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MEMO

NATIONAL ACTION COMMITTEE
on the status of women

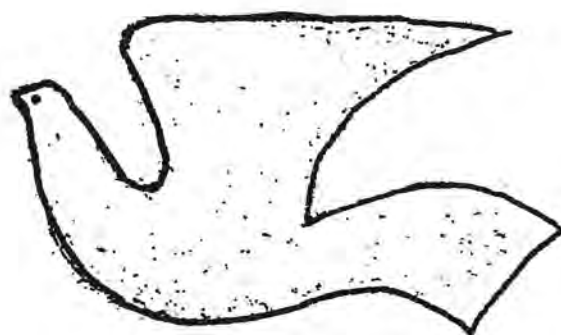
LE COMITÉ NATIONAL D'ACTION
sur le statut de la femme

Suite 306
40 av. St-Clair est
40 St. Clair Ave. E.
Toronto M4T 1M9
(416) 922-3246

Happy Chanukah

世 *Peace on Earth*
界 *Paix sur la Terre*
和 *Paz en la Tierra*
平 *Мир на Земле*

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from nac to you

December, 1981

NAC Executive Meeting DECEMBER 5-6, 1981

The Executive meeting was held in Ottawa and mostly dealt with internal business.

We did approve a final draft of the Pensions Discussion Paper, so we hope to have that finally finalized as a lobby document in January.

The Membership committee presented an outstanding list of new member groups - we are now at over 190 groups - it is looking really good. Next Executive meeting - January 15/16, 1982.

Membership Committee

We welcome the following new member groups:

- Kamloops Women's Resource Centre, Kamloops, B.C.
- Leaside Business & Professional Women's Club, Willowdale, Ontario
- The Lincoln Women Teachers' Association, St. Catharines, Ontario
- National Association of Women & the Law, P.E.I. Caucus, Charlottetown, P.E.I.
- Norfolk Women Teachers' Association, St. Catharines, Ontario
- North Toronto Business & Professional Women's Club, Toronto, Ontario
- Sudbury Women's Centre, Sudbury, Ontario
- Toronto Women's Bookstore, Toronto, Ontario
- Womanpower Inc., London, Ontario
- Women Active in Sport Administration (WASA), Toronto, Ontario
- Women's Committee, ACTRA Writers Guild, Toronto, Ontario
- Women's Equal Rights Association, Prince George, B.C.
- Women's Studies Student Union, Toronto, Ontario

For present member groups, we will be sending membership renewal notices shortly (due January 1, 1981, past due February 28, 1982).

***** Lee Grills, chairperson

Employment C

The Employment Committee met with the Hon. Lloyd Axworthy, Minister of Employment & Immigration, in Ottawa, on December 4. Many topics were discussed and a brief description follows:

OUTREACH -- Presented a petition with over 500 Nova Scotia women's names, expressing concern about the future of Outreach. Brought to his attention that Canada Employment & Immigration Commission (CEIC) satellites for women are being established across Canada and appear to be in direct competition with Outreach. Women in Canada protest cutting Outreach and demand a secure funding base controlled by the community.

UNEMPLOYMENT INSURANCE -- Issued a challenge to the Minister to do away with the "Magic 10" discriminatory parts of U.I. in light of the Charter of Rights and Freedoms and the U.N. Charter which has now been ratified by Canada. Oppose the attempt to fund these changes in U.I. by reducing benefits. Particularly concerned with recommendations calling for a \$220 million reduction in benefits -- especially in a time of rising unemployment and increasing cost of living. Inequities should not be funded through a general reduction in benefits.

DOMESTIC WORKERS -- Concerned with the new policy announced recently requiring a domestic prove her capacity to be self-sufficient in order to gain "landed" status as it does not recognize that a woman may be self-sufficient doing domestic work and creates requirements which may be unrealistic. Have begun consultation with the Minister and his officials. Preparing a response to the announcement.

NOTE: INPUT WOULD BE APPRECIATED.....

DODGE REPORT -- Called for contract compliance and implementation of affirmative action. Further consultation will take place in the next few months with Dodge, the Ministry, and NAC on the issue of employment training for women. Consultation needed to ensure that women's concerns are considered in renegotiation on the Adult Education Acts across Canada.

ADVISORY COUNCIL WORKERS -- Expressed concern to Axworthy and the Hon. Judy Erola, Minister Responsible for the Status of Women, on the jurisdictional problem of union organizing of the workers at the Advisory Council on the Status of Women. Both promised immediate action.

*****Kathy Moggridge, chairperson



CONSTITUTION

There has been a great deal of activity on the subject of CANADA'S CONSTITUTION in the past month. Most members of the NAC Executive were involved in one way or another in the lobbying campaign to retain clause 28, intact, in the Charter of Pights and Freedoms without being subject to clause 33 (the over-ride provision).

A concerted effort on the part of NAC, the "reconstituted" Ad Hoc Committee, the National Association of Women and the Law, the Canadian Congress on Learning Opportunities for Women, etc., and many women across Canada, resulted in a unanimous decision by Parliament to "KEEP THEIR PAWS OFF OUR CLAUSE".

"At one minute to 12," a petition to the federal government was drafted to remove clause 33. Betsy Carr, NAC Executive member, distributed copies across the country to be signed so that provincial coordinators can have them presented in both the House of Commons and Provincial Legislatures (see over for list of provincial coordinators). The campaign is being carried out jointly with organizations representing ethnic groups, the disabled, immigrants and others.

Still widely unappreciated, the existing threat to our basic freedoms, legal rights and equality rights could affect freedom of conscience, religion, the press, peaceful assembly, and permit legislation at both levels of government discriminating on the basis of sex, race, national or ethnic origin, age, etc. In short, the Charter's strength is dissipated by the over-ride. Such is the final package which has gone to Westminister!!

