



PROGRAMME

OPPORTUNITY FOR CHOICE

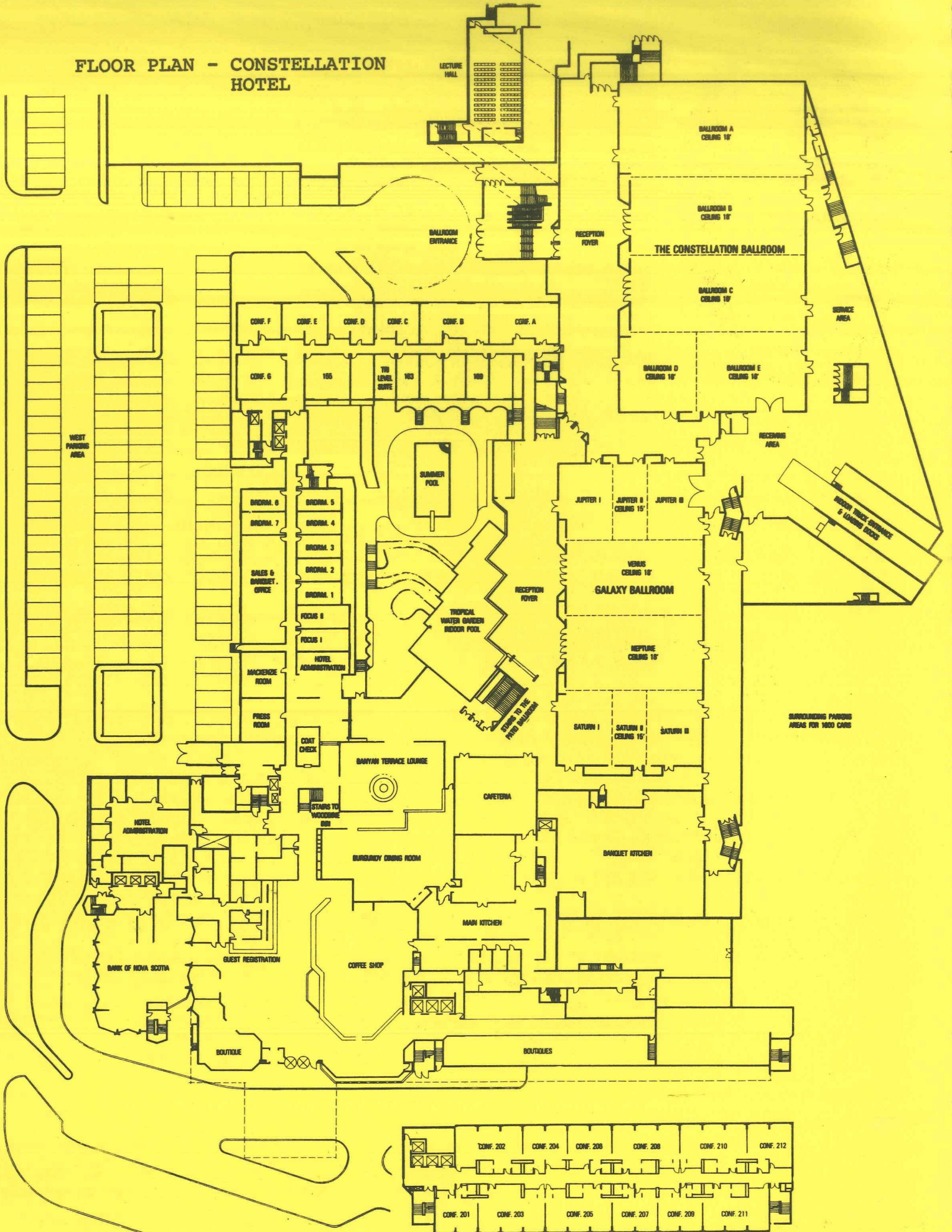
STATUS/AFFIRMATIVE ACTION CONFERENCE

April 2 & 3, 1982

Constellation Hotel, Toronto

FEDERATION OF WOMEN TEACHERS' ASSOCIATIONS OF ONTARIO

FLOOR PLAN - CONSTELLATION HOTEL



2ND FLOOR PLAN (SOUTH)

