NATIONAL ACTION COMMITTEE on the status of women

LE COMITÉ NATIONAL D'ACTION sur le statut de la femme

Suite 306 40 av. St-Clair est 40 St. Clair Ave. E. Toronto M4T 1 M9 (416) 922-3246

NAC

January 1982

notice of meeting

MEMO TO: Cooperating Organizations/Friends of NAC

A MEMO

FROM: Betsy Carr, Coordinator 1982 NAC Annual General Meeting

10TH ANNIVERSARY ANNUAL GENERAL MEETING, MARCH 12-15, 1982 HOLIDAY INN, QUEEN & KENT STREETS, OTTAWA, ONTARIO

We are 10 years old!!! In 1972 the historic "STRATEGY FOR CHANGE" Conference in Toronto decided that an umbrella organization should press for implementation of the recommendations of the Royal Commission on the Status of Women. NAC was born! At this year's AGM we want to take a nostalgic glance over our shoulders, consider with some satisfaction our current progress and face forward with renewed unity to meet future challenges.

A separate invitation has gone to our member groups and, here, we would like to invite other organizations, Friends of NAC and individuals to join us in Ottawa. Space, of course, is limited, and we will accept registrations from observers on a first-come, first-served basis... Registrations are due by MARCH 1, 1982.

Our preliminary programme (see page 2) is very tentative - and we are in the process of working on workshop topics. As well, NAC policy committees are writing annual reports and these will be available in the Conference Kits.

The registration form for observers is attached to the back of this MEMO, together with a hotel reservation card... Please deal directly with the hotel for accommodation. Note the following deadlines:

REGISTRATION BILLET REQUESTS HOTEL BOOKINGS DUE MARCH 1 CLOSE MARCH 1 ASAP

As a recent replacement as AGM Coordinator, I am scrambling, along with the rest of the Executive, to make up for lost time. We would very much appreciate offers of help as we gather in Ottawa. Please call:

Jill Porter Pat Hacker or Betsy Carr (613) 235-3581(h) (613) 233-4474(h) (416) 922-3246(NAC Office)

We look forward to seeing you in Ottawa!!!

Les Can

Betsy Carr Coordinator 1982 NAC AGM



NAC 10TH ANNUAL GENERAL MEETING MARCH 12-15, 1982 HOLIDAY INN, OTTAWA

	PRELIMINARY PROGRAMME
FRIDAY, MARCH 12	
5;00 - 8.00)	Registration
9.15 - 10.00) 7:00 - 8:00	Cash Bar
8:00	Welcome - Introduction
8:15	Film: Strategy for Change
8:45	Laura Sabia: "How it was in '72" Introducing our Foremothers
9:15	Social time - Opportunity to meet with people from your region

SATURDAY, MARCH 13	
7:30 - 9.30 a.m.	Registration
7:30 - 8.30	Continental Breakfast***
8:30	Opening Remarks
8:40	Explanation of Format, Programme Changes, etc.
8:45 - 9:45	How NAC Works
9:45 - 11:00	Business Meeting (Annual Reports)
11:00 - 12:00	Candidates' Speeches
12:00 - 1:30	Lunch ***
1:30 - 3:00	Workshop I
3:00 - 3:15	Coffee/Juice Break
3:15 - 4:45	Workshop II
4:45 - 5:30	Polls Open I
5:15	Resolutions Committee Meets
5:00 - 6.30	Films
6.30 - 7.15	Cash Bar
7:15	Banquet and Programme*** - National Pacificer Award

SUNDAY, MARCH 14	
8.00 - 8.45 a.m.	Interfaith Worship
8:15 - 9:00	Polls Open II
9:00 - 11:45	Business Meeting
12:00 - 1:30	Lunch***
12.45 - 1:30	Polls Open III
1.30 - 3.00	Business Meeting - Reports - Resolutions
3.00 - 3.15	Coffee/Juice Break
3.15 - 4.30	Business - Resolutions - New Business - Election Results
5.00 - 7.30	New Executive meets - Supper
7.30 - 9.15	Lobby Preparations
9.15	Mike open for information, comments, announcements, chance for networking
MONDAY, MARCH 15	NAC LOBBY OF PARTY CAUCUSES Railway Committee Room, Centre Block, Parliament Bldgs.
10:30 a.m. 11:30 a.m. 12:30 p.m.	NEW DEMOCRATIC PARTY) PROGRESSIVE CONSERVATIVE PARTY) meetings tentatively LIBERAL PARTY) scheduled times
2:00 - 3:00 p.m.	QUESTION PERIOD - House of Commons
3.30	PRESS CONFERENCE

Membership Committee

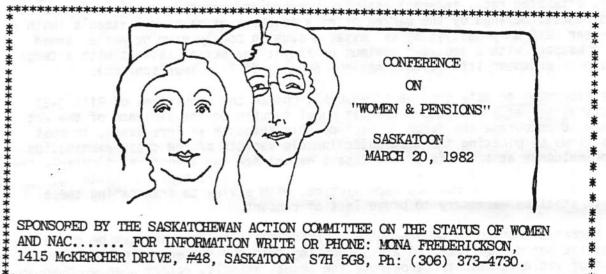
The Executive met on January 15/16 and approved the following new member groups:

Canadian Association of Women Executives, Toronto Canadian Association of Women in Science, Toronto Labour Rights for Domestic Servants, Toronto OPSEU Region 5 Women's Caucus, Toronto Sudbury Women's Action Group, Sudbury, Ontario Tobique Women for Political Action, Fredericton University of Toronto Staff Association, Toronto

MSTYPE - Sorry, last memo should have read: membership fees due January 1, 1982 past due February 28, 1982.

