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Nov 23rd '82

Dear Sandra Burnheart,

This covering letter is to give you some extra information, since some of the forms are incomplete.

Basically the Claim Details are around the areas of what is termed notice pay or termination pay, Overtime and also the 30¢/hour increase promised the women from the 1st of August '82.

On the issue of the length of the shift, the women were never really sure as to what time they would finish work. Their shift began at 4 pm and ended anywhere from 11 pm to 1 am or 2 or 3 or 4 am.

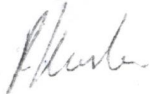
They did punch in when they started work, when they had their lunch break and when they finished work. So the time worked must be on record somewhere. We are not clear on how they were paid for the overtime.

There also seem to be some irregularities re: when the women got lunch time or their 'rest periods'. From our conversations with the women it seems they got a break when it was convenient for the management. Sometimes they had to work 4 or 5 hours before they got a break.

There is also a problem re: working conditions. Apparently there were not enough gloves for them to use. They have complained about blisters and burns on their hands.

June Maresca has agreed to be their counsel and she can be reached at 531-2411.

Thank-you.



Prabha Khosla

Support Committee for
Indian Women Workers.