FEDERATION OF WOMEN TEACHERS' ASSOCIATIONS OF ONTARIO

welcomes you to our

Status/Affirmative Action Conference

OPPORTUNITY FOR CHOICE

Constellation Hotel, Toronto
April 2 & 3, 1982

OPPORTUNITY FOR CHOICE

STATUS COMMITTEE

REGION 1 - Carole Por

REGION 2 - Catherine Hertel

REGION 3 - Marilyn Williams

REGION 4 - Gail Ernst

REGION 5A - Joyce Follis
(Provincial Convener)

REGION 5B - Joyce Meyers

FEDERATION OF WOMEN TEACHERS' ASSOCIATIONS OF ONTARIO

Status/Affirmative Action Conference

P R O G R A M M E

FRIDAY, APRIL 2

- | | | |
|-----------|--|----------------------|
| 6:00 p.m. | Registration | Reception
Foyer |
| 7:00 p.m. | Movie "Right Out of History"
The Making of Judy Chicago's
The Dinner Party - available
for viewing | Conference
Room C |
| 8:30 p.m. | <u>President's Welcome</u>
Ann Thomson, FWTAO President | Saturn Room |
| | <u>PANEL - Affirmative Action - How
Do School Boards Measure Up?</u>
Moderator & Introductory Speaker:
- Alison Roberts, Director -
Women's Bureau - Ministry of
Labour | |
| | <u>Panelists:</u>
- Private Sector - Don MacLeod,
Savage Shoe Company
- Public Sector - Mary Bruce,
Toronto City Hall
- Ministry of Education - Elizabeth
Terry, Co-ordinator - Equal
Opportunity/Affirmative Action
- Educational Administrators - John
Boich, Executive Director, OAEAO | |
| | Questions and discussion | |

FEDERATION OF WOMEN TEACHERS' ASSOCIATIONS OF ONTARIO
FRIDAY, APRIL 2 (continued)

9:45 p.m. Refreshments - Cash Bar Neptune Room

10:00 p.m. Movie "Right Out of History:
The Making of Judy Chicago's
The Dinner Party" - available
for viewing. Conference
Room C

SATURDAY, APRIL 3

7:30 - 8:45 a.m. Breakfast Venus Room

9:00 - 10:15 a.m. Keynote Speaker - Monica Townson Saturn Room
"Why Canadian women need
affirmative action."

10:15 - 10:30 a.m. Coffee Reception
Foyer

10:30 - 12:00 noon WORKSHOPS

(1) Analyzing the School Board
Power Structure - Marion
Colby - Centennial College
Conference
Room G

This workshop will deal with
the political and adminis-
trative power structure of the
school board and analyze the
various means by which teachers
can make that power work to
achieve their own goals.

SATURDAY, APRIL 3 (continued)

Workshops (continued)

- (2) Assertiveness Training*
Sharon Taylor - Windsor
Board of Education

Conference
Room C

Learn to present your opinions, protect your rights and state your needs without passively losing ground, or aggressively irritating others. Practice assertive communication skills to improve both personal and professional effectiveness.

*Participants who select this option will continue in the same workshop in the afternoon.

- (3) Implementation of an Affirmative Action Programme -
Myrna Mather - Toronto Board
of Education

Conference
Room D

This workshop will explain the implementation of an affirmative action programme including the need for numerical targets, the content of the educational programmes for women and for administrators and the role of an affirmative action co-ordinator.

- (4) Sexual Harassment - Susan
Attenborough - National
Union of Provincial
Government Employees

Conference
Room E

This workshop will present information on sexual harassment at work: what constitutes sexual harassment and what to do about it.

SATURDAY, APRIL 3 (continued)

Workshops (continued)

- (5) Women Supporting Women: The Survival of the Woman Administrator - Lynn Daigneault - North York Board of Education
- Conference Room F

This workshop will explore the career realities of the woman principal/vice-principal and her role within the educational hierarchy. Included as a part of this topic will be: women supporting women, affirmative action and networking.

- (6) Women, Leadership and the Educational System - Shelagh Wilkinson - Centennial College
- Conference Room B

This workshop will focus on four areas:

- what women experience becoming/being a leader
- what is a viable leadership style for women?
- how a woman copes with 'power and success'
- what are the strategies for change - given the patriarchal system in which we work?

