



# MEMO

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NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN

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U R G E N T !      A C T I O N !      U R G E N T !

BONNIE ROBICHAUD has been suspended and she has been asked to submit to a psychiatric assessment.

THIS ONGOING HARASSMENT MUST BE ENDED!

SEND TELEGRAMS TO:

Prime Minister Brian Mulroney, Minister of Justice John Crosbie and Canadian Human Rights Commissioner Gordon Fairweather (copies to NAC) asking that they intervene immediately to stop the harassment of Bonnie Robichaud by the Department of National Defence.

More information to come!

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THE CANADIAN  
**WOMEN'S**  
**ECONOMIC**  
**Summit**

NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN  
 13TH ANNUAL GENERAL MEETING  
 MAY 10 - 13, 1985  
 CARLETON UNIVERSITY  
 OTTAWA, ONTARIO

FROM THE OPENING ADDRESS AT THE 1985 NAC AGM  
BY CHAVIVA HOSEK, NAC PRESIDENT

In the past year, NAC has had an enormous surge in our membership, from 280 to 370 groups. It is clear that the women's movement really has transformed public opinion. The Thompson Lightstone poll conducted after our debate found that most Canadian women (at least 70%) share goals we could define as feminist - that far from being the views of an enlightened but small group of women, our views are shared by an enlightened and very large group of women.

This new opportunity - the growth in numbers of women who share our goals must be used to increase our political power, both as an organization - and as a movement. We need to join with and work more actively together with women of colour - visible minority women; immigrant women; Native women; and women from culturally diverse communities. It is not enough to wait to welcome such groups of women into NAC when they decide to join, which they increasingly do. We must work actively to make NAC the kind of organization in which all these groups of women can work together.

In order to accomplish our goals, we must be willing to re-examine our positions, our strategies and our ways of working. What is unchanging, is our commitment to the goals of feminism. We must have both strength and flexibility. And let us remember that we need to organize not only to reach our goals - but also to counter the work of women who are anti-woman, and whose words and actions are music to the ears of those men who want the old patriarchal order to be undisturbed.

This conference is called the Canadian Women's Economic Summit because we know that all our issues are inter-related and that all of them have an economic dimension. We know that economic issues are central to our problems and will be central to the solutions we find. The shape of Canada's budget and the way in which our concerns are treated in it is a very important determinant of our economic future.

Over the summer the government will be examining the unemployment insurance system. We have to participate in that process and be very vigilant to make sure that no changes to the unemployment insurance system be made which will hurt women.

This government has made a commitment to work for the economic equality of women. We cannot allow that commitment to be put on the proverbial back burner, waiting until some better time - which somehow never comes. In the NAC debate, Mr. Mulroney made a commitment to stronger support for equal pay for work of equal value in the federal public service and crown corporations. We will hold him to it. In the NAC debate, Mr. Mulroney made a commitment to meaningful affirmative

action on behalf of women - we expect to see such legislation soon. When Kay Sigurjonsson, on the night of the NAC debate asked her memorable question of all of the leaders on that platform - "Given the previous record, why should we trust you now?" - Mr. Mulroney said that we would have to judge him on his record. Today we remind him and his government that we will.

We want to see this country undertake economic development with women in mind - not economic development which will repeat and exacerbate the inequalities we already have. We don't want an economy based on military spending. We don't want an economy based on women's unpaid and underpaid labour. We want women to have a new role in the creation of wealth as well as our traditional concern with the redistribution of wealth.

The women's movement has done most of its work outside the partisan political system. We need also to work within that system - from within our ranks should emerge the women political leaders in all the parties and those of us who work outside the party system should encourage the women who are willing and able to work inside it. Even though the presence of more women in the House of Commons is no guarantee of good policies being passed - unless there are more women with power inside the partisan political system we will not make the progressive need and we will not have a more representative political system.

At this time in our history we need to do at least these three things:

- (1) We need to do much more imaginative and far-ranging fundraising for the women's movement. Fundraising is a form of political action.
  - \* it increases people's stakes in the issues
  - \* it is a form of public education
  - \* it increases our support base
  - \* it increases our political power - the very ability to raise funds makes us more powerful
- (2) We need to go back with greater fervour to lobbying at the grassroots level with individual M.P.'s - in their ridings. Many of our new M.P.'s need lots of help and education on our issues. Many M.P.'s are new and really don't know enough about us, partly because a number of them have views which could stand some feminist enlightenment - not only to improve their souls - but to improve our political clout.
- (3) We have to have a good time. Since we are in this for the long haul - we have to make sure we have fun - the pleasure of collective action in an atmosphere of support and affection will sustain us - an inability or unwillingness to tolerate our differences will make it all harder and it's hard enough already.

We must tolerate and work with the differences - the differences between women new to the movement and those with a lot of experience; between women who are "politically correct" and those who are still searching; between women of different colours and cultures; and from all sides of that divide we need toleration and a willingness to work with our differences and use them as strengths - women of different classes, different life situations - even women with different styles of dress.

Let's remember our strengths. Let's give each other energy and maybe even (you must forgive me, I sometimes get a little soppy) - maybe even love each other a little - and, in the words of that great philosopher Cindy Lauper - "have fun".

CONGRATULATIONS AND WELCOME

TO THE NEW NAC EXECUTIVE

ELECTED AT THE 1985 ANNUAL GENERAL MEETING!

NAC EXECUTIVE 1985-86 CONSEIL DE DIRECTION DU CCA

PRESIDENT/PRESIDENTE	CHAVIVA HOSEK	Toronto, Ont.
PAST PRESIDENT/ PRESIDENTE SORTANTE	DORIS ANDERSON	Toronto, Ont.
VICE PRESIDENT/ VICE PRESIDENTE	MARJORIE COHEN LOUISE DULUDE JON LEAH HOPKINS	Toronto, Ont. Vanier, Ont. Whitehorse, Yukon
SECRETARY/SECRETAIRE	ELLIE SILVERMAN	Calgary, Alta.
TREASURER/TRESORIERE	ANN WOOD	Toronto, Ont.

REGIONAL REPRESENTATIVES/REPRESENTANTES REGIONALES

NEWFOUNDLAND/LABRADOR TERRE-NEUVE/LABRADOR	CRYSTAL EAGAN	Gander, Nfld.
N.B./N.S./P.E.I. N.B./N.E./I.P.E.	KIT HOLMWOOD	Halifax, N.S.
QUEBEC	MADELEINE PARENT	Montreal, Que.
SOUTHERN ONTARIO SUD	LYNN KAYE	Newmarket, Ont.
NORTHERN ONTARIO NORD	KATHRYN FOURNIER	Hearst, Ont.
MANITOBA	DONNA LUCAS	Winnipeg, Man.
SASKATCHEWAN	PALMA LITTLE	Spalding, Sask.
ALBERTA/N.W.T. ALBERTA/T.N.O.	TRUDY RICHARDSON	Edmonton, Alta.
SOUTH/CENTRAL B.C. C.B. SUD/CENTRALE	SAMANTHA SANDERSON	Vancouver, B.C.
NORTHERN B.C./YUKON YUKON/C.B. NORD	BUFFY BLAKLEY	Whitehorse, Yukon

MEMBERS AT LARGE / MEMBRES SANS POSTE DESIGNE

MOIRA ARMOUR	Toronto, Ont.
JERI BJORNSON	Winnipeg, Man.
LORRAINE GREAVES	London, Ont.
DEBBIE HUGHES-GEOFFRION	Ottawa, Ont.
DONNA STEWART	North Vancouver, B.C.

FOR IMMEDIATE RELEASE

May 28, 1985

## NAC'S REACTION TO THE BUDGET

"The government has failed to deliver on the promises it made to women," said Chaviva Hosek, President of the National Action Committee on the Status of Women (NAC), in answer to the Budget. "The Conservatives had said that they would make women a priority and increase the benefits of the elderly poor. On the contrary, this Budget contains very little for women and even takes away some of the already meager benefits of women who live below the poverty line," she said.

In particular, Hosek denounced the effect of the proposed limits on the cost-of-living increase of the old age pension on the elderly poor. The government keeps repeating that the Guaranteed Income Supplement benefits of the elderly poor will not be affected", she said, "but that is misleading since half of the income poor elderly people receive comes from the old age pension." She vows that NAC will fight to make sure that the elderly poor - most of whom are widows - continue to receive pensions that are not reduced in real value.

NAC is also extremely disappointed by the reduction in the cost-of-living indexation of family allowances and, by 1992, by the reduction of the value of the child benefits of low-income parents. "The government had promised that the monies saved through reducing the regressive child tax exemption would be used to increase the benefits of low-income parents. Instead, the total amount of payments for children's benefits will be reduced by \$635 million by 1990-91."

NAC questions the government's assumption that the effective abolition of capital gains tax will create new jobs. "Analysts are all very doubtful that the changes in the capital

gains tax will mean new investments and jobs", Ms. Hosek explains. "What is more likely to happen is serious loss of women's jobs, especially as a result of the announced reduction in the size of the public service and the \$2 billion reduction in federal transfer payments to the provinces. We want the government to tell us how many jobs will disappear as a result of all those cuts."

In the area of pension reform, the only proposals presented in the budget concern private savings and employer-sponsored pension plans. "This won't help the vast majority of women since they have no money to invest in Retirement Savings Plans and only a third of employed women participate in private pensions", she said. "What women need are improvements in the Canada Pension Plan to give them adequate coverage and to give protection to groups like homemakers who are now left out."

NAC challenges the government to demonstrate that the \$900 million it has allocated to training will benefit women. "General statements saying that these funds will be used to give women jobs are not enough. We want to see specific program descriptions and criteria that will ensure that the jobs created will be of high quality and accessible to women."

Ms. Hosek concluded: "This budget demonstrates that the government is not yet ready to act to improve the economic status of Canadian women. On the contrary, its actions will hurt many of the most vulnerable. NAC and its more than 360 member organizations will be working to pressure the government to change its approach and to formulate economic policies with the needs of women in mind."

## SUMMARY OF MAY 1985 BUDGET PROPOSALS

The May 1985 Budget is a business-oriented package that offers almost nothing to women. NAC has denounced it as reneging on all the Conservative promises of making women their priority and of protecting the interests of the poor.

Here is a summary of the budget proposals. They are described by showing their impact on people of various income groups:

(A) LOW-INCOME

- o Elderly - The value of the old age security pension (OAS) is being reduced by limiting its cost-of-living increases to the inflation rate minus 3%. Even the poorest elderly - most of whom are women - will be affected since half of their benefits come from the old age pension. They will lose \$100 in 1986, \$203 in 1987, \$306 in 1988...and so on.
- o Mothers - The cost-of-living increase of family allowances will also be reduced to the inflation rate minus 3%. For lower-income families, this will be compensated for by child tax credit increases of \$70 in 1986 and \$35 in each of the two following years, but thereafter the same cost-of-living limit will apply to the credit so that even poor parents will fall behind from 1992 on.
- o Low-income earners - Their taxes will rise due to the same cost-of-living limits on indexing of personal exemptions and tax brackets. Also, the federal tax credit of \$50 (\$100 for couples), which now goes to those making less than \$40,000, is abolished.
- o Everyone - All sales taxes are increased and formerly exempted items (candy, pet food, health products like soaps, shampoos and bandages) become taxable.

(B) MIDDLE-INCOME PEOPLE (\$20,000 to \$40,000)

They are also affected by the increases in sales taxes and reductions in cost-of-living protection of family allowances, old age pensions, tax exemptions and brackets and the federal tax credit described above. In addition:

- o Parents - The child tax credit threshold (the income at which it starts to diminish) will be reduced from \$26,330 to \$23,500. The child tax exemption will gradually be reduced so that by 1989 it will match the level of the family allowance.
- o Future homeowners - Registered Home Ownership Savings Plans (RHOSPs) are abolished.