- *****
- A NUMBER OF POSITIVE THINGS HAVE HAPPENED AS A RESULT OF THESE EFFORTS:
1. Initiated dialogue with Judy Erola, Minister Responsible for the Status of Women. What an opportunity for us to get to know each other - a very positive introduction!
 2. Media Exposure — media coverage was not always great. In fact, it was initially pretty poor. Equality rights and the equality guarantee were not seen as important issues. The difference between clause 15 and clause 28 was not clear in several reports and the issues were presented in a confusing manner. By spending time with (selected) media people — endless phone calls, meetings and several media conferences — we were able to clarify a number of points and coverage and sympathy increased greatly.
 3. Public education (not to mention that of MP's and Premiers).... Nothing short of phenomenal. The ability of women to organize an "ad hoc" campaign of this magnitude, displaying so much strength and solidarity, astounded everyone (including ourselves) and demonstrated that we do have the power, the network and the skills to be extremely effective.
- *****

The Constitution Committee of NAC regrets that, among other things, the November 18 Memo written and circulated by Lynn McDonald, Kathy Moggeridge and Marilyn Keddy, describes a meeting with the Minister of Employment and Immigration as "the first lobbying to be done on a substantive issue..." We feel that the lobbying carried out by women and men across this country in support of retention of clause 28 was not only EXTENSIVE, but effective as well. It was not carried out exclusively by the NAC Executive, but in Ottawa and Toronto alone, at least four members of the NAC Executive worked full-time to coordinate this activity. Since networking, information sharing and mobilization of women are fundamental goals of NAC, we feel that the current Executive has done a GREAT job. We also wish to commend and thank all those in ALL regions of the country who worked so hard to ensure that the equality guarantee is entrenched in the Constitution.

P.S. All the bills have not yet been submitted, but we probably spent a lot of money We agreed that the cost of telephone calls, telegrams and (reasonable) transportation (i.e. buses provided for Saskatchewan women to attend the rally) could be at least partially covered from the Constitution Committee's budget. We agreed also to place an ad in the Globe & Mail (to the tune of approximately \$8,000!) The good news is that nearly \$12,000 in contributions has been received and will help to defray these costs.

P.P.S. I have just received a copy of a paper written by Peter Browne of Carleton University entitled "To help allay the uneasiness over the Notwithstanding clause." I haven't had an opportunity read it as yet.... The committee will do so and will respond to Professor Browne as quickly as possible.

*****Jill Porter, Chairperson

PROVINCIAL COORDINATORS FOR PETITION
TO REMOVE SECTION 33 FROM CHARTER OF RIGHTS

Newfoundland

Jill Schooley
58 Edmonton Place
St. John's A1A 2N7
(709) 726-0936 (h)

P.E.I.

Heather Orford
80 Kent Street
Charlottetown C1A 1M9

Nova Scotia

Janet Eaton
6269 Edinburgh Street
Halifax, N.S. B3L 1W1
(902) 455-2384 (h)

New Brunswick

Rosella Melanson
300 Ryan Road
Moncton
(506) 384-9671 (h)

Quebec

Catherine Richards
137 Chateau Place
St. Bruno J3V 1M8
(514) 653-6557 (h)

Ontario

Wendy King
265 Woburn Ave
Toronto M5M 1L1
(416) 483-5919 (h)

Manitoba

Sally Shrofel
Box 153A, RR#5
Winnipeg R2C 2Z1
(204) 224-4690 (h)

Saskatchewan

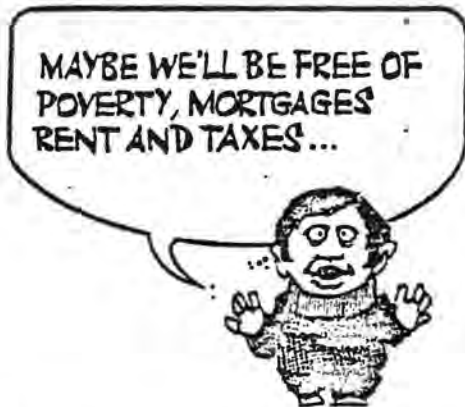
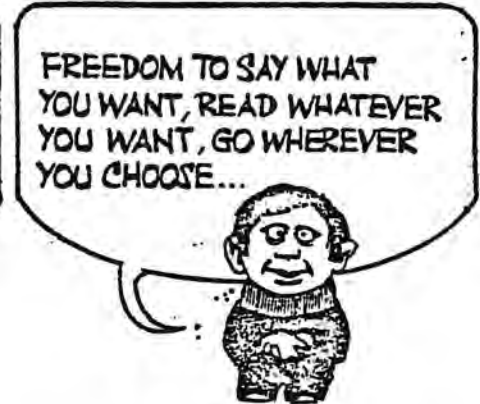
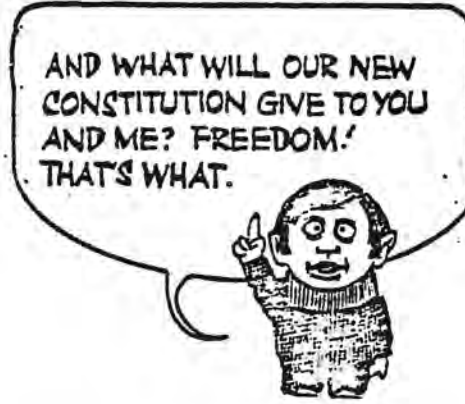
Sue Smee
3413 Mason Avenue
Regina S4S 0Z5
(306) 584-0611

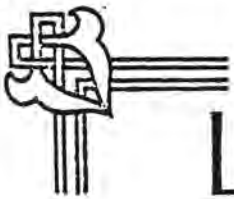
Alberta

Terry Padgham
13806 - 101 Avenue
Edmonton T5N 6R4

B.C.