- 12:00 - L u n c h Venus Room
1:15 p.m.
- 1:15 - Luncheon speaker - The Hon. Russell Venus Room
1:45 p.m. H. Ramsay - Minister of Labour
- Voluntary vs. Legislated Affirmative Action
- 2:00 - Workshops repeated
3:30 p.m. except for (2) and (4).
- 3:35 - Group meetings - representatives Saturn Room
4:00 p.m. will meet with Regional Status Conveners to plan future programmes.
- 4:00 - Wrap up
4:15 p.m.



ALISON ROBERTS

Alison Roberts first entered the workforce as a teacher. After teaching for a total of twelve years, she returned to university in 1973.

After graduating from York University in 1977 with an Honours B.A. in English, she was hired by a union to begin their program to organize bank employees. Her responsibilities with the union included research, the development of publications and media relations.

Alison Roberts joined the Ministry of Labour in 1978 as Co-ordinator of the Affirmative Action Consulting Service. In that role she was charged with the promotion of affirmative action programs in the business and labour communities. During this time she initiated equal opportunity networks for both business and school board representatives and produced a paper on sex bias in job evaluation.

In 1981 she became the Director of the Ontario Women's Bureau of the Ministry of Labour; in this role she chairs the Advisory Council on Equal Opportunity for Women and is an ex-officio member of the Ontario Status of Women Council.



DONALD G. MacLEOD

Donald G. MacLeod - President, Savage Shoes Limited, is on the Board of Governors, Canadian Institute of Management; Board of Governors, Stratford Shakespearean Festival Foundation; Board of Governors, University of Waterloo; Director, Waterloo Region Shoe Manufacturers Limited; Director, Savage Shoes Limited; Director, Canadian Footwear Exporters Inc.; Ontario Ministry of Labour Advisory Committee on Equal Opportunity for Women; Past Chairman, The Shoe Manufacturers' Association of Canada.

Education: Waterloo College (Extension Department), Certificate in Industrial Management (CIM); Harvard University, Graduate School of Business Administration, Master in Business Administration (MBA).

Other Activities: Past President, Waterloo Progressive Conservative Association; Past President, The Galt Curling Club.



MARY M. BRUCE

Mary Bruce - Equal Opportunity Program Administrator -
City of Toronto.

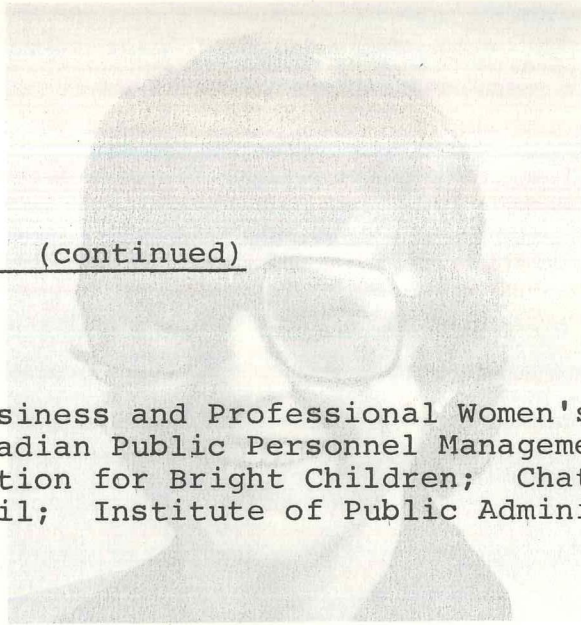
Education: Mt. Allison University, Sackville, N.B.;
Public Administration Program, Ryerson, Toronto.

Professional Experience: Programs Coordination
Secretariat, Ministry of Agriculture and Food;
Management Support Officer, Controller of Records,
Registrar of Partnerships, Ministry of Consumer and
Commercial Relations; Administrative Assistant, Ministry
of the Environment; Supervisor of Data Centre, Supervisor
of Data Input Area, The T. Eaton Co. Limited.

Appointments: Member of the Advisory Council to the
Minister of Labour on Equal Opportunity for Women; Resource
Person to the Mayor's Committee on Community and Race
Relations; President of the Barbara Schlifer Commemorative
Clinic; Consultant to Social Planning Council Conference
on Racial and Ethnic Minorities in the Workplace.

Publications: Equal Opportunity Annual Review - City of
Toronto; Technical Assistance Package for Managers - An
Equal Opportunity Implementation Formula; Job Search - A
Guide to Job Hunting and Resume Writing; Source Book - A
Guide to Women's Resources in Ontario; Equal Opportunity
Employment Utilization Study - Visible Minorities.

