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MEMO

NATIONAL ACTION COMMITTEE
on the status of women

LE COMITÉ NATIONAL D'ACTION
sur le statut de la femme

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JANUARY/FEBRUARY 1983

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11TH ANNUAL GENERAL MEETING, MARCH 25-28, 1983
HOLIDAY INN, QUEEN & KENT STREETS, OTTAWA, ONTARIO

Further to our December MEMO, We have now sent AGM Registration material to our member groups, and here we would like to extend an invitation to representatives from other organizations, Friends of NAC and other individuals to join us in Ottawa as observers. A registration form is attached to the back of this MEMO, together with a hotel reservation form. Space is limited, and we will accept registrations from observers on a first-come, first-served basis. Please make hotel bookings directly through the hotel. We hope you will be able to attend, and we are looking forward to a really productive 1983 AGM.

* REGISTRATION FEE: \$70 (includes Saturday continental breakfast, Sat. & Sun. *
* lunches (with hot dish), Sat. Banquet & Entertainment, *
* coffee & juice breaks, Conference kit) *
* *
* SAT. OR SUN. ONE-DAY ONLY REGISTRATION FEE: \$20 (includes lunch & coffee breaks) *
* *
* BANQUET & ENTERTAINMENT ONLY: \$30 PLEASE PRE-REGISTER BY MARCH 7TH *
* *****

WE SINCERELY REGRET THE INCREASED REGISTRATION FEE THIS YEAR. WE ANTICIPATE THAT THE COST PER DELEGATE WILL BE MUCH HIGHER THAN CHARGED, BUT WE ARE PREPARED TO ABSORB THE DIFFERENCE IN ORDER TO KEEP YOUR REGISTRATION FEE REASONABLE.

* ACCOMMODATION: Delegates and observers are responsible for making their own hotel *
* arrangements (reservation form for Holiday Inn is attached). If *
* you are not able to find someone to share a room with, request the *
* Holiday Inn to match you with another NAC registrant, indicating *
* smoking or non-smoking preference. PLEASE NOTE: Hotel costs must *
* be borne by delegates and observers. NAC has arranged special *
* nightly rates at the Holiday Inn as follows: *
* *
* \$57 per room (single, double or triple occupancy) *
* *
* BILLETS: We expect to be able to arrange billets if requests are received in the *
* NAC OFFICE by MARCH 7, 1983. *
* *
* CALL TO OTTAWA WOMEN! We have a number of women who would like to be billeted. *
* If you can open your home for a few nights, we'd be forever grateful. Please call *
* the office and let us know if you have beds or floors, smoking or non-smoking.... *
* PLEASE CALL NOW..... (416) 922-3246..... THAT NUMBER AGAIN.... 922-3246 *
* *****

IF YOU HAVE ANY SPECIAL REQUIREMENTS, PLEASE LET US KNOW BY MARCH 7, 1983. WE WILL PROVIDE SIGNERS, CHILD CARE, VOLUNTEERS, OR WHATEVER ELSE YOU NEED.
PLEASE CALL THE NAC OFFICE AT 922-3246.....

CALL FOR NOMINATIONS FOR NAC'S PRESTIGIOUS.....



3RD ANNUAL PRESENTATION
MARCH 26, 1983
OTTAWA

This award is presented to the Canadian male who publicly, and with literary flair, in either of the two official languages, demonstrates his understanding of Canadian women.

For example, our 1981 WINNER -- SENATOR HARRY HAYES -- who said (in response to our presentation to the Senate-House of Commons Special Joint Committee on the Constitution):

"I'm just wondering why we don't have a section in here [in the proposed Charter of Rights] about babies and children. All you girls will be out working and we're not going to have anybody to look after them."

and, in 1982, ALDERMAN JOE PICCINNINI awed us when he explained why women are under-employed at Toronto City Hall:

"They are all too lazy to get out of bed and apply for jobs at City Hall.... These women are lazy and they expect sympathy and they want jobs just because they are women."

PLEASE SEND YOUR NOMINATIONS, QUOTATIONS, DOCUMENTATION TO THE NAC OFFICE
YOU COULD HAVE A WINNER!!!!!!!!!!!!!!!!!!!!!!

Membership

We welcome the following new member groups:

*Transition House of St. John's, Newfoundland
Yukon NDP Women's Committee, Whitehorse
YWCA Regina, Saskatchewan
Women's Resource Group - Invermere, B.C.*

JUSTICE

Human Rights, Pornography and Prostitution were the main issues for the Justice Committee during January. The Committee objects to the inclusion of Section 14 in the proposed amendments to the Canadian Human Rights Act (for details, please see page 9).

Pornography and the "Playboy on Pay-TV" issue has also been a concern. Justice Committee members worked with the MEDIA WATCH and MEDIA RELATIONS committees to produce a press release (see page 4). We are also preparing a NAC position paper and hope to have it ready and approved by the AGM. We have continued to work to have prosecutions made against the Red Hot Video Tape distributors in B.C. and will meet with the B.C. Attorney General regarding this before the next Executive meeting.

The Justice Committee has also been working on the issue of Prostitution, and will monitor further events regarding the very recent decision in the Westendorp Case. The Supreme Court of Canada has ruled that the Calgary by-law, under which Ms. Westendorp was charged, is invalid. This decision will no doubt mean that the issue will become "hot" again, and NAC is preparing to respond to it.

MEDIA WATCH

On December 14, 1982, several Vancouver MEDIA WATCH Committee members appeared before the CRTC, which was taking license applications for Pay-TV in B.C. MEDIA WATCH asked the CRTC to apply the recommendations of the CRTC Task Force on Sex Role Stereotyping to Pay-TV licenses, as we had done last year in Ottawa when applications for national Pay-TV licenses were considered. The CRTC agreed to ask licensees about their plans in this area, but made no firm commitment to apply the recommendations. Two weeks later (now history), the first Choice Pay-TV network announced its plans to show "Playboy" adult entertainment..... (see page 4).