Nerys Blown
North Shore Women's Centre
3255 Edgemont Blvd
North Vancouver V2R 2P1
(604) 987-4822





La Constitution

Il a beaucoup été question de la Constitution du Canada au cours du mois passé. Nombreux sont les membres du conseil de direction du CNA qui ont participé d'une façon ou d'une autre à la campagne de pression organisée pour maintenir intact l'article 28, dans la Charte des droits et libertés, et pour qu'il ne soit pas soumis à l'article 33 (clause dérogatoire).

Les efforts communs du CNA, du Comité ad hoc reconstitué, de l'Association nationale des femmes et la loi, du Congrès canadien pour la promotion des études chez la femme, etc. et de tant de femmes dans tout le Canada, ont eu pour conséquence la décision unanime du Parlement "Bas les pattes, ne touchez pas à notre article!"

A midi moins une, une requête a été rédigée demandant au gouvernement fédéral de supprimer l'article 33. Betsy Carr, membre du conseil de direction du CNA, en a distribué des copies dans tout le Canada pour qu'elles soient signées et que les coordonnateurs provinciaux puissent les présenter à la Chambre des Communes et aux parlements provinciaux (voir ci-après la liste des coordonnateurs provinciaux). La campagne est menée de concert avec les organismes représentant les groupes ethniques, les invalides, les immigrants ainsi que d'autres personnes.

La plupart des gens n'ont toujours pas conscience de la menace qui pèse sur nos libertés fondamentales, nos droits légaux et d'égalité, qui pourrait porter préjudice à la liberté de conscience, de religion, de la presse, au droit de se rassembler paisiblement et qui permettrait aux gouvernements fédéral et provinciaux de passer des lois discriminatoires basées sur le sexe, la race, les origines nationales ou ethniques, l'âge, etc. En un mot, la force de la Charte est sapée par la clause dérogatoire. Et c'est cette Charte qui a été envoyée à Westminster!

CES EFFORTS ONT EU DES CONSÉQUENCES POSITIVES:

1. Le dialogue a été amorcé avec Judy Erola, ministre responsable de la situation de la femme. Cela a été l'occasion idéale pour faire connaissance - une première rencontre très positive!
2. Image dans la presse - La façon dont la presse a jusqu'ici couvert ce sujet était loin d'être excellente, en fait elle était même plutôt mauvaise. Le droit à l'égalité et la garantie d'égalité n'étaient pas considérés comme importants et la différence entre l'article 15 et l'article 28 n'était souvent pas claire. De plus, la question a été plusieurs fois présentée de manière confuse. Après avoir rencontré des journalistes (sélectionnés à l'avance), passé des heures au téléphone et assisté à des réunions et des conférences organisées par les médias, nous avons pu éclaircir un certain nombre de points, l'intérêt de la presse s'est considérablement accru de même que les reportages.
3. Leçon apprise par le public (sans oublier les députés et les premiers ministres provinciaux)... Cela tient du phénomène! La manière dont les femmes ont pu organiser une campagne "ad hoc" de cette envergure, faisant preuve de tant de force et de solidarité, a sidéré tout le monde (même nous) et a montré que nous avons le pouvoir, le réseau et les aptitudes nous permettant d'être extrêmement efficaces.



Le Comité de la Constitution du CNA regrette, entre autres, que, dans Memo du 18 novembre, écrit et distribué par Lynn McDonald, Kathy Moggeridge et Marilyn Keddy, il a été dit que la rencontre entre le Comité de l'emploi et le ministre de l'Emploi et de l'Immigration "représentait le premier lobbying effectué en faveur d'une cause réelle..." Nous pensons que les pressions exercées par tous les Canadiens et Canadiennes en faveur du maintien de l'article 28 étaient non seulement considérables mais aussi efficaces. Cette campagne n'a pas été l'oeuvre seule du conseil de direction du CNA, mais il faut pourtant mentionner qu'à Toronto et à Ottawa seulement, au moins quatre membres de l'exécutif du CNA ont travaillé à plein temps pour coordonner cette campagne. Étant donné que le réseau, le partage de l'information et l'appel aux femmes sont les objectifs fondamentaux du CNA, nous sommes d'avis que le conseil de direction a accompli un travail formidable. Nous voulons aussi mentionner et remercier toutes les personnes de tous les coins du Canada qui ont travaillé si fort pour que la garantie d'égalité soit incluse dans la Constitution.

P.S. Nous n'avons pas encore reçu toutes les factures, mais nous avons sûrement dépensé beaucoup d'argent. Il a été convenu que les frais de téléphone, de télégrammes et de transport (rien d'extraordinaire) (ex: des autobus ont été mis à la disposition des femmes de la Saskatchewan qui ont participé à la campagne) devraient être en partie pris en charge par le Comité de la constitution. Nous avons également décidé de placer une annonce dans le Globe & Mail (au coût approximatif de \$2,000!) Heureusement, nous avons reçu des dons s'élevant presque à \$12,000, ce qui aidera à nous défrayer de ces dépenses.

P.P.S. Je viens de recevoir la copie d'un exposé écrit par Peter Browne de l'université Carleton et intitulé "To help allay the uneasiness over the Notwithstanding clause" (Pour vous aider à apaiser vos inquiétudes au sujet de la clause dérogatoire). Je n'ai pas encore eu l'occasion de le lire... Le comité va le faire et répondra à M. Browne aussitôt que possible.



Health

*****Jill Porter, présidente du comité

HEALTH SUBCOMMITTEE

Members met informally with a member of Canadian Women's Health Network for discussion regarding a national conference on women's health, as stated in resolution of March 1981 AGM. The committee for a Canadian Women's Health Network has already contacted many women's health organizations across Canada and is eager to have a national conference, to be held simultaneously with a funding convention for the network. It has been proposed that NAC work with the object of co-sponsoring a women's health convention and that NAC establish its health committee to provide liaison with NAC and the Committee for a Canadian Women's Health Network.

