



HOMeworkERS' ASSOCIATION
(UNITE/CCNCTO)



302 Spadina Avenue , Suite 507
Toronto, ON M5T 2E7

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Homeworkers' Association (HWA) is part of U.N.I.T.E. Ontario Council (Union of Needletrades, Industrial and Textile Employees), and is housed under CCNCTO (Chinese Canadian National Council Toronto Chapter)

HWA was formed in May 1992 as an organization for immigrant women who sew garments in their home. HWA is governed by an elected executive committee of homeworkers who are elected on an annual basis and serve for a one-year term.

Our Objectives:

- To inform homeworkers about their workplace rights and assist them in exercising these rights
- To provide support to homeworkers and help them overcome extreme isolation through organizing social and recreational activities
- To be a vehicle where homeworkers can come together to develop their own capacity to respond to issues, share strategies and find collective solutions
- To provide an opportunity for sharing skills and experiences between homeworkers and other factory workers

Our Services:

We provide the following services and activities:

- Free referral and information on work related issues such as employment standards, health and safety, etc.

- Information on employment insurance, welfare, and other social services
- Recreation activities such as summer picnics and holiday parties, field trips, socials, etc.
- Bi-monthly newsletter in Chinese
- Leadership training, workshops and seminars
- Classes such as sewing, pattern-making, ESL, etc.
- Research and information on the garment industry
- Community development, human rights and advocacy

Homeworkers' Rights:

Each homeworker has rights under the province that includes the following:

- written job description
- written pay description
- severance pay
- public holidays
- termination notice
- minimum wage premium
- overtime pay
- hours of work
- pregnancy leave
- parental leave
- vacation pay

Join us and benefit from your membership :

For only \$24.00 a year, you will enjoy access to all our services. As a member, you will also:

- ☞ *have an opportunity to meet with other garment workers*
- ☞ *be part of your own organization*
- ☞ *have input into planning effective services that meet your own needs*
- ❖ *All members' personal information will be kept confidential*



家庭車衣工人聯誼會

成衣紡織聯合工會/

全加華人協進會(平權會)多倫多分會



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家庭車衣工人聯誼會

是 U. N. I. T. E. (成衣紡織聯合工會) 的計劃成員，由全加華人協進會 (平權會) 多倫多分會管理。其成立于一九九二年五月份。成員主要是在家車衣的移民婦女及從事製衣行業的朋友，每年會員在聯誼會內互選出執行幹事，督促會務的運作。

工作目標：

- 令車衣工友知道自己應有的權利及在工友實施自己應有的權利方面提供協助
- 提供各類型講座活動，服務及法律援助來改善家中車衣工友被孤立的工作情況
- 令在家中或衣廠工作的工友聚集起來，分享及討論彼此共同的問題及應對策略
- 令衣廠工友及家中車衣工友有機會作技術及經驗交流

我們的服務：

- 提供有關勞工法律及工作健康安全等問題的諮詢及轉介
- 提供有關領取就業保險金，福利金及其他社區服務的資料
- 舉辦娛樂及康樂性活動如野餐會，會員同會員同樂日，節日聯歡會及旅行等
- 印制中文雙月刊並寄發給會員
- 舉辦專題講座

- 開設在職進修班如車衣技術進修班，裁剪班，英文班等
- 探討及收集有關製衣行業的資料
- 開展社區及公眾傳媒的教育

家中車衣工人的權利：

依照勞工法例，家中工作者應有以下權利：

- 最低工資及酬金
- 超時工資
- 職務說明
- 薪金說明
- 公眾假期
- 停職通知
- 工作時數
- 假期工資
- 照顧子女假期
- 懷孕假期
- 遣散費

歡迎你成為家庭車衣工人聯誼會的一份子，每年只需交納\$24元會費，便可享有本會提供的所有的服務。你的參與及支持將令本會的服務更加切合你的期望。

❖ 會員所有的個人資料均被保密