal presumption in favour of joint custody, which means it would be automatically ordered unless someone could prove that it would be undesirable. NAC is opposing this proposal, which has now gained considerable support in the Justice Committee. Our position is that joint custody is ideal if both parents want it, but a recipe for disaster when it is imposed upon unwilling parents who are then forced to negotiate every decision concerning the child, including what schools they will attend, what TV shows they can watch, what friends and relatives they can visit, etc. We also encourage everyone to write to the Committee and the Minister about this.

For more information about these issues, get a free copy of NAC's 16-page brief from the office in Toronto.

Regional reports

Busy summer for Newfoundland & Labrador

by Crystal Egan
Newfoundland & Labrador
Representative

From fighting pornography to providing strike support, NAC members in Newfoundland have been busy.

Dorothy Inglis and the Coalition of Citizens Against Pornography have recently shown the Fredericton, N.B. film "Pornography—A Discussion" to the United Church provincial conference, members of the House of Assembly and a public meeting in Grand Falls. A meeting has been set up with the justice department and the Newfoundland Constabulary as well.

Justice minister Lynn Verge has assured Inglis that the question of provincial authority for municipal bylaws to control the display of pornography will be reopened.

Judge Bob Fowler recently dismissed charges of possession and distribution of obscene material because the search warrant used by the RCMP to seize the films in Grand Falls was defective.

In St. John's, the Women's Centre and Transition House are preparing a brief for the Commission for Equality.

Strike Support

The Labatts strike in Newfoundland continues. Over the past 23 years, Labatts in Newfoundland has refused to sign affirmative action clauses although the company does so in the rest of Canada. In Newfoundland, Labatts refuses to hire women for production work in the plants.

The CALEA strike against Eastern Provincial Airlines also continues. CALEA members say they cannot comply with EPA's demand that they should work beyond 14 hours with no limit in irregular operations. EPA also wants to roll back the starting wage for new employees by 54%. A new employee in Halifax would earn \$645 per year above the current poverty level under the proposal. CALEA asks that we let EPA know we support the union.

Life Abuse

In early June, crown prosecutors and the justice department attended a meeting to discuss "Services to Victims of Crime." Part of the focus was on battered wives and Jean Valace, a staff development officer, is co-ordinating seminars for crown prosecutors and police officers on the subject of wife

abuse and assault charges. The majority of prosecutors at the meeting felt it was more effective for a woman to lay an information against her husband than to have the police do it. The initial commitment on the part of the woman, they said, means the chances of the charge being withdrawn are smaller. They also realized that charges are often withdrawn because victims have nowhere to go. There are minimal emergency beds available in Newfoundland and Labrador—approximately 40 beds to service the entire province.

On that note . . . the Mokami Status of Women were denied funding for a transition house by the provincial government. Cecelia Saunders of the council reports they "are not giving up!" They will trim the budget as much as possible and approach local business for support. Then they'll hit the government again, full force!

The Gander Status of Women Council is diligently working towards their provincial conference to be held in October. The theme is R/EVOLUTION IN WOMEN'S HEALTH CARE, with keynote speaker Alice Baumgart.

In Port-Aux-Basque, Gateway

Status of Women are making themselves heard on the issue of a freight rate increase. They are working on a brief to present to Terra Transport showing how an increase would have a significant impact on women and children on the southwest coast. They have also hired four students through Community Outreach to help older women and children in the area.

The Corner Brook Status of Women have also been busy writing brief—one on the deindexation of pensions and another on unemployment, employment and how women's work has been undervalued. The Corner Brook Women's Centre has formed a support group for recently separated or divorced women. And Joanne Barber, an executive member with Corner Brook Status of Women, was selected to attend the Nairobi conference.

Finally, Marjorie Cohen, NAC vice-president, recently visited St. John's and spoke at a public forum on unemployment held by the Coalition for Equality. About 100 people attended and also heard Bob Hill, a sociologist from Memorial University, and Marilyn Luscombe, from Corner Brook, give a Newfoundland perspective.

No women wanted for Nova Scotia's Bluenose crew

by Kit Holmwood

N.S./N.B./P.E.I. Representative

Despite the new equality section of the Canadian Charter of rights, the Nova Scotia tourist attraction, the Bluenose, will not be accepting female crew members. Although thousands of dollars were spent to refit the ship for mixed crews, the captain, supported by the tourism minister, has said he does not want female crew members.

The decision could be a topic of discussion for groups using the Rural Women's Kit produced by the Second Storey Women's Centre in Bridgewater. The kit is designed to be used in a kitchen table setting for groups of four to six women plus a facilitator. Marie Armstrong, who created the kit, has provided a method for women to develop a mutual support and caring system. Through this 12-week program women gain an understanding of their needs and those of their children, learn

about the law, and find out what facilities and agencies are available to them. To obtain the kit, write to: Marie Armstrong, 21 Glenmont Ave., Bedford, N.S. B4A 1H1.

Women of the Sydney area, with the support of municipal officials, are trying to open an Employment Outreach Office for women re-entering the workforce. They are still waiting to hear about funding from the federal government.

Also in Sydney, and at the Women's Health Education Network conference in Truro, women had the opportunity to see the play "Side Effects: Women and Pharmaceuticals." An excellent play backed up by wonderful music, it treats the subject matter so well it can be depressing.

Finally, Nova Scotia courts have finally found the December issue of Penthouse magazine to be obscene.

...continued on next page

96 Quebec women's centres form organization

by Madeleine Parent
Quebec Representative

NAC received a new member following the founding conference of Quebec Women's Centres, held in Montreal June 9-11.

The 96 women's centres in Quebec provide information and referral services as well as holding study or training sessions on request. The centres support—and often initiate—the creation of transition houses, child care centres and other services. And, often, they just provide a place for women to meet over coffee. Eighty per cent of the clientele of women's centres in Quebec are homemakers.

Most of the work in women's centres is carried out by volunteers, and staffing problems have become worse with cutbacks in social service programs and in job creation programs for social services. The women's centres are demanding more social responsibility from both federal and provincial governments.

On the labour front, the 8,400-member Montreal Teachers' Union (CEQ) has elected its first woman president. Lorraine Page has pledged to make the union—the largest and one of the oldest locals of the Centrale de l'Enseignement du Québec—more democratic.

In the bad news department, women in Quebec's public sector are threatened with a new labour relations bill which favors comparisons with working conditions in the private sector, where women are mostly unorganized, ghettoized and deprived of adequate pensions, sickness and pregnancy benefits. The coalition of Quebec public sector

National Farm Women's Conference to be in PEI

N.S./N.B./P.E.I. ...from page 6

PEI Women Defy Old Man Winter

PEI women held a spring Women's Festival at the beginning of May—and old man winter sent a blizzard to try us all. However women turned out in large numbers with their spirits high. Kay Armatage showed her film "Story Telling." Workshops on health, rural women, women in the church, mothers and daughters, and inter-relationships culminated in a musical evening of entertainment and dancing.

At the University of PEI, Rosemary Brown gave a dinner lecture on "Pornography through the eyes of

unions is protesting.

The good news is that the Quebec social affairs minister has promised midwifery will be legalized by this fall. However, an election campaign could mean a further delay in the legislation.

Welfare and pensions protests

In early June, Armet Henrikso ended a one-month hunger protest against the \$158 monthly welfare allocations to young women and men under 30. On June 15, the Regroupement autonome des jeunes (RAJ) held a rally against the unjust welfare payments.

Meanwhile, a coalition of senior citizens conducted a strong protest campaign against the Mulroney-Wilson de-indexation plans for old age pensions. L'AQDR (Quebec Association for the Defense of the Rights of Retirees and Pre-retirees), one of

the coalition members, asked for regional NAC support, which was cheerfully extended in line with NAC policy.

In other news, Mgr. Louis-Albert Vachon, archbishop of Quebec, has been named Cardinal. He is considered to be among the enlightened men of the Conference of Canadian Bishops. His comments to the media on his return from Rome was: "I'm not here to block the progress of history."

Every Thursday, the South African consulate, on the north-west corner of Dorchester Boulevard and University Avenue (Place Ville-Marie) is the site of a vigil against apartheid. A coalition of women of visible minorities invites anyone wishing to protest apartheid to join the vigil between 4 p.m. and 5:30 p.m.

Northern Ont. groups break isolation

by Kathryn Fournier

Northern Ontario Representative

Since the AGM, I have made contact with most, but not all, member groups.

The Northern Ontario groups who attended the AGM held a meeting to discuss a number of concerns, including increased liaison among member groups. Some of them feel quite isolated. Newsletters and other means of alleviating this situation were suggested. Better two-way communication between member groups and NAC was also discussed.

At the AGM, the possibility of holding a Northern Ontario Women's Conference was discussed. A fall conference, probably in October, is being considered. A number of women from North Bay and Sudbury are already involved.

After the federal budget was announced, I called a number of groups to pass along the NAC reaction and talked to a number of women about visiting their regions later this summer. I hope to attend a regional conference being held in Kenora later this summer.

Finally, Franco-Femmes in Hearst has just opened a women's centre—the first in North-eastern Ontario.

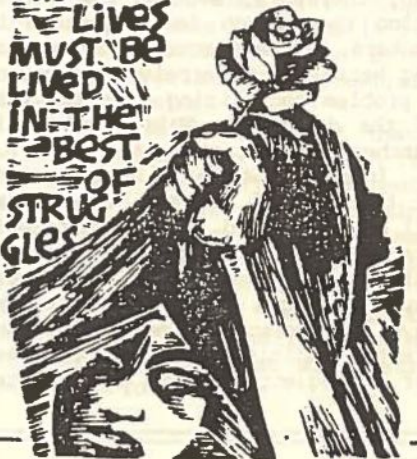
the feminist," as part of fundraising efforts to bring in Andrea Dworkin. Next year holds the promise of a monthly film series and an employment lecture series.

The Second National Farm Women's Conference is to be held in late November in Charlottetown. For more information, look elsewhere in this issue.

NB Sales Tax Set at 11%

In New Brunswick, women not only had to face the new federal budget, but also their provincial budget. They must now cope with a provincial sales tax of 11 per cent.

WOMEN!
THE REST
OF OUR
LIVES
MUST BE
LIVED
IN THE
BEST
OF
STRUG-
GLES



Lobbying new government a priority in Southern Ont.

by Lynn Kaye
Southern Ontario Representative
The shift in government in Ontario has created a situation where women's groups are alert to the signals that the new government is sending out. Will our views be better received?

The new government has been lobbied by NAC and the Ontario Coalition for Abortion Clinics for rights of women to privacy in family planning. This means keeping the Morgentaler clinic open and making abortion available through other existing health clinics.

The new premier, David Peterson, has been very vocal about introduc-

ing equal pay for work of equal value in the public and private sectors. The test of his government's sincerity will be the speed with which they introduce such legislation. We'll also be watching for significant increases in day care subsidization.