Pensions Committee

Unanimous approval was given for the revised NAC Pension paper at the January 15/16 Executive Meeting. The brief is available from the NAC Office for \$2.00. Complete KITS are available in English or French for only \$6.00.



Employment Committee

<u>Wage and Price Controls</u>: The committee is strongly concerned about the increasing debate about wage and price controls. As member groups remember, working women did not do well with controls in 1975. The Anti-Inflation Board (AIB) was notorious for rolling back women's wage demands and seriously undermining the concept of equal pay for work of equal value. Just rembember the Winnipeg Health Sciences Centre and CUPE's struggle for equal pay for work of equal value. We ask member groups to write MP's, MLA's and MPP's, protesting the imposition of wage and price controls. Canadians are now only recovering from the 1975 controls and AIB.

Equal Pay for Work of Equal Value: The Canadian Human Rights Commission is exploring the possibility of having additional guidelines in Section 11 of the Act. These guidelines would permit employers to pay unequal wages for work of equal value during periods of technological change and labour shortage. They are an attempt on the part of the Commission to ward off criticism of the concept of equal pay for work of equal value. We question the rationale of the Commission in moving in this direction; the two guidelines will serve only to entrench occupational segregation and reduce women's employment opportunities. This is particularly dangerous given the current picture of women's labour force participation in the 1980's and 1990's. We urge members to write to Gordon Fairweather, CHRC Chief Commissioner, protesting the move.

Domestic Workers: In November 1981, Lloyd Axworthy announced a new policy to assist foreign domestic workers to gain landed immigrant status. NAC welcomes the policy initiatives but has a few reservations with the policy as it now stands:

 the requirement of new entrants to declare to customs officials their intention to apply for immigrant status within the country
unrealistic upgrading requirements.

-----Kathy Moggridge, Chair-----

For the full report, contact the NAC Office.

Justice Committee

Following is a reprint (MEMO, September 1981) of NAC's position on the sexual assault bill, which is due to come to committee hearings any time..... WE MUST NOT LET THIS BILL BE TABLED AGAIN PLEASE LOBBY THE PRIME MINISTER, THE MINISTER OF JUSTICE AND THE THREE HOUSE LEADERS FOR THE PASSAGE OF THIS BILL Mardiam

- THE PROPOSED SEXUAL OFFENCES BILL (C-53)

Mary Eberta

nar Do

Nam

It is the current NAC policy to endorse the abolition of Rape, per se, from the Criminal Code. It is not NAC's position to ignore sexual assaults. Instead, we feel that sexual offences share the violence of regular assaults, with the particularly insidious nature of a sexual attack of a man against a woman. Simply put, the proposed law reforms do not seek to, nor will they have the effect of, eliminating the sexual component of the crime of Rape. On the contrary, the sexual assault model was chosen precisely because it reflects the "peculiar over-lap of violence and sex" which is the essence of this crime.

The new sexual assault offences would replace all crimes of coercive sexuality (rape, attempted rape, indecent assault, buggery and gross indecency) with three new offences, defined by the degree of risk to the victim: sexual assault (with a five-year maximum penalty); sexual assault causing bodily harm or while armed with a weapon (with a ten-year maximum penalty); and sexual assault with attempt to maim or endanger life (with a maximum penalty of life imprisonment).

It is important to note that we strenuously oppose the provisions of Bill C-53 regarding consent. The sexual assault model focuses on the violence of the act and should encourage the judge to exclude this evidence as irrelevant, in most cases, thus eliminating the most objectionable aspects of the cross-examination. Giving evidence at trial is an unpleasant experience for anyone, particularly the victim of a crime. It is our function to identify the respects in which the experience is more onerous for rape victims, with a view to eradicating these. It will still be necessary to prove lack of consent.