NAC has been asked by Studio D of the NFB to support them in their fight against the recommendations of the Applebaum-Hebert commission, which would have demolished their production capacity. Member groups and individuals who have used Studio D's films are URGED TO WRITE LETTERS OF SUPPORT TO STUDIO D.

MEDIA WATCH is applying for separate funding to conduct a two-year study of the response of the broadcasting industry to self-regulation against sex-role stereotyping. The project would, if funded, include a research component, a full-time coordinator, part-time secretarial help, and telidon terminals for all regional representatives of MEDIA WATCH. Since the amount of money required is large, we will have to disaffiliate from NAC if our application is successful. Women now working with MEDIA WATCH who wish to continue to do so should contact us and let us know of your interest.

Media Relations

A position on Pornography vis-a-vis First Choice TV, and a definition for NAC's use was established..... It was agreed that NAC would encourage member groups to urge the CRTC to uphold the guides established on sex-role stereotyping in the media; protest directly to First Choice; urge the boycott of Eaton's department stores including letters to both Eaton Stores and to the Eaton family; and organize a public meeting on Pornography.

Pat Hacker and Moira Armour will undertake to organize an all-day symposium at Toronto City Hall, tentatively set for March 12. More details next MEMO.

Our basic position is that pornography teaches violence against women, and there is a body of excellent research material to substantiate this. We are asking for regulation, not censorship.

PRESS RELEASE

Toronto, January 26, 1983

PORNOGRAPHY ENDANGERS THE LIVES OF WOMEN

The National Action Committee on the Status of Women wants Canadian women to boycott Eaton's, the Royal Bank and First Choice Pay-TV. NAC also demands that all pornographic images of women be removed from Pay-TV. NAC members have examined material now being shown on the U.S. Playboy Channel and found it to be pornographic. Similar material will soon be shown in Canada by First Choice Pay-TV.

"The Playboy Channel is not erotic; true erotica is mutualistic and empowers women. Pornography combines degradation, humiliation, violence or coercion with sexuality. It limits and demeans women. Pornography exploits women and contributes to rape, wife battering, and all forms of violence against women. Depicting women as silly, mindless playmates who appear to enjoy humiliation and degradation is false and destructive. Such stereotyping allows men to keep women out of positions of power and away from well-paying jobs", Jillian Ridington, NAC spokesperson stated.

The issue is not censorship, but regulation. Canadians live very comfortably with regulation of all forms of broadcasting through C.R.T.C. There are many things that cannot be shown on television, or said on the airwaves. The C.R.T.C. recently spent three years, and a great deal of money, on a Task Force on Sex-role Stereotyping. The report of that task force was released in September, and has been accepted in principle by the C.R.T.C. The broadcasting industry has agreed to self-regulation for a two-year period. "First Choice Pay-TV's programming already clearly violates those recommendations. We are simply urging the C.R.T.C. to apply the recommendations of its own Task Force to Pay-TV", stated NAC's Pat Hacker.

Many Canadians rely on home entertainment. For many, First Choice will be the only Pay-TV channel to offer first-run movies. If they do not want pornography, "first choice" means "no choice".

Studies by researchers, including Dr. Edward Donnerstein of the University of Wisconsin, and Dr. Neil Malamuth of the University of Manitoba, have clearly established that pornography leads to misogyny and to violence against women. Bringing pornography into the nation's living rooms will make it appear more normal and acceptable, and therefore much more dangerous.

NAC and other women's groups are organizing a public meeting on pornography and Pay-TV February 17th, at 7:30 p.m., at City Hall Council Chambers (Toronto). This meeting will be followed by an all-day symposium in March, also at Toronto City Hall.

NAC is urging women to write to Francis Fox, Minister of Communications, calling for the removal of pornographic images from Pay-TV, and is also suggesting that Canadians boycott Eaton's stores. Eaton's is a major shareholder in the production company which will make pornographic films for First Choice.

"Write to Eaton's and tell them why you will no longer do business there", NAC urged the women of Canada. They also urged that the Royal Bank, which is providing funding to First Choice, should not be patronized.

The National Action Committee on the Status of Women is an umbrella organization of 230 women's groups working for the improvement of the status of women in Canada.

SURVIVAL URGENT ... ACTION ...

WE MUST ACT NOW!!!! AND KEEP ACTING!!!!!!!!!! EVEN IF THE AGREEMENT GETS SIGNED!!!!!!
Send your message (and encourage as many others as you can to do the same.. Express:

OPPOSITION TO CRUISE TESTING
SUPPORT FOR DISARMAMENT NEGOTIATIONS

- to ● Prime Minister Trudeau, House of Commons, Ottawa K1A 0A2 Ph: (613) 232-4244
- External Affairs Secretary, Allan MacEachen, Ottawa K1A 0A6 Ph: (613) 995-1046
- Your MP..... ask her/him to forward message to MacEachen!
- ££ ● Ask your local federal government office to forward a message to MacEachen..
(This was suggested by his office since they won't accept collect calls)
- Telephone! Write Letters! Send petition (with covering letter)
- Send a Telegram ("Public Opinion Message" 15 words/\$2.65 from anywhere in Canada)
- Write to the papers! Use phone-in programs! Show films!
- Arrange meetings and discussion with friends, schools, churches, etc.

NAC SURVIVAL KIT WILL HELP WITH FACTS & IDEAS.... (Send \$2 and \$1 postage to NAC Office)

Renounce first use of nukes, U.S. told

WASHINGTON (AP-Reuter) — Former defence chiefs of Britain, Germany and the United States yesterday released a study calling on the United States to renounce the first use of nuclear weapons against the Soviet Union under any circumstances.

To back up such they called for conventional alliance to move into the North Atlantic over the next Such a bu weapons we Soviets could with good con the former def their 17 Nobel membe my of Sciences and and foreign policy experts.

The scientists and retired mili-

Scrap first use of nukes, U.S. told

WASHINGTON (AP) — The group launched cruise missile destined for test and deployment in Western Canada and the first test-flight failures.

Cruise missile plunges to earth in first test failure

WASHINGTON (AP) — The group launched cruise missile destined for test and deployment in Western Canada and the first test-flight failures.