Mary M. Bruce (continued)



Interests: Business and Professional Women's Club; Army Reserves; Canadian Public Personnel Management Association; YWCA; Association for Bright Children; Chatelaine Consumer Council; Institute of Public Administration.

MARY M. BRUCE

Mary Bruce - Equal Opportunity Program Administrator - City of Toronto.

Education: M.A. Allison University, Saskville, N.B.; Public Administration Program, Ryerson, Toronto.

Professional Experience: Programs Coordination; Secretary, Ministry of Agriculture and Food; Management Support Officer, Controller of Records, Registrar of Partnerships, Ministry of Consumer and Commercial Relations; Administrative Assistant, Ministry of the Environment; Supervisor of Data Centre, Supervisor of Data Input Area, The T. Eaton Co. Limited.

Appointments: Member of the Advisory Council to the Minister of Labour on Equal Opportunity for Women; Resource Person to the Mayor's Committee on Community and Race Relations; President of the Barbara Schiller Commemorative Clinic; Consultant to Social Planning Council Conference on Racial and Ethnic Minorities in the Workplace.

Publications: Equal Opportunity Annual Review - City of Toronto; Technical Assistance Package for Managers - An Equal Opportunity Implementation Formula; Job Search - A Guide to Job Hunting and Resume Writing; Source Book - A Guide to Women's Resources in Ontario; Equal Opportunity Employment Utilization Study - Visible Minorities.



ELIZABETH TERRY

Elizabeth Terry - Co-ordinator, Equal Opportunity/
Affirmative Action Unit, Ministry of Education, Ministry
of Colleges and Universities.

Education: M.Ed., Ontario Institute for Studies in
Education; B.A., University of Toronto; Principals'
Course; Supervisor of Art; Supervisory Officer;
International Seminar: The Management of Change:
Elementary Education, Norway; Education Course: Primary
Education in Britain - London, England; Canadian Education
Association Short Course, Banff.

Teaching Experience: Scarborough Board of Education;
Toronto Board of Education - Pauline Avenue School, Huron
Street School, Institute of Child Study, Bowmore Road
Reading Centre.

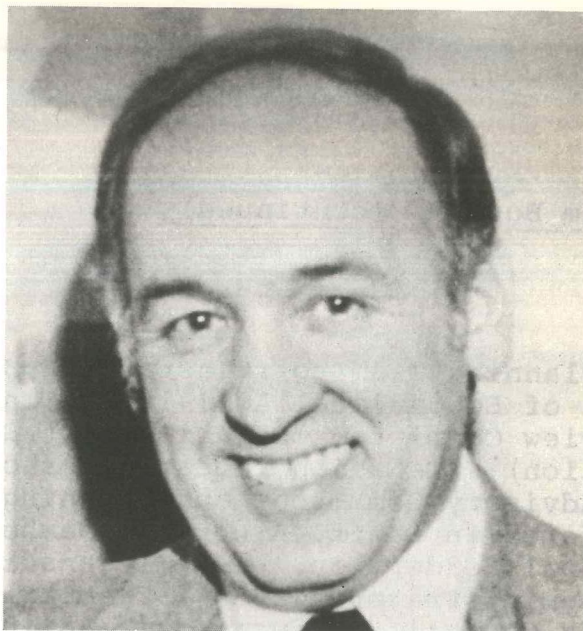
Other Teaching Experience: United Church School Board,
St. John's, Newfoundland; Ministry of Education, Sudbury
Regional Office - joined the Sudbury office as a Program
Consultant in 1970; Ministry Summer Courses: Instructor,
Primary Methods, Sudbury and Timmins; Instructor, Art
Education, Toronto; Principal, Primary Methods, Sudbury;
Memorial University, Newfoundland - Summer Session
Remedial Reading.

Elizabeth Terry (continued)

Other Teaching Experiences (continued)

Central Regional Office - Board Liaison Officer, Toronto Board of Education, Ministry Provincial Reviews - responsible for the development of the provincial review instruments for Multicultural Education 1979-80; Private School Inspections; Experimental Course Approvals - dealt mainly with courses in the area of Women's Studies and Exploring Childhood, Evaluation of Circular 14 Text-books; Provincial Ministry Committees - Equal Opportunity Advisory Committee.