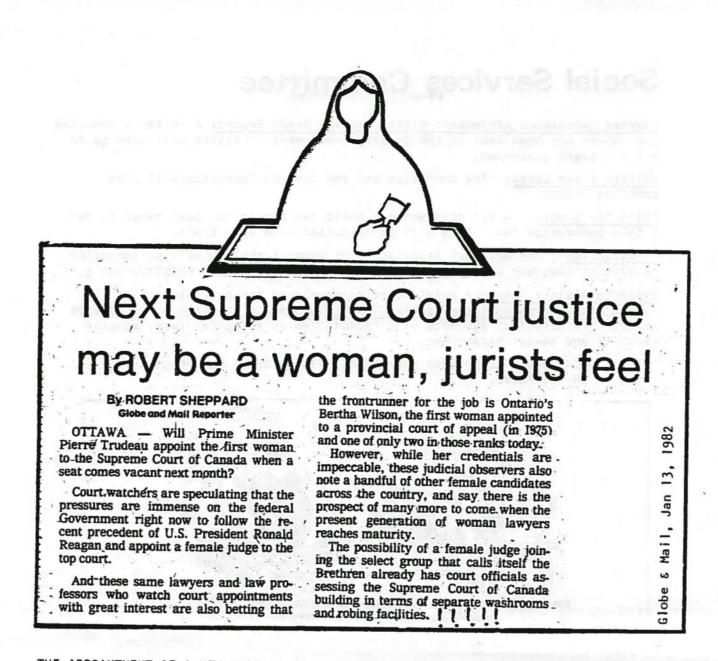
With regard to sentence, we are not suggesting that lesser sentences be given across the board. In fact, we are suggesting that the sentences reflect the amount of violence used to perpetrate the sexual assault, rather than whether or nor penetration by the penis into the vagina can be proved. We are not trivializing the assault, instead we are attempting to make convictions more easily obtainable. In the less violent cases, police and juries have been loathe to find a Rape. By making the levels of the offence and attached sentences more commensurate with the actual offence, it is believed more convictions will result.

The NAC approach is a step towards eradicating the dehumanization aspects of the actual sexual assault. Through the use of current criminal law concepts, where they are applicable, we are clearly directing the police, lawyers and the courts in the appropriate prosecution of sexual assault.

FOR MORE INFORMATION, copies of the National Association of Women and the Law brief on sexual assault are available. Please write:

> National Association of Women and the Law P.O. Box 197, Station B, Ottawa KIC 6C4

by Cathy Guisewne CATHY THAT'S WHO THEY CALL, WHO HI. CATHY. IT'S DAVID. MAYRE DAVID LOST MY THEY THROW THEM ALL ONTO THEY DATE, WHO THEY CALL, WHO THEY DATE, WHO THEY MARRY, WHO THEY GET PREG-NANT, WHO THEY DIVORCE, AND WHO THEY DON'T PAY ANY ALIMONY TO !! PHONE NUMBER, ANDREA .. LITTLE TRAYS ON TOP OF WHAT DO THEIR DRESSERS. THEN WHEN MEN GET BORED, THEY FISH MEN DON'T LOSE YOU WANT ?!! WOMEN'S PHONE THROUGH THE TRAY AND NUMBERS, CATHY PULL OUT A LUCKY WINNER AND THAT'S WHO THEY CALL



THE APPOINTMENT OF A NEW JUSTICE IS DUE IN FEBRUARY THE JUSTICE COMMITTEE URGES ALL WOMEN IN CANADA TO LOBBY THE MINISTER OF JUSTICE (THE HON. JEAN CHRETIEN) AND PRIME MINISTER TRUDEAU... <u>ACT NOW!!!</u> WE NEED TO BE REPRESENTED IN THE SUPREME COURT OF CANADA WE WANT A WOMAN JUSTICE NOW!!!

CONCENTERION

CONSTITUTION

The Constitution Committee highly recommends the following action:

A song, for the women of Canada, penned by the Newfoundland Status of Women (during the week that was) --- November 23, 1981

O Canada Our white male governed land True patriot love in all thy sons command. With shattered hopes, we see these rise The false north - we're not free We stand on guard, But Canada won't stand on guard for me. O Canada I must be free Clause 28 will stand on guard for me. Clause 28 will stand on guard for me.

Social Services Committee

Planned Parenthood Adolescent Birth Planning Needs Report: A letter supporting the report has been sent to the Ontario Government. Letters will also go to the Ministers concerned.

Welfare Fraud Cases: The committee and the Justice Committee will plan combined action.

Child Tax Credit: A Victoria woman's child tax credit has been taken to pay a \$500 bankruptcy fee. Case will be discussed with Judy Erola.

Prostitution: The National Association of Women & the Law will be contacted to discuss laws and proposals to improve the situation (see PROSTITUTION p.)

Violence Against Women: A brief is being developed for presentation to the federal Task Force on Intra Family Violence who begin hearings on January 26 through February 11. Subjects will include family violence, rape, spousal immunity and sexual harassment.

> WE WOULD LIKE TO HEAR FROM MEMBERS/INDIVIDUALS FOR INPUT ON THE ABOVE.