Oppose cruise missile, get veterans urge Ottawa

52% against cruise missile testing in Canada: poll shows

Canada urged to cut nuclear ties

In London, former British defence...

Have you been watching the headlines? 52% OPPOSED TO CRUISE; PUBLIC OPPOSITION GROWING; MACEACHEN POSTPONES ANNOUNCEMENT, etc.. etc... Both Prime Minister Trudeau and External Affairs Secretary, Allan MacEachen have telephone numbers for opinion on the Cruise Testing (see below)... Demonstrations are taking place. Opponents to testing have set up a camp at Cold Lake, Alberta (30,000 women ringed and closed the gates at Britain's Greenham Common recently) Questions are raised in the House of Commons. Articles & discussions are frequent in the media - growing concern for the escalation of nuclear weapons of which Canada is a part - is expressed by officials (Mayors of Toronto and Ottawa, for example) and hundreds of others. OPERATION DISMANTLE proposes an injunction and claims violation of the Charter of Rights.

In the U.S. the women's vote proved significant in the recent elections (see MS. Magazine, January). We can do the same here. We MUST make our opinion and opposition clear. We must insist that Canada's priority is for productive negotiation as an alternative to arms buildup.... NOW in Geneva.

That was the NATO decision in 1979. The cruise missiles would go in only if negotiations did not succeed. Negotiation MUST succeed and Canada must say so
---- LOUD AND CLEAR....

NAC AGM ON SURVIVAL

Open to delegates & observers from all NAC members groups, Friends of NAC, etc.....

There will be a workshop organized by NAC's Survival Committee; we also hope to show one or more films during the conference, and we will hear about the IWD International Women's Conference in Brussels. The theme of our workshop is:

'WOMEN: POWER & PEACE

We will reaffirm our 1982 Resolutions ... others have been suggested:

- (1) Re suffocation of the arms race; changing government policies which destroy our environment; actions which Canadian government could take to advance disarmament and peace
- (2) Re supporting the marking of special women's peace action on specific days, e.g. IWD, Mothers Day, Hiroshima Day, U.N. Day, etc.; follow-up action at local municipal levels.

HELP..... WE NEED TO KNOW WHAT YOU ARE DOING.... SEND A BRIEF REPORT NOW.....
TELL US AT THE AGM.....

... more action ...

COLD LAKE PEACE CAMP, P.O. Box 330, Grande Centre, Alberta T0A 1T0
VOLUNTEERS, FINANCIAL DONATIONS, FOOD, PUBLIC ENDORSEMENTS ----- ALL NEEDED!!!
NAC's Survival Committee is sending encouragement.

INTERNATIONAL WOMEN'S DAY (WEEK)

NAC has endorsed the day as one where women act in support of their needs and demands. This includes a peaceful & disarmed just world for us and for future generations.

IN BRUSSELS: On March 8, women from many countries (including eight women from Voice of Women and NAC) will demonstrate against the arms race and for peaceful negotiations at NATO HEADQUARTERS and will hold a conference - sponsored by WILPF whose STAR campaign we support. Info: VOW (416) 922-2997, WILPF (613) 828-1929.



USEFUL PUBLICATIONS, FILMS, ETC.....

THE FATE OF THE EARTH, Jonathon Schell: Avon Books (\$2.95)

HUMAN RACE OR ARMS RACE? (Homemaker's Magazine, Jan/Feb 1983) A wonderful article by Penney Kome, giving details of where to go to get involved. Copies: (416) 482-8260

WOMEN AGAINST NUKES, Heather Robertson (CHATELAINE Magazine, Jan 1983)

REWEAVING THE WEB OF LIFE: Feminism and non-violence. An anthology. New Society Publishers, available from Toronto Women's Bookstore \$11.25, 85 Harbord Avenue, Toronto.

DISARMAMENT CAMPAIGN: An international newsletter on actions around the world. (Send \$17 U.S. to G. Vanderhaar, 3354 Boxdale, Apt.3, Memphis, Tenn. 38118.

DISARMAMENT TIMES: Published under auspices of NGO Disarmament Committee at U.N. HQ. Reports on U.N. and international scene. (Send \$7.50 U.S. to 777 UN Plaza, Room 7B, New York, N.Y. 10017 for 1 year sub)

Remember NATIONAL FILM BOARD's "IF YOU LOVE THIS PLANET"..... Coming soon.... another NFB production "IN THE MINDS OF MEN"

...action.. now!!

STOP PRESS..... AS WE GO TO PRESS, IT'S
STILL NOT TOO LATE TO WRITE,
PHONE..... ANYTHING.....

(ONTARIO) BILL 138: HEALTH PROTECTION ACT .. AND PREVENTION OF ADOLESCENT PREGNANCIES

THIS ACT COMES INTO THE ONTARIO LEGISLATURE FOR THIRD READING IN FEBRUARY (NOW!) FEBRUARY (NOW!).... Help us get a special focus on the prevention of adolescent pregnancy written into the Act.

Annually, in Ontario, we have:

- 20,000 adolescent pregnancies
- 4,000 of these to girls aged 12-16
- 8,000 of these end in abortion
- 4,000-5000 begin single parent families headed by adolescent women

Our current Public Health Act is almost 100 years old -- NOW is the time to obtain legislative priority for the needs of young people. Planned Parenthood Ontario and the McMaster Adolescent Pregnancy Project presented data to the Standing Committee on Social Development hearings at second reading. Both opposition parties supported an amendment - headed by Sheila Copps (Liberal) and James Renwick (NDP). The amendment was defeated by the Conservatives.

IMPORTANT: Renaissance and Campaign Life have an active letter writing campaign to ALL MP'S..... THEY OPPOSE FREE-STANDING ABORTION CLINICS..... BUT THEY ALSO ARE TRYING TO ABOLISH FAMILY PLANNING OF ANY NATURE IN THE HEALTH ACT.!!!!!!!