(C) UPPER-INCOME PEOPLE (\$40,000 and above)

They are affected by the same changes as the middle income category. In addition:

- o Temporary (18-month) surtax of 5% is imposed on federal tax between \$6,000 and \$15,000, and 10% on federal tax in excess of \$15,000.

To compensate for this tax increase, upper-income people get the following goodies:

- o Effective abolition of capital gains tax. (Only half of those gains are taxable now. In 1982, 43% of all capital gains went to taxfilers with incomes over \$100,000, who account for 0.6% of all taxfilers.)

- o Phased-in tripling of RRSP (Registered Retirement Savings Plans) limits to \$15,500 deductible each year.

(D) OVERALL EFFECT

The results are permanent decreases in benefits for poor people, permanent tax increases for middle-income people and net permanent tax reductions for the richest group.

## LOBBY COMMITTEE REPORT

### OTHER CHANGES OF INTEREST TO WOMEN

- Pension reform - No mention is made of the Canada Pension Plan, which NAC wants expanded and extended to homemakers. The proposals deal only with employer-sponsored pension plans, which cover only a third of employed women. The reforms include: vesting and locking in after 2 years, portability through locked-in RRSPs, 60% surviving spouses' pensions (opting out being allowed) and their continuation after remarriage, splitting of credits on divorce (except if the courts or the ex-spouses say otherwise, which is very bad) and unisex benefits. These and other changes will mean more coverage for full as well as part-time employees, which could in fact be to their disadvantage since the reforms do not include any mandatory cost-of-living adjustments in benefits.
- Job training - For 1986-87, \$900 million, no details on allocation. This is the same amount as for 1985-86.
- Job creation - None. The private sector will provide, they say(1). Federal public service jobs will be 30,000 less than previously projected by 1990-91.
- Unemployment insurance - No immediate changes. A review will be carried out by a special committee composed of "leading Canadians from the private sector".
- Transfers to the provinces - Reduction by \$2 billion by 1990-91, no details provided.
- Temporary (one-year) corporate surtax of 5% on large businesses.
- Day care and other services - Nothing.
- Defence spending will rise by 27% between now and 1986-87. This compares with a 20% increase for all social development expenditures.

Prepared by Louise Dulude for NAC, May 1985.

Hundreds of women attended the ANNUAL LOBBY on May 13th, 1985. The strongest impression left after the Lobby is that we were witnessing the transition of a party in Opposition to a party in Government. A full report of the answers by each political party to our questions at the Lobby will be provided in a future MEMO, as we have not yet received a transcript of the entire session. Until then, this brief comment on the government's answers:

(Since our Lobby, the Budget has been tabled and as reported elsewhere in this issue, it was a great disappointment.)

It seems increasingly apparent that our Lobbying is falling on deaf ears. For example, although Mr. Mulroney promised to bring in an emergency bill reinstating native women with full rights, Mr. Crombie has introduced a bill which gives token reinstatement without the right to pass on status to children. The so-called Employment Equity Program is merely data collection and there is still no proposed standardized format for that. In any case, it will not take effect until 1988 in the private sector. The Equality Task Force is poorly organized and appears not to have left enough time for adequate representation from women's groups. Universality appears to be in the process of being phased out. Mr. Crosbie gave a one-sided (the other side) view on the reproductive rights issue. The cold war mentality is clearly evident in the response to our question on peace and we can fear increased militarization. The main commitment obtained was from Mr. de Cotret after the public part of the Lobby when he said he agreed with permitting the negotiations of protection for workers on VDTs in the collective agreement in the public service.

It is clear that this year it will be very important to organize lobby sessions by member groups of individual MP's to educate them about and to continue pressing on the issues of importance to us. We would like to hear from you. Please start with the Budget. Ask to meet with your MP and let her/him know your views; then let us know your assessment of the meeting.

Hoping to hear from you soon.

Lynn Kaye, Chairperson - LOBBY COMMITTEE

## NAC ENDORSATION POLICY

National Action Committee on the Status of Women April '85

The National Action Committee on the Status of Women works for improvements in the status of women. Our policies are established through resolutions from member groups of the Executive at Annual General Meetings.

1. We do not endorse commercial events.
2. We do participate in coalitions when established policies coincide. There must always be an Executive member responsible for monitoring the progress of the coalition.
3. Participation as a NAC representative by an Executive member on an advisory body does not constitute endorsement of that group's decisions. Requests for such participation should be by the ratified Executive if the body is a national one or the issue is national.
4. Requests for endorsement of NATIONAL events or projects must meet these basic criteria:
  - a) They must be brought through a member of the Executive or a member group.
  - b) They must be accompanied by adequate documentation\*.
  - c) They must have specific feminist content or be related to feminist concerns.
  - d) They must not conflict, in aims, goals, objectives or methods, with our policies.
5. The Executive Director will refer the request to the appropriate committee chair or regional representative. With committee or regional representative approval, the request may be brought to the Executive.
6. The Executive may endorse an INTERNATIONAL event or project on the same basis, only if NAC has policy with appropriate international implications.
7. Regional Representatives may write letters of support for local events or projects when requested by member groups and when adequate documentation is provided. Wherever possible, relevant policy should be quoted. In case of doubt, three executive members should be consulted or the request refused. Letters to Ministers must be signed by the President of NAC.
8. When the NAC name will be used in printed materials as an endorsing body, the material must be submitted to the committee chair, regional representative and Table Officers in advance of publication.

\*Adequate documentation includes a description of the project or event along with a statement of aims, goals or objectives. Where possible, the constitution of the parent organization should be included.

## MEMBERSHIP COMMITTEE

More than ever, in 1984-85, membership has been one of the most exciting areas in which to work. The extremely diverse concerns of groups joining the organization draw together the political issues on which we are working in a very dramatic way. We are constantly reminded of the energy and commitment of the women's movement in Canada.

NAC membership at present:

Northern B.C./Yukon	4	Ontario	162
Southern B.C.	49	Quebec	30
Alberta/N.W.T.	23	Newfoundland/Labrador	17
Saskatchewan	8	N.B./N.S./P.E.I.	18
Manitoba	1	National	47

Estimated numbers of these groups: 359

While this last figure must be approximate, it indicates the tremendous political pressure one can apply through concerted action. Groups must be constantly aware that it is their response to our calls for action that reinforces our lobbying work in Ottawa.

Once again, funding problems have held up our directory of member groups. However, because of poor response to our questionnaire (barely 10% of groups replied) we are assuming that this is a low priority with you and perhaps our energies could be better used. We would welcome your suggestions on this issue.

Jane Evans - Chairperson  
Moirra Armour

## SOCIAL SERVICES COMMITTEE

This year the social services committee has concentrated its energies on the day care issue.

In October of 1984 we submitted a detailed Brief to the Federal Task Force on Day Care. Our Brief calls upon the federal government to pass a National Day Care Act to provide direct funding to the provinces on a per diem basis for each child enrolled in a not-for-profit licensed day care centre.

At the NAC mid-year meeting in Montreal we brought together le Regroupement des garderies du Quebec, Action Day Care and Canadian Day Care Advocacy Association to talk about regional problems in day care funding. The meeting resulted in continued information-sharing and helped to crystallize a consensus around the role of the federal government in funding day care.

Next year the committee wants to involve NAC member groups in a concerted campaign to lobby the federal government by linking day care funding to the larger issue of equality.

Carole Wallace, Chair

At the final meeting of the 1984-85 NAC executive, we passed a motion of support for "A Statement of Principles in Regard to Control of Pornography". (follows report)

The Fraser Report has now been released, and recommends many of the initiatives that women's groups asked for: a new offence, (using the term pornography) to replace the old obscenity offence; strengthening of the hate literature sections of the Criminal Code; consistency of definitions in Customs and Post Office laws; stiffer penalties for child pornography; abandonment of the "community standards" test; heavier penalties for distributors and publishers rather than retailers; research into a countertechnology against satellite broadcasting; human rights remedies; regulation of videotapes; an inter-ministerial secretariat to work on the educational programs that will help deal with the underlying causes of sexism.

The three-tier definition of pornography seems to omit pornography that presents children as legitimate objects of sexual attention by presenting older women as children, and it seems to omit some of the degrading material (men ejaculating in women's faces, for instance) that women find particularly offensive, degrading, and humiliating.

Certainly groups will want to study the Report carefully and inform the Justice Department of their responses. They will need to do that over the summer, so that they can effectively monitor any new legislation brought down in the autumn.

Metro Action Committee on Public Violence Against Women and Children has provided us with their action plan. (follows report)

Tell the NAC Pornography Committee what you are doing and we will pass your suggestions on to other groups.

### Statement of Principles in Regard to Control of Pornography

The following groups believe that pornography is an important problem on which our society should take prompt and effective action. While we agree that action on this issue is important, we want any federal legislative action to wait for the report of the Fraser Commission and the comments and recommendations of community groups following that report.

This statement does not set out legal definitions, but it does describe the principles on which we agree any further legislation should be based.

#### GENERAL PRINCIPLES

1. We must distinguish between pornography and erotica.
2. Erotica should not be prohibited by the Criminal Code.
3. Pornography includes material which seeks to sexually stimulate the consumer by portraying violence against human beings, or the degradation, coercion, or humiliation of human beings. Although we feel that all pornography is harmful, we do not feel that it should all be covered by the Criminal Code.

#### CRIMINAL CODE AMENDMENTS

4. Section 159 of the Criminal Code, which defines obscenity and covers most of the obscenity-related offences, should be repealed for many reasons which include its vagueness, its lack of distinction between pornography and erotica, and its emphasis on outdated sexual morality rather than violence against women.
5. A new section of the Criminal Code which creates a definition of a new term "pornography", and which outlines various offences associated with the distribution and creation of pornography, should be added to the Criminal Code.



6. This new section of the Criminal Code should clearly define what is meant by pornography; the "community standard of tolerance" test should be abolished.
7. This new section of the Criminal Code should prohibit material which portrays violence against human beings (including bondage) in a sexual context.
8. This new section of the Criminal Code should prohibit material which shows the extreme degradation of human beings in a sexual context. By extreme degradation is meant such acts as defecating or urinating on a human being, bestiality with a human being, or treating a human being as an animal.
9. This new section should not prohibit material that in its overall context condemns such violence or degradation.
10. Other sections of the Criminal Code that refer to "obscene, indecent, or immoral" material should be replaced by references to pornography which would be defined in the new section of the Criminal Code.

#### OTHER CHANGES

11. The terms "obscene" or "indecent" in the Custom Tariffs Act and the Post Office Act should be replaced by the term "pornographic" which would be defined in the same way as it is defined in the Criminal Code.
12. The display and conditions of sale or rental of pornographic magazines, films, and videos that are not prohibited by the Criminal Code should be covered by municipal legislation.

### METRO ACTION COMMITTEE'S SUGGESTIONS FOR ACTION ON THE FRASER REPORT

#### 1. Municipal Government

##### Mayors, Council, Councillors, Aldermen:

The control of pornography in municipalities will be more possible with legislative amendments to the Criminal Code such as those recommended in the Fraser Report.

Suggest to your municipal politicians that it would be in their interests to support such Criminal Code recommendations.

Have a meeting with local politicians, school board leaders and community groups to explore local actions. Prepare a statement of support for the Fraser Report from your municipality and send it to Justice Minister Crosbie.

Suggest Fraser related stories to newspaper, radio and television reporters.

