



RETAIL, WHOLESALE AND DEPARTMENT STORE UNION
AFL-CIO-CLC

Reach With Dignity Speak Union



UPDATE

SIMPSON'S FLAGSHIP STORE



JOINS THE CIRCLE OF WINNERS

CERTIFICATION APPLIED FOR SEPTEMBER 24, 1984

See Pg. 4

DEPARTMENT STORE ORGANIZING COMMITTEE

A. SCOTT, DIRECTOR

POPE DEFENDS LABOUR UNIONS

THE POPE'S RECENT VISIT TO TORONTO (SEPT. 14-16), BROUGHT TO MIND HIS 1981 ENCYCLICAL, WHICH HELD GREAT PRAISE FOR THE WORKING CLASS AND UNIONS, ENTITLED, 'ON HUMAN WORK'.

FOLLOWING ARE ARE TWO EXCERPTS FROM HIS WRITINGS:

PRIORITY OF LABOUR: "...We must all recall a principle that has always been taught by the Church: *The principle of labour over capital*...This principle is an evident truth that emerges from the whole of man's historical experience."

UNIONS: "All these rights, together with the need for workers themselves to secure them, give rise to yet another right: The right of association, that is to form associations for the purpose of defending the vital interests of those employed in the various professions. These associations are called *labour or trade unions*."

SUNDAY? LET'S NOT LOSE IT!

SOME THINGS TO REMEMBER ABOUT SUNDAY RETAILING

*The law is secular and does not discriminate.

*The majority of retail stores have a minimum of sixty hours per week to open — without opening on Sundays.

*Sunday openings do not generate significantly greater sales; they simply spread the existing sales over more hours.

*Sunday openings would increase business overhead — rent, electricity, salaries, security, etc. This would have to be reflected in higher retail prices to the consumer.

*Additional employment is not provided — workers' schedules are simply adjusted to a seven-day-week.

*The quality of family life is diminished when parental supervision is missing as a parent is forced to work on Sunday.

*The idea of a common day of rest is that the rest of your family and friends are free to enjoy the day with you.

*Sunday holiday legislation is a law concerning labour, and a respite from it.

Yes, I support maintaining Sunday and Holidays as days of rest, and oppose any relaxation of The Retail Business Holiday's Act.

NAME: _____

ADDRESS: _____

The People For Sunday Association, which was founded in 1888, is the only national organization which seeks to maintain Sunday as a traditional day of rest.

Mail coupon to:

People for Sunday Association of Canada,
6800 Campobello Rd., Mississauga, Ont. L5N 2L8

DID YOU KNOW?

In 1907, Timothy Eaton died, leaving behind him a prediction which, though widely quoted, has yet to become a reality: *"I may not live to see it, but some of you younger men, I hope and believe, will see the time when the world's business can be done in five working days, and better done than in six, and when Saturday will be given up entirely to recreation, and Sunday to rest and worship."*

Today, in 1984, we are still trying to hold on to our Sundays...

DID YOU KNOW?

On September 6, 1983, Eaton's applied to the City of Toronto to have the Toronto Eaton Centre open on Sundays, based on 'their' premise that the Centre, being a viable and profitable tourist attraction, would, with the Sunday opening, result in greater tax revenues, increased employment, and would provide residents with the 'flexibility' to shop at their leisure, "on a day when they are free from work-related responsibilities".

Besides overburdening an already overcrowded area with additional transients, the Sunday opening would not result in increased employment but in readjusted work schedules for the existing employees.

Most important is the issue of 'people' ... those residents who would no longer have the flexibility defined by Eaton's. Not only could the element of choice be denied, but Eaton's ambitions would literally obliterate the concept of a 'common day', where friends and family could gather to spend their 'leisure time' together!

DID YOU KNOW?

Eaton's was so confident that their proposition would be accepted that they already had work schedules posted on the walls...without increasing their number of employees...and a memo posted as to why they were 'going' to be open on Sundays.