The Ontario Public Service Employees Union (OPSEU) Women's Conference was a very successful event. Collective bargaining issues were thoroughly discussed and recommendations brought forward. Jim Clancy, OPSEU president, received the recommendations in a very positive address to the convention.

Southern Ontario NAC, with the

co-operation of the Northern Ontario rep, is also co-sponsoring a conference on reproductive hazards. We have also participated in the defence of Sharon Hayles. Both of these are described elsewhere in this issue.

Groups who are interested in jointly lobbying the Southern Ontario federal MPs in the next few months are asked to write the Southern Ontario rep with the following information: name of contact, phone number (work and home), name of federal MP, whether any previous lobbying contact has been made with that MP and the responses, any other comments.

Sharon Hayles Defence Committee

Sharon Hayles is a young, black Jamaican woman who was detained by immigration authorities and placed at the Waldorf Astoria Hotel in Toronto in December, 1984. While in custody at the hotel, pending a hearing of her status as an immigrant in Canada, Hayles charges, she was sexually harassed and subjected to verbal and physical assault.

Hayles's privacy was constantly invaded by the male guards opening the bathroom door while she was showering, without knocking or any warning, and by entering her bedroom unannounced. When she protested these actions, she was branded a troublemaker and was told in radically abusive terms to return to her own country.

On one occasion, while she was kneeling beside her bed saying her prayers, the male guards interrupted and accused her of crawling around the hallways.

Hayles suffers from allergies and, therefore, avoided the recreation room which is frequented by smokers. She was accused of isolating herself and perceived as having a problem socializing with the rest of the detainees. This resulted in further incident reports.

In March, while still in custody at the Waldorf Astoria, she became ill and requested, through her immigration counsellor, to see a doctor. This request was granted. However, Hayles alleges that the attending physician prescribed medication that created additional health problems. Her subsequent requests for medical

attention were ignored. Instead of being allowed to see a doctor, she was accused of being "a problem" and was taken to the Metro West Detention Centre.

Hayles's immigration counsellor managed to have her returned to the Waldorf Astoria in April. Her persistent requests for medical attention continued to be ignored. Then,

From the Waldorf Astoria to Metro jail

without warning, the security guards came with handcuffs, saying they were taking her to the doctor. She had not been handcuffed before and in an attempt to resist, she alleges, she was grabbed and punched. Hayles was then handcuffed and again taken to the Metro West Detention Centre, where she is still

being detained.

Since her return to the jail, Hayles's health has deteriorated. She is very depressed and it appears that she is not receiving adequate medical attention.

Hayles has since taken legal action against the guards involved and, as a result, counter charges of assault have been laid against her.

How You Can Help

We have written to the Minister of Employment and Immigrant as well as several federal and provincial government agencies protesting the treatment of Sharon Hayles and requesting an investigation.

Lend your support by sending letters of protest to the Minister of Employment and Immigration, the Minister Responsible for Women's Issues, Ministry of Correctional Services, Ministry of Health and other government agencies that you think should be concerned with this case. Being an illegal immigrant or a refugee seeking status in Canada does not justify that one's basic human rights be violated.

Defending one's rights is invariably a costly process. The case of Sharon Hayles is no exception. We therefore welcome any contributions that you can make toward her defence. Cheques or money orders, payable to the Hayles Defence Committee, should be sent to:

Sharon Hayles Defence Committee
184 Vaughan Road
Toronto, Ontario M6C 2M3

Statute audit is high on agenda in Manitoba

by Donna Stephanica
Manitoba Representative

My objectives as Manitoba rep are to get the NAC mid-year meeting in Winnipeg this November, to get four to six new member groups from Manitoba and to increase NAC's profile among women's groups and the media in the province. Meanwhile, there have been several significant activities in Manitoba recently.

CORC (MB) is in the final stages of research in their partial statute audit of Manitoba laws. The report, along with extensive recommendations for amendments to provincial laws will be published over the summer and distributed widely throughout the province. To date there has been ongoing dialogue with the province and the group is optimistic (but wary) about seeing some of its recommendations included in legislative amendments being prepared for this session.

CORC (MN) is also applying for funding to hold a conference on women and the charter on Person's Day this fall. They hope to make it a major conference to act as a springboard for women's actions around the upcoming provincial election—likely to be in the spring of 1986.

The Tan Jay workers ratified a contract with their employer at the eleventh hour. A coalition was effective in raising the issues in this strike.

The Manitoba Action Committee on the Status of Women has a new, revised constitution and a more representative executive provincially. They are continuing action around violence, pornography, media and a youth group.

Political Developments and Major Trends

Equal Pay—otherwise known as pay equity: The Manitoba government is preparing legislation in this area. Prior consultations were held with various women's groups and others interested in the issue. As leaks in the press stated, the legislation will only cover the civil service and possibly crown corporations. Once the bill is tabled a more detailed report will be provided.

Reproductive Choice: There has not been much activity in this area. The government has not acted. Of interest is that the Coalition has received more than \$5,000 in donations in memory of former labour and status of women minister Mary

Beth Dolin who died earlier this year of cancer.

Women in Abusive Relationships: The government recently launched a \$100,000 advertising campaign to inform people about abuse and to encourage women in abusive relationships to call/go for help. However, the minister also acknowledged that the campaign will likely create an increased demand for services which the government cannot afford to fund.

Education and Educators: A group called Parents' Network has started an attack on both social studies and family life curricula in a number of areas of the province. They are determined to keep anything resembling humanism out of reach of their children. The reaction to these people is mixed, but they are using a number of tactics that bear watching.

Supreme Court Ruling: As you are probably aware, the Supreme Court brought down a ruling on the French language issue that tore our province apart last year. What is worrisome to women's groups is that the

government may spend all its time and energies on translating laws and not on amending the laws to bring them into line with the Charter. We will be monitoring this.

Prostitution: The police are now testing a tactic apparently used in Toronto—having undercover police charge women with counselling to commit an indecent act. They had arrested 17 women on this charge at the time of writing. In another vein, a group of women have started a program with prostitutes to produce "bad trick sheets" in an attempt to deal with the violence prostitutes face.

Federal Committee on Equality: Hearings were held in Winnipeg at the end of May. May groups presented—not all of them polite. Women's groups received a good share of the media coverage. The basic issues covered were the need for affirmative action, sexual orientation as prohibited grounds for discrimination, the need for the government to amend legislation and women in the armed forces.

Saskatchewan bill would outlaw legal forms of birth control, group says

"The passage of Gay Caswell's Private Members's Bill C-53 would be viewed as a direct attack on the reproductive rights of women and would result in an unprecedented amount of human tragedy," said Gwen Torgunrud, President of the Saskatchewan Action Committee on the Status of Women (SAC).

"The definitin of abortion as set out in the Bill would apply to IUD's, the 'morning after' pill and other legal forms of birth control. Given the already limited availability of effective, safe birth control options this proposal to further narrow women's choices is totally unacceptable. It amounts to little more than an attempt by Gay Caswell and this government to legislate women's reproductive role," explained Torgunrud.

"The Bill is yet another tactic by a strident minority to subvert the federal laws governing abortion. It will effectively erode women's rights to make choices about their reproductive health and would put

more power into the hands of the state, medical profession and the judiciary. Yet in the long run it would undoubtedly force women to seek unsafe and costly alternatives to therapeutic abortion. It is also likely that many doctors would avoid providing therapeutic abortion services because of a fear of becoming caught in the web of a complex legal and bureaucratic wrangling," said Torgunrud.

"This Bill would give judges the power to make decisions in life or death situations. This is not only inappropriate but potentially life threatening.

"The Bill's requirement that a wife obtain written permission from her husband to secure a therapeutic abortion is blatantly discriminatory. It appears to violate many of the fundamental rights and freedoms set out in Canadian law in both the Criminal Code and the Charter of Rights and Freedoms and it must be stopped at all costs," concluded Torgunrud.

Yukon government has yet to sit, but new child welfare legislation, Charter conformity expected

by Buffy Blakley
Northern B.C./Yukon Representative
Northern B.C. and the Yukon Territory are, of course, separate political jurisdictions. The political environment is, therefore, considerably different, despite many common concerns.

The Yukon territorial election was held last May 13, resulting in an NDP government (eight NDP and two Liberals vs eight PC). Because the parties are unable to agree on a Speaker, the union has yet to sit.

We are anticipating changes to the Children's Ordinance, which will particularly affect women in their roles as mothers. We are also anticipating an Omnibus Bill to bring some of the Yukon legislation into conformity with Section 15 of the Charter. The former Conservative government says it conducted an internal review of all Yukon, although it may have been "shredded" after the fall of the government.

The Yukon Status of Women Council did prepare an initial legislative audit under contract with the Yukon Women's Bureau. The audit still exists, however the terms of the contract specified that it became the property of the Conservative government upon completion and that it was not to be released until they introduced an omnibus statute amendment bill, which, of course, will not now happen.

We have also been pushing for human rights legislation, but it is not clear whether any will be introduced.

At both the territorial/provincial and federal levels, there has been great concern over funding cuts to women's centres. Erik Nielson, the only Yukon MP, and MPs for northern B.C. are either unsympathetic or downright hostile.

With respect to the political situation in B.C., what can I say? At least there will be an election within two years!

All groups in our region have some common concerns and some individual ones. All groups were particularly concerned that there really be a two-way information flow through the regional rep. It is difficult to emphasize how important a concern this is in the North, where the population of white women is transient. We are already isolated from each other and have to spend a lot of time and energy maintaining

our communications links.

In the Yukon there has been friction between the Native and non-Native women, at least partly because of the position taken by NAC on Section 12 (1) (b) of the Indian Act. We have been trying to build bridges in that area.

Vancouver Transition House in limbo while Socreds decide on tender award

by Samantha Sanderson
South/Central B.C. Representative

The B.C. Ministry of Human Resources recently published an invitation to tender for the Vancouver Transition House. In response, Transition House has formed a Society and the current workers and local feminists are hoping the contract will be awarded to them. However, given the present government in British Columbia, the odds in favour of such an award are slim.

Meanwhile, there is a strong likelihood that the government will not provide bridge funding to cover the period between the end of the YWCA's contract for Transition House (June 30) and the awarding of a new contract. This means there could be no transition house service in

Keegstra attacks equality as part of conspiracy

Former Alberta school teacher Jim Keegstra, on trial for wilfully promoting hatred against Jews, told the court in early June that worldwide conspiracy has existed since the founding of the secret society Illuminati, just before the French revolution.

Since 1776, he said, "the plan has been directed toward one end—one-world government under a new world order."

You may be surprised to find that you're part of that conspiracy. The "equality myth" is one of its tactics, he said. One of the reasons Alberta has one of the highest suicide rates among young people, he claims, is women entering the workplace.

"The greatest occupation any woman could have is to raise a family," Keegstra expounded.