PLEASE WRITE IMMEDIATELY YOUR SUPPORT OF INCLUSION OF FAMILY PLANNING INTO THE ACT..... WRITE TO:

LARRY GROSSMAN, MINISTER OF HEALTH, QUEEN'S PARK, TORONTO M7A 1A2
and..... YOUR MPP.....

Following is a draft letter for your modification:

Dear

Re: Bill 238 - Health Protection Act

Adolescent Pregnancy is not a life style health issue - it is a community failure issue. It is completely preventable. The government must provide priority in funding to develop public access to learning and to contraception services - equitably to all young people around the province.

It is crucial to write such priority into this Act now - "that family planning services must include a major focus on the special needs of adolescents". The Act refers to special health needs at other stages of the life cycle (infancy, school children, elderly), and it should refer also to the special needs of adolescents in preventing unwanted pregnancies. Mention in the Standards or Regulations of the Act is not sufficient. It is not the same as mention in the Act itself. Regulations and Standards can be changed at any time without legislative approval -- and priority can vanish.

Adolescent pregnancy is a major health and social welfare issue - and also an issue of social justice. Priority in prevention demands the government's commitment and mandate of legislation.

Sincerely,

FOR FURTHER INFORMATION: MAUREEN LEYLAND (519) 824-4755 (evenings)
MAUREEN ORTON (416) 525-9140 x 4770 (days)

PENSIONS NEWS

Believe it or not, the federal government's Green Paper on pension reform is finally out! Released on December 9th. it is entitled Better Pensions for Canadians, which some people have questioned since its contents do not go very far in that direction. To obtain free copies of this paper, as well as of its two small companion summaries entitled Better Pensions for Canadians: Focus on Women, and Better Pensions for Canadians: Highlights, write to:

Public Affairs Directorate		Distribution Centre
Health & Welfare Canada	OR	Department of Finance
Ottawa, Ont. K1A 0K9		Ottawa, Ont. K1A 0G5

Unfortunately for all of us outside the business community, the Green Paper is as emasculated as rumours had predicted. Here is how its positions compare with those of NAC:

● ON POVERTY

- NAC recommends an immediate increase in the Guaranteed Income Supplement to raise all the elderly out of poverty.
- The Green paper says that the situation of the elderly who now live in poverty will be improved "as soon as resources permit".

● ON ADEQUATE PENSION COVERAGE FOR WORKERS

- NAC recommends that the Canada and Quebec Pension Plan (CPP and QPP) be expanded to provide benefits twice as large as now.
- The Green Paper continues the federal government stance of sitting on the fence, retreating behind protestations that "There is clearly no consensus among Canadians on this issue."

● ON TREATING THE SPOUSES EQUALLY

- NAC recommends the mandatory and automatic splitting of CPP and QPP credits between all spouses upon divorce or when the younger of them reaches the age of 65.
- The Green Paper also favours credit splitting in these cases, but carefully avoids any hint to the effect that this should be mandatory.

● ON HOMEMAKERS

- NAC recommends:
 - (a) for women who do not stay home very long, the implementation of the "child-care drop-out" amendment in the CPP, extended to cover periods spent taking care of very disabled family members; and
 - (b) for full-time or long-term part-time homemakers, direct integration in the CPP and QPP on the basis of their own work.
- The Green Paper predictably supports the "child-care drop-out" provision, but does not mention the possibility of extending it to the care of the disabled. On the treatment of long-term homemakers, it unfortunately repeats the spurious argument that their direct integration in the C/QPP would be unfair to women in the labour force, and illogically goes on to recommend that labour force participants subsidize even larger dependency benefits for widows. Divorced homemakers would continue to be left in the cold.

● ON IMPROVING PRIVATE PENSION PLANS AND TAX-ASSISTED SAVINGS

- The Green Paper recommends numerous desirable improvements in these categories, very few of which have any significant impact on women.

At the launching of the Green Paper, it was announced that a parliamentary committee would be constituted to study these matters. Its mandate would include travelling across Canada to hear the public's views, and reporting to Parliament at the end of 1983. NAC will definitely submit a brief, and strongly encourages all Canadian women's groups to do the same.

For more information on NAC's positions on pensions, ask for a free copy of our brief from:

NAC Office		Louise Dulude
Suite 306, 40 St. Clair Ave. E.	OR	Chairperson, Pensions Committee
Toronto, Ont. M4T 1M9		284 Shakespeare St.
Tel: (416) 922-3246		Vanier, Ont. K1L 5M4
		Tel: (613) 746-7668

more MEDIA WATCH !!

Teresa Hibbert struck a blow for all of us ---- and now funding is urgently needed to cover the cost of lawyer's fees. We are asking women's groups to respond by giving donations. Please make cheques payable to: TERESA HIBBERT SUPPORT FUND..... and send them to: Room 321, Bethune College, York University, 4700 Keele Street, Downsview, Ontario M3J 1P3

Acquitted feminist loses chance for political trial

As it became obvious she was going to be acquitted, Teresa Hibbert, charged with damaging public property, was crestfallen. She wanted the acquittal, but she also wanted the platform a trial would give her.

"I'm very disappointed," the York University teaching assistant said moments before her acquittal was announced. "I wanted my day in court, to make the statement that it was a political act."

But about 40 students from her "Conformity and Deviancy" class who were in court to watch her case as an optional assignment were elated, loudly applauding her acquittal on a technicality.

The political act

Miss Hibbert referred to involved racing around a Toronto Transit Commission yard at 3 a.m. one day last June, spraypainting over ads she felt were sexist on the sides of several buses.

By the time a TTC employee caught her, she had already painted out references to "audio mate" and "portable component system" which were superimposed on a Sanyo stereo ad featuring a smiling, saucy young woman in a very small bikini.

"The ads were particularly offensive and degrading to women," she said in an interview after yesterday's court case.

"They were saying to men: 'If you buy

this, you can also buy women.' It was the Playboy image of sex-mate — audio-mate. I took it upon myself to change the message.

"The ad was directed toward men and was a mass commercialization of women's bodies. It is very hard for men to realize how much women object to this. You can't look at an ad without seeing a woman slung across the boot of a car."

