

NAC MEMO

1981 ANNUAL MEETING, HOLIDAY INN, OTTAWA

PROGRAM

FRIDAY, MARCH 13

5.00 - 8.30 p.m. REGISTRATION

9.30 - 10.30 p.m."

8.00 p.m. Social Gathering — Cash Bar

8.20 p.m. Welcome — Annual Meeting
Co-ordinator **Dorothy Richardson**
Introduction of Guest Speaker
NAC President — **Lynn McDonald**

8.30 p.m. **Alexa McDonough** —
Leader of the Nova Scotia NDP,
Speaking on women as a
political force

9.00 p.m. Discussion

9.30 - 10.30 p.m. Continuation of Social

SATURDAY, MARCH 14

7.30 - 9.30 a.m. REGISTRATION

10.30 - Noon "

8.00 a.m. Continental Breakfast

8.30 a.m. Opening Remarks — NAC President

8.40 - 9.40 a.m. Speeches by candidates for
NAC Executive

9.45 a.m. **Huguette Labelle** —
Undersecretary of State,
speaking on advocacy grants and
the Ottawa ethos

10.15 a.m. Explanation of Program Format

10.30 - 12.15 WORKSHOPS

1. Finance and Funding
2. Membership
3. Editorial

(related material in pre-conference mailing)

12.15 - 12.45 Polls Open —
President and Table Officer

12.15 - 1.45 p.m. Buffet Lunch

1.45 - 3.15 p.m. WORKSHOPS

4. Pensions, Taxes and Benefits
5. Employment
6. Social Services
7. Constitution

3.30 - 5.00 p.m. WORKSHOPS

8. Constitution (continued)
9. Social Services (continued till 4.15 p.m.)
10. Media Relations (4.15 - 5.00 p.m.)
11. Justice
12. Impact of Technology

5.00 - 5.30 p.m. Polls Open — Regional Reps.

5.00 - 6.45 p.m. Free Time

Special interest group meeting
NFB film on Alternate Constitutional
Conference

6.45 - 7.30 p.m. CASH BAR

7.30 p.m.

BANQUET

Entertainment — Red Rose Review

SUNDAY, MARCH 15

8.00 a.m. Interfaith Worship

9.00 a.m. "Constitutional" — Swim, Jog or
NFB Film

9.30 - 10.00 a.m. Polls Open — Members at large

10.00 - Noon Business Meeting - Reports,
Workshop Recommendations

Noon - 1.00 p.m. Buffet Lunch

1.00 - 3.00 p.m. Business Meeting - Workshop
Recommendations, New Business,
Announcement of New Executive

3.30 - 5.00 p.m. Lobby Techniques - for all occasions!

5.00 - 7.30 p.m. New Executive Committee Meeting

7.30 - 9.00 p.m. Rehearsal for Monday Lobby

MONDAY, MARCH 16

IT'S OUR TURN
SCHEDULED LOBBY
SESSIONS

Cross Country Notes

FEMINISTS ARE EVERYWHERE

Alberta

ASWAC's successful Annual Meeting was held in Red Deer and passed resolutions which included establishing an advocacy committee for women and increased grass roots organizing efforts. The Advisory Council's recommendations on the Constitution were supported. Concern was expressed for the threats to Alberta's medicare programme and coming from anti-abortion groups.

New Brunswick

Indian Rights for Indian Women held a conference in Fredericton in February. It was attended by NAC's President, Lynn McDonald

NAWL

The National Association of Women and the Law held its Annual meeting in Halifax in February. Kathleen Ruff was main speaker.

OWW

Organized Working Women recently held a day-long conference on Employment, in Toronto. Main speakers were Grace Hartman, President of CUPE and Dorothy Smith.

British Columbia

The Constitution was the subject of a well-attended conference held in Vancouver in January. Doris Anderson, Deborah Atcheson and others were speakers.

Quebec

Several meetings have been held: conference on Separation and Divorce; Annual Meeting of the Fédération des Femmes; a brief was presented to the Minister of Justice on the Civil Code; Bill 89; family law. Collaboration with the Advisory Council on the Charter of Rights.

Newfoundland

Several grants have been obtained for a Women's Health project; for a community development project and for a home (as noted) for battered women.