Our major substantive concerns are: the isolation of northern women; health care for Native women in northern B.C.; social services cuts in B.C.; the increase in family and sexual violence and the "light" sentences given to those convicted of these offences.

Vancouver for an undetermined period of time.

Vancouver has also lost the Canadian Advisory Council on the Status of Women western office, which will now operate out of Calgary.

Sexism in Radio & TV

MediaWatch has launched the report of its national monitoring study of sexism in radio and TV. The study is the most comprehensive of its kind and has charted new territory in quantifying sexism. The results show that sexism is alive and well in Canadian broadcasting and advertising and that little progress has been made under the self-regulating guidelines generated by the CRT's Task Force on Sex-Role Stereotyping.

The Vancouver Coalition on Pornography recently met with Joan Wallace to discuss the Fraser Committee report on pornography. This very diverse group largely agreed with the committee's recommendations.

BC Looks at the National Scene

A variety of concerns have been expressed by Southern B.C. women's groups about the national scene, including:

- Employment Canada training programs which appear to be ignoring the needs of women and wiping out the gains we have made
- the contempt expressed for MP Sheila Copps (and all women) by Michael Wilson's and John Crosbie's "baby" and "titmouse" comments
- Science Council cutbacks which directly affect women's programs in science and technology.

This has been a short report as I have not yet had the opportunity to contact many member groups in southern and central B.C. I will be setting up a NAC regional committee and contacting as many groups as possible over the next few months.

NAC Equality Rights Project Committee to extend hearings to October

Last April, the month Section 15—the equality rights section of the Canadian Charter of Rights and Freedoms—came into effect, NAC received a grant from the federal justice department to help its membership respond to the department's discussion paper (Equality Issues in Federal Law) and to facilitate submissions and presentations by NAC groups to the House of Commons Committee on Equality Rights. What follows is a report from the NAC Equality Rights Project.

by Marg McGraw, Co-ordinator, and Rhona Berenstein, Assistant Co-ordinator

The seven-member House of Commons Committee on Equality Rights, chaired by Patrick Boyer (PC—Etobicoke-Lakeshore), held preliminary hearings in Ottawa in April and May and began touring the country on May 27. In Vancouver, Edmonton, Winnipeg, Montreal, Halifax, Regina and Toronto, they heard submissions on a wide range of issues including women's rights, mentally and physically disabled rights, the rights of members of the Native, immigrant, visible minority and homosexual communities, and religious minority rights.

While the number of groups making presentations, primarily on improving the status of Canadian women, varied from city to city (Vancouver: 8, Edmonton: 5, Montreal: 7, Winnipeg: 6, Halifax: 10, Regina: 9, Toronto: 14), NAC members and non-members alike showed an enthusiastic interest. Unfortunately, many groups, especially in rural areas, the Yukon, Northwest Territories, Newfoundland, New Brunswick and Prince Edward Island, did not have the opportunity to appear before the committee.

In the area of employment and benefits, presentations were made advocating mandatory affirmative action and equal pay for work of equal value legislation—both for the public and private sectors. Job training and retraining programs for women were discussed, with an emphasis on the inadequacies of present government programs which are geared primarily towards non-traditional, male-dominated jobs. The issues of part-time workers was also raised. Many groups focussed on the allocation of pro-rated benefits to part-timers, as well as the

provision of adequate wages to those who either choose or are forced to work part-time.

UIC maternity benefits, numerous groups suggested, should be deemed parental leave, beyond a period of physical recovery for the mother, in order to reverse the discriminatory assumption that only women are intended or wish to be the primary caretakers of infants. The end to discrimination in hiring practices against gays and lesbians was also called for, was the suggestion that family allowance payments be made to the spouse with the lower income. Many groups pointed out that, for any discussion of employment equity to be credible and realistic, universal, quality child-care must be readily available.

Lesbian and gay rights were given a great deal of time and attention by the committee. Groups advocated the recognition of sexual

needs and subsidization of immigrant men. In reality, the vast majority of immigrant women end up in the labour market and work in those jobs which no one else will take, often subject to health hazards, low wages and few benefits. Another issue for "family class" sponsees, is that the period of citizenship and the period of eligibility for social assistance do not coincide.

Groups called for more government funding for Native women's groups and the particular needs of Native women and criticized the proposed amendments to Bill C-31, the bill to amend the Indian Act, as still insufficient, particularly concerning the status of future generations. The Native women's groups stated that equality should apply to aboriginal men and women who choose to live off the reserve as well as to those who remain. Groups also mentioned the alarming statistics regarding imprisoned Native women and called for further research and attention to this area.

In the discussions on pensions, a number of reforms were demanded which included unisex mortality tables. Pension eligibility should not be dependent on marital status. Moreover, eligibility criteria for private pensions should ensure that the majority of part-time workers can participate. The present requirement (earning 35% of the average industrial wage) is unattainable for the majority of female part-time workers—systemic discrimination exemplified. There is a need for greater access to pensions for Native people and homemakers, as well as the automatic splitting of pensions upon divorce. Fifty-sixty per cent Canada Pension Plan replacement was also called for.

In the discussion of women's health issues and violence against women, a number of important points were raised. The federal government was called upon to establish standards on reproductive health in the workplace, to repeal the abortion laws in the Criminal code, to provide equal access to abortion—especially for rural women and, through cost-sharing with the provinces, to ensure the allocation of more funds to research women's health care needs. An increase in the number of paramedical health care practitioners, with specific focus on the legaliz-

The Immigration Act was also scrutinized by a number of groups, one of which outlined the problems in "family class" sponsorship. The people falling into this class, primarily women sponsored by their husbands, are categorized under the assumption that they are not bound for the labour market. As a result, English-as-a-second-language and job-training programs focus on the

...continued on next page



1985-86 NAC EXECUTIVE

Eight new members and many range of experience to Canada's

NAC has started out the 1985-86 year with eight brand new members on the executive. You'll also see some familiar names in new positions in the list that follows.

President—Chaviva Hosek

Hosek, who has been a member of the NAC executive since 1980, is serving her second term as president. In her spare time outside of NAC, she is an associate professor of English at Victoria College, University of Toronto. She has been active on behalf of women's rights through organized groups since the early 1970's.

Past President—Doris Anderson

Born in Calgary, Anderson put herself through the University of Alberta and moved East to break into journalism. As former editor of *Chatelaine* magazine, she pioneered articles on abortion, child abuse, equal pay, divorce reform, daycare, non-traditional jobs for women, and more. She was appointed president of the Canadian Advisory Council on the Status of Women in 1979, and resigned in January, 1981, when Lloyd Axworthy, minister responsible for the status of women, pressured the council to cancel the conference on Women and the Constitution.

Vice-Presidents

Marjorie Cohen

Cohen, an economist teaching in the Division of Social Sciences at York University, says she is returning to the NAC executive because "it is here that a feminist voice on economic issues can be most effective." An active feminist for the past 15 years, Cohen was instrumental in Toronto in establishing two skills and language training centres for immigrant women, the Working Skills Centre, and the Rexdale Micro Skills Centre.

Louise Dulude

This is Dulude's second year as a NAC vice-president. She has been a member of the executive and chair of the pensions and benefits committee for three years, and has also been active in areas such as divorce, family property law reform, abortion and pornography. Dulude also sits this year on the publications committee.

Jon Leah Hopkins

Previously the representative for Northern B.C. and the Yukon, Hopkins describes herself as "consultant, worker in the unpaid labour force, student and mother." She has also been a member of the executive of the Yukon Status of Women Council. This year Hopkins chairs the visible minority women committee among her many other duties.

Secretary—Elly Silverman

A newcomer to the NAC executive, Silverman is a professor and co-ordinator of Women's Studies at the University of Calgary. She was one of the founders of the Calgary Abortion Information Centre in 1970 and of the Status of Women Action Committee in 1974.

Treasurer—Ann Wood

"As an active participant in the Metropolitan Toronto community for more than 20 years, I am committed to the advancement of women—economically, socially and politically," says Wood, another new executive member. She brings her experience as a small business owner/operator and fundraiser to the position of treasurer.

REGIONAL REPRESENTATIVES

Newfoundland/Labrador—Crystal Eagan

Eagan is a new regional rep who has been active with the Gander Status of Women Council and the Transition House Committee. She brings a commitment to finding solutions for battered women and children to NAC.

New Brunswick, Nova Scotia, P.E.I.—Kit Holmwood

ation and advocacy of midwifery, was called for. Drug advertising, labelling and product controls were requested, as were the end to extra-billing and to discrimination against disabled, immigrant, visible minority and lesbian women in health care. Safe and effective birth control and sex education programs were also demanded. Regarding violence against women, greater funding allocations to transition houses and rape crisis centres was advocated, as was the recommendation that wife-abusers be prosecuted and that gender bias in sentencing in the judiciary be eliminated.

Equal access to education, the hiring of women in all aspects of the armed forces, a broad interpretation of Section 15, and the provision of a grant-based fund for litigation and funds directly to the Women's Legal Education & Action fund (LEAF) were all additional areas raised for the committee's consideration.

Although the Committee on Equality Rights was originally mandated to table its report in September, 1985, we have just been notified that it has received an extension to October. As a result, the committee will be holding a second round of hearings in September (dates and locations to be determined). If you have already notified the clerk of your interest in presenting, you should hear from him by mid-July. If you have not been contacted by that point in time, please call him at the number listed below. If you are interested in presenting to this committee and have not sent in notification, please do so as soon as possible. Write to:

David Cook
Clerk, Committee on Equality Rights
House of Commons
Ottawa, Ontario
K1A 0A6
(613) 996-1438

If you or your group would like to send a brief to this committee, please send it to the above address as soon as it is completed. The projected deadline for written submissions is early in the fall.

For further information on the proceedings of the committee thus far, copies of briefs already presented, background or brief-writing information, etc. please contact Rhona Berenstein or Judy Campbell at the NAC office (416-922-3246).

familiar faces bring a wide biggest women's lobby

Quebec—Madeleine Parent

Recently awarded an honorary degree by Concordia University, Madeleine Parent is well-known for her long involvement with the union movement in Canada. This is her second term as Quebec representative.

Southern Ontario—Lynn Kaye

Kaye's longstanding involvement with NAC has included work on the Leaders' Debate, co-chairing the employment committee, chairing the lobby committee, and membership on the editorial and personnel committees.

Northern Ontario—Kathryn Fournier

Manitoba—Donna Stephanica

Saskatchewan—Palma Little

A farmer and teacher, Little expresses her contribution to the NAC executive this way: "The women of Saskatchewan are able and anxious to contribute to and address the people issues that will ensure a quality of life that is the right of all Canadians."

Albert/Northwest Territories—Trudy Richardson

Serving her second term as Alberta/NWT rep, Richardson brings an interest in issues that impact directly on women's lives, especially medicare, social services and unions. She works for the United Nurses of Alberta, the provincial nurses' union.