DO YOU WANT TO WORK ON SUNDAYS?

DO YOU WANT TO HAVE A CHOICE ABOUT YOUR LEISURE TIME?

DID YOU HAVE A CHOICE, THEN?

YOU DO NOW...IF YOU VOTE UNION!

Ten Ways To Help Those Who Wish To Kill Your Union Campaign

1. Stay away from meetings.
2. If you do come, find fault. (Be abusive and petty)
3. Decline an appointment to your committee. (It takes too much time, and you don't want to get involved.)
4. If you are asked to do some job, don't do it. (Let someone else do it because you can't be bothered.)
5. If you come to meetings, sit silently and brood, and don't say anything until after it is done -- then criticize how things should have been done.
6. Oppose all new ideas and programs.
7. Promote the interests of a privileged few, and remain a member of the underprivileged majority.
8. Stay uneducated. (Don't let the laws work for you.)
9. Help spread the rumours, without first checking the facts.
10. Read UPDATE and your local newspaper only now and then, and then complain nobody tells you what's going on.

IF YOU DO ALL THESE THINGS,
THE UNION-BUSTERS WILL LOVE YOU!

ALSO IN THE CIRCLE OF WINNERS:

Simpson's

Kingston

Sherway Gardens

Oakville

Fairview Mall

Warden Woods

Brampton

Eaton's

Brampton

Shoppers World

St. Catherine's

Yonge & Eglinton

Scarborough Town Centre

London

Quebec(U.F.C.W.)

Manitoba(U.F.C.W.)

Athletes Foot, Tor.

Sam The Record Man, Tor.

Factory Carpet, Tor.

Worlds Biggest Book Store,
Tor.

Applied For:

Sears, Peterborough(Before the O.L.R.B.)

Sears, Kingston(Before the O.L.R.B.)

You can be a winner too!

WHAT IS THE "U" IN UNION?

A group of people fighting for their rights...

The question is: Why should we have to fight?

We've been going thru' it for some time...

Why can't they understand?...

Trying to make things better is not a crime.

Justice is what we want!

So, take your pen and

sign a card TODAY,

Don't let the company scare you away...

**LET'S STICK TOGETHER,
SO WE CAN ALL BE WINNERS!**

SUPPORT THE UNION NOW!!!

- Submitted by:

Claire Zenhenko,
TORONTO EATON
CENTRE.

FREE RIDER'S CARD CONTENTED CLUB, INC.

I am opposed to all unions. Therefore, I am opposed to all benefits unions have won through the years: Paid vacations, paid holidays, sick leave, seniority rights, wage increases, pension and insurance plans, safety laws, Workers' Compensation laws, Social Security, time and one-half for overtime hours in excess of 8 in one day and 40 in any one work week, unemployment benefits and job security.

I refuse to accept any benefits that were won by the unions and hereby authorize and direct the company to withhold the amount of the union-won benefits from my pay check each week, and donate it to charity.

Signature.....

Address.....



He'll keep paying his dues monthly.

Re, S. Stanleigh's letter concerning union dues (July 24). This letter and others recently objecting to unions do have a point.

Anyone not wishing to give two hours pay monthly to support their union shouldn't have to. Just think how much cheaper consumer goods would be if anti-union employees gave up all the union-fought niceties such as dental plans, three weeks holidays, Christmas holidays, pension plans, recall rights, seniority rights, worker protection, etc.

It would also require a substantial rollback of wages to near poverty level to equal pre-union days. Without union backing you will have to negotiate with your boss all by yourself. Good luck!

I'm glad there are others willing to sacrifice for others. As for myself I think I'll continue to pay monthly, thanks.

WAYNE LONDON
Welland





In 1950, Mary Sutton expressed my sentiments when she said, "...I think we can make Eaton's a better place for the younger generation. We can leave them nothing better...or more necessary than a union." -

*DEAR FRIEND:

MY PAST IS YOUR FUTURE!