Moved: Madeleine Gilchrist; Seconded: Alicia Lawrence; Carried That NAC establish a health committee to provide liaison for and work with the Committee for a Canadian Women's Health Network in planning a national Conference on Women's Health.

Meeting with **H**onourable **J**udy **E**rola, Minister Responsible for the
Status of Women,

December 7, 1981 - Ottawa

The 30-minute consultation offered to NAC Executive with Judy Erola stretched to over 1½ hours of free and easy exchange of ideas. We were joined by staffers Rebecca Rubovsky, Margo Langford, and by Maureen O'Neill, Director of Women's Programs, Secretary of State. It was encouraging to find our new minister shares our concerns and is already looking to methods and actions to improve the status of women.

The TEN main topics discussed were the Charter of Rights in the Canadian Constitution, Pensions, United Nations Convention on Equality of Women, Maternity leave, Unionization of CACSW staff, Employment, Outreach, Prostitution legislation, Sexual assault, and Women & Bankruptcy.

Briefly, then, on these topics:

(1) Charter of Rights

Minister agrees women's rights lost in the compromises despite snatching back the supremacy of sexual equality in Section 28. The override provision of Section 33 on fundamental freedoms, legal rights and equality rights are very dangerous for everybody. She sees efforts for amendment essential.

(2) Pensions

Mrs. Erola's position is the money must be found either to plan ahead to speak for the elderly or to pick up after the fact. She agrees that the older women are hardest hit at present, so immediate and long-term remedies are necessary. She was interested in our suggestion for a national conference on Women and Pensions after the green paper appears, and will speak to Madame Begin.

The inter-departmental committee (Galtiere under Michael Kirby should be approached by us for formal discussion.

(3) U.N. Convention on Equality of Women

All provinces have signed so Canada's endorsement is complete. Minister is determined to get 12(1)b of Indian Act off the books. She plans to consult with bands, informing them of this, and to ascertain the related costs. Expects legislative change within a year. She encourages us to talk directly with Indian women. Our high priority in this area was explained, eg. NAC's grant to activities of Indian Rights for Indian Women, and NAC Trust funding for their slide/tape project.

(4) Maternity Leave

A Cabinet Committee is chaired by the Minister, a mirror committee by Maureen O'Neill. NAC is invited to talk to committee members next week. There is so much myth surrounding this issue, that society has no responsibility to women and men who produce and nurture the next generation and require parental leave; provinces consider it their jurisdiction, and men in the workplace have not understood that managing women employees is different. Women journalists should be encouraged by us to lead public education in the issue.

(5) Canadian Advisory Council on the Status of Women (CACSW)

CACSW employees lack clear designation to enable their unionizing; this is held up in the Dept. of Justice. The Minister asked Rebecca Rubovsky to check on this.

(6) Employment

Adult Occupational Training Act which governs all Federal grants to the provinces for adult training is under review and has to be changed in 1982. It is essential that this act reflect women's needs. The feds allocate money to the provinces without demanding equity objectives. We noted that we objected to our taxpayers money being spent in this way. Women need access to training, but traditionally less mobile than men so programs should come to them. The Minister needs suggestions for training plans, notably in single industry towns so women can find employment.

Our information is government delaying on contract compliance when business is really preparing for it. The Minister says government fears a backlash.

(7) Outreach

Diverting funds from community-oriented efforts to CEIC satellite units was criticized but the Minister has personal knowledge of one of the latter that appears to be accepted and working well for women.

Considerable discussion followed, involving the Dodge Report, Human Rights Commission, technological change, shortage of labour in some areas. The Minister suggested taking our concerns to the deputy minister of CEIC, provinces and negotiate at officials level.

In B.C. the speech from the throne had 20 lines on women - should be followed up.

(8) Prostitution

The Minister is very concerned re proposed changes Bill 53, at present stemming from Vancouver. Changes in base for arrest could unfairly emphasize women's soliciting, leaving harassment by men aside. Mrs. Ero. looks to women to make themselves heard - letters to the editor, to MP's

(9) Sexual Assault

There is also the problem of sexual assault - the Commons debate is stalled and can't get to committee because of caucus differences in one party. Possible return of the vagrancy charge is rumoured - and she is alarmed. Meanwhile there's plenty in it for lawyers!

(10) Women & Bankruptcy

It has come to our attention that since family allowance is included in a mother's income, it has been attached by creditors when a woman goes into bankruptcy. The intent of the allowance, of course, is to benefit her children. The Minister asked for details of the case in question, which will be supplied.



"... and who were you before you were married?"

Calgary Pensions Seminar

An ad hoc committee of Alberta women chaired by Dorothy Richardson organized an extremely successful seminar in the "Women & Pensions" series, on November 28th.

It was attended by over 200 women from British Columbia, Yukon and Alberta, and received wide media coverage. The program covered the same broad format as the other seminars.

Keynote speaker:	Monica Townson
Current Pension System - an explanation	Mary Frances Taylor
Problem with the current pension system -	Jean Wood Lynne Sullivan
Panel on solutions to current problems -	Diane Bellemare - Labour Shiela O'Brien - Provincial perspective Isabel Wegg - Private sector Georgia Cordes - Homemakers

Workshops & Report back

The feedback from the day has ranked it as one of the best educational events ever attended by the participants. Many women went away determined to carry the educational process on the issue into their own communities.

A big thank you to Dorothy Richardson and her local committee: Shiela O'Brien, Maria Erikson, Catherine Warren and Lynn Tieman.

CUPTE CACSW - THIS MATTER WAS RAISED WITH JUDY EROLA DEC 7, 1981

The Canada Labour Relations Board (CLRB) has ruled that the staff of the Canadian Advisory Council on the Status of Women (CACSW) do not have the right to organize or to negotiate with their Employer. They are outside any federal or provincial labour jurisdiction.