South/Central British Columbia—Samantha Sanderson

A lawyer with her own practice, focusing on family law, Sanderson has been on the Board of Directors and a member of the steering committee of MediaWatch since early 1983. She is a new member on the executive.

Northern British Columbia/Yukon—Buffy Blakley

Another new member, Blakley practices family and criminal law in Whitehorse. Her interests are women, whitewater canoeing, snowshoeing, backpacking, classical music, and civil rights.

MEMBERS AT LARGE

Moira Armour

A founding member of the National Action Committee in 1971, Armour has also been active in Voice of Women and as chair of the NAC survival committee.

Jeri Bjornson

A former Manitoba rep, Bjornson says: "I believe that we are at a precipice in history...it is time that we must work in solidarity with all groups who are working towards the same end...at the local level and the national level."

Lorraine Greaves

Nominated by the London Status of Women Action Group, Greaves has been a feminist organizer for 10 years, particularly in the area of battered women.

Debbie Hughes-Geoffrion

Hughes-Geoffrion's experience is mainly as an advocate of low-income Canadians. She is currently employed by the National Anti-Poverty Organization. "I feel I have the life experience and expertise that NAC can use to better understand the plight of low-income women in this country," she says.

Donna Stewart

Past rep for South/Central B.C., Stewart has been active on the NAC pornography committee and in the Vancouver Coalition Against Pornography. For her, the highlight of 1984 was "costing Penthouse money!"

Schedule of 1985-86 executive meetings

September 7-8
October 26-27
November 22-24 (Mid-Year Meeting)
January 11-12
February 22-23
April 5-6
May—AGM—Dates to be confirmed

Feminist press meet in Montreal to plan joint action

ST-MARC-SUR-RICHELIEU—Representatives from 35 feminist publications met outside Montreal in mid-June and resolved to fight a general attack on the women's movement by the Right wing. Winnipeg's *Herizons* recently came under fire from some local religious and anti-choice groups for its stands on choice on abortion and lesbianism.

In a resolution voted on at the closing session, conference participants voted to act as a group in support of any other feminist periodicals that come under similar attack for their editorial content.

Eleanor Wachtel, co-editor of *Room of One's Own*, a Vancouver-based literary journal, and author of *Feminist Print Media*, told the group that publishing feminist magazines "is an act of defiance against the dismissal of the women's movement."

Other resolutions were to undertake a joint promotion and marketing campaign to improve their base of 50,000 subscribers and combined annual budget of \$1.5 million.

Issues addressed at the conference, which follows similar conferences in 1974, 1975 and 1980, ranged from how to recruit volunteers to weathering political opposition.

Women at the meeting resolved to broaden their base among women of visible minorities, and to research the possibility of hiring a staff person for a national organization.

The joint promotion and marketing campaign will be coordinated from several points across Canada, and includes direct mail promotion, group advertising and the exchange of subscriber lists.

Feminist periodicals will meet again in 1986 in Toronto.

Women's international peace conference issues statement of intent and commitment

HALIFAX—We 350 women of the world community, from 33 countries, meeting at the Women's International Peace Conference in Halifax, Canada, June 5-9, 1985 affirm the overwhelming need and desperate urgency for peace, which we believe is both the process we live and the goal for

which we must work.

At this conference, women from diverse racial, cultural, ethnic and political backgrounds representing different sides of conflict areas, came together as a living example of women negotiating peace. Some of us compromised our own safety to make



Women for Peace by Margaret Crookwood, for the Women's Peace Alliance

this commitment.

Although women's voices have not been heard and women have not participated equally in peace negotiations or in formulation of the institutions and the cultural fabric in which we live, we are more than half the world's population; we do have power; and we are shaping it for peaceful living.

We reject a world order based on domination, exploitation, patriarchy, racism and sexism. We demand a new order based on justice and the equitable distribution of the world resources.

We condemn militarism. Militarism is an addiction that distorts human development, causing worldwide poverty, starvation, pollution, repression, torture and death. Feeding this habit robs all the world's children and future generations of their inheritance.

We all live in the shadow of the threat of nuclear war. We demand an end to research, testing, development, and deployment of all weapons of mass destruction, to the militarization of space and to all forms of violence. As a first step, we call for a comprehensive test ban treaty.

We support the rights and the efforts of all peoples to self-determination and to freedom from military and economic intervention. As an example, we cite Nicaragua as a new kind of society, and as a symbol of hope which must be allowed to live.

We will continue to communicate and join with women all over the world in our struggle for peace. As a result of this conference, we are developing a world-wide women's peace network. Our first act has been to pledge our vigilance in monitoring the ongoing safety of our sisters who are at risk as a result of attending this conference.

We are committed to acting globally, nationally, locally and individually for peace. We will not compromise our commitment to the survival and healing of this planet.

We affirm the right of every human being to live with dignity, equality, justice and joy.

AGM committee wants your feedback

Dear AGM Participants:

We are glad to have had the pleasure of your participation in this year's AGM. Now, as we start planning for 1986, we would like to have as much feedback from you as possible. For this reason, we're hoping you'll answer these few short questions and send your responses to us by August 15, 1985.

Thank you and see you next year.

AGM Committee

I (we) would prefer that the 1986 NAC Annual General Meeting be held in (check one only):

- a hotel
 a university
 other (please specify):

I (we) would prefer that the 1986 NAC Annual General Meeting be held in (check one only):

- March
 April
 May

I (we) would prefer that the 1986 NAC Annual General Meeting not take place on Mother's Day weekend.

- Strongly agree strongly disagree
 agree disagree
 don't care

What I (we) liked best about the 1985 NAC Annual General Meeting was:

What I (we) liked least about the 1985 NAC Annual General Meeting was:

My (our) suggestion(s) for the theme of the 1985 NAC Annual General Meeting is (are):

EVENTS * CONTACTS * RESOURCES * EVENTS

EVENTS

Hiroshima Day: International Shadow Project. Victims of the atomic bomb in Hiroshima were vaporized, leaving only their "shadows" etched into the pavement. Early in the morning on Hiroshima Day, August 6, 1985, project participants will gather in their respective cities. Once equipped with shadow stencils and whitewash, they will travel in teams, working in the dark, painting shadows on the streets and sidewalks. Events in Toronto: Demonstration at Litton Systems by the Cruise Missile Conversion Project—morning of Aug. 6; March and observance of Hiroshima Day by Against Cruise Testing—Aug. 6; Vigil at the Peace Garden, Toronto City Hall by ACT and others—Aug. 6-9; Observance of Nagasaki Day by Hiroshima-Nagasaki Relived at the Peace Garden—noon on Aug. 9.

Largest International Youth Meeting—Toronto, August 15-18. Youth from around the world will be in Toronto to celebrate the United Nations International Youth Year in a gathering called "Issues for the Next Generation." The conference will be held at Glendon College, York University. For information, contact Melanie Randall or Edward Nixon at 667-6163 or Peter Birt at 967-3868.

Writing as Healing/Healing the Healers. Two workshops with Sandra Butler, MA, author of "Conspiracy of Silence: The Trauma of Incest." Sept. 21 and women only Sept. 22. Call (604) 467-5256 or write J. Hamilton, 46-810 W. Broadway, Vancouver, B.C. for more info.

Vanier Institute of the Family 20th Anniversary Conference. With the theme "Images of Family: Continuity Within Change," the conference runs from October 18-19 at the National Conference Centre, Ottawa. Registration is \$30. For information contact: Anne Mason or Audette Lepage, The Vanier Institute of the Family, 151 Slater St., room 207, Ottawa, Ontario, K1P 5H3.

First International Child Care Conference at the Hyatt Regency Hotel, Vancouver, Oct. 30-Nov. 1. For more information, write to The Empowerment of Youth, University Extension Conference Office, University of Victoria, P.O. Box 1700, Victoria, B.C. V8W 2X2.

Farm Women: Networking For Action is the theme of the Second National Farm Women's Conference to be held in Charlottetown, PEI, November 21-24. A planning committee representing farm women from across the country is now putting the finishing touches on the program. For more details, contact the Department of Agriculture in your province.

ORGANIZATIONS

Women In Politics is an internship program designed to help women participate more fully in the political process in Canada and is sponsored by the Committee for '94—a new NAC member. The committee's goal is "Half the House of Commons by 1994" and the internship program represents a major step towards that goal. For more information about the program, contact Shirley Mann Gibson, Committee for '94, 11 Dunbar

Road, Toronto M4W 2X5, (416) 925-8124.

FILMS

The National Film Board of Canada is pleased to announce the release of its new film, *Head Start: Meeting the Computer Challenge*. It provides female viewers with motivating role models who stress that if women are to avoid the ghetto of low-paying, dead-end jobs, they must make a concerted effort to accede to professional and managerial positions in developing employment sectors. This film and its French counterpart, *L'ordinateur en tete*, are accompanied by comprehensive users' guides. The films are available for free loan in 16mm and for purchase in film and video formats from all NFB offices across Canada.

NAC co-sponsors fall conference on workplace reproductive hazards

Workplace Reproductive Hazards, a conference for labour, women and the community co-sponsored by NAC, will be held September 6 & 7, 1985 at the Ontario Institute for Studies in Education, 252 Bloor Street West, Toronto.

The conference opens with a panel, "Strategies in the Fight for Protection Against Reproductive Hazards," featuring Julie Griffin of the Ontario Federation of Labour Women's Committee, Saskia Post, Sharon Clarke and others. Workshops cover such topics as "The struggle for our rights as workers," "Identifying the hazards," "What should the government do?," contract language, workplace strategies and community/labour coalitions. Plenary sessions will include reports back from the workshops.

The registration fee is \$20. If you are on strike, unemployed or need assistance with the registration fee, call (416) 484-8232. If your group would like to endorse the conference, please call the NAC office at (416) 922-3246.

Registration Form

Name _____ Phone (h) _____ (w) _____

Union/Women's/Community Group _____

Enclosed is \$20 registration fee. Please send receipt to: _____

(please include postal code)

I require child care. My children are age(s) _____
 Child care deadline is August 12.

Please return to:

Ontario Federation of Labour
 15 Gervais Drive, Suite 202
 Don Mills, Ontario M3C 1Y8
 Attention: Janis Sarra

**EVENTS * CONTACTS *
RESOURCES * EVENTS**

INFORMATION WANTED

The Committee for Social Services has asked me to put together a preliminary report on the housing needs of women in Canada for the NAC Executive Meeting in September. I would appreciate hearing from either groups or individuals interested in this area. Please send your particular concerns along with any policy directions which you would like to see NAC consider. Please send also the names and addresses of any other groups or individuals in your area who are interested in this matter even if they are not currently affiliated with NAC. This info can be sent to NAC or directly to Brenda Doyle Farge, 67 Hepburn St., Toronto M6H 1K4.

