

The work of the Congress of Black Women - Toronto Chapter has been to provide leadership in deconstructing and challenging systems of racism through political activism. This work is determined within a context of examining the impact of racism on the organization, the membership, and the larger Black community. The Toronto Chapter remains an integral part of a coalition of Black community organizations fighting racism through its involvement and leadership on, for example:

- the 1992 consultation process that led to the Stephen Lewis Report on anti-Black racism and the resulting forty recommendations;
- a 1992 task force examining the use of force by the Metropolitan Toronto Police;
- a 1992 study of the feasibility and management of a Black community centre, and ongoing participation in the planning meetings;
- since 1989, several Mandatory Employment Equity initiatives including the development of a brief focusing on Black youth and underemployment submitted to the provincial government, consultations with four levels of government, and the organizing of a May 1993 conference attended by 200 women, predominantly from Black and other Women of Colour communities;
- a coalition of Black and Women of Colour organizations working to fight racist oppression in women's and community organizations;
- the 1992 constitutional talks with diverse women's communities;
- a 1993 Black Women and the Law conference;
- since 1990, the struggle to end discrimination against Black nurses and aides at Northwestern and other Ontario hospitals which led to Ontario Human Rights Commission complaints lodged against hospital administrations and the Ontario Nurses Association, and a public inquiry into institutionalized racism in the Ontario health care system;
- the 1989 Domestic Workers Project campaign to end racial and sexual discrimination and harassment;
- since 1987, the Barsa Kelly Carl-Can Housing Co-op Inc., a development especially targeting People of Colour communities;
- In 1992, organizing, leadership and skill development training for Black youth;
- since 1987, "Children are not the Problem - A Film for Anti-racist Education" project which explores issues of children's development of racial identity and an anti-racist environment for learning;
- since 1992, a Parents and Tots Program for the Black community
- since 1989, "Speakout", a newsletter aimed at Black women