

23 Indian women on afternoon shift at the Canadian Pizza Crust Ltd, in Mississauga were locked out on Oct 7th for requesting wage increases promised them many weeks earlier.

The increase of 30¢ an hour had already been granted the day workers six (6) weeks prior to Oct 7th. The women returned the following day and were refused work. They were given no notice of layoff nor were they given severance pay.

Since then a group of individuals have been working with the women and their families. We have formed ourselves into an ad-hoc committee: Support Committee for Indian Women Workers.

We are all working together to achieve primarily one objective; the demand of the women that they be reinstated in their jobs with their wage increase.

The above situation is common to many non-union workers. In this particular situation the workers are visible minorities, they are women and most of them don't speak English. Many employers exploit these situations by violating the guidelines of the Employment Standards Act and other labour legislation that provide some basic protection for non-union workers.

Complaints to the Ontario Human Rights Commission and the Labour Relations Board have brought no redress. The women have worked at the plant for many years. Management has commended them in the past but has continued to pay them minimal wages.

The women have a right to their jobs.

We urge you to support the women and send representatives to the community meeting on Sunday, Nov 21st '82, at the Malton Community Centre, 3540 Morningstar Drive. At 5 pm.