prove Services for Assaulted Women is a non-profit organization working lp assaulted women throughout Ontario. SSAW aims to increase public rofessional awareness and understanding of wife assault. bjectives of a current SSAW project, funded by Secretary of State, are: categorize educational material on wife assault produced in Ontario critically assess the major items prepare and distribute a catalogue of materials based on the survey. you please assist them by sending the following information to loor Street West, Toronto M5S 1X7. (Ph: 968-3422): of Organization/individual: tt Person: ss/Telephone: te of group/individual: u/your group produce material on wife assault for use in: public education/information professional/staff training volunteer training victim education (includes general information, legal/medical) professional education specialized areas: establishing a transition house/starting a support groupe e enclose copies of material produced by you/your group. gaps do you see in the area of education on wife assault: kind of material would be most helpful to you in your work? s of books, tapes or films used by you: comments: e return to them by February 12 # ‡ upport 0 ‡ ‡ Support Services for Assaulted Women is a non-profit organization working ‡ \$ to help assaulted women throughout Ontario. SSAW aims to increase public and professional awareness and understanding of wife assault. # The objectives of a current SSAW project, funded by Secretary of State, are: ‡ - To categorize educational material on wife assault produced in Ontario ‡ - To critically assess the major items ± - To prepare and distribute a catalogue of materials based on the survey. ‡ + Would you please assist them by sending the following information to ‡ 427 Bloor Street West, Toronto M5S 1X7. (Ph: 968-3422): ‡ Name of Organization/individual: ‡ Contact Person: ‡ Address/Telephone: ŧ Mandate of group/individual: ‡ Do you/your group produce material on wife assault for use in: 1. 2. 3. 4. 5. 6. Please enclose copies of material produced by you/your group. What gaps do you see in the area of education on wife assault: What kind of material would be most helpful to you in your work? ‡ ‡ Titles of books, tapes or films used by you: Other comments: \$ Please return to them by February 12

PROSTITUTION

THE FOLLOWING ARE EXCERPTS FROM "PORNOGRAPHY AND PROSTITUTION" written by Jillian Ridington and Barb Findlay and available from Vancouver Status of Women (VSW), 400A West 5th Avenue, Vancouver, B.C. V5Y 1J8; telephone (604) 873-1427. Cost is \$1.00, Add 50¢ for postage. NAC does not currently have a position on possible solutions.

The current law re prostitution is stated in Section 195.1 of the Criminal Code: "Every person who solicits any person in a public place for the purposes of prostitution is guilty of an offense punishable on summary conviction." Courts have differed on whether the section applies to men. Built into this section is the tacit acceptance of prostitution, provided it is out of sight. For a long time feminists have been pointing out this hypocrisy. But, not until a judge was found with a prostitute, was the point made by the media. The fact that prostitution is not illegal became an important fact; the judge wasn't breaking the law. Are there any good answers to the problem of prostitution?

Some possible solutions offered by Ridington and Findlay:

LICENSING AND ZONING

One that is often proposed is licensing. This might eliminate some pimps, but is very problematic. Most proposals for licensing suggest medical inspection of prostitutes, payment of licensing fees and/or confinement to one geographical area (zoning). Such approaches might cut down on the number of prostitutes arrested, but would increase the arrests of more marginal women, who perhaps could not afford the fee. The questions of who would control the houses and how new recruits would enter are also real problems.

The most often cited "advantage", that of medical inspection to cut down on venereal disease, is for the most part myth. Unless customers were inspected (including the use of blood tests), the women would be re-infected time and again. Licensing would lock women into prostitution even more than the present legislation does. It might eliminate criminal records, but women once licensed as prostitutes would probably have a hard time getting into any other career. How confidential would police lists be? In Reno, Hamburg, and other cities with a licensing system, the answer is "not very". If we are concerned that women have options, licensing doesn't seem viable.

Limiting prostitution to a small geographical area would limit public display of female sexuality, keep it out of "good" neighbourhoods. Again, increased harassment of those prostitutes not "in the system" would occur. If prostitution operated under a licensing scheme, we, as feminists, would not have to confront the situation of this group of women. And, ultimately, we might be less motivated to work towards changing the sexual status quo that developed and feeds this particular form of oppression of women.

CHARGING CLIENTS

If the government really wanted to eliminate prostitution, it would arrest clients and publish the names of men found guilty of soliciting women. But, by labelling one particular type of bargain "illegal", this would still serve to obscure the fact that women are forced to make sexual bargains all the time. It would again create class differences; wealthy businessmen whose "entertainment" is booked for them would not be arrested, poor men who sought to make contact on the street would. And it would create hardships for women with no alternatives to prostitution, although this could be alleviated to some extent by providing alternatives for women who wanted to become workers in different fields.

As Debra Lewis suggested in her recent brief (KINESIS, November 1978 -available from VSW) funds which traditionally have been used for the policing of prostitution could be directed to the provision of cooperative housing complexes, employment skills training, and the employment of workers as resources for women wishing to learn new skills. PROSTITITION (CONT'D)=

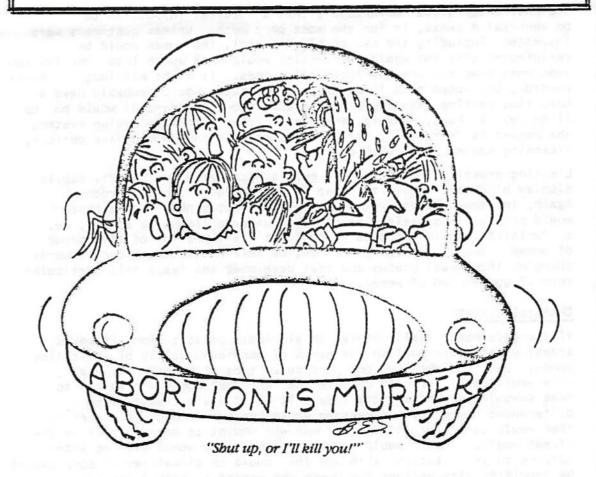
But these services should be provided to those who need them in any case. In the long term, the assumption at all levels of government and bureaucracies that women are secondary earners must be replaced by the assumption that all mature individuals must be economically independent. All women must have access to employment which is satisfying and fairly paid, whether they choose to work in the home or out of it.