Good News from Newfoundland

The Government of Newfoundland recently established the Newfoundland Status of Women Council and its first Chairperson is Ann Bell of Cornerbrook Status of Women, who has been an active member of the NAC Executive during the past year. An Executive member from the previous year Lynn Verge, also of Cornerbrook, is now Minister of Education in the Peckford cabinet. From near-by Bonne Bay, Ella Manuel, writer and broadcaster who had spoken for outport women before the Royal Commission, received one of the 1980 Persons Awards.

In St. John's, the Government has agreed to provide a Transition House - purchase, repairs and operating costs beginning this spring - which will house 20 women and children and have a staff of six. Congratulations to all those who work hard to get this service for women.

ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN

AT THE UNITED NATIONS

The 34th United Nations General Assembly made history on 18 December, 1979, when it adopted the **Convention on the Elimination of Discrimination against Women***.

Article 1 defined discrimination against women. The next 15 articles spell out the areas where discrimination is to be eliminated: In law and penal codes, including family law; in political and public life, including external relations; nationality, education, employment, health care, economic and social issues and rural life. Article 17 establishes a Committee on Discrimination against

Women. Subsequent articles are procedural, except for Article 24, which stresses: **States Parties undertake to adopt all necessary measures at the national level aimed at achieving the full realization of the rights recognized in the present Convention.**

In adopting the Convention, the General Assembly expressed the hope that it will be signed and ratified or acceded to without delay, and will come into force at an early date (GA 34/180). The vote was 130 to 0, with 10 abstentions.

***The Convention on the Elimination of All Forms of**

Discrimination Against Women, embodied in GA Res. 34/180, will be printed and available through United Nations Information Centres around the world, after it comes into force.

Provincial governments indicated their support in principle before Canada supported the Convention, and before the vote at Copenhagen. Now what is needed is the support of all provincial governments for the **ratification of the Convention.**

We urge our member groups to contact their provincial governments to express their official support for ratification.

BOYCOTT NESTLÉ

BECAUSE: For over nine years nutritionists, doctors and consumer groups have presented reports to Nestlé showing that their promotion is contributing to a "bottle baby disaster." Despite these years of mounting criticism — lawsuits, letter delegations and world health conferences — Nestlé has made only the smallest changes in its promotion methods.

BECAUSE: Nestlé, a multinational corporation based in Switzerland, continues to violate the recommendations of the World Health Organization. The Infant Formula Action Coalition (INFACT), a coalition of concerned organizations and individuals, has called a boycott of all Nestlé's products until this company stops all promotion which contributes to the "bottle baby disaster."

Speak to Nestlé Enterprises in the language it understands!
BOYCOTT NESTLÉ!

BOYCOTT NESTLÉ PRODUCTS

Beverages: TASTER'S CHOICE, DECAF, ENCORE, NESCAFÉ, NESTEA, QUIK, MONTCLAIR MINERAL WATER

Cheese: CHERRY HILL, WISPRIDE, SWISS KNIGHT BEECH-NUT BABY FOODS, LIBBY'S, MAGGI, SOUP TIME, McNEILL AND LIBBY, CROSSE AND BLACKWELL, NESTLE CRUNCH, NESTLE'S PUDDING, McFEETER'S HONEY BUTTER.

WHAT YOU CAN DO TO HELP

- Support the boycott
- Become familiar with the issue
- Wear the boycott button and be prepared to discuss the issue with interested parties
- Contact INFACT and volunteer your assistance

INFACT Toronto,
85 St. Clair Ave. E., Toronto, Ont. M4T 1M8
Telephone: 967-9195

Encouraging note from Executive meeting Jan. 31st.

NAC has dealt with all but six of the resolutions from our 1980 Annual Meeting. Thanks to Rosemary Billings for keeping us up to date and for her work on documenting Hansard for record of the M.P.s on women's issues.

NAC's President and members of the Executive have been travelling round the country and taking part in and speaking at meetings, workshops and coffee parties. We'd like to hear details of all these activities, and others where our member groups have been active.

**PLEASE KEEP IN TOUCH.
WE WANT TO HEAR FROM YOU**

NAC Memo published by:
National Action Committee
on the Status of Women,
Ste. 306,
40 St. Clair Avenue East,
Toronto, Ontario M4T 1M9

Judy LaMarsh

Judy LaMarsh died last October. Although at first she seemed "one of the boys" in politics, her commitment to women and their concerns grew as her career progressed.