##### School Boards:

Send copies of Chapters 47 and 51 from the Fraser Report to Chairs of School Boards and Directors of Education and/or urge them to study the Report at their earliest convenience, stressing its importance for the educational system. Highlight Recommendations 52 and 104 (see below).

#### 2. Provincial Government

##### Premier:

Ask when and how the Province will address the Fraser Committee recommendations on pornography. Offer your group's support in that process.

##### Attorney General:

Ask what support the Province is giving to the implementation of the Federal recommendations regarding pornography. Ask for a provincial response to the recommendations regarding human rights legislation and/or enactment of legislation along the lines of the B.C. Civil Rights Protection Act. Find out what kind of participation the public might expect in that process.

##### Minister of Education:

Write and tell the Minister you look forward to hearing how he/she might support the implementation of recommendations 52 and 104 in the Fraser Report:

"The government of Canada in co-operation with the provinces and territories, should provide financial support for both research into and the implementation of sensitive and relevant educational programs on human sexuality for use in the country's schools; in particular the governments should jointly fund a National Centre and Program in Sexuality and Life Education to bring together the leading scholars and clinicians in the field to conduct research and formulate program and pedagogical models." (52)

"Provincial and Territorial Governments should give high priority to programmes in family life, human sexuality and media literacy." (104)

##### Status of Women, Health, Community Services, etc.:

Ask them to study the Fraser Report and then tell you how they might support the implementation of the recommendations.

#### 3. Federal Government:

The Federal Government must hear our support for the Fraser Committee Report. Of course, your group's response to the Fraser Report will guide your choice of resolutions, but here are some samples:

Sample letter or telegram to Justice Minister Crosbie:

1. We urge you to introduce by September comprehensive amendments to the Federal legislation concerning pornography in keeping with the principles established by the Report of the Special Committee on Pornography and Prostitution

and

We urge you to ensure that there is the opportunity for adequate consultation with concerned groups (1) prior to the drafting of the legislation and (2) after the legislation has been introduced by you into the House.

2. We urge the Minister of Justice and the other appropriate Ministers to establish immediately a Secretariat as described in Recommendation 108 in the Report of the Special Committee on Pornography and Prostitution to assist in coordinating existing programming and in implementing new educational and social initiatives with equal time being given by the Secretariat to pornography and prostitution.

JUSTICE COMMITTEE

Kathleen O'Neil - Chair

The Justice Committee this year operated with three subcommittees. One on divorce, one on the Charter of Rights and one on the justice aspects of violence against women.

The Divorce subcommittee kept a watching brief on the promised amendments to the Divorce Act which are now slated to be introduced in late April or early May.

The subcommittee on the Charter consulted with Claire Becton who was working on the Federal Statute Audit and commenced to work on a "practical applications" position paper on the Charter. With the announcement of the Federal Government's Subcommittee on Equality of Rights which will be travelling across the country, the Justice Committee will be administering the funds donated by the Justice Department to assist with coordinating the process of responding to the Government's Committee on Equality of Rights. A coordinator has been hired and will be contacting member groups across the country to facilitate their response to the committee.

The subcommittee on Violence Against Women collected information on the various provincial processes on laying charges and victim assistance programs. This will be ongoing until the end of June.

General matters that came through the Justice Committee included intervention in some immigration cases and response to the press on various aspects of the criminal justice process including the issues of prostitution and judicial bias.

HEALTH COMMITTEE

Kit Holmwood - Chair

New Canada Health Act/Medical Insurance Plans;

The Health Committee has focused its attention on how the New Health Act is being implemented across Canada. With provinces like Alberta allowing extra-billing and user fees, we are witnessing the beginning of the destruction of universality in our medical insurance plans. Many Albertans find themselves unable to afford the recent higher premium charges. Good health care is becoming fully accessible only to the affluent who can afford privately managed hospitals, private clinics for alcohol and drug rehabilitation and high-priced doctors. Though Alberta is 'ahead' in this, other provinces are following suit. For example Manitobans will begin paying medical insurance premiums this year, Ontario and Nova Scotia are looking at bringing in private managers for their hospitals. The federal government knows that we oppose this movement away from universality and preventive health care. They "cannot find time in their hectic schedule" to see us to discuss the matter further.

Pro-Choice;

The Health Committee continues to participate in this important issue by attending press conferences and writing to the Federal and Provincial Health and Justice Ministers regarding Dr. Morgentaler's case and the charges brought against him in Toronto and Winnipeg. NAC supported the Mother's Day picnic and the rally in March in support of the Abortion Clinic and Dr. Henry Morgentaler in Toronto.

Midwifery;

The Midwives Alliance of North America's Conference was attended in October. In conjunction with this conference a rally was held with all of us attending the Ontario legislature for the reading of the Bill to establish midwifery as a self-governing health profession. Unfortunately the Bill did not pass third reading. Continued support will be given to the National Association of Midwives (Canada) in their efforts to have midwifery legalized and recognized across this country.

D.E.S.;

Continued support is being given to D.E.S. Action Canada in their efforts to identify all D.E.S. exposed people and to curb the increasing use of D.E.S. Letters of complaint have been sent to Ontario's Minister of Health, institutions and doctors when it was discovered that a doctor was using D.E.S. as a morning-after pill in Toronto.

NATIVE WOMEN'S COMMITTEE

Lynn Beak, Chair

This has been a very busy year for the Native Women's Committee. In addition to our regular lobbying activity we have responded to the introduction of two Bills to amend the Indian Act. Bill C-47 was introduced by the Liberals in June 1984 and was not passed by the Senate on June 29, 1984, the last day of session. In February the Conservatives introduced Bill C-31, and it is presently (on April 15th) being examined by the House Committee on Indian Affairs and the Senate Committee on Legal and Judicial Issues simultaneously.

Bill C-31 will fully reinstate to Indian status and band membership all people who lost their Indian Status without their consent. However their children will only obtain Indian status; the Band Council will have the choice of accepting them as members. This is against NAC policy and unacceptable. We have made presentations at both the Senate and House Committees voicing our objections to the limited rights acquired by the children, and are presently conducting a lobbying campaign with member groups and Friends of NAC to ensure that politicians are aware of our concern.

Summary of Activities;

In the last year the Native Women's Committee members assisted on occasion by Chaviva Hosek, Doris Anderson and Louise Dulude have met twice with David Crombie the Minister of Indian Affairs, conducted two mailing campaigns with member groups, organized a joint press conference with the Aboriginal Women's Coalition, attended the annual assembly of the Native Women's Association of Canada, met with Jeela Moss-Davies president of the Inuit Women's Association, developed a Brief and made presentations to the House and Senate Committees on Bill C-31, and made a joint presentation to the House Committee on Bill C-47 submitted by Mary Two-Axe Early, a member of our Committee and President of Quebec Indian Rights for Indian Women. We have also had regular contact and several meetings with the native women's groups with whom we regularly consult - Quebec Equal Rights for Indian Women, the Tobique Women for Political Action, Native Homemakers' Group, the Quebec Native Women's Association and the Aboriginal Women's Coalition. The B.C. members have regularly met with and lobbied Parliamentarians and Senators and issued press releases.

I also wish to thank Madeleine Parent for her willing assumption of the Chair position in January, February and March 1985 at a time when I was not available. She did a great deal of work both efficiently and competently.

## SURVIVAL COMMITTEE

NAC's Survival Committee was established in 1982 to deal with all aspects of human and environmental survival for which peace is essential. NAC's policies and actions reflect this conviction by the following

- o Stopping the testing of the cruise missile in Canada and the manufacture of the cruise guidance system in Canada - 1982.
- o Declaring Canada a Nuclear Weapons Free Zone - 1982 and 1984.
- o Withdrawing Canada from NATO and NORAD and the defence-sharing agreement, reducing Canada's military budget by 50% and channelling the freed resources for social services, economic growth and development - 1983.
- o Supporting disarmament and freeze resolutions and United Nations efforts; stopping government aid for arms manufacture - 1984.

Since the 1984 Annual General Meeting the Survival Committee has:

- o Prepared the questions on peace and disarmament for "Luncheons for Leaders" speakers and for federal leadership candidates in the NAC-sponsored TV debate of July 1984 as well as questions to the party caucuses at NAC's lobby in May, 1985.

The Survival Committee continues its correspondence with the Prime Minister and the offices of the Ministers of External Affairs and Defence in urging the Canadian government to play an active part in disarmament negotiations.

Throughout the year the committee and its members participated in many peace demonstrations and worked on the International Women's Day Celebrations Committee; two public lectures by Dr. Helen Caldicott have been recorded and distributed to NAC and other member groups; visual material has been supplied to Studio D of the National Film Board for inclusion in the film "Speaking our Peace"; the Survival Kit prepared and distributed by the Committee is continually updated as new materials are written and reproduced. The major occupation of the Survival Committee has been its involvement with the planning and the program of the International Women's Peace Conference to be held in Halifax, June 5-9, 1985. Some members act in an advisory capacity and others have been selecting the international delegates and writing material for the media. It is planned that the Conference will be covered on the satellite network from Mount Saint Vincent University where the Conference will be held. The Survival Committee organized NAC's Feminist Visions of the Future - Number 4 "How to Save This Planet", a mini-conference in preparation for the Halifax conference.

Moira Armour - Chair

## NAC CHARITABLE AND EDUCATIONAL TRUST

The NAC TRUST carried out a very successful direct mail campaign (see attached budget report) for funds this year. Enough money was raised to cover most of the costs of the NAC TV Debate with the Leaders and the Election Kit. We plan to continue to carry out a similar mailing in 1985.

Doris Anderson - Chair

## PENSIONS & BENEFITS TO FAMILIES COMMITTEE

In April 1984, the committee decided that its three priorities for the year would be: 1) to intensify our pressures on provincial governments, and particularly Ontario, in the area of pension reform; 2) to update our booklet on pensions and - if energies permitted - produce a simpler leaflet on the same subject; and 3) to prepare a simple text describing NAC policy on direct and tax benefits for children.

Our first goal was partially achieved through forming an alliance with major Ontario women's groups (the YWCA of Metro Toronto, the Business and Professional Women and, to a lesser degree, the Ontario Committee on the Status of Women). This alliance reacted to the Ontario government's report on pension reform, established contact with that province's pension officials and met with Larry Grossman, Treasurer of Ontario, in June.

From July on, however, the outside world refused to co-operate with our plans. The federal election, followed by the new government's general economic proposals and specific proposals in the area of benefits for elderly people and children, determined most of the committee's agenda for the rest of the year.

The committee's work on this included the preparation of a background paper and a brief (the brief is available at the NAC office) on elderly and children's benefits. NAC's position on these is that universal payments must be maintained at least at their present level, that regressive tax benefits such as the children's and age exemptions should be abolished, and that the monies recaptured through this abolition be used to increase the benefits of low-income parents and elderly people (who are mostly widows).

Members of the committee also represented NAC in helping to create the Social Policy Reform Group (SPRG), which includes NAC and five other national social policy and women's organizations. From January to April, the SPRG met with Health and Welfare Minister Jake Epp and issued several statements and a brief urging the government to maintain our social programmes and to re-evaluate instead its tax policies favouring upper-income people. Objective observers have said that the work done by the SPRG and its member groups during those months was instrumental in shaping the report of the parliamentary committee which was studying reforms to elderly and children's benefits.

In addition to the above activities, committee members continued to give interviews and make presentations as requested, particularly on pension reform and the universality of family allowances and pensions.

Louise Dulude (chair)

## EMPLOYMENT COMMITTEE

The Eaton's Strike Support Coalition which is comprised of numerous labour and women's organizations including NAC, has decided to lobby the three Ontario political parties concerning changes in labour law which are urgently needed.

