
ACTION

MANITOBA ACTION COMMITTEE ON THE STATUS OF WOMEN NEWSLETTER

August 1991

Volume 18 Number 6

O.K. It's true. We really ARE just a bunch of lesbians. That's why we use artificial insemination and organize all those COW-only events.



THIS ISSUE

✦ *Courts Show Poor Judgment*

✦ *Human Rights Revisited*

✦ *Mothers First*

About MACSW

The Manitoba Action Committee on the Status of Women is a voluntary, non-profit feminist organization working through political action, public education and personal growth in order to improve attitudes, raise issues and remove inequalities affecting women today.

MACSW was formed in 1971 by a group of women who presented a brief to the Royal Commission on the Status of Women in 1967. As well as a Winnipeg Branch, MACSW has branches in Brandon, Dauphin and Thompson.

About ACTION

ACTION is published 10 times a year by the Manitoba Action Committee on the Status of Women, with the assistance of the Secretary of State Women's Program. The purpose of *ACTION* is to inform MACSW members about MACSW initiatives, encourage members to take action on a personal and political level, and to serve as a forum to discuss all issues affecting the changing status of women. Articles express the views of individual writers and do not necessarily reflect MACSW policy.

Submission Policy

News and feature style articles, profiles, reviews, essays, letters to the editor, illustrations, cartoons and photographs are all welcome. Written submissions should be double spaced and typed. Material may be edited. Sorry, submissions will not be returned unless accompanied by a stamped, self-addressed envelope. The deadline for submissions for the September issue is August 15, 1991.

Send submissions to:

ACTION Newsletter
MACSW
16-222 Osborne St. S.
Winnipeg, Manitoba R3L 1Z3
Phone 453-3879



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Newsletter Coordination and layout by Penni Mitchell.

ACTION is available on tape. Please call MACSW 453-3879 (Voice/TDD).

EDITORIAL

MACSW Secures Sec State Funding

by Penni Mitchell

Twenty years is a long time for an organization to be around. When MACSW was first created, its purpose seemed—well, temporary. We women needed a visible, active organization just to make sure that the boys in Ottawa would follow up on those 167 recommendations made by the Royal Commission on the Status of Women. It wouldn't take too long; after all, we'd already told them what needed to be done.

I've been in touch with MACSW for less than half of those 20 years, but I have a sense that the federal government was at least somewhat interested in what we were telling them in 1974 or 1984. Today, they seem hell-bent on making us pay for the progress that has been made. The Secretary of State Women's Program is now a favorite area for budget cuts and program "reviews".

Yet, we have the Minister of Defence building more ships and the military's budget has increased 42% since 1980, to \$412,830,000,000. Women's groups receive about .00007% of the federal budget to help women become more financially independent, escape abusive partners and provide free policy advice to government.

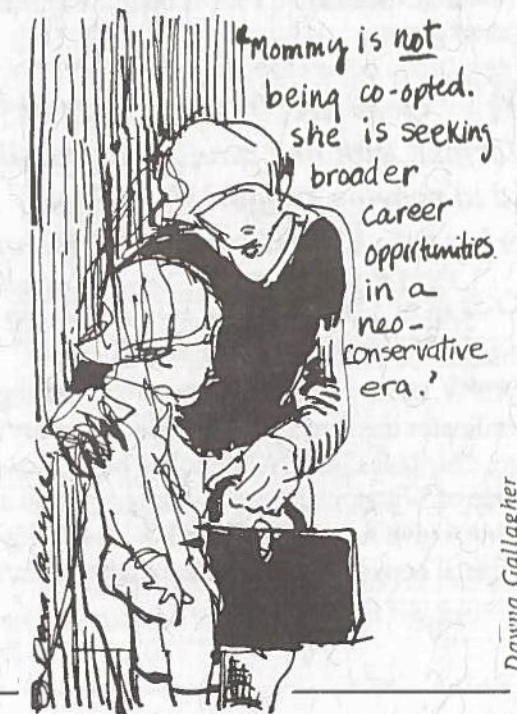
MACSW finally received word in late June that operational funding for 1991/92 from Secretary of State was secure (the fiscal year starts in April), but we don't know what Brian Mulroney's cabinet has in store for us next year. Even this year, with a holdup of three months, there was no clear explanation given for the wait. And there's still no word on the planned \$75 million cut from "public interest groups" and businesses that was predicted to be announced in June. So for now, MACSW is heading into year 3 of a 5 year funding freeze uncertain of what the future holds.