If the ads carried an equivalent racial message, the public would be up in arms, she said. "If that ad had said: 'If you're black, you can

turn white,' there would have been an outcry."

Miss Hibbert's hopes of making a statement to that effect from the witness stand were derailed yesterday by the effective legal work of Clayton Ruby, her lawyer.

The charge of damaging public property was thrown out after Mr. Ruby argued the Crown had failed to prove the large ads were public property.

"No matter which way you twist and turn," Mr. Ruby told the judge, "it's time to go home."

Globe & Mail, January 27, 1983

AND, FROM OUR LONDON CORRESPONDENT:

Feminist gloss on selling slogans

THIS is a tale to warm Mrs Thatcher's heart, about feminist enterprise, small businesses and a best-selling postcard. Once upon a time, outside the Guardian's London office, stood a big billboard with an ad for a car that was said to look so good that if it were a woman, it would get its bottom pinched. An anonymous feminist spray-painted onto the poster the immortal line "If this woman was a car she would run you down." In the brief interlude before the weary ad agency pasted it over, Jill Posener, sometime actress with Gay Sweatshop, sometime stage manager, sometime partner in a women's rock band, came by with her camera.

"I thought the picture would make a postcard, but the minimum number I could get printed was 500, which I thought a bit daring. But they sold out in three days at a feminist bookshop. We have now printed and sold 35,000—and the profit has gone to print less commercial ones," she says.

"I'm fascinated by ads, by TV generally. I'll always rush home from a party to watch Dallas. But I can feel my own perceptions being changed. I can feel myself being persuaded by clever ads, and I keep wondering why the brilliant, creative

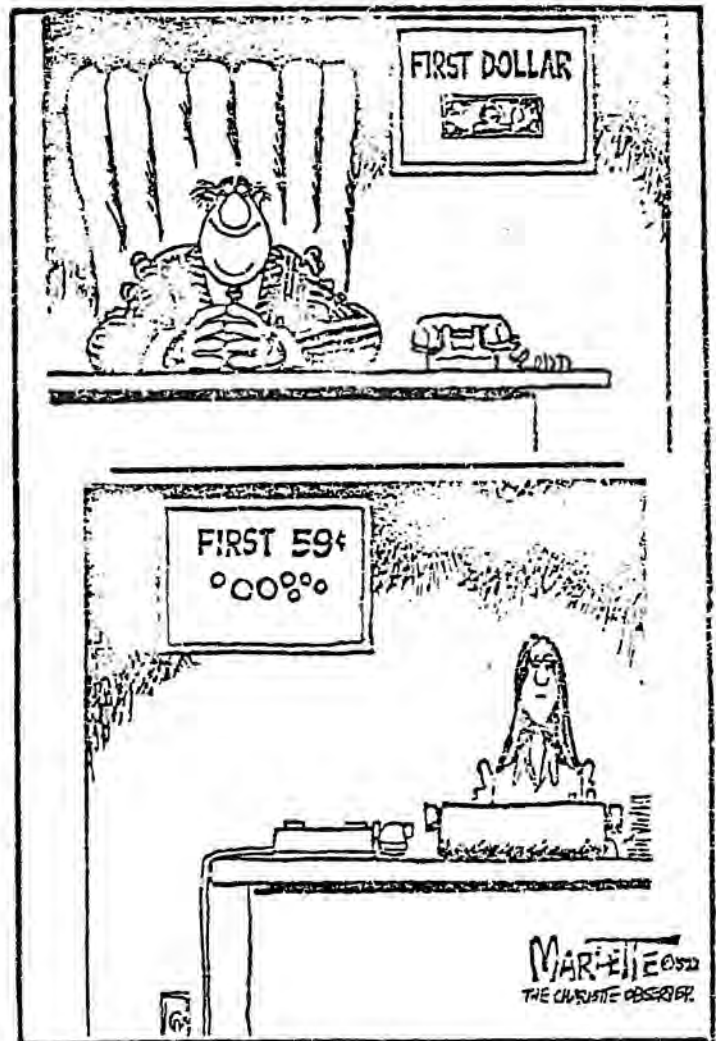
people who make them aren't making films. It's a waste of brilliant talents.

"Posters are a bit the same. I have one feminist friend who reckons that the advertisers have colonised our very streets—literally. So it can show up the ad for what it really is, get behind its mind-bending effect, when you put a witty graffito on top.

"Mind you, if I thought the advertisers liked our improvements, I'd get worried. But they clean up so fast. One of my favourites was an ad for stockings that featured a woman's legs and the line 'Where would fashion be without pins?' The graffito response was 'Free of little pricks.' I literally had minutes to photograph it before the clean-up squad arrived."

Jill Posener has now carried her photo hobby to a small postcard business. Next week comes a book of her favourite graffito titled *Spray It Loud* (Routledge & Kegan Paul) and she is having an exhibition at the Photographers' Gallery in London.

She is starting to get worried at the thought that Mrs T might admire her commercial enterprise. But men can rest assured. Success has tamed her. The book is dedicated to her dear old Dad.



PROPOSALS RE MOVING THE HEAD OFFICE OF NAC TO OTTAWA

At the December meeting, the following motion was passed by the Executive Committee:

That the recommendation that NAC move to Ottawa and reorganize the office to include an executive coordinator be put before the next Annual General Meeting.