Publications: Ministry Resource Guides - involved in the writing of: An Approach to Reading; Becoming a Reader; Out of Classroom Experiences; The Beginning Years; Guidance; Co-operative Evaluation of the London Middlesex R.C.S.S. Board 1978; Multicultural, Multiracial, Multischool Camp for Metro Secondary School Students - Fall 1978.



JOHN WILLIAM BOICH

John Boich - Executive Director, Ontario Association of Education Administrative Officials (OEAO).

Education: B.A., McMaster University; M.Ed. (Educational Administration), University of Toronto; Ottawa Teachers' College.

Professional Experience: Teaching (elementary and secondary): Ottawa, Hamilton, South Peel, Oakville; Administration: Principal, Ajax; Supervising Principal and Business Administrator, Kenora; Superintendent of Public Schools, Owen Sound; Superintendent of Program, Grey County; Area Superintendent, Peel County; Superintendent of Program and Superintendent of Instruction, Halton. Other: Lecturer at the Institute of Child Study, University of Toronto, on Current Trends in Elementary Education; Principal of Ministry of Education certificate courses in guidance and mathematics; Lecturer at the Ontario Institute for Studies in Education in the Department of Educational Administration on "Supervisory Relationships" and "Social Context in Administration".

Other Professional Interests and Activities: Ontario Council for Leadership in Educational Administration (OCLEA) - Founding member and member of Executive Committee and Board; Ontario Institute for Studies in Education (OISE) - Member of Field Development Standing Committee;

John William Boich (continued)

Member of Planning Team to reinstate Ed.D. degree (Department of Educational Administration; Member of Project Review Committee (Department of Educational Administration); Canadian Education Association (CEA) - Member of Advisory Committee and Planning Team for Short Courses offered in Banff, Alberta; Member of Task Force on Educational Leadership (DEAL); Canadian Association of School Administrators (CASA) - Member of the Board; Commonwealth Council of Educational Administration (CCEA) - Member of Planning Team for the 1978 International Intervisitation Program to Canada. Awards - Fellow of OISE.



MONICA TOWNSON

Monica Townson is a graduate of the London School of Economics and has worked as an economist and financial analyst in both Britain and Canada. For three years she was Economics Editor of the Financial Times of Canada where she wrote about financial markets, monetary policy and general economic issues. In 1975 she joined the Royal Bank of Canada's Economics Department as an economist and writer. She was appointed Vice-President and Director of Research of the Canadian Advisory Council on the Status of Women in the spring of 1977 and left the Council in the fall of 1978 to become Senior Economic Advisor to the Centre for the Study on Inflation and Productivity. Following that, until the end of 1981, she was head of public communications for the Economic Council of Canada. She is now working as an economic consultant based in Ottawa.

Monica Townson has been actively involved in the women's movement for many years. She was a founding member of Rank and File, a Montreal organization of working women, and of the Ottawa Women's Lobby. She worked with the Ottawa Tenants' Council to establish a Women's Credit Union. She served on the Canadian Human Rights Commission Task Force on equal pay for work of equal value and has spoken and written extensively on the subject of women and work and women and money. She writes a column on personal money management for the Ottawa Citizen and is a regular contributor to the Money management section of the Financial Post.

Monica Townson (continued)

She was a member of the first Board of Directors of the Ottawa Women's Credit Union and is currently on the Executive of the Ottawa Association for Applied Economics, a member of the research committee of the Canadian Research Institute for the Advancement of Women and a member of the research committee of the Canadian Centre for Policy Alternatives.

Her best-selling book, "The Canadian Woman's Guide to Money", was published in 1979 and was a Book of the Month Club selection. She has just finished writing a new, expanded edition of the book, which will be published by McGraw-Hill Ryerson next month (April 1982).



HONOURABLE RUSSELL H. RAMSAY

Russell H. Ramsay - Minister of Labour - Member of Provincial Parliament - Sault Ste. Marie.

Legislative Experience: First elected to the Provincial Legislature in a by-election December 14, 1978 - Constituency - Sault Ste. Marie; Parliamentary Assistant to Minister of Labour; appointed Provincial Secretary for Resources Development and on February 13, 1982 was appointed Minister of Labour.

Education: Central Public School, Sault Ste. Marie; Sault Collegiate Institute, Sault Ste. Marie; Queen's University Summer School, Kingston.