She was controversial, gutsy and a powerful role model for women. As Minister of Health and Welfare she introduced the Canada Pension Plan (*and it has been said it would be working better if Mr. Pearson had taken her advice about the provinces' powers for investing.*)

She and Elsie Gregory McGill who also died in the fall are losses to the women of Canada. We shall miss them both.

TOBIQUE WOMEN Appeal for help!

The women of the Tobique Indian Reserve are still struggling for equal rights amongst their own people. They have marched to Ottawa, and Sandra Lovelace has taken her case against the Canadian government to the International Court of Justice. This letter came from Caroline Ennis, who attended NAC's October meeting with Sandra Lovelace.

*General Delivery, Station A, Fredericton, N.B.
November 28th, 1980*

I'm happy to know that your interest in our affairs has continued, usually groups forget after a week or so.

The sort of help I think would be most helpful at this point includes the following:

1. a *Financial help for legal fees — there will be a trial on December 5, 1980 (for occupying a band owned building)*
- b. *Travelling expenses to continue publicity and to raise funds*
2. *File cabinets, typewriter, stamps, etc.*

The last of the funds donated for the native women's walk has gone to a lawyer. The chief continually tries to find ways to get the women in trouble with the law. Even if the trial of December 5 ends up with charges being thrown out, the chief will continue the harassment so we shall probably need lawyers for as long as he is in office.

3. *We would like groups to start pressuring the federal government to set aside a specific number of appointments for native women. We all feel that the government sets the example for the discrimination which native women face. For example, there is only one Indian with the Federal Human Rights Commission yet Gordon Fairweather goes all over Canada complaining about 12(2)(b) yet the one Indian who works for them is a term employee whose salary is paid by the Department of Indian Affairs. The women in control of women's organizations also should appoint native women so they will better understand the problems. This is the area we would like to stress most at the present as we feel we are still invisible especially in the eyes of the federal government*

*Cheques should be mailed to:
Glenna Perley
Tobique Indian Reserve
Victoria County, N.B.
EOJIVO*

Thanks for your interest.

Caroline Ennis

NAC is hoping to arrange a meeting with the Minister of Indian Affairs at the time of the Annual Meeting.

National Film Board's production on the Conference will soon be available from its Montreal Office.

Audio Tapes (\$7.00 per cassette) The entire conference on tape costs approximately \$90.00. Available from:

Conference Tape,
8 Woodburn Drive,
Ottawa, Ontario K1B 3A7

Photographs & tapes Also available from Moira Armour, c/o Toronto Board of Education, Archives Dept., 155 College St., Toronto.

FEMINISTS' CONSTITUTIONAL

AD-HOC CONFERENCE

Almost 1300 women came from across Canada to attend the Ad Hoc Committee's two-day meeting. It was called at short notice, with no government support or funding, after the Constitutional conference organized by the Canadian Advisory Council on the Status of Women was postponed for the second time. Doris Anderson CACSW president, charged political interference, and resigned, contending that the Council would lose credibility with women's organizations, if the conference were cancelled again.

The Ad Hoc conference considered implications of constitutional change, with particular attention to the Charter of Rights, and the process by which the government proposes to

'matriate' the Constitution.

Resolutions passed were presented to the House leaders of all three political parties, and have received a degree of support from M.P.'s in all parties. An effective lobby of all M.P.'s appears to ensure that some changes will be made, and that further consideration is being given to women's demands.

The Ad Hoc Committee urges women to discuss the inclusion of women's rights in the Constitution with their own Members of Parliament, members of provincial legislatures, and with other women. **Endorse the resolutions, encourage others to do the same, and utilize all available media contacts to get public support.**



Ad Hoc Conference on Women and the Constitution brought 1300 women to Ottawa. Committee members Linda Ryan-Nye, of Toronto and Margaret Fern, chairperson, Saskatchewan Advisory Council on the Status of Women, confer.

WAS ANYBODY LISTENING?

Recommended by Ad Hoc Conference:

Lloyd Axworthy, Minister Responsible for the Status of Women, invited representatives of 14 national women's organizations to discuss the future of the Council.

After a full discussion of the role and functions of the Council, the women's representatives agreed that an independent review would be useful. Axworthy agreed to consider setting up a review committee, and was asked to make no new appointments until such a review had been completed.