DECRIMINALIZATION

Decriminalization of prostitution would eliminate the hypocrisy, class bias, and sexism now so obvious in the law. It would mean that a judge could not sleep with a woman by night and sentence her by day. True, thinking about decriminalization can be unsettling. If there are no legal sanctions against it, and prostitution remains in the public eye, inhabits the same streets as we do, can be found in the places we frequent, then we may be taken for prostitutes.

This is particularly true if we do not conform to "nice lady" stereotypes, in our dress or our conduct. To many men, a woman who is out at night without a male escort is available, an object to be bought -or raped. Any woman who has ever been asked, "how much?" or, "are you a working girl?" (perhaps not even grasping the meaning until later) knows that such an assumption is degrading.

Unless women are economically independent and our sexual experiences are all mutualistic, our sexuality is always for sale. In a society where these choices are unavailable to most women, prostitution may be only a matter of kind.



- CORRECTION -

The report of our meeting with the Honourable Judy Erola (December MEMO, page 7) stated that Rebecca Rubovsky and Maureen O'Neil, Director of Women's Programmes, Secretary of State, were present. Maureen, of course, is <u>Coordinator, Status of</u> <u>Women Canada</u>, and Rebecca <u>Butovsky</u> is Ms. Erola's special assistant on women's issues. Our abject apologies!!

A National Health Conference for Women

At the December 4th Executive Meeting, NAC established a Health Committee to help plan a national conference on women's health. The Health Committee has been meeting with the coordinator of the Committee for a Canadian Women's Health Network, to discuss the sponsorship and plans for such a conference.

We are suggesting -- tentatively at this point that the conference be held in Montreal, April 23-24, 1983. If the Committee for a Canadian Women's Health Network is successful in its work prior to that time, we hope that time can be set aside at the conference for an official founding convention for the network organization.

In the next four months, our planning group will be developing a detailed conference proposal and strategy for funding. We welcome input from any members with an interest in health issues. If you have ideas or advice to contribute, or if you simply want to receive more information about plans as they develop, please fill in the form below and send it to:

> Jennifer Penney Committee for a Canadian Women's Health Network Room 108, McMurrich Building University of Toronto Toronto, Ontario M5S 1A8

1		
Af:	filiation:	
	I am interested in participating in plans a national women's health conference.	fc
	I would like to be kept informed of plans the conference.	fo
	Comments	
	<u>N</u> <u>1 8</u>	

I attended the conference on behalf of the Women's Equal Rights Association of Prince George who were asked by NAC to send a representative. About 75 Native Indian women attended from across B.C., with emphasis on the central interior and northern regions of the province. Many came from reserves, and a considerable number of older women, "elders", attended.

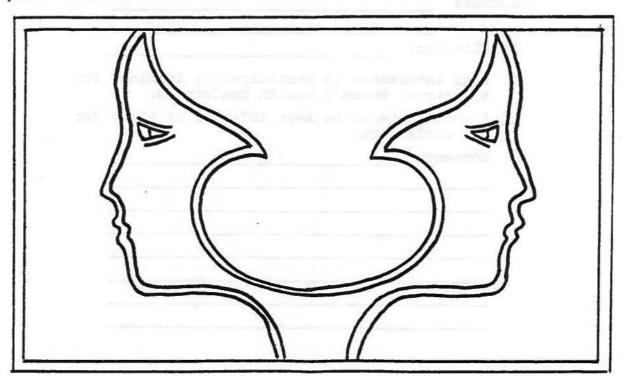
Workshop topics included: Constitution change to conform to B.C. Societies Act, leadership role in organization, necessity for democratic consultation and accountability, taking initiative, various problems facing family life (with emphasis on the future facing Native Indian children - one of the Society's main concerns) and the Family and Children Services Act.

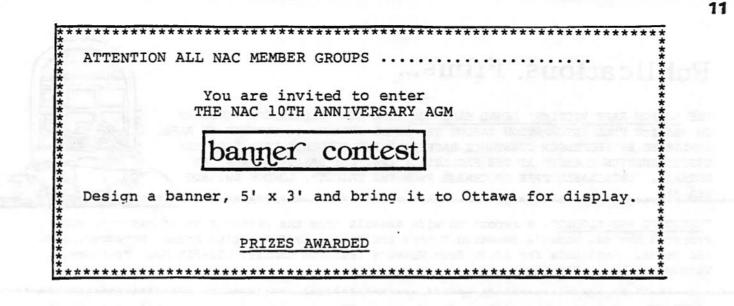
This last workshop discussed the problem of the apprehension of Native Indian children by the Ministry of Human Resources. The legal framework for these apprehensions were outlined (including recent changes in the law). Delegates discussed the ramifications of the apprehensions and Section 12(1)(b) of the Indian Act which removes status from Native Indian women and their children.