Lynn Kaye, Director of Member Services for the Canadian Union of professional and Technical Employees (CUPE), announced early this morning that the Canada Labour Relations Board has rejected the Union's application for certification of the employees of the Canadian Advisory Council on the Status of Women.

In its application, CUPE had argued that because the CACSW was an independent agency its employees were not employees of Her Majesty and could therefore be organized under the Canada Labour Relations Act (CLRA). The Employer objected and argued that the Council had not been included in the Public Service Staff Relations Act (PSSRA) by an oversight and objected to the unionization of its staff under the CLRA.

In its 21 page decision, the CLRB decided that Treasury Board controls the administration of funds of the CACSW and therefore the employees are within the exemption of S. 109 (4) of the Canada Labour Code: "...this Part does not apply in respect of employment by Her Majesty in right of Canada." The Board admits that by its rejection of the application the employees of the Advisory Council are left totally unprotected by Canadian Labour laws and at the end of its decision quotes the promise of the President of the CACSW, Ms. Lucie Pepin, to take steps to put the employees under Part 2 of Schedule I of the PSSRA if the CLRB agreed with its objection.

CUPE has therefore asked Lucie Pepin to honour her undertaking and immediately pilot an Order-in-Council so that the CACSW can be put on Part 2 of Schedule I of the Public Service Staff Relations Act as soon as possible to enable the Council's employees to exercise a right to organize and apply for certification.

From CUPE News Release, November 16, 1981

FLASH!!!

PROSTITUTION

Residents of the West End of Vancouver have asked that the traffic and other nuisances associated with the heavy prostitution activities in their area be alleviated. Public meetings have been held. Vancouver City Council has erected traffic barriers in an attempt to reduce car traffic associated with customers and sight-seers. According to emergency service officials, this is a potential safety hazard. Residents have also asked for reinstatement of vagrancy laws.

We are asking our Vancouver area member groups and interested individuals to contact Vancouver City Council members to ensure this does not happen.

We must not be silent on this issue, as some mayors are considering local laws which could mean WOMEN WILL HAVE TO "ACCOUNT FOR THEIR PRESENCE ON LOCAL STREETS" (otherwise known as vagrancy laws).

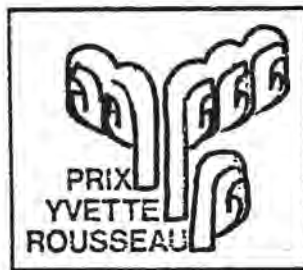
Senator Ray Perrault of B.C. has stated that draft legislation is being prepared regarding Prostitution.

In order to educate yourself and others on this entire issue, we refer you to an excellent article on this subject in Kenisis, April-May 1979 Issue, published by Vancouver Status of Women (VSW). Your local women's centre probably has a copy. Copies just might still be available at VSW, 400A West 5th Avenue, Vancouver, B.C. V5Y 1J7, (604) 873-1427.

We hope to discuss this important issue in the next MEMO in further detail.

NOUVELLES NOUVELLES...


Le Prix Yvette-Rousseau:
Pourquoi ne pas être
l'une des gagnantes?



Il reste encore 3 mois pour participer au concours 81-82 pour le Prix Yvette-Rousseau qui a été lancé le 2 juin dernier et se terminera le 1er décembre 81, à minuit. Ce concours se veut un forum de la pensée féminine et s'adresse à toutes les femmes afin de mieux connaître leur façon de voir les choses et de les vivre.

Liberté et responsabilité est le thème de ce sixième concours et il se retrouve au coeur même de la situation de la femme en cette fin du XXe siècle. Il soulève le problème de l'intégration de l'individu dans son milieu social et amène à poser les questions fondamentales: Jusqu'où va la liberté? Et quand devient-on responsable?

Les sous-thèmes:

- I- a) Écologie
- b) Éducation
- c) Mass media
- II- Sous-thème spécial à l'occasion de l'Année internationale des personnes handicapées. Il faudra analyser ou parler

du problème que suscite la situation complexe de ces personnes dans l'optique du thème proposé.

Il y a deux manières de développer le sous-thème choisi: soit par un témoignage, en donnant sa façon personnelle de voir le problème et de le résoudre (maximum: 20 pages); soit par un essai, en faisant une recherche plus approfondie, avec appui de documents, en amenant une solution et en donnant une bibliographie (maximum: 25 pages).

Conditions:

Toutes les femmes de 18 ans et plus peuvent y participer, seules ou avec des collaboratrices, bien que le prix ne sera remis qu'à la représentante du groupe. Et, spécifie la brochure, il n'est pas nécessaire d'avoir fait de longues études pour participer.

Critères de sélection:

Une approche positive du sujet, la logique du développement, le réalisme de la solution et l'originalité de la pensée.

Trois prix de \$500.00 seront attribués et 8 prix de \$200.00. La proclamation des gagnantes aura lieu le 20 février 1982.

Vous pouvez vous procurer le dépliant duquel ont été tirées les informations ci-contre, en vous adressant à votre bureau régional de la FFO, ou en communiquant avec Madeleine G. Dubuc, du Comité de promotion, à (514) 283-2161.

The Canadian Research Institute for the Advancement of Women (CRIAW) is in the process of setting up the CRIAW Talent Bank of Researchers/Banque de recherchistes de l'ICRAF. This bank will contain the resumes of researchers from all disciplines who are committed to the advancement of women in their communities, at universities, in government, in business, in women's groups, and various other sectors.

Contact: Aisla Thomson, Program Coordinator
CRIAW, Suite 415, 151 Slater St. Ottawa, Ont. K1P 5H3

NORTH YORK WOMEN'S SHELTER

Interested in helping establish a Crisis Centre for Assaulted Women in North York? Become a member of the North York Women's Shelter.