Manitoba women joined in the successful chorus last year that forced the federal government to re-instate \$1.2 million cut from women's centres in the federal budget, but funding was not

reinstated for magazines and periodicals. And to put things into the proper perspective, not having one's doors closed shouldn't be seen as a tremendous victory in and of itself. Yet that's exactly what the cut-throat, cut service mentality does to us. We spend time trying to justify our existence and preserve our funding when the world out there that's the REAL problem still isn't changing fast enough. And when we escape the axe, we feel an odd mixture of relief, gratitude and anger.

Alice de Wolff, of NAC is right when she asserts that "Women's interests in achieving equality should be seen as indivisible from the overall goals of our society." The problem is, we're living in a 'divide and conquer' state.

Fortunately we aren't alone and NAC, along with anti-poverty groups, aboriginal, cultural groups and others have formed a coalition called "Common Agenda" to protest spending cuts by the federal government. As similar actions can be expected to intensify in Manitoba, watch your local telephone poles and community newsletters for rallies and other forms of protest. MACSW will be there, acting in solidarity with other equality-seeking groups that share our principles.



BRANCH REPORTS



Winnipeg Branch

by Jenny Robinson
Provincial Coordinator

I would like to begin my report this month by sharing a conversation I had recently with a friend. It made me realize now new the position of provincial co-ordinator is and that many of you may still have some questions about the role of a provincial co-ordinator within MACSW.

The friend recently asked me, "What exactly does a provincial co-ordinator do?"

"The provincial co-ordinator, though located in the Winnipeg Branch office, is responsible for the co-ordination of provincial activities," I replied.

"Oh," she said.

Recognizing that my explanation had not quite done the trick, I chose to explain further.

"Well maybe I can explain it this way. MACSW is a provincial organization. There are members across the province. There are branches in Thompson, Dauphin, Brandon and Winnipeg. We have administrative co-ordinators at each branch and two provincial staff: me in Winnipeg and Sheila Doig who is the Rural Co-ordinator out of Brandon. Sheila and I focus on provincial and regional issues.

"We try to keep the branches as informed with one another as possible and to provide support if they are working on a similar issue and so on.

"Specifically, the provincial co-ordinator maintains the membership information for MACSW, helps to organize provincial meetings, co-ordinates the annual report to the Secretary of State, distributes information to the branches outside of Winnipeg, maintains the personnel and administrative records for MACSW, maintains the provincial network of women's organizations, to mention a few things.

Does that help?" I asked.

"Well, sort of," she said.

As I write this report, I am in the middle of preparing MACSW's Annual Report for the Secretary of State. The variety of accomplishments is quite amazing, from federal political action around the Meech Lake Accord, to community education. The amount of energy and time committed by volunteers and staff is truly astounding. As I look over the endless lists of activities, reports and discussions, it is incredible how much we can accomplish in light of our limited resources.

MACSW staff and volunteers, stand up and give yourself a hand!

I would like to remind all of the members of the Provincial Co-ordinating Committee that the Annual General Meeting (Continued) is approaching on **September 28, 1991** in Brandon. Information about the details of the meeting will be in *ACTION* next month. I encourage all of you who would like to attend the meeting to do so; it is an opportunity to meet a wonderful, dynamic group of feminists.

Winnipeg Branch

by Andrea James
Administrative Co-ordinator

As I write this, the June/July issue of *Action* will have just reached you and, with that on my mind I'd like to say how great it looks and congratulate the new Collective on a wonderful job!

This issue we welcome our new Newsletter Coordinator, Penni Mitchell. Many of you may remember Penni as one of the editors of *Herizons* magazine. She has also worked for the Women's Directorate and has been involved with MACSW for years. We are very pleased to have her as part of our "team".

Most of our energy here has been consumed by the hiring process. Those of us on the mini-

personnel committee have learned how hard it can be when there are so many talented women out there. Thank you to all who applied --- we wish you luck and urge you to maintain your interest in MACSW. The office has been otherwise fairly quiet as I've ploughed my way through stacks of files and piles of boxes.

There are two petitions posted in the office. The first deals with the recent ruling that video taped evidence/testimony is no longer admissible in court for child abuse charges. The second requests an inquiry into how medical devices are approved in Canada, particularly the safety of breast implants which have been suspected of leaking and releasing carcinogens into women's bodies. If you are interested in finding out more about these issues, and/or in signing the petitions, feel free to drop in.