Abortion stories wanted. The Child-birth by Choice Trust, a pro-choice educational organization, is compiling women's stories about their experiences with illegal abortions. We intend to publish these stories and are particularly interested in recording the personal history of older women. Have you or someone close to you had an illegal abortion? Have you had experience with illegal abortion in your professional capacity? If you are willing to write or tape your story or to be interviewed, please write to Leslie Pearl, Childbirth by Choice Trust, 40 St. Clair Ave. E., Suite 310, Toronto, Ontario M4T 1M9 or phone (416) 96101507. Confidentiality will be absolutely respected.



Canadian Association of Elizabeth Fry Societies' Newsletter Winter 84

FRIENDS OF NAC

It's the way to express your individual solidarity in the struggle for women's rights

Join in the campaign to promote solidarity among Canadian women to advance women's rights.

NAC gives a united voice to a national network of women determined to be a stronger force in society. NAC seeks justice for women by articulating our concerns and pressing for initiatives and policies to achieve equal rights and status for all Canadian women.

JOIN US!

Become a FRIEND OF NAC (an individual, non-voting member of NAC); get the news you need to be informed about women's issues across Canada.

There are several ways you can participate in NAC:

1. FRIEND OF NAC membership: \$35.00 (minimum/year)
2. SUBSCRIBE: MEMO & ACTION BULLETIN \$15.00 (based on 8 issues)
3. Give to NAC TRUST (Donations tax deductible and related to educational activities.)
4. Give to NAC (any amount welcome).

Whatever option you select
NAC welcome and appreciates your support!

National Action Committee on the Status of Women
344 Bloor St. W. Suite 505, Toronto, Ontario M5S 1W9

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Feminist ACTION Féministe

NOUVELLES DU COMITE CANADIEN D'ACTION SUR LE STATUT DE LA FEMME

VOL. 1, NO. 1

ISSN 0712-3183

JUILLET 1985




Bienvenue à *Feminist ACTION Féministe*

Dernière née des publications du Comité canadien d'action sur le statut de la femme, voici *Feminist ACTION Féministe* qui remplacera MEMO et paraîtra huit fois par an--après chaque réunion de l'exécutif du CCA--pour vous tenir au courant de ce que font les femmes d'un bout à l'autre du pays. Vous y trouverez aussi des informations sur les politiques et les interventions du CCA au niveau national, ainsi que les rapports d'activités des divers comités du CCA.


Les abonnées à *Feminist ACTION Féministe* et les Amies du CCA pourront également recevoir ACTION BULLETIN, que nous publierons ponctuellement quand le besoin d'actions immédiates et concertées au niveau national se fera sentir.

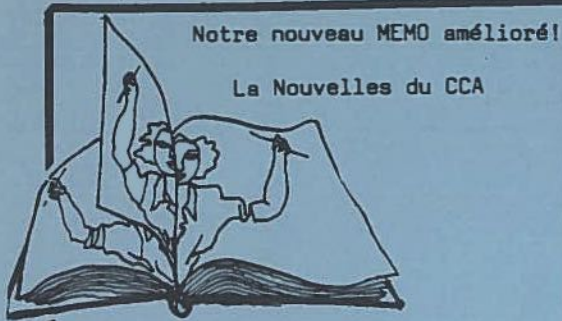
Nous avons le regret d'annoncer aux abonnées à la revue Statut de la femme que nous avons dû en cesser la publication à cause des coûts de production trop élevés. Vous recevrez en échange *Feminist ACTION Féministe* pour la durée de votre abonnement.

Le CCA attire de plus en plus de groupes et son impact comme porte-parole des femmes canadiennes ne cesse de s'accroître. N'hésitez pas à vous tenir au courant. Pour rester en contact, abonnez-vous à *Feminist ACTION Féministe* dès aujourd'hui!



Comité Canadien d'action sur le statut de la femme
344 rue Bloor ouest, Suite 505
Toronto, Ontario
M5S 1W9





Feminist ACTION Feministe est publié par le Comité canadien d'action sur le statut de la femme, 344 Rue Bloor Ouest, Suite 505, Toronto, Ontario M5S 1W9 (416) 922-3246

Rédactrice en chef: Maxine Hermolin
Rédactrice: Pat Daley
Traduction: Claudine Vivier

ASSEMBLEE SEMI-ANNUELLE DU CCA

Winnipeg, Manitoba
le 22 - 24 novembre, 1985

le vendredi - Inscription, réception
le samedi - Ateliers, séance plénière
le dimanche - Ateliers, séance plénière

Plus d'information sur les ateliers, l'ordre du jour, l'inscription sera disponible d'ici quelques semaines. Préparez-vous à y assister.

LE CCA DEMENAGE!

Veuillez prendre note de notre nouvelle adresse à partir du 1^{er} août, 1985.

Comité canadien d'action sur le statut de la femme
344 Rue Bloor Ouest, Suite 505
Toronto, Ontario M5S 1W9

(416) 922-3246

Evenements cont.

Témoignages sur l'avortement

Le Chilbirth by Choice Trust (Fondation pour une maternité librement choisie), un organisme éducatif en faveur de libre choix, recueille les témoignages de femmes qui se sont fait avorter clandestinement. Nous voulons publier ces témoignages et en particulier ceux des femmes plus âgées. Avez-vous déjà vécu un avortement illégal, ou connaissez-vous quelqu'une qui en a vécu un? Avez-vous été en contact avec ce problème dans votre domaine professionnel? Si vous voulez écrire ou dactylographier votre témoignage, ou encore si vous préférez être

interviewée, contactez Leslie Pearl, Chilbirth by Choice Trust, 40 St-Clair Ave. East, suite 310, Toronto M4T 1M9. Tél: (416) 961-1507. Toutes ces informations resteront strictement confidentielles. de problème vous travaillez et quelle direction vous aimeriez voir prendre le CCA sur cette question. Pourriez-vous aussi me donner les noms et numéros de téléphone des groupes et individuelles qui s'intéressent à cette question dans votre région, même s'ils ne sont pas affiliés au CCA? Veuillez faire parvenir ces informations au CCA ou directement à Brenda Doyle Farge, 67 Hepburn St. Toronto M6H 1K4.

Nous sommes maintenant 380 et nous grandissons. 380? C'est le nombre de groupes membres du CCA d'un océan à l'autre.

Notre nouveau MEMO, Feminist ACTION Feministe est mieux ajusté à l'actualité et touche des sujets qui concernent les Canadiennes -pensions de retraite, salaire égal, garderies, droit à l'avortement évolution des lois. Vous recevrez aussi nos Bulletins d'action 6 à 8 fois par année.

Abonnez-vous dès aujourd'hui, et faites passer la nouvelle!

TARIFS: Comptent 8 numéros par année

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Feminist ACTION Feministe

Ne nous laissons pas faire!

Faites circuler la pétition du CCA contre les coupures dans les allocations familiales

le 5 juillet, 1985
Chères amies,

Les principales victimes du récent budget fédéral étaient les membres de deux groupes défavorisés à prédominance féminine, les gens âgés et les mères de famille. De fortes pressions politiques ont réussi à faire réintroduire la pleine indexation au cout de la vie des pensions de vieillesse, mais l'indexation des allocations familiales n'a pas été rétablie.

Si les choses restent telles quelles, toutes les mères vont subir une réduction de 3% par an de la valeur de leurs prestations mensuelles à partir de 1986. Cela veut dire que les allocations vont perdre un tiers de leur valeur en dix ans, deux tiers en vingt ans, et ainsi de suite. Les mères à faible revenu vont aussi être perdantes suite à la perte de certains bénéfices fiscaux et à l'augmentation des taxes de vente. Ces mesures contredisent les promesses des Conservateurs, qui avaient juré de donner priorité aux intérêts des femmes et de ne pas se servir des prestations pour enfants pour réduire le déficit.

Il faut réagir TOUT DE SUITE. Nous vous enjoignons donc de faire circuler la pétition ci-jointe et d'en faire des copies afin qu'elle circule plus possible. Une fois signée, nous vous suggérons de la distribuer comme suit:

- (1) L'original à:
- (2) Des copies à:

Très hon. Brian Mulroney, Premier ministre
Chambre des Communes, Ottawa, Ont. K1A 0A6
Hon. Michael Wilson, Ministre des Finances
Hon. Jake Epp, Min. de la Santé et du Bien-être Social
Très hon. John Turner, Chef de l'opposition
Hon. Ed Broadbent, Chef du N.P.D.
Votre député(e) fédéral(e)
Le bureau du CCA à Toronto

Si c'est plus facile pour vous, faites signer la pétition et renvoyez-nous l'original avec une note nous demandant de la distribuer. Aussi, rappelez-vous qu'aucun timbre n'est nécessaire lorsqu'on écrit aux députés fédéraux à Ottawa. Si les politiciens reçoivent un bon nombre de ces pétitions, ils vont finir par comprendre que les femmes ne se laisseront plus faire docilement à l'avenir, mais qu'elles sont au contraire prêtes à se battre pour protéger le peu de droits qu'elles ont.

Amicalement,
Chaviva Hosek
Chaviva Hosek,
Présidente du CCA

POUR LA PETITION BILINGUE, TOURNEZ A LA PAGE 2 DANS L'ANGLAIS

La Maison de transition de Vancouver dans les limbes?

Samantha Sanderson
Représentante régionale

Le ministre des Ressources humaines de Colombie-Britannique a récemment adressé à la Maison de Transition de Vancouver une invitation à lui faire une soumission. Suite à cette offre, la Maison s'est constituée en société et les travailleuses du centre ainsi que les féministes de la région espèrent que le contrat leur sera accordé. Mais quand on connaît l'actuel gouvernement de la province, les chances de l'obtenir sont minces.

En attendant, il est fort probable que le gouvernement ne financera pas le centre pendant la période de transition entre l'expiration du contrat avec le YWCA et l'obtention d'un nouveau contrat. Il se peut donc qu'il n'y ait plus aucun service d'hébergement à Vancouver pour une période indéterminée.

Sexisme à la radio et à la télévision:

Evaluation médias/Media Watch a publié son rapport national sur le sexisme à la radio et à la télévision. Cette étude, la plus complète en son genre, mesure le sexisme dans un nouveau domaine. Et à en croire les résultats, le sexisme est vivant et bien vivant sur les ondes et dans la publicité, et on n'enregistre pas grands progrès suite aux directives à application volontaire du Groupe de travail du CRTC sur les stéréotypes sexistes dans les médias.

La Coalition contre la pornographie de Vancouver a récemment rencontré Joan Wallace pour discuter du rapport de la Commission Fraser sur la pornographie. Ce regroupement très large endosse dans l'ensemble les recommandations du rapport Fraser. Sur la scène nationale:

Les groupes de Colombie-Britannique ont exprimé leur inquiétude sur plusieurs questions à caractère national:

- Les programmes de formation d'Emploi et Immigration Canada qui semblent ignorer les besoins des femmes et éliminer nos acquis antérieurs;
- Les sorties et les épithètes méprisantes pour la députée Sheila Copps (et pour toutes les femmes) de la part de Michael Wilson et de John Crosbie à la

Chambre des Communes;

- Les coupures dans le budget du Conseil des Sciences qui touchent directement les programmes pour les femmes en matière de recherche scientifique et de technologie.