Employment History: President and General Manager, Hyland Radio TV Ltd., and Lake Superior Cablevision Ltd.; Vice-President and General Manager of Huron Broadcasting Limited; Member Business Advisory Council - Utilities Division, Great Lakes Power Corporation Limited.

Affiliations: Past Member, Board of Governors, Algoma School of Nursing; Past President, YMCA; Past President, Plummer Memorial Public Hospital; Past Director, The Canadian Association of Broadcasters; Past Chairman, United Appeal Campaign; Past Chairman, United Appeal Services; Past President, Sault Ste. Marie Rotary Club; Past District Governor, Rotary International; Past Chairman, Rotary Sports

Honourable Russell H. Ramsay (continued)

Celebrities' Dinner Committee; Past Chairman, Rotary Club Oldtimers' Hockey Game; Past Elder, Central United Church; Past Director, Sault Ste. Marie Chamber of Commerce; Past Interim President, Sault Ste. Marie Association for the Mentally Retarded; Past President, Central Canada Broadcasters' Association; City Council; Past Chairman, Radio/TV Advisory Committee, Canadore College; Past Chairman, 75th Anniversary, Sault Collegiate Institute; Past Member, Algoma Health Unit; Past President, Board of Directors, Plummer Memorial Public Hospital; Past Member, Joint Hospitals' Advisory Committee. Current: Honorary Member, Associated Commercial Travellers; Member of Athletic Board of Control, Lake Superior State College, Sault Ste. Marie, Michigan; Chairman, Scholarship Fund, Sault Collegiate Institute; Board Member and Past Secretary, Art Gallery of Algoma.

Honours: Selected as "Citizen of the Year" (1967) by the B'Nai B'rith Society; presented with Centennial Medal by the Federal Government, 1967; selected as Rotary Club's "Man of the Year", 1969; 2nd Recipient of Howard Caine Memorial Award from Central Canada Broadcasters' Association, 1970, as the Broadcaster who plays a significant role in his Community; inducted into Sault Ste. Marie Hockey Hall of Fame, 1975; recipient of Medal of Merit from Municipality of Sault Ste. Marie, January 1978.

President and General Manager, Highland
and Lake Superior Capabilities Ltd.; Vice-
President and General Manager of Hard Broadcasting Limited;
Chairman, Sault Ste. Marie Rotary Council - Utilities Division,
Hard Broadcasting Limited.
Past Member, Board of Governors, Algoma
YMCA; Past President,
Plummer Memorial Public Hospital; Past Director, The
Canadian Association of Broadcasters; Past Chairman, United
Apical Services;
Past Chairman, Sault Ste. Marie Rotary Club; Past District
Governor, Rotary International; Past Chairman, Rotary Sports



MARION COLBY

Marion Colby has a B.A. in Psychology and Sociology from York University and a Master's Degree in Education from the University of Toronto.

She has been a teaching master at Centennial College, in the Social Science Department for the past fourteen years. During that time she has developed and taught in four different courses in Women's Studies. For a period of three years she was appointed to the Office of the President of the College as Women's Advisor on Affirmative Action. In this capacity she researched and published a Status of Women Report, a Workbook on Affirmative Action, a Report on the Place of Women's Studies in the Community College System, an O.E.C.A. Catalogue on Women's Studies - A Multi-Media Approach. As well, she has been on the Editorial Board of the Canadian Women's Studies Journal and has written articles for it.

One of her main areas of interest throughout most of her work has been the concepts of power and powerlessness, both at the personal and the institutional levels.



SHARON TAYLOR

Sharon Taylor - Principal of John McCrae Public School, Windsor.

Education: Supervisory Officers' Certificate; M.Ed., Educational Administration, Faculty of Education, Windsor; B.A., University of Windsor; Ontario Teacher's Certificate, London Teachers' College, and numerous courses in Canada and the United States including FWTAO Leadership Course, Business Management, Time Management, and Collective Bargaining, amongst others.

Professional Experience: Vice-Principal, Forest Glade School, Windsor; Vice-Principal, Frank W. Begley School, Windsor; Sessional Instructor, Faculty of Education Primary Education Methods and Content; Research Assistant and Consultant, Early Identification Project; Kindergarten teacher; Head Start teacher; Remedial Reading Summer School - Junior Level; Remedial Reading teacher; Resource teacher; Primary teacher.