Send minimum \$5.00 to: North York Women's Shelter
P.O. Box 2478, Postal Station C
Downsview, Ontario M3N 2V9

Membership entitles you to vote at General Meetings & to receive Newsletter (3 times/year) plus all other mailings.

INFORMATION CENTRE - WOMEN'S BUREAU, LABOUR CANADA

The Centre has been set up and designed to serve women's groups and organizations, researchers, and other interested members of the public, including members of the media, who may require information on various aspects of women in the work force.

The present collection contains Women's Bureau publications, books, periodicals, press clippings, and vertical file material covering a whole range of subjects related to women in the world of paid work. Some of these subjects are maternity leave, employees and family responsibilities, part-time work, technology and employment, sexual harassment, equal opportunities, equal pay, re-entry of women into the labour force, day care, education and equality, and women in non-traditional work, to name just a few.

The Centre is open from 8:00 a.m. to 4:00 p.m. The Information Centre has a very unique and practical collection which can be very useful for research purposes.

For further information contact: Leonard Bonavero, Information Centre Officer
Women's Bureau, Labour Canada
Ottawa, Ontario K1A 0J2

SPECTRA ASSOCIATES

Spectra Associates have recently opened a new business offering career counselling counselling and personnel management.

SPECTRA ASSOCIATES

Spectra Associates have recently opened a new business offering career counselling and personnel management. Please include them in your mailing list for professional development activities and conferences.

For further information contact them at: #204 - 153 Yale Rd. E.
Chilliwack, B.C. V2P 2P2

NEW WOMEN'S GROUP FORMED

Announcing the formation recently of the Shesheset Native Women's Group, c/o Julianne Best, Northwest River, Labrador.

STUDENT ACTION

(1) BCSF (British Columbia Students' Federation)

The week of November 16-20 saw thousands of BC students protest government cutbacks and tuition fee increases. Eight campuses across the province took part in the protest and more action is planned.

(2) YORK TEACHING ASSISTANTS WIN

A short strike by the York local of the Canadian Union of Educational Workers in November resulted in a significant victory for the local teaching assistants and York students.



(3) ALBERTA STUDENTS PICKET MACEACHEN

Students in Calgary and Edmonton greeted finance minister Allan MacEachen with pickets and leaflets protesting proposed federal government cutbacks to post-secondary education.

(4) CUTS AT HUMBER COLLEGE

More than 100 students at Humber College will be left out in the cold next semester. On November 23rd, college vice-president Tom Norton announced five programs will be cut in the Spring.

(5) CENTRAL COMMITTEE OF CANADIAN FEDERATION OF STUDENTS TO MEET

The Central Committee of the Canadian Federation of Students is scheduled to meet January 6-10 in Ottawa. The meeting will likely include a national-provincial meeting.

(6) CANADIAN FEDERATION OF STUDENTS HIRING TRANSLATOR

Applications are now being accepted for the position of CFS translator. This position is a full-time staff member working in the Ottawa office. The primary responsibility will be translating CFS material into French and from French into English. Some of this persons time will also be spent on servicing the francophone membership of CFS.

Deadline for applications is December 15. Job will start in January. Applications should be sent to the CFS office, 2nd floor, 126 York St.
2nd floor, 126 York St.
Ottawa, Ontario K1N 5T5

(7) MATERIAL AVAILABLE FROM CFS (address above)

Student Advocate - January issue will look at federal budget, unemployment & students, review of NFB film Not a Love Story. \$60.00/1000 or \$9.00/100

"Yes CFS" buttons, "Stop the Cutbacks" posters & buttons, CFS intro pamphlets: great Christmas gifts for students!

DAY CARE COALITION OF METROPOLITAN TORONTO

The Day Care Coalition of Metropolitan Toronto is undertaking a lobby of all Metro Toronto area MPP's. From November 30th to December 11th the Coalition will be coordinating a lobby of Metro area MPP's by residents in their riding, so that the MPP's realize how concerned their constituents are about this issue.

Further information: Day Care Coalition of Metropolitan Toronto
15 Gervais Drive, Suite 407, Don Mills, Ont.
(Julius Deutsch 416-445-5821)

PENSIONS CONFERENCE

The British Columbia Women's Liberal Commission (BCWLC) is organizing a Pensions Conference for Saturday January 30, 1982 at the Vancouver Denman Inn. Fee (including lunch) is \$20.00.

For further information please contact: Reante Bublick, BCWLC
Policy Chair
#201 - 1894 West Broadway
Vancouver, B.C. V6J 1Y9

(604) 736-2331



Publications, Films...

Adolescent Pregnancies

Position Paper

Canadian Home Economics Association is a national professional asso. for graduates of consumer and family studies, foods and nutrition, home economics and human ecology. Their concerns re adolescent pregnancies are contained in the above paper. For a copy write to them at: #805 - 151 rue Slater
Ottawa, Ontario K1P 5H3
(613) 238-8817/238-8819

London Rape Victims' Legal Handbook

The Handbook was published by Prof. Constance Backhouse & her students from the "Sex Discrimination Course" at the Faculty of Law, University of Western Ontario.

A new publication intended to provide full information to victims of rape.

Handbooks can be obtained free of charge by writing to the Faculty of Law, Univ. of Western Ontario, London N6A 3K7

EXCUSES - An Analysis of Court Interaction on Show Cause Enforcement of Maintenance Orders \$3.50

by Andy Wachtel & Brian Burtch

Child support enforcement is not merely a concern in itself but also a particularly strong indicator of broader problems of the family under stress in a period of rapid social change.

CHILD SEXUAL ABUSE AND INCEST:
an Annotated Bibliography \$2.00

by Sarah Lawton-Speert with Andy Wachtel

Headings include general articles, trauma, incidence, definitional & theoretical issues, etiology, family dynamics and offender characteristics, case management, medical, social & legal aspects, & prevention.

