



# EATONS ON LEGAL STRIKE

\*\*\* TO OUR FRIENDS AND CUSTOMERS \*\*\*

We are members of the Retail, Wholesale & Department Store Union and employees of Eatons. In the spring of 1984, we made a democratic decision to join a union. Since then, we tried to negotiate an acceptable collective agreement with our employer.

Our efforts have failed, and in our opinion, have been frustrated by Eatons continual efforts to stall, be unmoving in their position, and toy with our sincere efforts to negotiate.

Some of the issues that remain outstanding, and which Eatons refuses to even consider as part of the agreement, are our present rights to Bereavement Leave, Jury Duty, Statutory Holidays, Vacations, Sick and Welfare Plans, Pension Plans, Lunch Hours, Coffee Breaks... and more. They further refuse to incorporate any wages and classifications in the agreement. The company wants our rights to lay-off and re-call to be primarily based on our appearance and customer profile, rather than our length of seniority with the company. These are just some of the important issues to us, as employees.

After careful consideration, and with great regret, we have no alternative but to take legal strike action.

We ask for your support. Please refrain from shopping at Eatons, using your Eatons credit card, or ordering from Eatons.

We hope to resolve our dispute quickly, and will then be more than happy to again serve you, our valued friends and customers.

Thank you for your support.

Employees of Eatons

Scarborough town Centre  
Shoppers World

Yonge & Eglinton  
St. Catherines

Bramalea City Centre  
London Warehouse Store