Je termine ici ce bref rapport. Il faut dire que je n'ai pas

Un tout nouveau gouvernement au Yukon: on attend des mesure sur l'aide à l'enfance et la conformité des lois à la Charte

Buffy Blackley
Représentante régionale

Le Nord de la Colombie-Britannique et le territoire du Yukon sont, comme vous le savez, de juridictions politiques séparées. L'environnement politique y est donc très différent, même si ces deux régions ont bien des problèmes en commun.

Au Yukon, les élections territoriales du 13 mai dernier ont porté au pouvoir un gouvernement NPD (8 députés NPD, 2 libéraux et 8 conservateurs). Mais faute de s'entendre sur la désignation d'un président d'assemblée, les partis n'ont toujours pas conclu d'entente.

Nous nous attendons à ce que l'Ordonnance sur les enfants (Children Ordinance) soit modifiée et cette mesure touchera particulièrement les femmes dans leur rôle de mères. Nous attendons également la présentation d'un projet de loi omnibus qui devra rendre une partie des lois du Yukon conformes à l'article 15 de la Charte canadienne. Le précédent gouvernement conservateur dit avoir effectué une révision interne de toutes les lois du Yukon, mais il se peut qu'il n'en reste pas grand-chose après la chute de ce gouvernement.

Le Conseil du statut de la femme du Yukon a pour sa part préparé une première révision des lois dans le cadre d'un contrat passé avec le Yukon Women's Bureau. Ce travail existe encore, mais les termes du contrat spécifiaient que le dossier devenait propriété du gouvernement conservateur une fois terminé et qu'il ne devait pas être rendu public avant que le gouvernement dépose un bill omnibus modifiant les lois du territoire, ce qui, bien sûr, est maintenant hors de question.

encore eu l'occasion de contacter beaucoup de groupes membres du sud et du centre de la province. Je prévois mettre sur pied un comité régional du CCA et contacter le plus grand nombre de groupes possible dans les mois qui viennent.

Nous avons aussi fait des pressions pour l'adoption d'une législation sur les droits de la personne, mais nous ne savons pas clairement si un projet de loi sera déposé.

Les coupures dans les subventions accordées aux centres de femmes, tant au niveau territorial/provincial que fédéral nous préoccupent énormément. Erik Nielson, le seul député fédéral du Yukon, et les députés de la Colombie-Britannique se montrent

Continué à la page 13

Manitoba cont.

actuellement à l'essai une tactique que, semble-t-il, la police de Toronto utilise déjà. Des policiers qui se font passer pour des clients poursuivent les femmes pour incitation à commettre un acte indécent. Au moment d'écrire ces lignes, la police avait déjà arrêté 17 femmes sous ce chef d'accusation. Dans une autre veine, cette fois, un groupe de femme a mis sur pied un projet avec des prostituées pour essayer de développer des moyens de faire face à la violence de certains clients.

COMITE SUR LES DROITS À L'ÉGALITÉ - Le Sous-comité parlementaire sur les droits à l'égalité a tenu ses audiences à Winnipeg à la fin du mois de mai. Un grand nombre de groupes s'y sont présentés, et ils n'ont pas toujours respecté les règles de la politesse. Les groupes de femmes ont bénéficié d'une bonne couverture des médias. Les principales questions soulevées avaient trait à l'action positive, à la discrimination pour orientation sexuelle, la nécessité de modifier la législation et les femmes dans les forces armées.

Projet du CCA sur les droits à l'égalité

Les audiences du comité parlementaire prolongées jusqu'en octobre

L'Article 15 - l'article sur les droits à l'égalité - est entré en vigueur en avril dernier. Le Ministère canadien de la Justice a accordé une subvention au Comité canadien d'action pour aider ses membres à répondre au document de travail ministériel, Les droits à l'égalité et la législation fédérale, et pour faciliter la tâche aux groupes du C.C.A. qui veulent présenter exposés ou mémoires au sous-comité parlementaire des droits à l'égalité.

Voici le rapport du Projet sur les droits à l'égalité du C.C.A. par Marg McGraw, coordinatrice, et Rhona Berenstein, son adjointe:

Le sous-comité parlementaire des droits à l'égalité est présidé par Patrick Boyer (P.C. - Étobicoke-Lakeshore). Il a tenu des audiences préliminaires à Ottawa en avril et mai, et commencé sa tournée pancanadienne le 27 mai. À Vancouver, Edmonton, Winnipeg, Montréal, Halifax, Regina et Toronto, les commissaires ont entendu des mémoires sur une foule de sujets dont les droits des femmes, les droits des personnes handicapées physiques ou mentales, les droits des membres des communautés autochtones, immigrantes, homosexuelles, les droits des minorités visibles et religieuses.

Le nombre de groupes dont le sujet principal était l'amélioration du statut des Canadiennes a varié de ville en ville: Vancouver, 8; Edmonton, 5; Montréal, 7; Winnipeg, 6; Halifax, 10; Regina, 9; Toronto, 14. Tous les groupes, membres ou non du C.C.A., ont fait preuve d'intérêt et même d'enthousiasme. Malheureusement, plusieurs groupes n'ont pas eu la chance de paraître devant le comité, surtout des groupes des milieux ruraux, du Yukon, des Territoires du Nord-Ouest, de Terre-Neuve, du Nouveau-Brunswick et de l'Île-du-Prince-Édouard.

Dans le domaine de l'emploi et des avantages sociaux, plusieurs groupes ont préconisé l'adoption de lois rendant obligatoires les programmes d'action positive et le salaire égal pour un travail équivalent, tant dans le secteur privé que public. On a discuté des programmes de formation à l'emploi et de recyclage pour les femmes, et on a souligné l'insuffisance des programmes gouvernementaux actuels, axés principalement sur les emplois non-traditionnels, le "domaine" des hommes. On a aussi soulevé la question du travail à temps partiel. Plusieurs

groupes ont insisté sur l'allocation des avantages sociaux au prorata et l'octroi de salaires adéquats à ceux et celles qui travaillent à temps partiel, par choix ou par obligation.

Plusieurs groupes ont suggéré que les prestations de maternité de l'Assurance chômage soient appelées "prestations parentales" au-delà de la période de rétablissement physique de la mère, de façon à renverser la présomption discriminatoire qui veut que seules, les femmes soient destinées à se consacrer au soin des enfants, et qu'elles seules peuvent vouloir le faire.

On a exigé que cesse la discrimination des gais et des lesbiennes sur le marché du travail, et que les allocations familiales soient versées au conjoint qui a le plus bas revenu. Plusieurs groupes ont souligné que, si on veut que les discussions sur l'égalité au travail soient crédibles et réalistes, les services de garde d'enfants doivent être universels, de bonne qualité, facilement accessibles.

Le comité a consacré beaucoup de temps et d'attention aux droits des lesbiennes et des gais. Des groupes ont recommandé que l'orientation sexuelle soit considérée comme motif illicite non mentionné de discrimination selon l'Article 15; d'autres groupes ont réclamé qu'on amende cet article pour y inscrire nommément l'orientation sexuelle. On a exigé l'adoption du projet de loi d'intérêt privé 225 de Svend Robinson, sur l'orientation sexuelle, et que cesse la discrimination au travail des lesbiennes et des gais, de la part de la R.C.M.P. (Gendarmerie royale) et du Ministère de la défense nationale.

Un certain nombre de groupes s'est penché sur la Loi de l'Immigration. L'un d'eux a souligné les problèmes causés par la "catégorie de la famille": on fait comme si les personnes qui tombent dans cette classe - surtout des femmes parrainées par leur époux - ne se destinaient pas au marché du travail, avec le résultat que les cours d'apprentissage d'une des langues officielles et les programmes de pré-emploi se concentrent sur les besoins des hommes immigrants. En fait, la plupart

des femmes immigrantes se retrouvent sur le marché du travail, dans des emplois dont personne d'autre ne veut, souvent sujettes à des conditions malsaines, des salaires de famine et peu de bénéfices sociaux. Un autre problème des femmes parrainées selon la "catégorie de la famille", c'est que les périodes d'admissibilité à la citoyenneté canadienne et d'éligibilité à l'aide sociale ne coïncident pas.

Des intervenantes ont exigé plus de subventions pour les groupes de femmes autochtones et leurs besoins particuliers. On a critiqué les amendements à la Loi C-31: ils sont insuffisants, surtout en ce qui touche les générations futures. Les groupes d'Amérindiennes ont affirmé que l'égalité doit s'appliquer autant aux femmes et aux hommes qui choisissent de vivre en dehors des réserves qu'à celles et ceux qui y demeurent. Des groupes ont aussi souligné les statistiques alarmantes sur les femmes autochtones emprisonnées; ils ont réclâmé qu'on leur porte une attention spéciale et qu'on fasse des études plus approfondies sur ce sujet.

En parlant des fonds de pension, on a exigé bon nombre de réformes, dont des tables de mortalité "unisexes". L'éligibilité aux pensions ne devrait pas dépendre de l'état civil. Les critères d'éligibilité aux fonds de pensions privés devraient garantir la possibilité de participation à la majorité des employé-e-s à temps partiel: les exigences actuelles (35% du salaire industriel moyen) sont inaccessibles à la plupart des femmes qui travaillent à temps partiel: un bel exemple de discrimination systémique! Il faut aussi favoriser des possibilités d'accès accrues aux pensions pour les autochtones et les ménagères, de même que le partage automatique des crédits de pension, au moment du divorce. On a aussi demandé que le Plan de pension du Canada remplace les revenus à cinquante-soixante pour cent (actuellement, c'est 30%).

On a soulevé un nombre important de points lors des discussions sur la santé des femmes et la violence contre les femmes. On a fait appel au gouvernement fédéral pour qu'il établisse des critères sur la santé et la sécurité au travail en matière de capacité de reproduction; qu'il a-

Continué à la page suivante

L'EXECUTIF DU CCA POUR 1985-86

Projet sur les droits à l'égalité cont.

broge les lois sur l'avortement dans le Code criminel; qu'il s'assure que toutes les femmes aient un accès égal à l'avortement, en particulier celles qui vivent en milieu rural; que par un partage des coûts avec les provinces, il assure plus de ressources aux recherches sur les besoins des femmes dans le domaine de la santé.

On a exigé un accroissement du nombre de praticiennes paramédicales, avec une emphase particulière sur la légalisation et la défense du métier de sage-femme.

On a demandé des contrôles de la publicité, de l'étiquetage et de la qualité des médicaments, aussi que cesse la pratique de la surfacturation et de la discrimination contre les femmes handicapées, immigrantes, lesbiennes et membres des minorités visibles, dans les services de santé. On a requis des méthodes de contrôle des naissances sûres et efficaces, et des programmes d'éducation sexuelle.