Information and applications will also be available on the American Association of University Women Educational Foundation's fellowships and grants. Recipients of the \$13,000 stipend may study in any country other than their own in full-time graduate or post-graduate programs.

And speaking of school...our library is open to all members and is a great supplement to those mainstream libraries that are overflowing with books about and by women (who me, sarcastic?)

To keep it going and current, we would be most grateful for any donations of books that might be of interest to other women.

So if your shelves are buckling under the weight of all those books, magazines and journals that you've already read, send them over to us.

I hope you are enjoying the summer and the sultry, lazy days. I'd like to extend an invitation to all Winnipeg members to join us the first Wednesday of every month for branch meetings. We make plans, discuss issues, report on various committees and have fun. This is your opportunity to join/form a group to work on issues that interest you. Hope to see some new faces!

BRANCH REPORTS

MACSW AGM to be Continued.....

by Kathy Prendergast

What, another Annual General Meeting you ask?

Didn't we have one back in April?

Well, yes, but it was so much fun we decided to make it a semi-annual meeting - but seriously, the AGM in April unfortunately had to be adjourned due to a lack of quorum. Our constitution states that we need at least 30 members present to approve constitutional amendments and to elect new Provincial Coordinating Committee members. It was decided that the Brandon Branch of MACSW would host a continuation of the AGM on **SEPTEMBER 29, 1991**. A Provincial Coordinating Committee meeting will follow on September 29, 1991. An ad-hoc committee was elected at the April meeting to carry out the duties of the Provincial Coordinating Committee until the September meeting.

It won't be all work and no play: as long as we get that quorum, there should be plenty of time for meeting and networking and there may be a speaker or some kind of entertainment on the agenda- check the September newsletter for an update. Childcare can be provided at the meeting; please call the Brandon Branch (725-2955).



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Be sure and drop in after mid-August and see us in our new space, in the FRONT of the building!

BRANCH REPORTS

Brandon Branch

by Kathy Prendergast
Administrative Co-ordinator

We're settling gradually into the new office space. Sheila Doig is back, so it's much less lonely now! Our garage sale June 22 was a great success; we raised over \$300 and it felt great to get rid of all that junk ... er, unique, one-of-a-kind treasures. Actually, some wonderful stuff was donated; thanks to all the members who cleaned out their basements and attics for the cause.

It hasn't taken the community and the media too long to find us, and it looks like a busy summer is shaping up in Brandon. We responded in the Brandon and Winnipeg media to the outcome of a recent child sexual abuse case in Brandon, in which the offender, a former student counsellor at Brandon University, was told by a judge to speak in public on sexual abuse as part of his sentence!

The circumstances surrounding this trial were bizarre, to say the least. Many people in the

community are upset about the leniency of the sentence — including the victim's mother — and groups working with victims of abuse are questioning the offender's ability to educate others about sexual abuse --- particularly since the offender did not seek treatment or counseling until after the victim came forward last fall.

At the request of Karen Lewthwaite, Director of the Westman Women's Shelter, I wrote a letter to the Brandon Sun while the case was still in court, in response to some remarks the judge and the accused's lawyer had made regarding the case. The letter (reprinted on page 6) appeared July 18, after the sentence had been handed down. We don't know yet whether the Crown is planning to appeal the sentence.

Watch the September newsletter for details on the outcome of a meeting of concerned Brandon citizens regarding the Brandon General Hospital's recent anti-abortion attempts. The Board is meeting in September and is expected to respond in some way to an anti-abortion motion, which is only a recommendation right now.

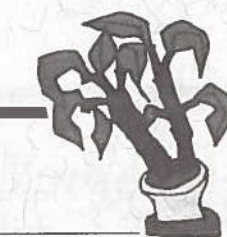
All Brandon members:

PLEASE ATTEND THE LONG-RANGE PLANNING MEETING FOR BRANDON MACSW BRANCH ON AUGUST 24, 1991 from 1 p.m. to 5 p.m. at the Rideau Park Board Room.

There will be coffee, refreshments, stimulating discussion on the future goals and aspirations of the Brandon Branch (always a provocative topic) and rumour has it, a barbeque afterwards. Please call the office at 725-2955 for more information.

Also, don't forget to see Five Feminist Minutes at Theatre "B", Brodie Building, Brandon University, Monday, August 26, 1991 at 7:30 p.m.

Have a fun feminist summer!