The three key areas which the Coalition will pursue are:

- (1) First contract arbitration on the application of the union. Such legislation exists in B.C., Manitoba and Quebec, however B.C. and Manitoba legislation requires bad faith bargaining to be proven. This requirement is unrealistic in light of how difficult it is to prove these changes, as was the case in the Eaton's strike.
- (2) An end to the Ontario Labour Board's practice of separating part-time and full-time workers into different bargaining units at the request of the employers. This weakens the bargaining strength of both groups.
- (3) "Anti-scab legislation", as in Quebec, which would restrict the company's ability to secure substitute labour for those on the picket line.

Women are the vast majority of the unorganized workers in Canada and many of the most difficult first contract strikes in recent years (Fleck, Irwin toys, Radio Shack, Mini-Skools) were women's strikes.

### BONNIE ROBICHAUD HONOURED AT NAC AGM (Excerpt from Press Release May 10/85)

"Bonnie Robichaud will receive an award for her continuing commitment to women's equality in the workplace. Robichaud filed a complaint of sexual harassment with the Canadian Human Rights Commission in January 1980. A June 1982 decision denied her complaint. Robichaud appealed the decision to the Canadian Human Rights Review Tribunal and in February 1983 both the employer, the Department of National Defence, and the harasser, Dennis Brennan, were found liable. That decision was appealed to the Federal Court of Appeal. The appeal was heard 22 months later. On February 18, 1985, the Court of Appeal found Dennis Brennan guilty of sexual harassment but in a split decision found the employer not liable. Robichaud is seeking leave to appeal to the Supreme Court of Canada, and expects to be heard May 13, 1985."

A delegation from the NAC AGM attended the court proceedings Monday May 13, when the Supreme Court was deciding to hear Bonnie Robichaud's case. The Court reserved its decision and has recently decided to hear her appeal.

Lynn Kaye, Employment Committee Co-Chair

### BETSY CARR HONOURED AT AGM \* Excerpt from Press Release of May 10, 1985

Betsy Carr will receive an award for the many years of volunteer service she has given to NAC. Carr first joined the executive of NAC in 1978. She sat as secretary for two years and as member at large for two years. Since that time she has been involved in many NAC committees and is currently a member of the NAC survival committee and two annual general meeting committees.

## NEWFOUNDLAND/LABRADOR

MARCH-APRIL-MAY 1985

### Provincial Election:

The April 2, 1985 provincial election returned a P.C. government, but with a reduced majority. The election campaign was an unusual one. At the time of the election call, a landslide P.C. victory was widely predicted. Not long into the short (3-week) campaign, opinion began to change. Anti-government protests were mounted by many unions, in the form of newspaper advertisements and demonstrations. The most vocal group was the teachers' union whose members turned up at virtually every speaking engagement of the premier. The union locals also booked page after page of newspaper ads reminding the government that teachers would not forget the anti-labour laws which have been enacted over the past several years and the wage freeze on public employees. Many other public sector unions urged their members to vote against the government, though for the most part they did not support either of the opposition parties. The president of the Fishermen's Union and many of his union members actively campaigned for the NDP. The Newfoundland and Labrador Federation of Labour has supported the NDP for many years, but prior to this election, few individual unions have followed suit.

Prior to the election call, 3 of 52 M.H.A.'s were women. Eighteen women contested the election but only one - P.C. Lynn Verge was successful. (She has since been named Justice Minister, considered a promotion from her previous portfolio and some small compensation for the reduced female representation.) Women's issues were not given a lot of attention during this campaign. The main focus was on unemployment, but little attention was paid to the special employment needs of women. Day care received some discussion and the government boldly claimed credit for having what was described by them as a "good record" on day care. Since the number of licenced day care spaces in the province is only 800 it is difficult to understand how the situation can be described as anything but abysmal.

Many NAC members participated in public meetings and forced the politicians to address our concerns. Since no P.C. candidates came to those meetings, we do not know how well informed they are, but some people felt that the Liberals and New Democrats were better briefed than they were last November when we held our provincial women's lobby. It seems this may have been the consciousness-raising event we hoped for - the NDP leader often refers to it publicly as an important exercise.

The Provincial Advisory Council on the Status of Women published a handbook for woman voters in time for the provincial election and has begun a series of workshops to prepare women to become involved in municipal and school board elections scheduled for next fall. Perhaps we will be more successful then!

### Meetings and Conferences:

Recent events in the province include:

- Second annual women's conference sponsored by the Federation of Labour in St. John's
- First ever conference for farm women in Gander
- Public lecture by Mary Daly in St. John's
- Provincial women's peace conference in St. John's
- Child abuse seminar which has led to the formation of a working group to combat the problem
- Meeting in Corner Brook of Transition House workers and others involved with fighting wife-battering to form a provincial committee

A Women and Oil conference is scheduled for next September in St. John's. It will examine the special impact on women of off-shore oil and gas development.

Achievements:

Two women have recently attained "firsts" in their organizations - Peggy Malone is president of the Newfoundland and Labrador Nurses Union and Patt Cowan is vice-president of the Newfoundland Teachers' Association.

Abortion:

Dr. Henry Morgantaler recently offered the provincial government a new proposition. If the government were to open its own legal abortion clinics, he would help with staff training. The Minister of Health declined the offer declaring that services within Newfoundland and Labrador were adequate to meet the need. This contradicts our information that more Newfoundland women have abortions outside the province each week than are approved by the one functioning abortion committee.

Other news:

Since the election, the new Labour Minister has made some conciliatory overtures to the labour movement and has made some positive legislative changes.

A Royal Commission into unemployment will soon begin travelling around the province to conduct hearings.

The so-called R.E.A.L. women have been advertising regularly in the St. John's newspaper, but a local branch has not been formed.

Bonnie James, Newfoundland/Labrador Regional Representative

NEW BRUNSWICK, NOVA SCOTIA, PRINCE EDWARD ISLAND

The year began with the New Brunswick Women's Networking Conference, where the Anglophone, Francophone and Aboriginal women came together to discuss their unique and joint problems. As a group they planned how to deal with them over the next two years.

The federal election brought the Maritime women out talking to candidates, holding all candidates' meetings and making the delegates learn about women's problems and concerns. Nova Scotia women got a second chance to use their new skills with a fall election.

Pornography was the issue that took us into the new year. Some of us received cooperation from our police forces, others are still trying to educate theirs. All of us have been asked to share our knowledge with our communities.

New Brunswick women held a conference on Women and the Charter of Rights in March. All sorts of possibilities for how the new equality section can be used to obtain day care, equal pay for work of equal value, affirmative action, good health care, and other issues leading to true equality for women were discussed. Nova Scotia women celebrated Equality day with a large party.

The year closed with a women's conference in Charlottetown. P.E.I. women explored their concerns and new ways to deal with them.

Kit Holmwood - Regional Representative  
N.B., N.S., P.E.I.

QUEBEC

Madeleine Parent

Quebec Regional Representative

1. The Federal Elections

(a) The NAC Elections Kit which was bilingual, was more widely distributed and in greater demand in Quebec by far than any previous publication in NAC's 13-year history. With few exceptions, it was well-received by women's groups in Quebec.

(b) The Leaders' Debate of August 15, televised in both languages, had a wider listening audience in Quebec on women's issues than any previous event and encouraged unprecedented discussion on women's issues from the Federal perspective.

2. In a precedent-setting affirmative action decision, the Canadian Human Rights Commission ruled in favour of Action Travail des Femmes (ATF-a NAC affiliate in Montreal) against CN. It found that CN Management had discriminated against women in its hiring practices for blue-collar jobs in the St. Lawrence region. The Commission ordered CN to hire at least one woman for every four new hires, until 13% of its non-traditional jobs are filled by women. ATF had spent five years investigating and then processing the complaint against CN. The Management is appealing the decision.
3. The NAC Mid-Year Conference was held in Montreal on November 3rd & 4th under the theme "The Women's Movement in Changing Times" (Le Mouvement des femmes a l'heure du virage). Some 200 women from all parts of Canada the majority of whom were from Quebec, attended. In plenary sessions and in workshops, there was considerable exchange of experiences and opinions between women from English and from French-speaking groups, contributing to breaking down the two solitudes and to building feminist solidarity.
4. Late in 1984, the 200,000-member Confederation des Syndicats nationaux successfully negotiated a 7% increase for 1,200 office workers in the primary and secondary schools. The increase was won separately and in addition to the terms of the government decrees covering 360,000 public-sector employees applied at the beginning of 1983. It was an equal-value victory for a group of workers consisting overwhelmingly of women.
5. The Quebec Compensation Board awarded five weeks' compensation pay (at 90% of the claimant's full weekly wage), to a woman working in a chronic care institution in Valleyfield, Quebec, who lost five weeks' working time due to nervous tension resulting from sexual harassment. This award, given at the final appeal stage by the Quebec Board after rejection of the claim at an earlier stage of the proceedings marks the first time in Canadian history that workers' compensation is legally ordered in a case of sexual harassment.
6. International Women's Day activities were held throughout Quebec Province, spreading over the first two weeks of March and were widely attended. They were mainly organized by women's coalitions, constituted by inter-union women's committees and women from various community organizations. Issues were jobs and job security, equal pay and affirmative action, rights for part-time workers, sexual harassment on the job, public health and social service cutbacks, child care, women sharing power, Indian women and section 12(1)(b) of the Indian Act, etc.
7. Young people, many of whom were young unemployed women, occupied Provincial Government offices in many parts of Quebec in early April, to demand that welfare payments for those under 30 years of age be raised from the present disgraceful rate of \$156 per month and that youth not be exploited as cheap labour, in competition with organized working people.

8. Child care workers, from le Regroupement des garderies du Quebec (a NAC affiliate) and the CSN Union in the field, also occupied government offices in Montreal on April 1st to protest inadequate financing of child care by Quebec authorities. The government has since upped its subsidies but the workers concerned, 90% of whom are women, denounced the adjustment as "crumbs", when present facilities cover only about 10% of needed child-care services.
9. In altering its previous course to one of restraints and cutbacks in social programs and services and in resisting progressive demands, the Quebec government failed to renew the mandates of two persons who had served with intelligence, courage and dedication in prominent public positions. We refer to Claire Bonenfant, former Chairperson of the Quebec Advisory Council on the Status of Women and Francine Fournier, former Chairperson of the Quebec Human Rights Commission. We here wish to acknowledge their valuable contribution to the advancement of women and of those suffering discrimination and express the hope and confidence that we shall hear from them again, in the struggles for women and their children for equality and for human dignity.

NAC has increased by about 40% the number of its affiliated organizations in Quebec over the past year. There has been one withdrawal.

## ONTARIO

Kathleen O'Neil - Southern Ontario Regional Representative  
Jennifer Keck - Northern Ontario Regional Representative

This was the first year that there have been two Ontario representatives, a Southern Ontario representative being added this year for the first time. Therefore we would like to address the general Ontario issues first and then address the specific Northern and Southern ones separately.

One of the major women's issues in Ontario this year was the question of equal pay for work of equal value, as the provincial government had introduced Bill 141 which was supposed to be their response to the resolution agreeing in principle to equal pay for work of equal value which had been passed by all three parties in October of 1983. However, the legislation just introduced the composite test, which was merely an extension of the equal pay for equal work concept and was not equal value legislation. Also in Bill 141 were improvements of the maternity leave provisions of the Employment Standards Act. Opposition to the equal pay portion of the Bill caused the matter to die on the order paper. The Progressive Conservatives have said that they will reintroduce the Bill in the new session, and pressures still need to be brought to make it an equal value Bill rather than an equal pay for equal work Bill.