Order Excuses and/or Child Sexual Abuse & Incest from:

Social Planning and Research
United Way of the Lower Mainland
1625 West 8th Avenue
Vancouver, B.C. V6J 1T9 (604) 731-7781

New Institutional Self-Study Guide (ISSG) on Sex Equity for Postsecondary Educational Institutions available:



Order from the Project on the Status and Education of Women, Asso. of American Colleges, 1818 R Street, N.W., Washington, D.C. 20009, by sending a cheque or money order for \$10.00.

NON-SEXIST PLAYING CARDS

These cards are terrific... (they are going like hotcakes and potato latkes) ORDER NOW!!!

Send \$5.50 (includes PST) to:

NAC
40 St. Clair Ave E. #306
Toronto, Ontario
M4T 1M9

Understanding the Law

A Guide for Women in Nova Scotia

copies available from:

Women's Information and Referral Service
A Woman's Place
1225 Barrington Street
Halifax, N.S.
B3J 1Y2
Phone: 429-4063



.....
 * VANCOUVER WOMEN IN FOCUS SOCIETY *
 * *
 * Arts and Media Centre *
 * Suite 204 - 456 West Broadway *
 * Vancouver, B.C. V5Y 1R3 *
 * (604) 872-2250 *
 * *
 * NEED A FEMINIST FILM OR VIDEOTAPE *
 * FOR YOUR MEETING OR WORKSHOP? *
 * *
 * Write or phone for their catalogue *
 * to be released soon. *
 * *

XXX
 X BUY A GOOD BUTTON X
 X X
 X To raise funds to support X
 X battered women. Buttons - \$2.00 X
 X each X
 X Assistance aux Femmes de Montreal X
 X C.P. 82 - Succursale "E" X
 X Montreal, Quebec H2T 3A5 X
 X (514) 270-8291 X
 X X
 XXX

 * CONCERNED CITIZENS FOR CHOICE *
 * ON ABORTION *
 * (CCCA) *
 * This group has a new newsletter *
 * Subscriptions are: \$5/year (6 issues) *
 * \$5/year (6 issues) for individuals *
 * \$20/year/10 copies (6 issues) *
 * Support donations and volunteer help *
 * are welcome. *
 * Inquiries to: CCCA *
 * P.O. Box 24617, *
 * Station C *
 * Vancouver, B.C. V5T 4E1 *
 * *****

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TECHNOLOGY & THE WORKING WOMAN

A Conference for Unionists
 FEBRUARY 19-20-21/82
 O.I.S.E. 252 Bloor W. Toronto

Conference fee:
 Organized Working Women
 Members \$15.00
 Non-Members \$20.00

Contact: O.I.S.E. Conference Office
 12th floor, 252 Bloor St. W.
 Toronto, Ont. M5S 1K6

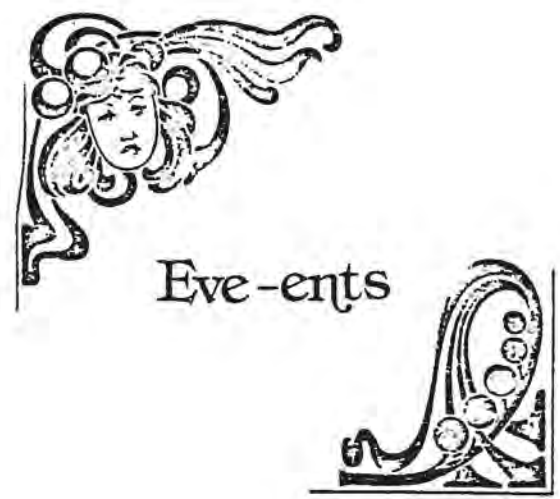
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MATRONIZE! MATRONIZE! MATRONIZE!

When shopping for Christmas, instead of patronizing your usual round of arts and crafts show, this year MATRONIZE the second annual Christmas Fair at Women in Focus.

December 4th to 24th.
 Mon. - Fri. 9:30 a.m. - 5:00 p.m.
 Wed. till 9:30 p.m. Sat. 12:00 - 5:00 p.m.

Information: Vancouver Women in Focus Society
 Suite 204 - 456 West Broadway
 Vancouver, B.C. V5Y 1R3
 872-2250



 * WOMYNLY WAY PRODUCTIONS *
 * PRESENTS... *
 * NEW YEAR'S EVE BENEFIT BASH *
 * WITH MAMA QUILLA II AND FRIENDS *
 * *
 * 80 WINCHESTER ST, TORONTO. *
 * THURSDAY, DECEMBER 31, 1981 *
 * 8 PM..... *
 * Tickets \$15.00 (includes buffet) *
 * Available at the Toronto *
 * Women's Bookstore. *
 * *
 * Cosponsored by BROADSIDE..... *
 * *
 * Everybody welcome..... *
 * *****

19th ANNUAL CONFERENCE ON LAW
 AND CONTEMPORARY AFFAIRS

February 4th & 5th, 1982 - Toronto

THEME: "RENEGOTIATING 'THE SOCIAL CONTRACT':
 Public Policy Implications of Changing
 Family and Labour Roles."

PRICES: Students \$4 (panel sessions only)
 \$12 (panels & banquet
 Non-students \$10 & \$20 respectively

CONTACT: John Ryder-Burbidge,
 Conf. on Law & Contemporary Affairs
 34 Queen's Park Cres.
 Toronto (416) 978-6371 or 4850

NAC, because of its voluntary nature, keeps in touch with the activities of NVO (National Voluntary Organizations). Perhaps your organization has similar interests & concerns. Write to NVO at the address below.

SPECIAL REPORT

IAN MORRISON

In 1974 when your Coalition first assembled, the two agreed goals were:

- to identify and build upon the common interest of the voluntary sector, and
- to encourage the federal government to develop a coherent pattern of behaviour in its many relationships with Canada's voluntary sector.