The business meetings on October 17 and 18 proceeded (without the Mayor of Prince George who failed to arrive to open the conference). Jane Gottfriedson, President of the National Native Women's Association of Canada, delivered the opening remarks. The resolutions adopted by the meeting included:

- Section 12(1)(b): that "Indian Women who have lost their status be reinstated retroactively on the Band membership list with full rights and benfits in accordance to the Indian Act" and that "persons on the General List and those reinstated have full benefits and full rights with funding to come from other than the present funding. And that present reserve land be expanded to accommodate the increase of population of reinstatements."
- Demand representation on CEIC Regional level and on the Human Rights Commission (Native Human Rights Officer) respectively.
- Resolved that BCNWS take steps to assist in procuring lists of native foster and adoption homes for apprehended Indian children.
- Demand increased government funding for Native Outreach and Native Women's Outreach, for Day Care for Native Children, core funding for BCNWS and funding for achohol abuse presention and post-treatment care respectively.
- -. Call for lobbying for training programmes for Native Indian women.

THIS LOGO IS FROM ACTION TRAVAIL DES FEMMES' BROCHURE (THE LOGO IS FOLDED DOWN THE MIDDLE TO FORM TWO SIDES) WE THINK IT IS TERRIFIC!!!! (NOUS AIMONS BEAUCOUP VOTRE LEGO!!!)





CALL FOR NOMINATIONS FOR NAC'S PRESTIGIOUS



2ND ANNUAL PRESENTATION MARCH 13, 1982 OTTAWA

This award is presented to the Canadian male who publicly, and with literary flair, in either of the two official languages, demonstrates his understanding of Canadian women.

For example, our 1981 WINNER -- Senator Harry Hayes -who said (in response to our presentation to the Senate-House of Commons Special Joint Committee on the Constitution):

"I'm just wondering why we don't have a section in here [in the proposed Charter of Rights] about babies and children. All you girls will be out working and we're not going to have anybody to look after them."

PLEASE SEND YOUR NOMINATIONS, QUOTATIONS, DOCUMENTATION to the NAC Office, as soon as possible.... YOU COULD HAVE A WINNER...!!!

Publications, Films...

THE LONDON RAPE VICTIMS' LEGAL HANDBOOK IS A NEW PUBLICATION DESIGNED TO PROVIDE FULL INFORMATION (ABOUT THE LEGAL SYSTEM) TO VICTIMS OF RAPE. PUBLISHED BY PROFESSOR CONSTANCE BACKHOUSE AND STUDENTS FROM THE "SEX DISCRIMINATION COURSE" AT THE FACULTY OF LAW, UNIVERSITY OF WESTERN ONTARIO. OBTAINABLE FREE OF CHARGE FROM THE FACULTY, LONDON ONTARIO

"BATTERED AND BLAMED", a report on wife assault from the perspective of battered women. Prepared by: the Women's Research Centre and Vancouver Transition House, November, 1980, 131 pages. Available for \$5.00 from Women's Research Centre, 201-517 East Broadway, Vancouver, B.C. V5T 1X4

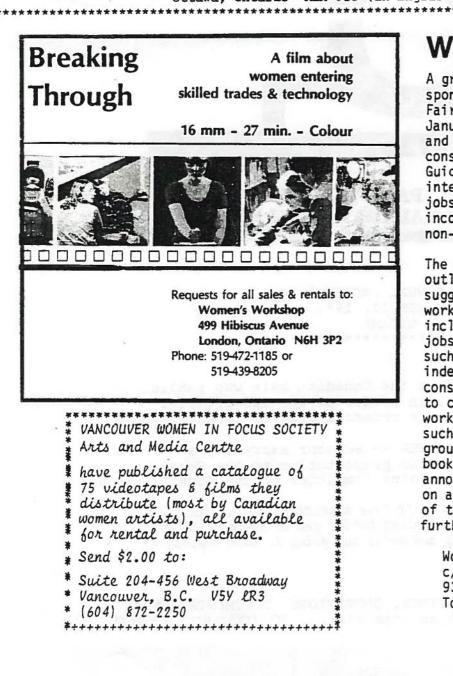
<u>CAWIS NEWS</u> Canadian Association for Women in Science have just published their first newsletter, and ask for articles, notice, job ads, etc., of general interest for inclusion in their next newsletter. They are also looking for input on how to structure their activities. Write: Shelly Beauchamp, CAWIS, Box 6054 Station A, Toronto M5W 1P5

╴

WOMEN AND EDUCATION SUMMER INSTITUTE, 1981 "PRAIRIE WOMEN AND SOCIETY IN CHANGE" A report on the six-week women's studies project held in Saskatoon, Saskatchewan, July 2-August 14. For information write: Mona Frederickson, College of Education Department of Educational Foundations, University of Saskatchewan, Saskatoon, Saskatchewan S7N 0W0

CRIAW (Canadian Research Institute for the Advance of Women) ANNUAL REPORT. NOVEMBER 1981. Write: 151 Slater Street, Suite 415, Ottawa, Ontario K1P 5H3