Points for consideration in favour of the motion:

1. NAC is a national lobby group (unlike many National Voluntary Organizations), and we should be located where we can keep on top of events and information pertinent to what we have to do. The physical difficulty of monitoring legislation, keeping track of the parliamentary committees, getting hold of documents, keeping MP's alerted to ask questions in the house on matters of concern to women, etc. is difficult and almost impossible from Toronto. The burden of this kind of phoning, xeroxing, writing letters, making arrangements, etc. falls on members of the executive in Ottawa, instead of being done by our staff. Since half of the present NAC budget is spent on staff and overhead, we are not using our resources as efficiently as we should.
2. While the idea of having two offices -- leaving our present office where it is, and having a liaison person in Ottawa -- might seem like a happy compromise, it would be very expensive. We have two secretarial people in Toronto plus one part-time person. To maintain the Toronto office costs \$89,500.00 which is half of our total budget. A minimum operation in Ottawa would require a coordinator at \$25,000.00, plus part-time secretarial help at \$10,000.00 and office space, telephone, equipment, etc. which would cost altogether around \$50,000.00. The total cost of maintaining two offices would then cost \$139,500.00 -- two-thirds of our budget, leaving very little money for executive meetings, MEMO, AGM, regional work, committee work, lobbying, STATUS, etc.
3. To be a truly national organization, we must be bilingual and that is not practical from Toronto, since Quebec women don't recognize (any more than Ontario women would) a national organization located in, and relating almost entirely to the other provinces and with no bilingual component in the main office.
4. If NAC were to be located in Ottawa, we could share facilities with other national groups such as CRIAW, Women and the Law, etc. We have explored the possibility of sharing space, board rooms, xerox equipment, phone lines, etc. with some of these other groups and the possibilities are good.
5. The costs of space in Ottawa and Toronto are about the same.
6. Since there are direct flights to Ottawa from many cities, and hourly flights from Toronto to Ottawa, Ottawa is almost as accessible as Toronto.

At the December meeting, the following motion was proposed and passes by the Executive Committee:

That consideration be given by the Annual General Meeting to an alternative proposal to have a bilingual liaison base with one or more staff in Ottawa and that the main office be outside Ottawa.

Points for consideration in favour of this motion:

1. Establishing a bilingual lobby-liaison person with secretarial help, telephone etc., need not be an expensive operation. It could be done on a trial basis with a freelance, or part-time person working out of home or in conjunction with another women's organization. Meantime, necessary reorganization could be undertaken in the general office to meet the needs of the organization. A move is not required to achieve this. A number of national organizations have debated about moving to Ottawa, and have remained outside. (Of the National Voluntary Organizations, 20 are based in Montreal, approximately 32 in Ottawa, and 65 in Toronto. Of NAC's national member groups, 15 are in Ottawa, 2 in Montreal and 21 in Toronto.)

2. Ottawa based representatives have said holding meetings and getting to Ottawa, especially in winter, is much more difficult than Toronto and Montreal. (CUPE tends to hold meetings in Toronto.) There are no direct flights to Ottawa from Saskatoon, St. John's, Nfld., Saint John, N.B., Regina, and only one from several other cities.
3. Opportunities for billeting members of the executive are sometimes greater in a larger city, as well as facilities for meetings.
4. Many people cannot distinguish between Status of Women Canada, the Canadian Advisory Council on the Status of Women, NAC, the Women's Bureau, let alone the Ontario Council on the Status of Women and the rest of the provincial groups. If NAC is located in Ottawa the confusion might be increased.
5. By remaining outside of Ottawa, NAC can maintain distance and perspective necessary for the long-term strategic point of view, essential for an independent assessment of our efforts, rather than getting caught up in day-to-day tactical arguments (this opinion comes very strongly indeed from two NAC past presidents, and from the NVO spokesman).
6. Based in a larger city (over two million), NAC can draw on far greater numbers of women and groups, can serve a much wider public (schools, universities, colleges, industry, business, immigrant and other minority groups).

DO YOU HAVE A WILL?

A Will ensures that your estate will benefit the people and the purposes that you intend.

A bequest to the NAC TRUST is a particularly appropriate and effective way to establish a permanent memorial for you or a person whom you wish to honour.

Bequests are a very special way of contributing to the work of the NAC TRUST and providing for its future. A bequest to the TRUST may be either for general education purposes or for a purpose connected with a special project. In either case, an official receipt will be issued for tax purposes.

If you wish to contribute to the NAC TRUST, or to make a provision in your Will benefiting the TRUST, please write us.

NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN
 CHARITABLE & EDUCATIONAL TRUST
 40 St. Clair Avenue East, Suite 306, Toronto, Ontario M4T 1M9

A registered Canadian Charitable Organization No. 057-4038-25-13

TRAVEL POOLS

At the 1982 Annual General Meeting, a resolution that NAC institute a Travel Pool was passed. As a first step in implementing this, Kay Macpherson produced the following document:

THE TRAVEL POOL - HOW IT WORKS

The Travel Pool is a means of ensuring that all the delegates entitled to attend a conference can come without some being penalized by the cost of travel to the meeting.

Let us suppose that:

- (1) NAC has 200 member groups each entitled to 2 delegates
- (2) The sum total of all the cheapest practical travel costs for all those delegates is \$50,000.00
(This can be calculated approximately by locating most groups and estimating travel from their offices to Ottawa - some national organizations may be able to send nearby delegates but will have to contribute anyway.)

The amount of money set aside for delegates' travel by the NAC AGM budget, let us say, is \$10,000.00.

\$50,000.00 minus \$10,000.00 leaves \$40,000.00 to be raised by contributions from member groups for their 2 delegates, e.g.

\$40,000.00 divided amongst (200 x 2) 400 delegates
- \$100.00 per delegate (\$200 for each organization)

This amount would be added to each delegate's registration fee - delegates would receive extra money if their fares cost more than \$100, by the amount needed to make up their fares.

(e.g. Vancouver \$600 fare would receive \$500. Everyone would have contributed the same amount to travel whether or not their own fare is large or small.)

If a greater amount of money is available from NAC's budget, then costs will fall. If only one delegate is funded - ditto.

If all member groups do not attend, then again costs may be lowered.

Also, delegates' costs can be lowered by using special air fares, bus, and train excursion - or driving.