But, earlier this week, the Minister announced appointment of six new Council members. A subsequent meeting of Council decided that an *internal* review would suffice.

1. That there is a valid role for a publicly funded Canadian Advisory Council on the Status of Women,
2. That a review to determine the role of the CACSW be conducted to report to Parliament by July 1, 1981,
3. That the members of this review group be themselves nominated by women's groups outside government,
4. That the review group be empowered to establish its own terms of reference and that in so doing, it should consider questions such as:
 - review methodology (i.e. acceptance of briefs, presentations, and/or research)
 - the role and responsibility of the Minister Responsible for the Status of Women
 - the role and responsibility of the CACSW including, for example, legal status, mandate, independence, style, focus, access to information, structure, staffing, remuneration, accountability, budget, operating methods, relations with women's groups, appointment process, etc.,
5. That the CACSW as restructured be embodied in a Statute, and not by an Order in Council,
6. That the CACSW report to Parliament directly, and not to a Minister,
7. That all appointees to CACSW be women of expertise and authority with a record of commitment to women's concerns and include representatives of all economic and ethnic groups, unions, professions, native and immigrant women,
8. That in order to restore the credibility of the CACSW, the three incumbent vice-presidents be required to resign,
9. That Lloyd Axworthy be required to resign his portfolio as Minister Responsible for the Status of Women.

THE AD HOC COMMITTEE OF CANADIAN WOMEN CONFERENCE ON CANADIAN WOMEN AND THE CONSTITUTION FEBRUARY 14 and 15, 1981

RESOLUTIONS ADOPTED AT THE CONFERENCE ON CANADIAN WOMEN AND THE CONSTITUTION

I. RESOLUTIONS PASSED ON THE CHARTER OF RIGHTS AND FREEDOMS.

REQUIRED AMENDMENTS:

- Clause 1 a statement of purpose should be added providing that the rights and freedoms under the Charter are guaranteed equally to men and women with no limitations
- any limitation to clause (1) should follow the format and content of Article 4 of U.N. International Covenant on Civil and Political Rights
- the word "person" should be used throughout the Charter, in lieu of any other word denoting human being
- Clause 7 that clause 7 be amended to include the right to reproductive freedom
- that clause 7 be amended to include the right to equality of economic opportunity
- Clause 15(1) that the list of prohibited grounds of discrimination in clause 15(1) be amended to include: (1) marital status (2) sexual orientation (3) political belief
- that clause 15 contain a two-tiered test recognizing that there shall be no discrimination on the basis of sex, race, religion, colour, national or ethnic origin, mental or physical disability, age, marital status, sexual orientation or political belief
- Clause 15(2) affirmative action programs under clause 15(2) should apply only to disadvantaged groups as listed under clause 15(1) and not to individuals. (*Explanatory note:* it is our opinion that individuals who are members of disadvantaged groups benefit under the programs listed above.)
- Clause 27 clause 27 on multiculturalism be dealt with in the preamble (*Explanatory note:* The purpose of this is to ensure that this right is subject to the other rights and freedoms of the Charter.)
- Clause 31(2) the three-year moratorium for the implementation of clause 15 be deleted from the Charter

RESOLUTIONS PASSED ON THE CHARTER OF RIGHTS AND FREEDOMS

BE IT RESOLVED:

that this Conference endorse in principle the concept of an entrenched Charter of Rights as per the recommendations passed February 14, 1981 and that unless the Charter reflects the amendments made here today, that it not be included in the submission to the British Government in order to provide time to incorporate these amendments.

II RESOLUTION PASSED ON THE CONSTITUTION

BE IT RESOLVED:

that the women of this Conference support bringing home the Constitution with an amending formula. (*Explanatory note:* With an entrenched Charter of Rights if and only if that Charter contains all the amendments listed above.)

that failing the full adoption of our amendments, incorporation of a Charter of Rights be accomplished by a constituent assembly of 50% women.

III PROCESS OF CREATING THE CONSTITUTION

Whereas the process of creating our Constitution has been done in great haste and does not adequately reflect the needs of women,

BE IT RESOLVED:

that the Women's Conference on the Constitution insist on a full and fair debate in Parliament on the Constitutional package before it, and oppose any use of closure on that debate.