À propos de la violence contre les femmes, on a plaidé pour des subventions plus généreuses pour les maisons d'hébergement et les centres contre le viol. On a aussi recommandé que les batteurs de femmes soient poursuivis en justice et que les sentences du pouvoir judiciaire soient libères de biais sexistes.

Parmi les autres sujets soumis aux réflexions du Comité, mentionnons:

- une égale accessibilité à l'éducation et aux outils d'apprentissage pour tous;
- l'embauche et la promotion des femmes à tous les postes des forces armées;
- une interprétation large de l'Article 15 et une interprétation restrictive de l'Article 1;
- la définition de la pornographie comme étant, entre autres, une limitation à l'égalité des droits;
- la création d'un fonds subventionné pour la contestation et le versement de fonds directement au LEAF / FAEJ (le Fonds d'action et d'éducation juridique pour les femmes)

Le Comité des droits à l'égalité avait d'abord reçu le mandat de déposer son rapport en septembre 85, mais nous venons d'apprendre qu'il a obtenu une prolongation jusqu'à décembre. Par conséquent, le Comité va tenir une deuxième série d'audiences en septembre (les dates et les lieux restent à déterminer). Si vous avez déjà annoncé au greffier votre intention de soumet-

Continué à la page suivante

Nouvelles têtes et visages connus à la

Le CCA a attaqué l'année 85-86 avec huit nouvelles membres sur son exécutif. Mais sur la liste qui suit, vous allez retrouver à de nouveaux postes des noms qui vous seront déjà familiers.

Présidente: Chaviva Hosek

Chaviva Hosek, membre de l'exécutif du CCA depuis 1980, remplit actuellement son second mandat à la présidence de notre organisation. Outre ses activités au CCA, elle enseigne l'anglais comme maître de conférence au Collège Victoria de l'Université York à Toronto. Elle a milité pour les droits des femmes dans divers groupes à partir du début des années 70.

Présidente sortante: Doris Anderson

Originaire de Calgary, Mme Anderson a poursuivi ses études à l'Université de l'Alberta avant de déménager dans l'est du pays pour faire carrière dans le journalisme. Elle fut l'une des premières rédactrices de la revue Chatelaine où elle fit oeuvre de pionnière par ses articles sur l'avortement, sur les enfants molestés et abusés sexuellement, sur le salaire égal, la réforme du divorce, les garderies, les emplois non traditionnels pour les femmes etc. Nommée présidente du Conseil consultatif canadien sur la situation de la femme en 1979, elle démissionna en janvier 1981 quand Lloyd Axworthy, alors ministre responsable de la situation des femmes fit pression sur le Conseil pour qu'il annule la conférence sur les femmes et la Constitution.

Vice-présidentes:

Marjorie Cohen

Mme Cohen, professeure d'économie à la Faculté des sciences sociales de l'Université York, a posé sa candidature à l'exécutif du CCA parce que, selon elle, "C'est ici que l'on peut le plus efficacement faire entendre un point de vue féministe sur les questions économiques". Féministe militante depuis 15 ans, elle a joué un rôle important dans la création de deux centres de formation professionnelle et d'enseignement des langues pour les femmes immigrantes, le Working Skills Centre et le Rexdale Micro Skills Centre, à Toronto.

Louise Dulude

C'est la deuxième année que Louise Dulude est vice-présidente. Membre de l'exécutif et responsable du Comité sur les pensions et les prestations aux familles pendant trois ans, elle a aussi travaillé dans des domaines comme le divorce, la réforme du régime des biens matrimoniaux, l'avortement et la pornographie. Cette année, elle fait également partie du Comité publications.

Jon Leah Hopkins

Mme Hopkins, qui a déjà rempli les fonctions de représentante régionale de la Colombie-Britannique Nord et du Yukon, se décrit elle-même comme "conseillère, travailleuse de la main-d'oeuvre non rémunérée, étudiante et mère de famille". Elle a aussi siégé sur l'exécutif du Conseil du statut de la femme du Yukon. Cette année, outre ses multiples autres tâches, elle préside le Comité sur les femmes des minorités visibles.

Secrétaire: Ellie Silverman

Nouvelle venue sur l'exécutif, Mme Silverman est professeure et elle coordonne la recherche féministe à l'Université de Calgary. Elle fut l'une des fondatrices du Centre d'information sur l'avortement de Calgary en 1970 et du Comité d'action sur le statut de la femme en 1974.

Trésorière: Ann Wood

"Militante active dans la communauté du Toronto métropolitain pendant plus de 20 ans, je me consacre à faire avancer — économiquement, socialement et politiquement — la situation des femmes", explique Mme Wood, une autre nouvelle sur l'exécutif. Elle nous apporte son expérience de femme d'affaires propriétaire et gestionnaire d'une petite entreprise.

direction du principal lobby féministe

Représentantes régionales

Terre-Neuve/Labrador: Crystal Egan

Nouvelle représentante régionale, Mme Egan a travaillé avec le Conseil du statut de la femme de Gander et dans le Comité de la Maison de transition. Elle fera profiter le CCA de ses compétences en matière de solutions aux problèmes des femmes et des enfants battu-e-s.

Nouveau-Brunswick/Nouvelle-Ecosse/I.P.E.: Kit Holmwood

Québec: Madeleine Parent

Madeleine Parent, qui vient de recevoir un diplôme honorifique de l'Université Concordia de Montréal, est bien connue pour ses longues années de militantisme dans le mouvement syndical canadien. C'est son second mandat consécutif comme représentante régionale du Québec.

Ontario Sud: Lynn Kaye

Militante de longue date au CCA, Lynn Kaye a entre autres participé à l'organisation du débat des chefs de partis l'an dernier, co-présidé le Comité sur l'Emploi, présidé le Comité Lobbying et fait partie des comités éditorial et personnel.

Ontario Nord: Kathryn Fournier

Manitoba: Donna Lucas

Saskatchewan: Palma Little

Agricultrice et enseignante, voici en quels termes Palma Little présente la contribution qu'elle entend apporter à l'exécutif: "Les femmes de la Saskatchewan peuvent et désirent fortement contribuer à faire avancer des revendications qui assureront cette qualité de vie à laquelle tous et toutes les Canadien-ne-s ont droit".

Alberta/Territoires du Nord-Ouest: Trudy Richardson

Représentante de cette région pour la deuxième année consécutive, Mme Richardson s'intéresse aux questions qui touchent directement la vie des femmes, en particulier l'assurance-maladie, les services sociaux et le mouvement syndical. Elle travaille pour United Nurses of Alberta, le syndicat provincial des infirmières.

Colombie-Britannique Centre et Sud: Samantha Sanderson

Avocate à son compte, spécialisée en droit de la famille, Mme Sanderson a siégé sur le Conseil d'administration et été membre du comité de direction de Media Watch/Evaluation Médias depuis le début de 1983. C'est une des nouvelles membres de l'exécutif.

Colombie-Britannique Nord/Yukon: Buffy Blackley

Autre nouvelle membre de l'exécutif, Mme Blackley pratique le droit de la famille et le droit criminel à Whitehorse. Elle s'intéresse à la cause des femmes, à la descente de rapides en canoë, aux excursions en raquettes, aux randonnées pédestres, à la musique classique et aux droits civils.

Membres associées:

Moira Armour

Membre fondatrice du CCA en 1971, Moira a également milité dans le groupe La Voix des femmes et a présidé le Comité Survie du CCA.

Jeri Bjornson

Anciennement représentante régionale du Manitoba, Jeri Bjornson évalue la situation actuelle dans ces termes: "Je crois que nous sommes devant un précipice; il est temps pour nous de travailler

Continué à la page 15

Project sur les droits à l'égalité contre un mémoire, vous devriez avoir de ses nouvelles d'ici la mi-juillet. S'il n'a pas pris contact avec vous à ce moment, téléphonez-lui au numéro indiqué plus bas.

David Cook

Greffier, Comité sur les droits à l'égalité
Chambre des Communes
Ottawa, Ontario
K1A 0A6
(613) 996-1438

Si vous, ou votre groupe, désirez envoyer un mémoire à ce comité, s'il vous plaît faites-le parvenir à l'adresse ci-haut mentionnée, dès qu'il sera rédigé: la tombée (date limite de réception) pour les interventions écrites est prévue pour le début de l'automne.

Pour plus d'informations sur les audiences, jusqu'à maintenant; pour la copie des documents déjà soumis; pour des précisions sur la rédaction et la présentation de mémoires; pour tout autre renseignement vous pouvez communiquer avec Rhona Berenstein (416) 922-3246, au bureau du C.C.A.

Yukon/Le Nord de

la Colombie-Britannique cont.

soit indifférents soit carrément hostiles.

Quant à la situation politique en Colombie-Britannique, que peut-on en dire? On peut se consoler en pensant qu'au moins, il y aura des élections au cours des deux années qui viennent.

Les groupes de notre région ont tous des préoccupations communes et des problèmes plus spécifiques. Mais tous tiennent particulièrement à ce l'information circule vraiment dans les deux sens par l'intermédiaire de la représentante régionale. Il est difficile de dire à quel point ce problème est crucial dans le Nord, où la population des femmes blanches est très mobile. Nous sommes déjà isolées les unes des autres et nous devons consacrer énormément de temps et d'énergie à entretenir nos liens et nos contacts. Au Yukon, il y a eu certains accrochages entre les femmes autochtones et les non-autochtones, en partie à cause de la position prise par le CCA sur l'article 12 (1) (b) de la Loi sur les Indiens. Nous avons essayé de jeter des ponts entre nous sur cette question.

Déclaration finale des participantes à la Conférence internationale des femmes pour la paix

HALIFAX - Nous, les 350 femmes du monde entier, originaires de 33 pays, réunies à la Conférence internationale des femmes pour la paix organisée à Halifax, au Canada, du 5 au 9 juin 1985, affirmons que la paix est devenue une nécessité absolue et désespérément urgente. Pour nous, la paix est autant un processus de vie qu'un objectif que nous devons poursuivre. À l'occasion de cette rencontre, des femmes de races, de cultures d'origines ethniques diverses et qui vivent sous des régimes politiques différents, représentant des parties opposées dans les conflits qui agitent certaines régions du monde, se sont

réunies, donnant ainsi un exemple vivant de négociations de paix par des femmes. Certaines d'entre nous ont pris des risques quant à leur sécurité personnelle pour venir assister à cet événement. Même si on n'a jamais écouté les femmes, même si elles n'ont jamais pu participer à part égale aux négociations de paix et à la création des institutions et du tissu culturel dans lequel nous vivons, nous composons pourtant plus de la moitié de la population mondiale; nous avons du pouvoir et nous voulons définir ce pouvoir pour que l'humanité puisse vivre dans la paix.

Nous ne voulons pas d'un ordre mondial fondé sur la domination, l'exploitation, le patriarcat, le racisme et le sexisme. Nous voulons que l'ordre du monde soit fondé sur les principes de justice et de répartition égale des ressources.