However, at their January 1983 meeting, the NAC Executive decided to defer the implementation of a travel pool, in this form, at least for this year. This decision was made for the following reasons:

- (1) Very low excursion fares are now available from all points in Canada. This year NAC (as in the past) is offering travel assistance for one delegate only from each member group outside a certain radius of Ottawa (see travel assistance request form, AGM package). If the delegates manage to book the lowest fares, we may be able to give even greater assistance to delegates.
- (2) A travel pool means that all expenses have to be added up and divided among groups after the AGM. Delegates usually need to know how much they might have to pay (if their group cannot cover the extra costs) before they can agree to represent their member group at the AGM).
- (3) It was felt by some that a travel pool might inhibit groups close to Ottawa from attending because they would have to contribute to the pool. Unfortunately, funding of one delegate still discriminates against far away groups If anybody has a practical proposal to solve the dilemma, we would be most happy to hear them.

LETTER RECEIVED FROM THE HEATHER DOBSON APPEAL COMMITTEE
 #301, 10328 81 AVENUE
 EDMONTON, ALBERTA T6E 1X2

Dear Friends:

We are appealing to you for financial assistance to process an appeal of a decision of the Alberta Court of Queen's Bench that we believe strikes at the very heart of equality of women before the law.

Heather Dobson sued T. Eaton Company for wrongful dismissal. Damages for wrongful termination of employment were admitted by T. Eaton. Heather Dobson also claimed damages for mental distress occasioned by the wrongful termination of her employment. T. Eaton defended this claim on the basis that Heather Dobson had had an abortion four months prior to her termination, and that was the cause of her distress. The Court said:

"... she [Heather Dobson] told me the measure of her distress was much greater than the distress she had felt four months before when she had her unborn child destroyed." (NOT HER WORDS!!!)

Because there was not evidence of the amount of distress she suffered at the time of the abortion, the Court decided that Heather Dobson failed to prove that she suffered damages for distress as claimed. In our view, this is a misconstruction of the evidence, and the attitude disclosed in the above quote towards abortion affected the dismissal of the claim.

Our request for funds is to cover the cost of Appeal Books to properly assess the merits of the appeal, and the costs which could be awarded against us should we lose the appeal. Any excess funds would be donated to Canadian Abortion Rights Action League (CARAL) and Abortion by Choice, Edmonton.

(signed) Heather Dobson, Sheila Greckol, Marguerite Ethier, Renee Cochard.

PLEASE HELP THEM.....

are you a DES daughter?

DES (diethylstilbestrol) was a synthetic hormone given to millions of pregnant women in North America between 1947 and 1971. Many women and children still do not know they were DES-exposed. DES has now been linked to a number of abnormalities in the reproductive systems of the sons and daughters.

Therefore, if you were born between 1947 and 1971, ask your mother if she took any drugs while pregnant to prevent miscarriage, or if she had a history of bleeding or diabetes. Does she remember taking DES? (It came under many brand names and was in some prescription vitamins.) Check all medical files: the doctor, the hospital or the pharmacy, although they may no longer exist.

If she did take DES or even suspects it, you should be monitored by a doctor familiar with DES-related changes, since they don't necessarily appear during a normal pelvic examination or PAP test.

For more information, or if you would like to help set up a Canadian DES Action Group, please write to:

Ms. Simand
 Box 233, Snowdon Post Office
 Montreal, Quebec
 H3X 3T4 Telephone: 482-3204

As mentioned in our PRESS RELEASE of January 26, NAC is urging women to boycott Eaton's stores, one of the major shareholders in the company which is producing material for the "Playboy Channel - First Choice TV". Here's an example of the kind of letter we think Eaton's deserves to get!

The President
The T. Eaton Company
Toronto, Ontario

Dear Sir:

The press reports that the First Choice TV network has made an agreement with Playboy Enterprises to produce \$30 million worth of exploitation films to show throughout Canada. The press further reports that Glen Warren Productions Ltd., is a party to the agreement and that this company is controlled by another company (Baton Broadcasting) in which "the Eaton family has majority ownership". It is not surprising that women are protesting this agreement, and it is indeed shameful that a company and family of the status and reputation of Eaton should have anything to do with such garbage. Eaton's calls itself the family store!

I have been shopping at Eaton's for forty years and have had the same account card during that time. However, in the light of the information noted above, I wish to inform you herewith that I am cancelling my Eaton's account and will not buy anything at Eaton's unless and until: (1) you repudiate the agreement and instruct Glen Warren Productions to have no part in it whatever, and (2) you make this repudiation and instruction known to the media.

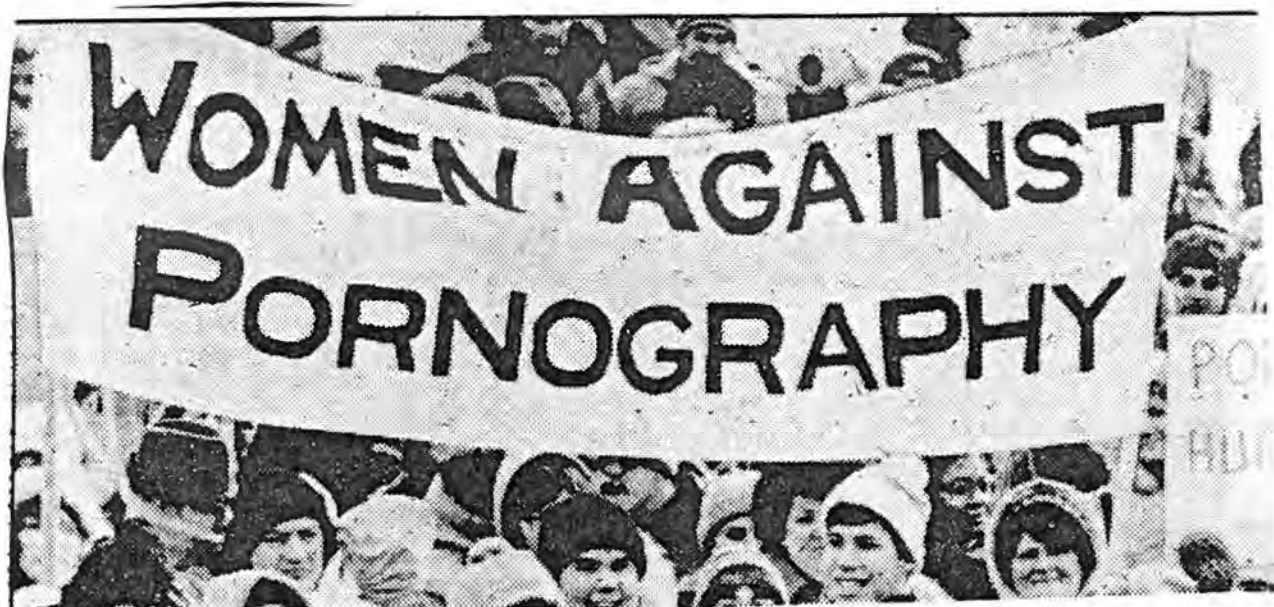
You surely know that the majority of people shopping at Eaton's are women. Do you expect them to contribute by means of the profits made on their shopping dollars to the continuing debasement and degradation of their sex which this agreement involves? If so, think again.