IV ACCESS TO SOCIAL SERVICES

Whereas the proposed Constitutional resolution discriminates against Canadians who may require public social services by its inclusion of Section 6(3)b which allows governments to restrict access to social services solely on the basis of the length of time a person has lived in a particular province; and whereas this appears to invalidate the portability requirements of the Canada Assistance Plan, the Hospital and Diagnostic Services Act, and the Medical Care Act, through which many services to women are funded; therefore, BE IT RESOLVED that we, women and peoples of Canada, demand the deletion of Section 6(3)b from the proposed Constitutional resolution.

REPRESENTATION OF WOMEN

Be it resolved that this meeting approve the principle of equitable representation of women throughout the political system. In the case of appointments to the Upper House, boards, commissions and the Bench, women should have equal access to all positions and should hold at least half the positions at all levels.

THE AD HOC COMMITTEE OF
CANADIAN WOMEN

FEBRUARY 15, 1981 - OTTAWA

What they said in the House (October 6/80 — December 18/80)

Is your MP listed in the following review of Parliamentarians who spoke up for women in the last sitting? If not, why not? If s/he is listed, do you agree with what was said? Let your MP know. MP's can give constituents free subscriptions to Hansard and letters to MP's don't need stamps.

Please note, although as comprehensive as possible, this listing may not be 100% complete. Also, government responses to issues, etc. are not indexed unless the responses are either telling us something new and positive and/or improbable and outrageous.

Appointments of Women					
(a) to the Bench		Ian Deans (NDP)	December 8	(f) on single parent families	
Pauline Jewett (NDP)	December 12, 18	Flora MacDonald (PC)	December 8	Peter Elzinger (PC)	December 10
(b) to other bodies		(e) on job sharing		(g) on UI premiums	
Flora MacDonald (PC)	December 8	Warren Allmand (LIB)	December 8	Walter McLean (PC)	November 4
Child Abduction		(f) on Outreach		Income Tax	
Benns Frieson (PC)	December 16	Pauline Jewett (NDP)	December 8	Simon de Jong (NDP)	October 15
Ron Irwin (LIB)	December 16	(g) on unemployment		Yvon Pinard (LIB)	October 15
Gordon Taylor (PC)	December 16	Neil Young (NDP)	November 5	Maurice Foster (LIB)	December 1
Bob Ogle (NDP)	December 16	Margaret Mitchell (NDP)	November 6	Native Women	
Maurice Bossy (LIB)	December 16	Funding of Women's Organizations		David Crombie (PC)	October 15
Ken Robinson (LIB)	December 16	Walter McLean (PC)	November 5, 24 December 8	Judy Erola (LIB)	October 20
Constitution & Rights of Women		Gay Rights		Lorne McQuish (PC)	November 28
Jean Chretien (LIB)	October 6	Svend Robinson (NDP)	October 21	Dave Nickerson (PC)	December 15
Walter McLean (PC)	October 9	Herstory		Rape	
Pat Carney (PC)	October 9	Dennis Dawson (LIB)	October 17	Svend Robinson (NDP)	October 15
Bill Blaikie (NDP)	October 15	Income Support		Jean Chretien (LIB)	October 15
Aideen Nicholson (LIB)	October 16	(a) on CPP and young children		Reproductive Rights	
Les Benjamin (NDP)	October 17	Margaret Mitchell (NDP)	October 15	Svend Robinson (NDP)	October 10
Pauline Jewett (NDP)	October 23, December 8	(b) elderly women		Margaret Mitchell (NDP)	November 18
Day Care		Stanley Knowles (NDP)	October 14, 17, 20 December 10, 12	Monique Begin (LIB)	November 25
Margaret Mitchell (NDP)	November 24	Flora MacDonald (PC)	November 4	Les Benjamin (NDP)	November 18, 21
Celine Hervieux Payette (LIB)	November 25	Gordon Taylor (PC)	Nov. 4 Dec. 18	Rural Women	
Walter McLean (PC)	December 8	(c) on Homemakers' Pensions		Walter McLean (PC)	December 8
Employment		Stanley Knowles (NDP)	October 22, 31 December 16	Tampons	
(a) on apprenticeship		Margaret Mitchell (NDP)	November 26	Bill Blaikie (NDP)	October 9
Flora MacDonald (PC)	December 8	Monique Begin (LIB)	Oct. 31, Nov. 26	The following MP's were opposed to reproductive rights:	
(b) on government clerks' strike		(d) on Maternity Benefits		Walter Dinsdale (PC)	October 7
Joe Clark (PC)	October 6	Walter McLean (PC)	November 7	Bill Yurko (PC)	November 18
Ed Broadbent (NDP)	October 6	Les Benjamin (NDP)	November 25	Bob Ogle (NDP)	November 18
(c) on equal opportunities		Raymond Dupont (LIB)	November 25	Garnet Bloomfield (LIB)	November 18
Stanley Knowles (NDP)	November 3	Gordon Taylor (PC)	November 25	Bill McKnight (PC)	November 18
Rod Murphy (NDP)	November 13	(e) on Maternity Benefits/CUPE		Gordon Taylor (PC)	November 25
Celine Hervieux Payette (LIB)	December 8	Ed Broadbent (NDP)	October 7	Don Blenkarn (PC)	December 17
(d) on equal pay/affirmative action		Rod Murphy (NDP)	November 4	Benno Priesen (PC)	November 21
Rod Murphy (NDP)	November 24				
Walter McLean (PC)	December 3				