Nous condamnons le militarisme, cette fascination dangereuse qui dénature le développement humain et engendre la misère universelle, la famine, la pollution, la répression, la torture et la mort. Céder à l'attrait du militarisme signifie priver tous les enfants du monde et les générations futures de leur héritage. Nous vivons toutes et tous dans l'ombre d'une menace de guerre nucléaire. Nous exigeons que l'on mette fin aux recherches, aux essais, au déploiement de toutes les armes de destruction massive, que l'on mette un terme à la militarisation de l'espace et à toutes les formes de violences. Comme première étape, nous demandons que soit signé un traité international interdisant les essais nucléaires.

Nous défendons le droit des peuples à l'auto-détermination et leurs efforts pour l'obtenir, ainsi que leur droit d'exister sans faire l'objet d'interventions militaires ou de représailles économiques. Le Nicaragua est pour nous l'exemple d'un nouveau type de société et un symbole d'espoir qui doit pouvoir demeurer vivant.

Nous allons poursuivre nos efforts pour développer des liens et travailler avec les femmes du monde entier dans une lutte commune pour la paix. Avec cette conférence d'Halifax, nous sommes en train de développer un réseau de femmes qui militent pour la paix à l'échelle mondiale. Notre premier geste a été de nous engager à exercer toute notre vigilance et surveiller ce qui arrive à nos soeurs qui ont pris des risques en venant assister à cette conférence.

Nous nous engageons à agir à tous les niveaux - mondial, national, local et individuel - en faveur de la paix. Nous ne ferons aucun compromis : la survie et le sauvetage de la planète nous tiennent trop à coeur.

Nous affirmons ici le droit pour tout être humain de vivre dans la dignité, l'égalité, la justice et le bonheur.

Le Comité AGA attend vos commentaires

Chères amies,

Votre présence à l'assemblée générale de cette année nous a beaucoup réjouies. Et comme nous commençons déjà à préparer celle de l'an prochain, nous aimerions avoir vos commentaires et vos suggestions le plus vite possible. Nous espérons que vous voudrez bien répondre à ce bref questionnaire et nous le faire parvenir dûment complété d'ici le 15 août.

Merci et au plaisir de vous revoir l'an prochain.

Préférez-vous que l'Assemblée générale ait lieu

- dans un hôtel (une seule réponse SVP)
- dans une université
- autre (spécifiez)

Préférez-vous que l'Assemblée générale ait lieu

- en mars
- en avril
- en mai

Préférez-vous que l'Assemblée générale n'ait pas lieu la fin de semaine de la Fête des Mères

- tout à fait d'accord
- d'accord
- sans importance
- totalement en désaccord
- en désaccord

Qu'avez-vous préféré lors de la dernière assemblée?

Qu'est-ce qui vous a le moins plu?

Avez-vous un thème à suggérer pour l'Assemblée générale de 1986?

EVENEMENTS-CONTACTS-SERVICES-EVENEMENTS

Rassemblement international de la jeunesse - Toronto - du 15 au 18 août 1985. Des jeunes du monde entier se retrouveront à Toronto, lors du plus grand rassemblement de la jeunesse à être organisé, pour célébrer l'Année internationale de la Jeunesse des Nations Unies à l'occasion de cette conférence qui a pour thème "Issues for the Next Generation". Cet événement aura lieu au Glendon College de l'Université York. Pour plus d'informations, contacter Melanie Randall ou Edward Nixon au 667-6163 ou Peter Birt au 967-3868.

L'écriture-thérapie/ Guérir les thérapeutes - deux ateliers animés par Sandra Butler, auteure de Conspiracy of Silence: The Trauma of Incest (la conspiration du silence: le traumatisme de l'inceste). 21 septembre - 22 septembre: pour femmes seulement. Contacter le (604) 467-5256 ou écrire à J. Hamilton, 46-810 W. Broadway, Vancouver, C.B.

Vingtième anniversaire de l'Institut Vanier sur la famille. L'institut Vanier organise pour son 20e anniversaire une conférence sur le thème: "Images de la famille: la continuité dans le changement", qui aura lieu au Centre National des congrès/National Conference Centre à Ottawa. Inscription: 30\$. Pour plus d'informations, contacter Anne Mason ou Audette Lepage, Vanier Institute of Family, 151 Slater St., local 207, Ottawa Ont. K1P 5H3.

Première conférence internationale sur l'aide à l'enfance: Hyatt Regency Hotel, Vancouver, les 30 octobre et 1er novembre prochains. Pour plus d'informations, écrire à The Empowerment of Youth, University Extension Conference Office, Université de Victoria, C.P 1700, Victoria C.B V8W 2X2.

Deuxième colloque national des femmes agricultrices: Cet événement qui a pour thème "Femmes agricultrices: un réseau pour agir" aura lieu à Charlottetown à l'Île du Prince Édouard, du 21 au 24 novembre prochain. Un

Continué à la page suivante

Conférence sur la santé-sécurité au travail en matière de capacités reproductrices

Cette conférence, co-marrainée par le CCA, s'adresse aux syndicats, aux femmes et aux groupes communautaires. Elle aura lieu les 6 et 7 septembre prochain à l'Institut ontarien d'études en éducation, 252 Bloor Street West, à Toronto.

Inscription: 20\$. Si vous êtes gréviste, chômeuse ou si vous avez besoin d'une aide financière pour défrayer les coûts de l'inscription, veuillez appeler au (416) 454-8232. Si votre groupe désire appuyer la tenue de cette conférence, appelez le bureau du CCA au (416) 922-3246.

FORMULAIRE D'INSCRIPTION

Nom: _____ domicile _____ travail _____

Numéro de téléphone: _____

Syndicat/groupe de femmes/groupe communautaire: _____

Ci-jointe la somme de 20\$ pour les frais d'inscription. Veuillez envoyer le reçu à l'adresse ci-dessous:

Adresse: _____ Code postal _____

Service de garderie _____
Âge du ou des enfants: _____

Date limite pour inscrire ses enfants aux services de garderie: 12 août 1985.

Veuillez retourner ce formulaire à

ONTARIO FEDERATION OF LABOUR
15 Gervais Drive, suite 202
Don Mills, Ontario M3C 1Y8
a/s Janis Sarra.

L'exécutif du CCA 1985-86 cont.

solidairement avec tous les groupes qui travaillent pour le même but... au niveau local et au niveau national".

Lorraine Greaves

C'est le Groupe d'action sur le statut de la femme de London qui a présenté sa candidature. Lorraine milite comme organisatrice féministe depuis 10 ans, en particulier auprès des femmes battues.

Debbie Hughes-Geoffrion

Debbie s'est surtout consacrée à la défense des Canadiennes à faibles revenus. Actuellement employée par l'Organisation nationale anti-pauvreté. "Je pense avoir l'expérience et les compétences suffisantes pour permettre au CCA de mieux comprendre la condition des femmes à faibles revenus de ce pays", dit-elle.

Donna Stewart

Ancienne représentante régionale de la Colombie-Britannique Centre et Sud, Donna a milité dans le Comité du CCA sur la pornographie et dans la Coalition de Vancouver contre la pornographie. Pour elle, le "hit" de l'année 84 aura été de "faire perdre de l'argent à Penthouse".

Evenements cont. comité organisateur représentant les femmes agricultrices de tout le pays est en train de mettre la dernière touche au programme du colloque. Pour plus d'informations, contacter le Ministère de l'Agriculture de votre province.

AMIES DU CCA

Le meilleur moyen d'apporter votre appui personnel aux luttes des femmes

ORGANISATIONS

Women in Politics/Femmes et politique est un programme de stages conçu pour aider les femmes à mieux participer au processus politique et organisé par le Committee for '94 (Comité 1994) - un nouveau groupe membre du CCA. L'objectif du comité: la moitié de la Chambre des Communes occupée par des femmes en 1994. Le programme de stages représente un grand pas dans ce sens. Pour plus d'informations contacter Shirley Mann Gibson, Committee For '94, 11 Dunbar Road, Toronto M4W 2X5. Tél: (416) 925-0124.

Joignez-vous à la campagne de solidarité des femmes dans tout le Canada. Il faut faire avancer nos droits.

Le CCA est le porte-parole de tout un réseau de femmes qui veulent devenir une force sociale influente à l'échelle du Canada. Le CCA lutte pour une plus grande justice pour les femmes en formulant nos revendications et en exerçant des pressions pour que l'égalité des femmes devienne une réalité pour toutes les femmes au Canada.

ADHEREZ AU CCA!

Joignez-vous aux AMIES DU CCA. (Vous devenez membre individuelle sans droit de vote.) Informez-vous sur ce que font les femmes dans tous les coins du pays.

FILMS

L'Office national du Film a le plaisir de vous annoncer la sortie de son dernier film Head Start: Meeting the Computer Challenge (L'ordinateur en tête), qui propose aux spectatrices des modèles motivants et dynamiques montrant que si les femmes veulent éviter les ghettos d'emplois mal payés et sans avenir, elles doivent unir leurs efforts pour accéder aux postes professionnels et aux postes de direction dans les secteurs d'emploi qui se développent actuellement. Le film et sa version française, L'ordinateur en tête sont accompagnés d'un guide pratique. On peut les emprunter gratuitement en 16mm ou acheter des copies sur film ou sur vidéo dans tous les bureaux de l'ONF du pays.

COMMENT NOUS AIDER:

1. En adhérant aux AMIES DU CCA: contribution 35\$ (abonnement aux publications du CCA - MEMO et Bulletin d'action - inclus.)
2. En vous abonnant à MEMO et au Bulletin d'action pour 15\$. (8 numéros)
3. En envoyant une contribution à la Fondation du CCA (déductible d'impôt: vous financez des activités éducatives).
4. En aidant financièrement le CCA (toutes les contributions sont bienvenues).

QUEL QUE SOIT VOTRE CHOIX, NOUS VOUS SOUHAITONS LA BIENVENUE PARMIS NOUS ET NOUS VOUS REMERCIONS DE VOTRE AIDE!

LE COMITE CANADIEN D'ACTION SUR LE STATUT DE LA FEMME
40 St. Clair est, Suite 306, Toronto, Ont. M4T 1M9

INFORMATIONS DEMANDEES

Le Comité sur les services sociaux du CCA m'a demandé de rédiger un rapport préliminaire sur les besoins des femmes canadiennes en matière de logements, et ce pour la réunion de l'exécutif de septembre prochain. J'aimerais que les groupes ou les individus qui travaillent dans ce domaine me contactent. Pourriez-vous m'indiquer sur quel type
Continué à la page couverture

	nouvel	pour se réabonner
AMIE DU CCA	CONTRIBUTION A LA FONDATION DU CCA
MEMO ET BULLETIN D'ACTION	CONTRIBUTION AU CCA
Nom:.....		
Adresse:.....		
Ville:.....		Code:.....