Professional Activities: President, Vice-Principal's Association; 1st Vice-President and President, Windsor WTA; 1st Vice-President, Delta Kappa Gamma; Ontario Principals' Association; Ontario Association for Women in Education; Curriculum Council; PAR Committee; Economic Policy Committee; Chairperson, Professional Development Committee; Federation Representative, Status of Women Committee; Affirmative Action Committee; FWTAO Political Action

Sharon Taylor (continued)

Professional Activities (continued)

Declining Enrolment - V.P. Representative; Federation Representative, Continuing Education; V.P. Representative, Compensatory Education.

Interests: Investment Club; Central Raquet Ball Club; Art Gallery of Windsor; Mensa Society; Toastmasters' Club.

SHARON TAYLOR

Sharon Taylor - Principal of John McCrae Public School,
Windsor, Ontario.
Education: Supervisory Officers' Certificate, M.Ed.,
University of Windsor, Faculty of Education,
Windsor, Ontario; Ontario Teachers' College,
Windsor, Ontario; College, and numerous
courses in Canada and the United States including FWTAO
Leadership Course, Business Management, Time Management,
and Collective Bargaining, amongst others.
Professional Experience: Vice-Principal, Forest Glen
School, Windsor; Vice-Principal, Frank W. Bailey School,
Windsor; Sessional Instructor, Faculty of Education Primary
Education Methods and Content; Research Assistant and Con-
sultant, Early Identification Project, Kindergarten teacher;
First Start teacher; Remedial Reading Summer School - Junior
Level; Remedial Reading teacher; Resource teacher; Primary
teacher.
Professional Activities: President, Vice-Principal's
Association; Past Vice-President and President, Windsor WTA;
Past Vice-President, Delta Kappa Gamma; Ontario Principals'
Association; Ontario Association for Women in Education;
Committee Chairperson, Professional Development Committee;
Federation Representative, State of Women Committee;
Affirmative Action Committee; FWTAO Political Action



MYRNA D. MATHER

Myrna Mather - Advisor, Affirmative Action - Toronto Board of Education.

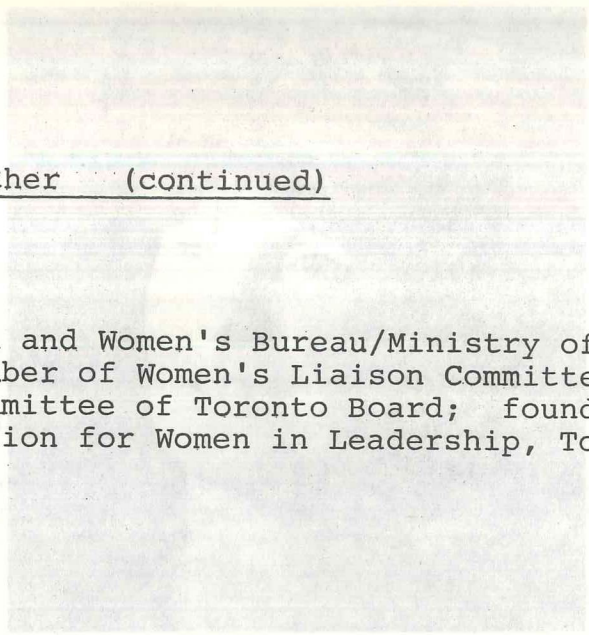
Education: M.Ed., O.I.S.E. (Guidance and Counselling); Ontario H.S.A. Teaching Certificate (Science, Mathematics, English); Guidance Specialist; B.A., U.W.O. (Psychology and Zoology).

Employment History: Acting Consultant, Women's Studies, Toronto Board of Education; Guidance Counsellor, Women's Studies Teacher, Central High School of Commerce; Instructor, FEUT Guidance Specialist Course, Part III; Guidance Counsellor, Humber College; Psychometrist, Counsellor, Eastern Townships Regional School Board, Sherbrooke, Quebec; Research Assistant, Department of Measurement and Evaluation, O.I.S.E.; Teacher, T.L. Kennedy Secondary School, Mississauga; Teacher, Woodroffe High School, Ottawa.