Federal Cultural Policy
Review CommitteeA summary of briefs and hearings. Free copies available from:
Information Services, Department of Commications, 300 Slater Street
Ottawa, Ontario KLA 0C8 (in English and French)



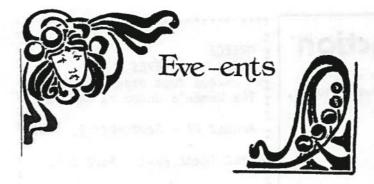
Women in Trades

A group called Women in Trades, Toronto, sponsors a travelling Women and Trades Fair which will be available starting January 1982 to women's groups, unions and schools across the province. It consists of a photographic display, a Guide Resource Booklet and printed interviews with women in "blue collar" jobs. This display could be effectively incorporated into any program exploring non-traditional options for women.

The Guide Resource Booklet for women outlining non-traditional occupations suggests that the disadvantages of working in trades areas, which can include dirty, noisy, more hazardous jobs are outweighed by the many advantages such as higher self-esteem, financial independence and challenging work. Women considering a career in trades are urged to carefully select the right type of work, and to seek support from groups such as Women in Trades or women's union groups, especially at the outset. The booklet includes a resources guide and annotated bibliography of books and films on a variety of related topics. Copies of the booklet are available. For further information contact:

Women in Trades, c/o Times Change Employment Agency, 932 Bathurst Street, Toronto, Ontario Ph. 534-1161





THE SCIENCE EDUCATION OF WOMEN:

A DIALOGUE

Women's groups are invited to participate in a dialogue to discuss the shortage of women in science and technology courses in our educational institutions. This dialogue will be based on the release of the Science Council of Canada's Science and Educational Committee's Statement of Concern on this topic.

EVERYONE WELCOME

DATE: FEBRUARY 9, 1982, 10.00 AM

000000

PLACES: MONTREAL: HYATT REGENCY HOTEL St. Jacques/University

and

TORONTO: OISE AUDITORIUM 252 Bloor St. W.

FOR FURTHER INFORMATION CALL:

Jill Stainforth Science Council of Canada (613) 995-6954

Josephine MacFadden Communciado Associates (613) 238-6444

- MONTREAL -

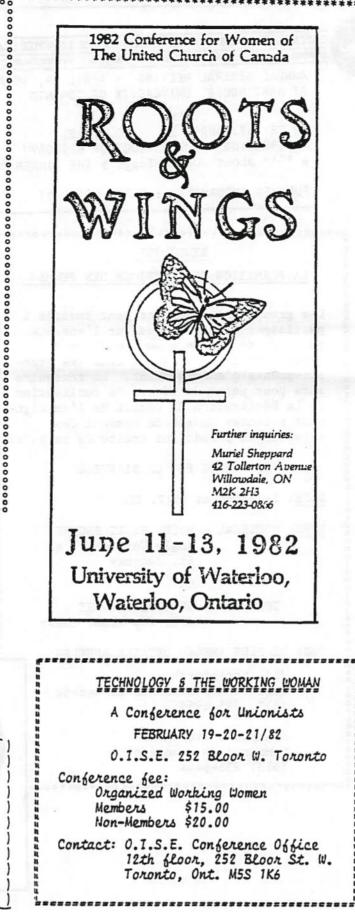
Nomi Kaplan (feminist photographer) Show at DAZIBAO March 10 to April 4, 1982

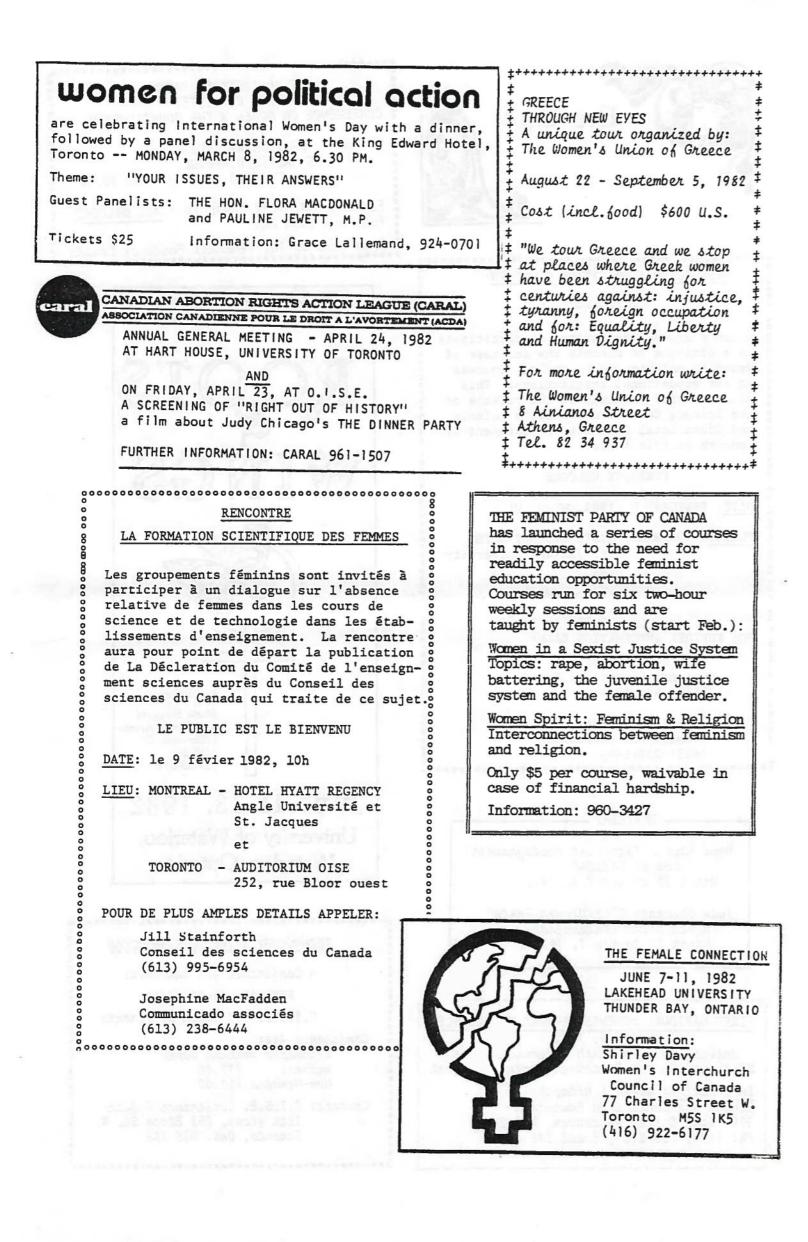
Judy Chicago: "The Dinner Party" Musee d'art contemperain March 11 to May 7, 1982