With much disappointment and indignation, I am,

Yours truly,

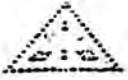
Lillian Robinson

c.c. The Globe & Mail, The Toronto Star, The Sun,
National Action Committee on the Status of Women



UPCOMING EVENTS

"THE DINNER PARTY"
Glenbow Museum
Calgary
Dec.3-Feb.27, 1983
Info: 264-8300x279



CELEBRATION OF WOMEN IN THE ARTS
CONFERENCE - MAY 12-15, 1983
Grant MacEwan Community College
Jasper Place Campus
10045-156 Street, Edmonton
Alberta T5P 2P7

National Association of
Women and the Law
Fifth Biennial National Conference
**Women In The Workforce:
Affirmative Action
and Parental Benefits**
February 23 to 26, 1983
The Empress Hotel
Victoria, British Columbia
Info: Box 1700, Victoria
B.C. V8W 2Y2



EQUAL PAY FOR WORK
OF EQUAL VALUE
Feb.25,26,27, 1983
Toronto
Info: Organized Working
Women (416) 447-7462

Violence "An Explosive
Heritage" (affecting
Families & Children)
May 10-13, 1983, Montreal
Info: CWLA (514)392-6744

Women in Science: a
National Conference.
University of B.C.
May 29,21,22, 1983
Info: Box 2184, Vancouver,
B.C. V6B 3V7

..... AND DON'T FORGET THE NAC ANNUAL GENERAL MEETING
MARCH 25-28, 1983
HOLIDAY INN
KENT STREET
OTTAWA



INTERNATIONAL WOMEN'S DAY MARCH 5TH 1983

IN TORONTO:

Rally Demonstration
Convocation Hall
11 a.m. Sharp
Signers.....

Fair 1-4 PM
Central Technical School
Bathurst & Harbord

and Workshops:
Re-register 591-1434

Monday, Feb. 28, 8 p.m.
Women's Liberation and Abortion
Trinity United Church, 427 Bloor St. W.

Tuesday, March 1, 8 p.m.
**Women's Liberation & the Fight
Against Wage Controls,
Concessions & Unemployment**
Trinity United Church, 427 Bloor St. W.

Thursday, March 3, 8 p.m.
**Women's Liberation, Disarmament
& Anti-Imperialism**
Metropolitan Community Church,
730 Bathurst St.

AND IN OTTAWA.....

INTERNATIONAL WOMEN'S
WEEK COMMITTEE
is organizing a rally
and March on Saturday...
followed by a Celebration
at the Civic Centre...
entertainment & dance...
Then, Sunday, a fair with
workshops, displays.. etc

For info:
Letitia Charbonneau 234-6384
Monique Pasquali 238-4659.

AND ACROSS CANADA

We regret, as we go to
print, we have no
details of events planned
for other cities.....

Please contact your local
IWD Committee.....

ALSO IN TORONTO: WOMEN'S DAY DINNER.... MARCH 8
CANADIAN ROOM, ROYAL YORK HOTEL
COCKTAILS.. 5PM....LIFE ENTERTAINMENT
.... ARTSHOW..... DINNER.....
SPEAKER: THE HON. JUDY EROLA.....
RESERVATIONS: 686-3445 (\$25)



OBSERVER REGISTRATION FORM

1983 NAC ANNUAL GENERAL MEETING
MARCH 25-28, 1983

PLEASE RETURN TO THE NAC OFFICE AS SOON AS POSSIBLE, NO LATER THAN MARCH 7.
REGISTRATION FEES MUST BE ENCLOSED (YOU MAY POST-DATE CHEQUES, MARCH 21, IF NECESSARY)

PLEASE NAME THOSE YOU THINK ARE COMING. REPLACEMENTS CAN BE
MADE, BUT WE NEED TO KNOW NUMBERS. FOR THIS REASON, WE REGRET THAT CANCELLATIONS
RECEIVED AFTER MARCH 21 WILL BE SUBJECT TO A \$10 CHARGE.

NAME _____

ADDRESS _____

_____ POSTAL CODE _____ PHONE _____

NAME _____

ADDRESS _____

_____ POSTAL CODE _____ PHONE _____

NAME _____

ADDRESS _____

_____ POSTAL CODE _____ PHONE _____

ENCLOSED IS MY/OUR CHEQUES IN THE AMOUNT OF \$ _____ (\$70 FOR EACH FULL REGN)
(\$20 FOR EACH 1 DAY REGN)
(\$30 FOR BANQUET ONLY)

MAIL TO: HOLIDAY INN, PLACE DE VILLE, QUEEN & KENT STREETS, OTTAWA, ONTARIO K1P 9Z9
REQUEST FOR RESERVATION FOR THE NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN CONFERENCE

NAME: _____ ARRIVAL DATE: _____

ADDRESS: _____ DEPARTURE DATE: _____

_____ TELEPHONE: _____

TYPE OF ROOM REQUIRED SINGLE DOUBLE TRIPLE (AT \$57 PER NIGHT RATE)

I WILL SHARE ROOM WITH: _____

PLEASE MATCH ME WITH ONE TWO OTHER NAC REGISTRANTS SMOKING NON-SMOKING