This was the year that Henry Morgentaler was acquitted in Ontario. The verdict was delivered on November 8, 1984.

This was the year the Ministry of Education decided that they would "request and encourage school boards to develop affirmative action plans".

This is the year the Ontario Government produced a discussion paper on the Charter of Rights but did not introduce any amendments to bring their legislation into conformity with the Charter, although they announced that they will be removing the discriminatory aspects of the naming system in Ontario in the new session of the legislature.

Some of the NAC member groups got together to form the Women's Lobby Coalition this year to keep women's issues in the forefront at the provincial level. A meeting with the members at the Ontario Caucus of all three parties took place on December 12th and resources for use with the candidates were mailed during the provincial election.

## Southern Ontario

Much of the activity in southern Ontario focused around the debate during the summer of 1984 and the formation of the Women's Lobby Coalition throughout the fall.

Some prominent features of the year include:

The struggle continues at the Morgentaler Clinic in Toronto despite threats from the Ontario government to close the clinic down.

The Ontario Federation of Labour Women's Committee continued to work on affirmative action and held a forum in the spring of last year.

The Charter of Rights Coalition continued its work on educating people leading up to April 17th, the date the Equality Rights Section of the Charter came into force.

The Metro Action Committee on public violence against women and children held a major consultation on pornography in January of 1985.

The newspaper guild filed an equal value pay complaint under the Human Rights Code which is still going on.

The Ontario Committee on the Status of Women continued to respond to issues as they arose and consulted with Robert Welch when he did a series of consultations with women's groups in Ontario.

The Charter of Rights Educational Fund published its report of some 1,500 pages on the impact of the equality rights section of the Charter on Ontario and federal women's issues.

The above is just a sampling of the activities of Southern Ontario groups during this year. Much of the activity of the Southern Ontario representative was involved in speaking to groups throughout the province and responding to press calls as well as liaising with various newly forming groups, prime among them being the Women's Lobby Coalition.

## Northern Ontario

Elections at the federal and provincial level kept women's groups in northern Ontario occupied during the summer and late winter months. The NAC election kit was distributed to over 2000 women in communities from Kenora and Dryden to Hearst and North Bay. All-candidates meetings were organized and attended by an unprecedented number of northern women - with women's equality issues assuming a profile that would have been unheard of in the last set of elections.

Two forums were organized by local groups hosting the Ontario Advisory Committee on Women's Issues in Dryden (September) and Sudbury (March). Briefs at each forum covered issues including employment, health, access to abortion and native child welfare. Several workshops were held to discuss the Charter of Rights in Sudbury, North Bay and Thunder Bay.

Access to abortion continued to be a pressing problem in a number of communities. As the debate waged on in Toronto over the Morgentaler clinic, many communities in northeastern Ontario were affected by changing admission criteria at the larger Toronto hospitals. Borowski visited North Bay in February and spoke to a crowd of approximately 300. A relatively successful media conference was held simultaneously in Sudbury to raise some of the issues related to his references to death threats against Morgentaler's life (referring to statements he had made earlier in Winnipeg). Two visits are planned for Marjorie Maguire from Catholics for Choice, in Thunder Bay and Sudbury in May.

The first meeting of northern members of O.A.I.T.H. was held in Sault Ste. Marie in February. Members met to discuss problems associated with government funding of transportation and outreach services. This was also the year that the provincial government announced the establishment of family resource centres for northern communities to take the place of funding for women's transition houses. A detailed response to the government's proposal was drafted by the Northwestern Ontario Women's Decade Council and several groups took part in provincial lobbies against the proposal.

Groups in northern Ontario also took part in a number of provincial and federal campaigns including organizing support around the Eatons's strike, sending letters to the First Minister's Conference, and sending letters to the Minister Responsible for the Status of Women with regard to the funding attacks being made by R.E.A.L. women.

A lobby of the provincial parties during their negotiations to determine who would be the government party was attended by Lynn Kaye representing Northern and Southern Ontario groups along with the Ontario Coalition of Abortion Clinics and the Canadian Abortion Rights Action League (CARAL).

A strong argument was put that the Morgentaler Clinic should be left operating, and under the private hospitals act, community clinics should be given the status of hospitals so that a total health approach would be available to women seeking abortion.

## MANITOBA

Jeri Bjornson,

Manitoba Regional Representative

This has been the first year, in several years, that there has been a Manitoban on the executive of NAC. The absence of a link between NAC and women's groups in Manitoba has meant that there has been little knowledge about or awareness of NAC in the province. That reality set my course for my year as Manitoba regional representative. My main objective has been to raise awareness about NAC and to demonstrate how links with a national organization could be helpful to groups with what is primarily provincial or local focus. To spend one's time doing very basic groundwork is a job which requires patience and does not necessarily yield dramatic results. For me personally, it has meant moving beyond the network of women with whom I had been working to a more broadly based network. For me, and considering the situation in Manitoba that seemed to be done best through personal contact.

I focused first on building bridges with the Manitoba Action Committee on the Status of Women (MACSW), the only NAC member group in Manitoba. That work resulted in MACSW sending a representative to the NAC mid-year meeting, this AGM and they are nominating a person for regional representative. One other Manitoba group has decided to become a member of NAC and their application should be forthcoming. Much of my time has been spent representing NAC on the Charter of Rights Coalition (Manitoba). That work has been exciting and has raised the profile of NAC. It has also enabled me to begin to build links with several groups, including Manitoba Women and the Law, Elizabeth Fry and the Immigrant Women's Association.

I have also maintained continuing conversations with a representative of the National Council of Jewish Women concerning the NAC constitution and possible change which would enable them to become members. Communication has begun with the Universities of Winnipeg and Manitoba over the services which could be offered to NAC as a result of the establishment of the Joint Chair of Women's Studies. I have been in contact with the International Ladies Garment Workers Union in regard to NAC's representation on a coalition in support of Tan Jay workers; and a group of native women working on child welfare legislation and sex discrimination.

The network out of which I come, the United Church of Canada, has proven to be ripe for input from NAC especially in the formation of local policy statements and for lobbying. Several congregations and committees have responded to NAC's action requests.

The above is a brief outline of my activities in the last year. I do believe that new links have been established, ground work has been laid and NAC's profile as been raised in Manitoba. I find that I no longer have to explain who NAC is every time the initials are used and my phone now rings rather than my having to search out every contact.

I have decided to run for a position on the executive other than regional representative. I believe that there are others who can build on my groundwork and that the possibility of having two Manitoban women on the executive would be good for NAC and enable us to strengthen the link in the centre of the country. The last year has not been without its frustrations but they have been outweighed by the positive.

## SASKATCHEWAN

Palma Little

Regional Representative 1984-85/85-86

Saskatoon's Crisis Nursery, the first of its kind in Canada officially opened the doors of its permanent home, after a history of financial crisis. The nursery, which has seven full-time employees is under the directorship of Jane Montgomery.

Montgomery says that in its two years of operation, the nursery has provided temporary care for 1,000 children. The majority were suffering from emotional abuse and neglect, although a large percentage were admitted because of parental illness.

Mary-Helen Richards of the Saskatoon Society for the Protection of Children, and founder of the Crisis Nursery is optimistic about the future.

## ALBERTA/NORTHWEST TERRITORIES

1. A group of spouses of military personnel are challenging the power of the military to disallow lobbying for improved benefits. These women have been told that they face arrest if they organize on military property and that they are living in military housing at the sole discretion of the base commander. Their husbands' careers are in jeopardy - a fact made quite clear to these women. They seek support from Canadian women and specifically seek ways to contact other feminists living on Canadian military bases.
2. 220 public health nurses (8 of 11 unionized health units - there are 29 Alberta health units) in Alberta went on strike April 1, 1985. The issues involved are:
  - (1) parity with hospital nurses' RN salaries;
  - (2) no takeaway of 5 days leave of absence for illness in the immediate family and for personal emergency;
  - (3) 5-5-4 work week schedule;
  - (4) one-year salary recognition for each year of nursing experience.

The Health Unit Association of Alberta refuses to offer more than 25 cents per hour in 1985 and another 25 cents in 1986. United Nurses of Alberta dismisses this as a "two-bit" offer insulting to nurses.

3. The government of Alberta has announced that it will implement a computerized and compulsory maintenance payment collection plan soon.
4. A conference on Charter issues took place on April 13, 1985, in Edmonton. At one point in the afternoon, the Attorney-General Neil Crawford, fielded questions regarding Charter compliance and he said he "hoped none of the issues would have to be settled in court."
5. A great deal of interest surrounds the NAC AGM. Women in the NWT and in Alberta are planning to attend. And there is some talk about a pre-conference meeting of Edmonton-area delegates. ASWAC is planning to sponsor a post-conference meeting for NAC delegates to report to other women and to strategize for the coming year.
6. Edmonton Working Women go to court April 30, 1985, with the 6 women fired from the Saxony Hotel for not fitting in with the new tavern decor.
7. A rather pitched battle ensues between the Alberta Teachers' Asso. and David King, Education Minister, over King's announcement of a new committee to control certification of teachers.
8. The Jim Keegstra trial has brought to everyone's attention the strength of the right, the extent of anti-Semitism, and the amount of intolerance in Central Alberta.
9. The resurgence of spring has brought forth the Dandelions in Alberta. They are a group of unemployed construction workers who like dandelions, are everywhere, cannot be destroyed, and reappear despite adversity. They appear at Tory nomination meetings and disrupt proceedings. They appear on picket lines. They appear at provincial Tory conventions, and are so much a threat, they are barred from the entire hotel. And they certainly appear in the media. The Dandelions held a forum April 13th on unemployment and are planning a May Day rally at the legislature. An unanswered question: Are there female Dandelions?
10. National Household Careers is increasing their lobbying efforts, in conjunction with Section 15 of the Charter, to change Alberta legislation which prohibits domestic workers from organizing.

#### SOUTH-CENTRAL BRITISH COLUMBIA

Donna Stewart

Regional Representative 1984-85

Our regional workshop at the NAC AGM recognized that there is an urgent need for groups to tighten up their constitutions so that:

- (1) people who have not been a part of the work for a significant length of time have no vote, OR
- (2) a clause on reproductive choice is built right into the constitution.

This need was made obvious by the events in Quesnel, where an anti-choice group has apparently taken over the transition house and is excluding women who are thinking of having an abortion. Since women often leave battering situations when they realize that they are pregnant, but may be in no emotional or financial condition to take on the raising of yet another child, this directive exclusion seems another form of abuse.

Identifying issues for a possible regional NAC member groups' conference, we listed: funding (especially for wages), pornography, abortion, Politics and politics, and media relations.

The AGM passed an emergency resolution of support for the workers in Vancouver Transition House, who had received notice that weekend that the YWCA would not be picking up next year's contract.

#### YUKON/

#### NORTHERN BRITISH COLUMBIA

Jon Leah Hopkins, Member at Large

Yukon/Northern British Columbia region is approximately 1,618 miles north of Vancouver, B.C. Most communities with NAC member groups are much smaller than Ottawa in population and some would be classified as single industry towns. The community that is furthest west is Terrace, B.C. This town of 20,000 people is on Highway 16, 120 miles east of Prince Rupert. Francis Birdsill speaks for many of us when she says:

"The Women's Centre had a big meeting to decide what programs (we) would undertake. Violence was the main concern...We sketched out some things we thought we would do...we would need lifetimes for all of us just to start addressing some of these things...It's going to take a long time to get real change, but you have to get away from that feeling of powerlessness and take action."