And the following MP's seemed just plain muddled.

Elmer MacKay (PC) on December 18 tried a little humour in support of Pauline Jewett's criticisms of the low number of women appointed to the bench. Here's a sample: "One can always refer good-naturedly to the never-ending battle between the sexes and say that no one will ever win ... because there is too much fraternizing with the enemy. One could also say from time to time men have justifiable complaints about the dominance they attribute to women." (This is funny?)

In response, Justice Minister Jean Chretien made this "commitment" (his own words): "... if there is an opening in the Supreme Court, I will be delighted if I can name a woman ..." (This is a commitment?)

On December 8, Employment Minister Axworthy explained away the CACSW report showing minimal progress in the public service for women. He said the report was written before the government introduced affirmative action. Later, he said affirmative action would take four years to

implement. (Isn't that election time? By contrast the American Conference Board found major structural changes had occurred in U.S. corporations only two years after the U.S. got serious about its private sector affirmative action plan.)

On October 15, Pat Nowlan (PC) expressed his opposition to entrenchment of women's rights in the Constitution by citing arguments commonly used by the U.S. anti-ERA forces.

And finally, on November 25, Gordon Taylor (PC) supported extending paid maternity leave from 17 to 52 weeks - but for rather odd reasons: "The federal government can be commended for giving 11 weeks maternity leave prior to birth. That is almost three months. The last three months is an embarrassing period of time. This is a time when women should not be bothered with the frustrations of the everyday work place." Taylor also thinks the 35 extra weeks (at current benefit rates) will somehow reduce the number of abortions. Does he know anything about the real factors involved in making this choice?

FRIENDS OF NAC UPDATE 1981

The NAC Constitution was amended in 1980 to provide for individual women to join as Friends of NAC. This will give them an opportunity to support NAC's work by increasing our country-wide network and communication between women, by participating in NAC's actions and by their financial contributions.

These objectives have been carried out by word of mouth and by holding a series of coffee parties in homes and other

meetings and functions where women can learn more about NAC and its activities.

We now have about 430 Friends of NAC and the numbers grow every week. As the minimum membership fee for each Friend is an annual \$20.00 (due for renewal any time now!) we calculate a gross income of \$8,600 with additional donations (not counting those which have gone to our tax deductible NAC Trust) of approximately

\$700. However, remember that postage and subscriptions and office expenses absorb a high proportion of those fees so that we appeal to any of you who can, to increase your donation. We have submitted a budget to our Treasurer for the coming year to allow us to prepare kits for hostesses, a short history of NAC (written and on tape) to give women an idea of NAC's beginnings, and we are hoping to extend the Friends' Net-

work into small towns and rural communities as well as into cities across the country. We are asking all Friends and members of our member organisations to help us. Join our committee, tell your friends, give a coffee party, set up a study group - there are lots of ways to help.

K. MACPHERSON
Chair 1980-81

I'M PRO-CHOICE



...AND I VOTE!

CANADIAN ABORTION RIGHTS ACTION LEAGUE

**WE VOTE, TOO,
LET YOUR M.P.
AND M.P.P. KNOW
WHERE YOU STAND.**

**Post Cards Available from:
CARAL,
Box 935, Station "Q",
Toronto, Ontario M4T 2P1**