Some Professional Activities: developed and taught full credit course on Women's Studies in Toronto High School; member of editorial Board, Canadian Women's Studies magazine, since its inception; conducted workshops for Toronto Board schools, Community Colleges, Ontario Boards of Education, Ontario Research Council, Canadian Association for the Social Studies; co-author of publications on Affirmative Action with North York Board

Myrna D. Mather (continued)

of Education and Women's Bureau/Ministry of Labour;
founding member of Women's Liaison Committee and Status
of Women Committee of Toronto Board; founding member
of Organization for Women in Leadership, Toronto Board.



MYRNA D. MATHER

Myrna Mather - Advisor, Affirmative Action - Toronto
Board of Education.
Education: M.Ed., O.I.S.E. (Guidance and Counselling);
Ontario B.S.A. Teaching Certificate (Science, Mathematics,
English); Guidance Specialist; B.A., U.W.O. (Psychology
and Zoology).
Employment History: Acting Consultant, Women's Studies,
Toronto Board of Education; Guidance Counsellor, Women's
Studies Teacher, Central High School of Commerce;
Instructor, FEUT Guidance Specialist Course, Part III;
Guidance Counsellor, Humber College; Psychometrist,
Counsellor, Eastern Townships Regional School Board,
Sherbrooke, Quebec; Research Assistant, Department of
Measurement and Evaluation, O.I.S.E. Teacher,
T.E. Kennedy Secondary School, Mississauga; Teacher,
Woodroffe High School, Ottawa.
Some Professional Activities: developed and taught full
credit course on Women's Studies in Toronto High School;
member of editorial board, Canadian Women's Studies
Journal, since its inception; conducted workshops for
Toronto Board schools, Community Colleges, Ontario
Boards of Education, Ontario Research Council, Canadian
Association for the Social Studies; co-author of
publications on Affirmative Action with North York Board

SUSAN ATTENBOROUGH

Susan Attenborough has been a research officer with the National Union of Provincial Government Employees since September, 1978.

Sister Attenborough's responsibilities with NUPGE include producing analysis and data on a wide range of subjects pertaining to NUPGE and its components. She prepares research reports, policy statements and collective bargaining information, and frequently serves as a NUPGE resource person at various workshops across the country. She is a member of a number of NUPGE and CLC committees on research and human rights. She has finished two handbooks: Sexual Harassment at Work and Bargaining for Equality.

Sister Attenborough was born and raised in Toronto. In 1975 she graduated with a Bachelor of Arts degree (honours) in sociology from the University of Western Ontario in London.

Prior to joining NUPGE three years ago, Ms Attenborough worked in research for two years in Edmonton. She was a research officer with Alberta's Department of Culture before moving to the province's Department of Advanced Education and Manpower. While with the Alberta government, Sister Attenborough was an active member of the Alberta Union of Provincial Employees (AUPE), one of NUPGE's nine components.

LYNN DAIGNEAULT

Lynn Daigneault is presently Affirmative Action/Women's Studies Consultant.

Education: B.A. from University of Toronto - Honours French Language and Literature. She is presently working on her M. Education at O.I.S.E. in Educational Administration.

1965-66 University of Strasbourg, Strasbourg, France. She taught French and German at Westview Centennial Secondary School in North York and at the time of leaving was Acting Head of Modern Languages. Lynn was President of District 13, O.S.S.T.F. and taught at Intensive French Summer Course to Ontario Teachers of French as a Second Language at Compton, Quebec.



SHELAGH WILKINSON

Shelagh Wilkinson is currently teaching at York University, Division of Extension, Canadian Women Writers and Images of Women in Western Culture. She has also taught at Centennial College - English courses and Women's Studies; Sheridan College, Women's Studies courses; and at York University, Department of English, English Literature and Women's Studies courses.

Education: SRN SCM Royal Cornwall Infirmary, Truro, England; B.A., English and French Literature, York University, Toronto; M.A., University of Toronto; Ph.D., Residency, York University; Doctoral Fellowship for tenure at Oxford, England.

Equal Opportunity Workshops: Federal Ministry of Correctional Services (4 day workshop), Ministry of Revenue (4 day workshop); Ministry of Natural Resources; Toronto Board of Education (10 workshops); Algonquin College; Sheridan College; Confederation College; Georgian College; Centennial College; McMaster University; York University and University of Western Ontario.

Publications: Approaching Affirmative Action; Women's Studies: A Multimedia Approach; Women's Studies: A Multimedia Approach - update, and Canadian Women's Studies/ Les Cahiers de la femme (bilingual quarterly) - General Editor.