Action is what the Terrace Women's Centre has done! They are the first unionized women's centre in Canada (CUPE Local 2012). They are using Nicaragua as a model for their health program. They are working with the Kermode Friendship Centre to provide programs that will benefit the community of Terrace. Terrace Women's Centre has a modest book store but more than anything the centre is putting women in touch with other women, to gain power to continue social change.

It's worth the 450-mile drive northeast of Terrace to Chetwynd. Chetwynd has a population of 7,000; 3,000 in town and 4,000 in the surrounding area. #4760 Sesame Street is the Chetwynd Women's Resource Society house. This isn't just any old house! This house is owned by the Chetwynd women. In purchasing this house, 9 jobs for women were created; an interim shelter for women and children was made available and an office for the planning and carrying out the many workshops and programs for women in the Chetwynd area has been maintained.



Fort St. John is about 123 miles up the highway. The women's centre acts as a resource for a population of 14,000. Over the last year the Fort St. John Women's Resource Society has completed many projects. The one project that they especially want us to know about and feel pride with them about is their agreement in principle with the Solicitor General's Department of the Federal Government to fund a three-year project concerning women and the law. Other successful activities this year have been: the women's networking luncheons which brought many women of the community together and the teen self-defence course which exposed younger women of Fort St. John to the women's centre.

On to Fort Nelson, population 5,500. The Fort Nelson women are doing the job that six or seven provincial agencies could be doing. They are covering the areas that a probation officer, mental health worker, human resources worker, a transition house, general counselling service and women in abusive situations counselling would do. At the same time they are setting up a food bank, a baby sitting service, planning a women's weekend and supporting a women and sobriety group.

More dust, more gravel, more chipseal and 607 miles of spectacular scenery later you arrive in Whitehorse, Yukon Territory. Whitehorse has a population of 13,000; the entire Yukon territory is now about 24,000. The Yukon NDP Women's Committee sees this year as the "year of the election". These women have worked in a municipal, a federal and a territorial election. In the federal election the NDP candidate was a woman, her official agent and campaign manager, many canvassers, phone answerers, election day workers, etc. were women. It's "the way to go eh" said the group but it sure makes for a very busy year!

In the middle is the Victoria Faulkner Women's Centre. They have provided a successful slate of programs over the year. Like many centres in the region, they respond to current political issues, do counselling and provide hours of programs for women. This year they are feeling very good and think it's "politically" useful that they are forming support groups, for teen mothers, separated and divorced women, and older women. They ran a very successful six weeks entitled "A New Look at Mothering".

The Yukon Status of Women Council (YSWC) has gone about its usual business: responding to legislation, territorial and federal. YSWC continues to support other groups that are acting on issues of importance to women and holding public education meetings, some of which are direct offshoots of current lobby issues being worked on by NAC. The Charter of Rights and Human Rights legislation in the Yukon for example have been the focus of much of the YSWC's work this year.

What all the regional groups have in common is a desire to work towards social change. It is through their membership in NAC that they can have input into lobbying the federal government and it is through NAC's interaction with member groups that NAC is able to know accurately what the women of Canada need to "get real change...and take action." Chimo!

CORRECTION

In the April 1985 MEMO, an item entitled INSTRAW (U.N. International Research and Training Institute for the Advancement of Women) should have been credited to Karen O'Kain of the Affirmative Action Advisory Committee, George Brown College, Toronto. Our appreciation for this contribution to MEMO but our apologies for the oversight.

## CELEBRATION OF CANADIAN WOMEN'S ART

The Raffle held at the NAC AGM was a great success! NAC wishes to extend thanks and appreciation to the generosity of the talented artists who contributed their fine work; thanks to all of those who helped by selling tickets and helping to raise funds for the NAC Charitable and Educational Trust; and CONGRATULATIONS to the LUCKY WINNERS!

We are pleased to announce the names of winners and their respective prizes:

Carol Gordon, Raffle Coordinator



TICKET #	WINNER	PRIZE	ARTIST
4306	Anne Mazer Charlottetown, PEI	Charcoal Prints	Elaine Jones Armstrong, B.C.
19766	Liz Neville Toronto, Ont.	Limited Edition Print	Maryon Kantaroff Toronto, Ont.
13631	Paul Clarke St. John's, Nfld.	Limited Edition Print	Maryon Kantaroff Toronto, Ont.
4459	Thelma Costello Halifax, N.S.	Quilt	Mennonite Women Elmira, Ont.
19059	Pamela Smith Regina, Sask.	Limited Edition Print	Sandy Lightfoot Ferne, B.C.
15006	Linda Nye Toronto, Ont.	Limited Edition Print	Sandy Lightfoot Ferne, B.C.
6742	Helene Puccini Ottawa, Ont.	Oil Painting	Joyce Kellock Oakville, Ont.
17547	Lisa Pedrini Castlegar, B.C.	Wearable Sculpture	Maryon Kantaroff Toronto, Ont.
16347	Vicki Wright Toronto, Ont.	Wearable Sculpture	Maryon Kantaroff Toronto, Ont.
13177	Sharon Sherman Edmonton, Alta.	C-Type Colour Photograph	Nomi Kaplan Edmonton, Alta.
14238	Don Krupt Sudbury, Ont.	Watercolour	Carol Gordon Regina, Sask.
6961	R. Modlich Toronto, Ont.	Limited Edition Print	Diana Thompson Ganges, B.C.
19789	Jeri Bjornson Winnipeg, Man.	Limited Edition Print	Diana Thompson Ganges, B.C.
8201	Diana Yaros Montreal, Que.	Limited Edition Print	Diana Thompson Ganges, B.C.
4961	Patricia Listen Toronto, Ont.	Artist's Proof Serigraph	Marilyn Koop St. John's, Nfld.
15002	Maira Armour Toronto, Ont.	Drawing-Graphite & Coloured Pencil	Chandra Chopra St. John's, Nfld.
8081	Dorothy Campbell Don Mills, Ont.	"Ruth & Naomi"	Kathleen Knowling St. John's, Nfld.
16837	Nancy Jackman Toronto, Ont.	Labrador Coast Oilstick	Kathleen Knowling St. John's, Nfld.
16476	Alison Kerr Toronto, Ont.	Positive Images Women by Women	Positive Images Edmonton, Alta.
16362	Maryellen Corbeil Kingston, Ont.	Positive Images Women by Women	Positive Images Edmonton, Alta.

**PENSIONS**

The Canadian Advisory Council on the Status of Women (CACSW) has recently published a small booklet entitled Homemaker Pension: For Work That Deserves Concrete Recognition. It briefly describes why homemakers need to be included in the Canada (and Quebec) Pension Plan, how a homemaker pension would work, and the way in which women can put pressure on legislators to make this pension a reality. Tear-out postcards to send to members of federal and provincial legislatures are included.

To obtain free copies of this booklet, contact the CACSW at its central office in Ottawa (66 Slater St., 18th floor, Box 1541, Station B Ottawa K1P 5R5; tel. 613 992-4975), or get in touch with its regional offices in Montreal, Vancouver or Winnipeg.

The federal budget did not contain reform proposals for the Canada Pension Plan. Instead, it made costly changes to RRSPs and employer-sponsored pension plans that will increase the deficit substantially and benefit very few women. For more details on these proposals, read our budget summary in this MEMO and/or obtain a free copy of the Budget Papers from any office of the federal Finance Department.

Louise Dulude

**LETTER TO THE EDITOR**

**Homemaker Pension**  
For Work That Deserves Concrete Recognition

Things to do:

1. Prepare breakfast for
2. Unclog the kitchen sink
3. Defrost freezer
4. Water the plants
5. Pick up John's dr
6. Call repair shop to
7. Make appointment to
8. Pay bills and bal
9. Make lunch for k
10. Canadian Advisory Council on the Status of Women

Some of you may have read the article entitled "R.E.A.L. Women, the Traditionalists take on the Feminists", March 1985 *Chatelaine*. The philosophy of this group is extremely narrow - pro-life and a return to traditional family values.

I've been following the work of this group for several months. Two facets of their philosophy bother me immensely. First, they do not believe a woman should have any choice in the way she conducts her life. Every woman should get married, have children (as many as possible) and stay home to nurture the husbands (R.E.A.L. Women assume husbands never leave) and the children. Second, R.E.A.L. Women have a stereotyped view of all feminists. They don't realize that feminists include a wide cross-section of women with differing backgrounds, incomes, lifestyles and opinions.

Bonnie Vandenberg, Fernie B.C.

R.E.A.L. Women allege they have a membership of 20,000. (Apparently 12% are men.) Their actions, which began during the federal election, have centered upon removing or reducing government funding for women's groups promoting equality. Although their lobbying efforts have been forceful (there is money in this group) the federal Minister in charge of the Status of Women, Walter McLean, has stated that funding for equality groups will continue. However, while in Ottawa recently, I did a bit of digging and have learned that funding for R.E.A.L. Women is seriously being considered. My source told me that whatever is given to R.E.A.L. Women will be taken away from the equality groups. When asked why the apparent change, my source said that R.E.A.L. Women had lobbied very diligently and the government had received "not one letter from other groups".

**WOMEN'S INFORMATION LINE**

Looking for, or wondering about services for women? feminist events? women's groups? political activities? jobs for women? Call: The Women's Information Line (416) 926-8700 24-hour service

**WOMEN'S ACTION COUNCIL OF PEEL (W.A.C.)**

W.A.C. meets monthly in Mississauga. Activities are directed toward improving the status of women in Peel by learning about issues and by lobbying. For information and to join contact Carolyn Hamer (416) 820-9403

**WOMEN'S ART RESOURCE CENTRE**

WARC originated out of the need to document women's cultural work and generate feminist aesthetic theory in Canada. SLIDE REGISTRY; SKILLS EXCHANGE; REFERENCE & DOCUMENTATION; READING GROUPS; WOMEN'S CULTURAL NETWORK; FEMINIST ART THEORY. Information: WARC, 455 Spadina Ave. Room 215 Toronto, Ont. M5S 2G8 (416) 593-0058



**PELVIC INFLAMMATORY DISEASE (PID)**

Two women who have chronic PID which is disabling want to hear from any woman who has been cured of chronic PID or from any practitioner who has treated this disease with any success and from any Canadian clinician who's interested in PID. They would also like to hear from women who have had total hysterectomy for PID. Information will be used for PID victims across the continent.

Write to:  
Maureen Moore, 2045 Trafalgar St.  
Vancouver, B.C. V6K 3S5 (604) 734-9206  
Ann Miller, 45 Montrose Avenue,  
East Greenwich, Rhode Island (401) 885-3054

**CRIAW - MARTA DANYLEWYCZ FUND**

The Canadian Research Institute for the Advancement of Women (CRIAW) is setting up a fund to establish a bursary or award to encourage research on the history of ethnic women in memory of Marta Danylewycz, feminist historian and professor at York University. Please send contributions to: CRIAW 151 Slater Street, Suite 408, Ottawa K1P 5H3

**FORUM '85 ACTIVITIES LIST**

72-page publication lists activities that groups around the world have proposed to organize at FORUM '85, July 10-19, in Nairobi, Kenya. Workshops organized by the major themes of the Decade for Women - equality, development, peace, employment, health, education, as well as culture/film, emergency situations, evaluation exhibition, family, media, networking, older women, refugees and migrants, religion, and young women.

Bulk orders: 1 - 24 \$4.00 50 - 99 \$3.00  
25 - 49 \$3.50 100 + \$2.50

Write: International Women's Tribune Centre  
777 United National Plaza,  
New York, N.Y. 10017

*Montréal*  
**Women's**  
*Directory*



216-page DIRECTORY with 27 sections on services of over 2500 groups, programs, resources. Published by LES EDITIONS COMMUNIQUELLES in French and English; 3585 St-Urbain, Montreal, Que. H2X 2N6 (514) 844-1761 (\$8.95 includes postage). Also available in bookstores (\$7.95).