AFTER EIGHT YEARS OF SERVICE, THIS IS MY FATE.
IT COULD BE YOURS..OR PERHAPS IT ALREADY IS.

IF YOU HAVE NOT ALREADY SIGNED A UNION CARD,
PLEASE DO SO. YOU HAVE NOTHING TO LOSE AND EVERY-
THING TO GAIN!

IF YOU ARE STAYING, PART TIME, IT'S THE ONLY
THING TO DO.

REMEMBER! MY PAST COULD AND MAY VERY WELL
BE YOUR FUTURE!

YOUR LAID-OFF CO-WORKER,

Aileen Corlett
AILEEN CORLETT,
SIMPSON'S, DOWNTOWN



WHY A UNION?

Ask yourself: As an individual, what can you do to protect yourself and your livelihood?

This is what unions are for. To establish industrial democracy in our private enterprise and corporate-oriented society. To represent the "individual's" interest.

Without collective bargaining, you have no voice, but are subject to every arbitrary decision your employer makes. For example: When promotions are involved, your employer can reward favourites and ignore qualified workers of longer service. Your employer can lay off or fire any worker ...for any reason...or even for no reason.

The employer can be, in fact, a dictator, answerable to no one. Neither democracy nor human dignity has any place in this scheme of things.

In a country, the benevolent dictator, trying to look out for the best interests of the people, is no substitute for democratic government. And a paternalistic employer is no substitute for democratically structured employee organizations and collective bargaining.

Where there is collective bargaining, you do have a voice, and are no longer subject to the arbitrary decisions of your employer. As part of your union, you have the strength and support that comes from numbers. Only as part of a group do you have the economic strength that permits bargaining with the employer on a basis approaching equality.

More workers are joining or forming unions, and it is easy to see why. As a member of your union, you represent a broad cross section of Canada. Union members want what any Canadian wants. Peace. Prosperity and Security. Your union wants these for each and every Canadian.

Back around the turn of the century, things were different. Employer resistance to collective bargaining was fierce...and many times violent. There was no Ontario Labour Relations Act to give employees the right to organize and to promote collective bargaining.

It took a lot of courage for employees to stand up for their rights in those days. But they did it, and today we are enjoying the results. You can't put a price tag on the human dignity individual workers feel when they stand up for their rights, either.

Think seriously about your opportunity to join a union ...about collective bargaining...about industrial democracy and peace, prosperity and security, and individual dignity on the job...

IT REALLY IS SOMETHING TO THINK ABOUT!



Unionize



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March 22, 1949

EVERY·MEMBER·GET·A·MEMBER

IN LOWER FEE! TONYA — "EVERYBODY'S DOIN' IT" — by Parker



RETAIL, WHOLESALE AND DEPARTMENT STORE UNION

REGIONAL OFFICES ACROSS CANADA

ALVIN E. HEAPS
President

LENORE MILLER
Secretary-Treasurer

DONALD G. COLLINS
Canadian Director

TORONTO OFFICE
416-441-1414

LOCAL 461
416-441-1221

LOCAL 440
416-441-2256

LOCAL 414
416-441-2000, 1, 2

KINGSTON & EAST
1-613-729-4936

LONDON & WINDSOR
1-519-673-4030

HAMILTON & NIAGRA
416-524-0113

NO. ONTARIO QUEBEC JT. COUNCIL
1-705-674-0769

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1-204-786-4867

ATLANTIC PROVINCES
1-902-539-4836

MARITIME JOINT BOARD
1-902-752-3178

NEWFOUNDLAND
1-709-753-7191

NEW BRUNSWICK
1-506-672-9291

EDITOR

BEVERLY SHIENTAG-KERRUISH

EDITORIAL STAFF

CAROLE CURRIE

JOHN CLARK

DOUG REID

GEORGE ROSS

FRANK REILLY

LORETTA MAY

UPDATE

Suite No. 101,
15 Gervais Drive, Don Mills,
Ontario, Canada M3C 1Y8
(416) 444-5205
441-2004