Since then, the Coalition has met on three occasions, most recently at "Consultation '81", to move forward on the two goals. We have made great progress on the first goal. The agenda for your Committee as a result of "Consultation '81" reflects this:

HIGHEST PRIORITY

1. Implement GIVE & TAKE, the 50% charitable tax credit.
2. Allowable Political Activities by Charities.

HIGH PRIORITY

3. Federal Policy to Encourage Voluntary Action.
4. Government Funding of Non-Government Organizations: Grants vs. Contributions
5. Improving the Proposed Non-Profit Corporations Bill (currently called Bill C-10)

PRIORITY

6. Capacity of NVO's to Function in the Two Official Languages.
7. Training Volunteer Leadership and Staff in NVO's.
8. Economic Contribution of the Volunteer/Voluntary Organization.
9. Communications.

It is clear that your Coalition has made less progress on the second goal. Successive Ministers of Finance have failed to implement charitable tax reform. Revenue Canada continues to follow the "withdrawn" policy regarding political activity by charities. The Minister of Consumer and Corporate Affairs has offered no commitments to respond to NVO suggestions to improve deficiencies in Bill C-10.

LINKING THE NATIONAL VOLUNTARY SECTOR

NATIONAL VOLUNTARY ORGANIZATIONS
700-71 BANK STREET
OTTAWA, CANADA K1P 5N2

VOLUME 1 NUMBER 1
NOVEMBER 1981
ISSN-0711-6152

The government has taken no public action to move forward with the promised voluntary action policy despite indications that the Social Development Ministers identified the relationship with the voluntary sector as a priority matter in their 1981 Strategic Overview of their sector.

In other words, all possible support short of actual help!

Your Committee is working on each of the nine priorities. The GIVE & TAKE up-date below is an encouraging report. Andy Cohen has offered strong leadership to the Tax Reform Task Force, whose membership includes such experts as Paul Cantor, Taxation Vice President of the Canadian Imperial Bank of Commerce, and John Ison of Woods, Gordon. The Political Activity by Charities Working Group has developed a consensus proposal for submission to the Minister of Finance following strong participation within the Coalition.

Response to the "Consultation '81" report has been highly favourable and encouraging. Your Committee intends to put before you in the near future a draft voluntary action policy framework in order to test and refine our position.

This Newsletter is designed to upgrade both the quantity and frequency of information circulating within the Coalition. Your response will be appreciated.

Next year promises to be a critical time for our common effort. Members of your Committee will welcome your advice and suggestions. Keep in touch:

Paul Bélanger
(514) 842-2766

Kay Childs
(519) 472-4530

Andy Cohen
(613) 238-6520

Madeleine Dubuc
(514) 271-7416

Ruth Hinkley
(613) 333-2768

Terry Hunsley
(613) 728-1865

Hank Intven
(613) 997-4922

Christie Jefferson
(613) 238-2422

Ian Morrison
(416) 964-0559

Rix Rogers
(416) 485-9447

Sue Willoughby
(416) 444-1566



CARAL big battle ahead

On December 1, as you may have heard by now, the Supreme Court of Canada ruled Mr. Joe Borowski can have standing in court "as a citizen and a taxpayer" to challenge the 1969 Federal Legislation allowing therapeutic abortion.

Majority judgement, written by Justice Ronald Maitland and supported by six other justices, said that the direct impact of the abortion law is upon "unborn human fetuses" but they obviously cannot be parties to proceedings in court and yet the issue as to the scope of the Canadian Bill of Rights in the protection of the human right to life is a matter of considerable importance.

Chief Justice Bora Laskin in his dissenting opinion, supported by Antonio Lamer, that Borowski should not be granted standing to bring the case to court. "His interest is not connected with the administration of the legislation but with an emotional response to its operation. I see nothing in such a response which should persuade this court to open its judicial doors to him." Laskin warned that the courts will become a battleground for those on both sides of a highly charged issue.

The wheels are already in motion for that battle.

It should be noted that nowhere in this decision is the interests of women even mentioned. 'Are women once again non-persons?' 'Have we come such a long way since 1929?'

As of this moment legal opinion is being sought by CARAL as to the implications of this decision and just where we go from here. We know that women lawyers have also begun to look at the decision. All of us have to acknowledge the seriousness of the Challenge.

This will be a costly battle as well as an energy consuming one. Can you help? If you don't already belong to CARAL, can you join?



CANADIAN ABORTION RIGHTS ACTION LEAGUE (CARAL)
ASSOCIATION CANADIENNE POUR LE DROIT A L'AVORTEMENT (ACDA)



The purpose of CARAL is to ensure that no woman in Canada is denied access to safe, legal abortion.

Our aim is the repeal of all sections of the Criminal Code dealing with abortion, and the establishment of comprehensive contraceptive and abortion services, including appropriate counselling, across the country.

We regard the right to safe, legal abortion as a fundamental human right.

I WANT TO JOIN CARAL:

DATE: _____

NAME (Please print) _____ PHONE: Home _____

ADDRESS _____ Business _____

Postal Code _____

OCCUPATION: _____ Name of Federal Riding or Member _____
 (optional)

Enclosed is my annual financial contribution of: \$ _____

Individual - \$10.00	Limited Income - \$ 3.00
Family - 15.00	Affiliated Group - 25.00
Sponsor - 100.00 and over	Sustaining - 25.00 - \$100.00

Monthly Post-Dated Cheques are Welcome
YOUR CANCELLED CHEQUE IS YOUR RECEIPT

I agree with the objectives of CARAL: _____

Signature

Please return application with cheque to: CARAL, Box 935, Station Q
 Toronto, Ontario M4T 2P1

How Can You Help?

Speaker ___ Write Letters ___ Telephone ___ Clerical Work ___ Other ___