**Women and Disability/  
Les Femmes Handicapées**

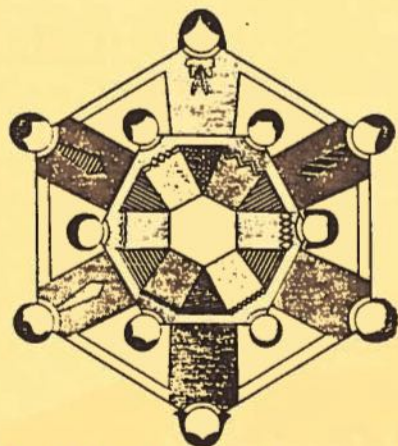


A publication of Resources for Feminist Research, 252 Bloor St. W., Toronto M5S 1V6 \$6.00 (cerlox binding & cassette available)



**A THIRD WAY:**

Community Economic Development



A 54-page resource book on alternative community enterprises in Ottawa. Available from Centretown Community Health Centre, 100 Argyle Ave., Ottawa, Ont. K2P 1B6 Attention: Julia Croke \$2.50 each; bulk 20 copies + \$2.00 each

**CANADIAN ADVISORY COUNCIL ON THE STATUS OF WOMEN: NEW PUBLICATIONS**

1. Women and Microtechnology
2. Homemaker Pension: For Work That Deserves Concrete Recognition
3. What Will Tomorrow Bring? A study of the aspirations of adolescent women
4. Address book for adolescent women (International Youth Year project)

**NO IMMEDIATE DANGER? PROGNOSIS FOR A RADIOACTIVE EARTH**

New Release by Rosalie Bertell, Director of Research, International Institute of Concern for Public Health.

**WOMEN IN CANADA - STATISTICS**

Statistics Canada has just released a report covering the period 1970 to the present with material on family, education, labour force activity & criminal victimization plus analysis. A valuable tool for researchers & lobbyists - available (French or English) \$25 from Publications, Sales & Service, StatCan, Ottawa, Ontario K1A 0T6

**KALEIDOSCOPE**

An Economic Forum June 14 - 16, 1985 National Arts Centre, Ottawa, Ontario Participants: Geraldine Ferraro, Dr. Mary Frances Berry, Shelagh Day, Hon. Barbara McDougall. The Ottawa Women's Credit Union 210 Bank St. Ottawa, Ont. K2P 1W8.

Canadian Abortion Rights Action League (CARAL)  
Association canadienne pour le droit à l'avortement (ACDA)

Freedom of Choice  
Liberté de choix



AUDIO VISUAL RESOURCES

- (1) A RESPONSE TO THE SILENT SCREAM - Film by Planned Parenthood Seattle; borrow from CARAL or write Planned Parenthood 2211 East Madison, Seattle, Wash. 98112 \$27.25 (includes postage & handling).
  - (2) DR. MORGENTALER LECTURE Queen's University-Kingston
  - (3) ABORTION: STORIES FROM NORTH & SOUTH Gail Singer's NFB film
- \* All films on VHS video-cassettes. Contact: CARAL, (416) 961-1507 P.O. Box 935, Station Q, Toronto M4T 2P1

**THE BIRTH PROJECT - JUDY CHICAGO**

The Vancouver Museum June 28 - September 15 Needlework transformed from the traditional craft of women, into a powerful art form. Opening with Judy Chicago lecture & book-signing. 20-30 needleworked pieces; support material; book/catalogue available. Tax deductible contributions welcomed: Vancouver Museum, 1100 Chestnut Street, Vancouver, B.C. V6J 3J9 (604) 736-4431

90 1894 1984  
ANNIVERSARY THE VANCOUVER MUSEUM

**ONTARIO COALITION FOR BETTER DAYCARE**

Steering Committee Meeting June 10, 1985 Discussion on the future direction and role of the Coalition in provincial advocacy.

1260 Bay Street, Toronto, Ont. (416) 920-2572



OPPORTUNITY FOR ADVANCEMENT

**ACTION ON HEALTH BARRIERS**

A Health & Welfare Canada 3-year demonstration project to develop and implement a group model for women on government assistance who are experiencing health problems. If you have any information on, and/or experience with the health problems poor women face, and/or other programs dealing with the relationship between poverty and health, contact Opportunity for Advancement, Elisse Zack or Beth Mairs (416) 245-4241; 25 Poynter Drive, Weston, Ontario M9R 1K8

**SPEAKING OUR PEACE**



National Film Board documentary film about women and peace. Filmed in Canada, Britain and the U.S.S.R., Speaking Our Peace explores the concept of peace as more than simply the absence of war, from the unique perspective of women who are passionately committed, both in their lives and in their work, to attaining world peace.

Schedule of screenings & discussions with filmmakers:

May 31	Port Hope
June 1	Montreal
June 2	Toronto
	Bloor Cinema, 2:30 p.m.
June 7	Halifax
June 6 - 8	Winnipeg
June 20	Vancouver
July 9	Edmonton

**CHILD ABUSE - EVERYONE'S CONCERN**

June 13 - 14, 1985

Royal York Hotel, Toronto

Auspices: Humber College, Ingrid Norrish, Program Manager, Prof. & Management Dev., Box 1900, Rexdale, Ont. M9W 5L7 (416) 675-3111 ext. 4459



NWSA

Seventh Annual Convention June 19-23, 1985

Creating Choices Through Feminist Education

**CREATING CHOICES THROUGH FEMINIST EDUCATION**

University of Washington, June 19 - 23, 1985 National Women's Studies Association (NWSA) Seventh Annual Convention + Book Exhibit. Information: Jackie Eubanks, NWSA Librarians Task Force, Brooklyn College Library, Brooklyn, New York, 11210

**THEATRE - MACPHAIL**

GRAPEVINE PRODUCTIONS is a theatre company whose productions are designed to make social comment and impact. Their first major project is a one-woman documentary play by Theresa Sears and David Switzer. A new look at a remarkable hero - AGNES MACPHAIL - the first woman in the Commonwealth to be elected to a legislative assembly.

The play MACPHAIL is a rediscovery of her public life and a creative interpretation of the web of private thoughts, hidden histories and desires that fuelled her achievements. Portraying Macphail is actress Diane Gordon, known for her personal devotion to the issues so close to the heart of Macphail in her time.

MACPHAIL will begin a national tour later this year. A network of interested groups and individuals is being developed. GRAPEVINE PRODUCTIONS (a registered charitable organization) welcomes your interest and financial support. Their address is: 67A Portland Street, Toronto M5V 2M9 (416) 979-9529

**ISSUES AND IMAGES**

Annual COPUS Conference, June 21 - 23, 1985 University of Windsor (COPUS - Canadian Organization of Part-Time University Students)

Information: COPUS Head Office, 45 Valley Woods Rd. #34 Don Mills, Ont. M3A 2R5 (416) 444-7114

**WOMEN ENTREPRENEURS: A DRIVING FORCE**

Auspices: NATIONAL ASSOCIATION OF WOMEN BUSINESS OWNERS (NAWBO) June 27 - 29, 1985 Detroit, Westin Hotel

Information: NAWBO, 645 N. Michigan, Chicago, Illinois 60611 (312) 951-9110

**WOMEN CONFRONTING JOB HAZARDS**

Workshop July 4 - 6, 1985 in Edmonton. Planned by a coalition of Alberta women concerned about occupational safety and health issues.

Information: Janet Bertinuson, Alberta Federation of Labour, 10451 - 170th Street, Edmonton, Alberta

## CELEBRATION DES ARTISTES CANADIENNES

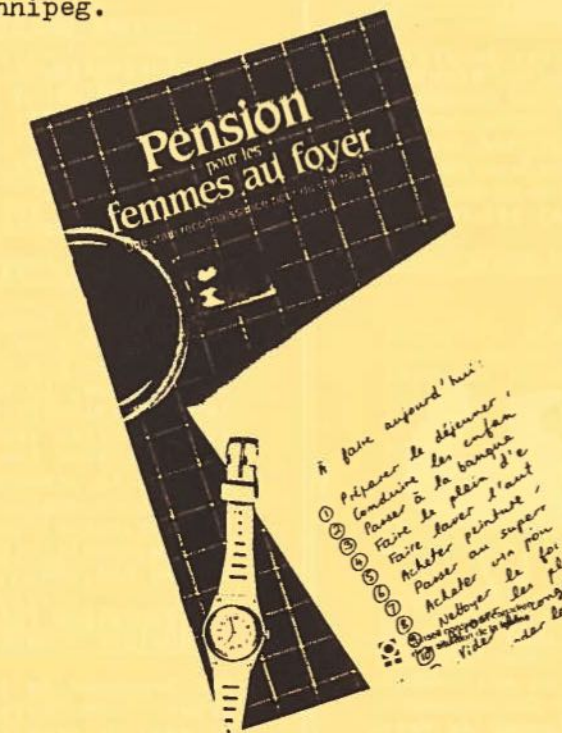
Notre tirage d'oeuvres d'art organisé à l'occasion de l'assemblée générale annuelle du CCA a connu un grand succès. Le CCA tient à renouveler ses remerciements aux talentueuses artistes qui ont généreusement offert leurs oeuvres; merci aussi à toutes celles qui nous ont aidées à vendre les billets et qui ont ainsi contribué à alimenter la caisse de notre Fondation; et toutes nos félicitations aux heureuses gagnantes!

Numéro du billet	Nom de la gagnante	Prix	Artiste
4306	Anne Mazer Charlottetown, PEI	Charcoal Prints	Elaine Jones Armstrong, B.C.
19766	Liz Neville Toronto, Ont.	Limited Edition Print	Maryon Kantaroff Toronto, Ont.
13631	Paul Clarke St. John's, Nfld.	Limited Edition Print	Maryon Kantaroff Toronto, Ont.
4459	Thelma Costello Halifax, N.S.	Quilt	Mennonite Women Elmira, Ont.
19059	Pamela Smith Regina, Sask.	Limited Edition Print	Sandy Lightfoot Ferne, B.C.
15006	Linda Nye Toronto, Ont.	Limited Edition Print	Sandy Lightfoot Ferne, B.C.
6742	Helene Puccini Ottawa, Ont.	Oil Painting	Joyce Kellock Oakville, Ont.
17547	Lisa Pedrini Castlegar, B.C.	Wearable Sculpture	Maryon Kantaroff Toronto, Ont.
16347	Vicki Wright Toronto, Ont.	Wearable Sculpture	Maryon Kantaroff Toronto, Ont.
13177	Sharon Sherman Edmonton, Alta.	C-Type Colour Photograph	Nomi Kaplan Edmonton, Alta.
14238	Don Krupf Sudbury, Ont.	Watercolour	Carol Gordon Regina, Sask.
6961	R. Modlich Toronto, Ont.	Limited Edition Print	Diana Thompson Ganges, B.C.
19789	Jeri Bjornson Winnipeg, Man.	Limited Edition Print	Diana Thompson Ganges, B.C.
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8081	Dorothy Campbell Don Mills, Ont.	"Ruth & Naomi"	Kathleen Knowling St. John's, Nfld.
16837	Nancy Jackman Toronto, Ont.	Labrador Coast Oilstick	Kathleen Knowling St. John's, Nfld.
16476	Alison Kerr Toronto, Ont.	Positive Images Women by Women	Positive Images Edmonton, Alta.
16362	Maryellen Corbeil Kingston, Ont.	Positive Images Women by Women	Positive Images Edmonton, Alta.