FIRST NATIONAL WOMEN'S NETWORK CONFERENCE June 3,4,5, 1982 University of British Columbia Campus Sponsored by the Vancouver Women's Network <u>Information</u>: Women's Network Centre for Continuing Education 5997 Iona Drive, Vancouver V6A 2A4

Ph: (604) 228-2181, local 240

IST ANNIVERSARY PARTY AD HOC COMMITTEE CONFERENCE ON WOMEN & THE CONSTITUTION HELICONIAN CLUB 35 HAZELTON AVENUE TORONTO Only \$2.00 February 14, 1982 7-10 PM <u>ALL WELCOME</u> Food and Cash Bar Sponsored by The Feminist Party of Canada







NATIONAL ACTION COMMITTEE on the status of women

LE COMITÉ NATIONAL D'ACTION sur le statut de la femme

Suite 306 40 av. St-Clair est 40 St. Clair Ave. E. Toronto M4T 1M9 (416) 922-3246

January 1982

10TH ANNIVERSARY ANNUAL MEETING

MARCH 12 - 15, 1982

HOLIDAY INN, QUEEN & KENT STREETS, OTTAWA

REGISTRATION FORM lunches (with hot dish), Saturday Banquet & Entertainment, Coffee and Juice breaks, Conference Kit) ***** SATURDAY OR SUNDAY ONE DAY ONLY REGISTRATION FEE: \$12 (includes Lunch & Coffee Breaks) BANQUET & ENTERTAINMENT ONLY: \$30 PLEASE PRE-REGISTER BY MARCH 1ST NAC VERY MUCH REGRETS THE INCREASED REGISTRATION FEES THIS YEAR. WE ANTICIPATE THAT THE COST PER DELEGATE WILL BE MUCH HIGHER THAN CHARGED, BUT WE ARE PREPARED TO ABSORB THE DIFFERENCE IN ORDER TO KEEP YOUR REGISTRATION FEE AT A REASONABLE LEVEL. ACCOMMODATION: WE EXPECT TO BE ABLE TO ARRANGE BILLETS IF REQUESTS ARE RECEIVED IN THE NAC OFFICE BY MARCH 1, 1982 Delegates and observers are responsible for making their own hotel arrangements (reservation card is enclosed for your use). If you are not able to find somebody to share a room with, request the Holiday Inn to match you with another NAC registrant, indicating smoking or non-smoking preference. Please note, hotel costs must be borne by delegates and observers. NAC has arranged special nightly rates at the Holiday inn as follows: \$50 per room (single, double, or triple occupancy) PLEASE RETURN REGISTRATIONS TO THE NAC OFFICE AS SOON AS POSSIBLE, NO LATER THAN MARCH I. REGISTRATIONS FEES MUST BE ENCLOSED (YOU MAY POST-DATE CHEQUES, MARCH 12, IF NECESSARY). OBSERVER NAC 1982 AGM OTTAWA NAME ADDRESS POSTAL CODE PHONE NAME ADDRESS POSTAL CODE _ PHONE Mail to: HOLIDAY INN, PLACE DE VILLE, QUEEN & KENT STREETS, OTTAWA, ONTARIO KIP 929 REQUEST FOR RESERVATION FOR THE NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN CONFERENCE NAME : Arrival Date ADDRESS: Departure Date ____ TELEPHONE Type of Room required _____ Single ____ Double Triple (at \$50 room per night rate) I will share room with: Please match me with 1 or 2 other NAC registrants smoking non-smoking