## PENSIONS

Le Conseil consultatif canadien de la situation de la femme vient de publier une brochure intitulée Pension pour les femmes au foyer: Une vraie reconnaissance pour du vrai travail. On y décrit brièvement pourquoi les femmes au foyer ont besoin d'être incluses dans les Régimes de pensions du Canada et de rentes du Québec, comment cette intégration se ferait et les façons dont les femmes peuvent s'y prendre pour faire des pressions afin que cette pension devienne une réalité. Des cartes postales qui peuvent être envoyées aux député(e)s s'y trouvent aussi.

Pour obtenir des exemplaires gratuits de cette brochure, adressez-vous soit au bureau central du CCCSF à Ottawa (66 rue Slater, 18e étage, C.P. 1541, Station B, Ottawa, Ontario K1P 5R5; tél. 992-4975), soit à l'un de ses bureaux régionaux à Montréal, Vancouver ou Winnipeg.



Le budget fédéral ne mentionne aucune réforme au Régime de pensions du Canada. Au lieu de cela, il apporte des changements très coûteux aux REER et aux régimes de rentes des employeurs, auxquels peu de femmes participent. Pour plus de renseignements à ce sujet, lisez notre résumé du budget dans ce Mémo et/ou procurez-vous un exemplaire des Documents budgétaires, qui sont distribués gratuitement par le ministère fédéral des Finances.

Louise Dulude, responsable

**WOMEN'S INFORMATION LINE/SERVICE TELEPHONIQUE  
D'INFORMATIONS POUR LES FEMMES**

Vous voulez en savoir plus sur les services offerts aux femmes? Vous en cherchez pour vous? Vous voulez savoir quels sont les événements féministes du moment? Connaître les groupes de femmes, leurs activités politiques? Vous cherchez un emploi? Alors appelez le Women's Information Line, au (416) 926-8700. Service 24 heures sur 24.

**WOMEN'S ACTION COUNCIL OF PEEL (WAC, COMITE  
D'ACTION DES FEMMES DE PEEL)**

Le WAC se réunit une fois par mois à Mississauga. Son objectif: améliorer la situation des femmes de Peel en apprenant à mieux connaître leurs besoins et en faisant du travail de pressions. Pour plus d'informations ou pour vous joindre à elles, contactez Carolyn Hamer au (416) 820-9403

**CENTRE DE DOCUMENTATION SUR L'ART DES FEMMES  
WOMEN'S ART RESOURCE CENTRE**

Le WARC a été créé pour inventorier le travail artistique et culturel des femmes et développer une théorie esthétique féministe au Canada. Fonds de diapositives; échanges, informations; documentation et références; conférences; réseau culturel de femmes; théorie féministe de l'art. Informations: WARC, 455 Spadina Ave. Room 215 Toronto, Ont. M5S 2G8. Tél: (416) 593-0058



**ICRAF - FONDS MARTA DANYLEWYCZ**

L'Institut canadien de recherche pour l'avancement de la femme est en train de constituer un fonds spécial pour une bourse ou un prix destinés à encourager la recherche sur les femmes des communautés ethniques en l'honneur de Marta Danylewycz, historienne féministe et professeure à l'Université York. Envoyez votre contribution à l'ICRAF/CRIAW 151, Stater Street, suite 408, Ottawa K1P 5H3.

**INFLAMMATION PELVIENNE**

Deux femmes souffrant d'inflammation pelvienne chronique aimeraient entrer en contact avec des femmes qui en ont été guéries, des médecins qui ont traité cette maladie avec succès ou des cliniciens canadiens que cette maladie intéresse. Elles aimeraient également entrer en contact avec des femmes qui ont subi une hystérectomie complète suite à cette maladie. Les informations recueillies seront retransmises aux victimes d'inflammation pelvienne en Amérique du Nord. Maureen Moore, 2045 Trafalgar St. Vancouver, C.B V6K 3S5. Tél: (604) 734-9206  
Ann Miller, 45 Montrose Ave., East Greenwich, Rhode Island. Tél: (401) 885-3054.

**FORUM '85**



**LISTE DES ACTIVITES DU FORUM 1985 À NAIROBI**

Cette brochure de 72 pages dresse la liste des activités proposées par les groupes du monde entier dans le cadre du Forum 85 organisé du 10 au 19 juillet prochain à Nairobi, au Kenya. Les ateliers toucheront les grands thèmes de la Décennie des femmes de l'ONU: égalité, développement, paix, emploi, santé, éducation, et aussi culture/cinéma, situations d'urgence, famille, médias, organisation de contacts et de réseaux, femmes âgées, réfugiées et immigrantes, religion, femmes plus jeunes etc.  
Prix: de 1 à 24 exemplaires: 4,00\$  
de 25 à 49 exemplaires: 3,50\$  
de 50 à 99 exemplaires: 3,00\$  
plus de 100 : 2,50\$

Ecrire à International Women's Tribune Centre, 777 United Nations Plaza, New York, N.Y. 10017.

**ANNUAIRE DES FEMMES DE MONTREAL**

Ce répertoire de 216 pages inventorie les services de plus de 2500 groupes, programmes et services. Publié par les Editions Communiqu'elles, en anglais et en français. 3585, St-Urbain, Montréal H2X 2N6, Qué. tél: (514) 844-1761  
Prix: 8,95\$ l'unité plus frais de poste  
Egalement disponible en librairies (7,95\$)



**LES FEMMES AU CANADA - STATISTIQUES**

Statistiques Canada vient de publier un rapport couvrant la période 1970 à maintenant avec des données sur la famille, l'éducation, la main-d'oeuvre et la violence criminelle et la victimisation - avec analyses des données. Un outil précieux pour les chercheuses et les groupes de pression. Disponible en français et en anglais. Prix : 25\$  
Envoyez votre commande à Statistiques Canada, publications, ventes et services, Ottawa K1A 0T6.

**UNE TROISIÈME VOIE: LE DEVELOPPEMENT  
ECONOMIQUE COMMUNAUTAIRE**

Une brochure de 54 pages sur les entreprises communautaires alternatives à Ottawa. On peut la commander au Centre-town Community Health Centre, 100 Argyle Ave., Ottawa K2P 1B6, à l'attention de Julia Croke. Prix: 2,50\$ l'unité; 2,00\$ pour 20 exemplaires et plus.

**NOUVELLES PUBLICATIONS DU CONSEIL CONSULTIF  
CANADIEN SUR LA SITUATION DE LA  
FEMME**

- 1- Les femmes et la microtechnologie
- 2- Que nous réserve demain? Une étude sur les aspirations des adolescentes
- 3- Pensions pour les femmes au foyer: un travail qui mérite une reconnaissance concrète
- 4- Répertoire d'adresses pour les adolescentes (un projet de l'Année internationale de la jeunesse)

**PAS DE DANGER IMMEDIAT? PRONOSTICS POUR  
UNE PLANÈTE RADIO-ACTIVE**

Par Rosalie Bartell, directrice de recherche, International Institute of Concern For Public Health

**AMOUR, SEXUALITE ET RAPPORTS INTIMES**

Du 17 au 19 juin 1985  
Septième conférence de l'Université de Guelph sur la sexualité. Informations: Faculté de l'éducation permanente/Division of Continuing Education, room 160, Johnston Hall, University of Guelph, Guelph, Ontario N1G 2W1.

**MULTIPLIER NOS CHOIX PAR L'EDUCATION  
FEMINISTE**

Université de Washington, du 19 au 23 juin 1985. National Women's Studies Association: septième congrès annuel accompagné d'un Salon du livre féministe. Informations: Jackie Eubanks NWSA Libraries Task Force, Brooklyn College Library, Brooklyn, N.Y 11210.

**SEMINAIRES - UNIVERSITE DU MANITOBA**

Le 20 juin: réduire le stress et accroître la productivité  
le 21 juin: L'image des femmes dans la médecine; perspectives historiques  
Informations: Atlanta Sloane-Seale Faculté d'éducation permanente, chambre 541. University Centre Building, University of Manitoba, Winnipeg R3T 2N2, Manitoba.  
Tél: (204) 261-5760

**"ISSUES AND IMAGES"**

Conférence annuelle de l'Organisation canadienne des étudiant-e-s à temps partiel/ Canadian Organization of Part-Time University Students (COPUS)  
Informations: COPUS Head Office 45 Valley Woods Rd, #34, Don Mills, Ont. M3A 2R5. Tél: (416) 444-7114.

**LES FEMMES ENTREPRENEURES: UNE FORCE  
DYNAMIQUE**

Événement organisé par la National Association of Women Business Owners des Etats-Unis (NAWBO), du 27 au 29 juin 1985 au Westin Hotel, à Detroit. Informations: NAWBO, 645 N. Michigan, Chicago, Illinois 60611.  
Tél: (312) 951-9110.

**LES FEMMES ET LA SANTE-SECURITE AU  
TRAVAIL**

Atelier organisé du 4 au 6 juin à Edmonton par une coalition de femmes albertaines qui s'occupent de santé et sécurité au travail.  
Informations: Janet Bertinuson Alberta Federation of Labour 10451- 170th Street, Edmonton, Alberta

**"SPEAKING OUR PEACE"**

Un film documentaire de l'ONF sur les femmes et la paix. Filmé au Canada, en Grande-Bretagne et en URSS, Speaking Our Peace redéfinit le concept de paix, non pas en tant que simple absence de guerre, mais dans la perspective spécifique des femmes qui se sont passionnément engagées, tant dans leurs vies que dans leur travail, à promouvoir la paix dans le monde.

Dates des projections suivies d'une discussion avec les réalisatrices :

31 mai: Port Hope  
1er juin: Montréal  
2 juin: Toronto, Bloor Cinema, 14h30  
7 juin: Halifax  
6 au 8 juin: Winnipeg  
20 juin: Vancouver  
9 juillet: Edmonton

Speaking Our Peace sera projeté à Montréal le 11 juin à 19h00, à l'ONF (complexe Guy Favreau) dans le cadre du festival de films de femmes.

**LES ENFANTS MOLESTES : UN PROBLEME QUI  
CONCERNE TOUT LE MONDE**

Les 13 et 14 juin 1985  
Au Royal York Hotel, Toronto  
Un événement patroné par le Humber College Ingrid Norrish, directrice des programmes. C.P 1900, Rexdale, Ont. M9W 5L7  
Tél: (416) 675-3111 poste 4459

**ASSOCIATION DES SAGES-FEMMES DE COLOMBIE-  
BRITANNIQUE**

Assemblée générale annuelle: le 15 juin à 13h00, au Grace Hospital, Parentcraft Room 4490 Oak Street, Vancouver  
Informations: Midwives Association of British Columbia, 244-810 West Broadway Vancouver, C.B., V5Z 4C9

**CONFERENCE INTERNATIONALE SUR LA  
SITUATION DES FILLES**

Organisée par la Fondation Marie-Vincent et l'Université de Montréal.  
Themes: Corps, Culture, Deviance, Ecole, Famille, Santé, Sports, Travail, Structures de pouvoir, Valeurs.  
29, 30 et 31 octobre, 1985  
le Centre Sheraton Montréal, Quebec  
Info: 6161 St. Denis St., Suite 4.06  
Montreal, Quebec H2S 2R5 (514) 274-3581

**LES FEMMES: ISOLEMENT PHYSIQUE ET SOCIAL**  
La conférence de l'ICRF (Institut Canadian de recherches pour l'avancement de la femme)

du 8 au 10 novembre 1985, a Saskatoon  
Les soumissions d'articles ou autre contribution sont encore acceptées et doivent être envoyées à:  
Betty Pepper, Conference Organizer  
842 University, Saskatoon, Sask. S7N 0J7  
(306) 242-0081