BRANCH REPORTS

Parkland Branch

by Heather Dootoff
Administrative Co-ordinator

Parkland Status of Women Branch held its first annual Car Rally on June 2, 1991. Though the turnout was less than we had hoped for and only a third of the entrants made it to the first check point (1), a good time was had by all, volunteers and entrants.

Everyone got a prize ... or two, and the organizers picked up some good ideas for the next rally.

Esther Fyk and Don Fyk hosted a wind-up social at their home in Garland, fast becoming the hospitality centre of the Parkland! It was a very enjoyable evening, even though it has turned out to be so busy since then that we haven't actually been able to wind-up at all.

We held a vigil June 24, 1991, for Marilyn Swampee, another woman killed by her abusive partner. In July we have been busy responding to a sex discrimination incident. Brenda Coma, an experienced truck driver, was offered a job with Tordon Enterprises. The offer was later withdrawn, allegedly because an employee's spouse didn't want a woman to be hired. Ms. Coma has contacted the Human Rights Commission.

On a more positive note, members were very pleased and surprised by a visit from Joyce Harrison, now of Chilliwack, B.C., formerly of Dauphin. Joyce was one of the founding members of Parkland Status of Women and she has been missed since she moved two years ago.

Last but not least, the ongoing saga of Dauphin General Hospital. The hospital's AGM was postponed from June 26 to August 14. As it turned out, the location was not large enough to accommodate all of the 1450 hospital gover-

nors, who have now purchased memberships! This compares to only 123 governors in 1990. The anti-choice group has been running a smear campaign, threatening the elderly of Dauphin that euthanasia will follow if Citizens for Responsible Health Care candidates are elected. CRHC continues to focus on the issues of fiscal responsibility, accreditation, access to services, confidentiality of medical records and public accountability of the Board. Recently, three individuals stepped forward to offer to mediate between CRHC and the Board.

Time will tell what additional twists and turns this story will take!



Wings is a national, quarterly newsletter launched by Manitoba Media Women with the support of the Canadian Association of Journalists.

Subscribe for only \$10 and read about issues of interest to women in news gathering organizations. Make your cheque payable to Women in News Gathering.

Send to: 605 Stradbrook, Winnipeg, Manitoba R3L 0K3. For more information call 453-1709.

NAME: _____
ADDRESS: _____
CITY: _____
Code: _____ PHONE: _____

You are invited to attend the

MACSW AGM

CONTINUED

*Saturday, September 28
in Brandon, Manitoba*



What could be more fun than spending 2 1/2 hours on the road with a car full of feminists?

The Winnipeg Branch will coordinate car pooling out to Brandon for the AGM to be Continued.... We hope that by giving you a month's notice, you can make arrangements to have the day or weekend off to make the trek out to Brandon. Call the Winnipeg office to reserve your seat if you're interested!

So, mark it on your calendar (we've already marked it for you on the MACSW calendar), talk to your sister MACSW members about coming, and call the Winnipeg office at 453-3879 to arrange a ride!

Brandon judge impressed by abuser

June 17, 1991

To the editor of the Brandon Sun:

Regarding the article "Puzzling case may cost counsellor his job" Judge Brian Giesbrecht's remarks about a child sexual abuse case in Brandon indicate that some members of the law profession still fail to see sexual abuse of children as the pervasive social problem that it is, and cling to outmoded stereotypes of the perpetrators of these crimes.

Judge Giesbrecht said of the accused in this case, "he is an intelligent, articulate person," and expressed bewilderment that such a person could sexually abuse a child. He also expressed a reluctance to impose a prison sentence on the accused, presumably because it doesn't seem fair to put an "intelligent, articulate" individual in jail.

The accused's lawyer also expressed a concern about his client losing his job as a university counsellor as a result of his guilty plea.

The message which these men are conveying to the public is that accused sex offenders who are upstanding members of the community should be treated differently than, for example, an undereducated, unemployed person who is similarly accused. Is the damage to an abused child any less severe if the abuse is committed by an "intelligent, articulate" individual with a good job and an esteemed position in the community?

Judge Giesbrecht expressed surprise that the accused had committed the offence, because he does not fit a certain stereotype. The fact is, there is no "typical" child molester. They come from all walks of life, all professions, all social classes, all racial and ethnic groups. A lot of offenders are indeed "intelligent and articulate" and they use these characteristics to cover up their actions.

Sexual abuse of children is epidemic in our society. While it is not the job of members of the legal profession to determine why this is so, it is their job to enforce the law with equity and fairness when these crimes occur, thus sending a clear message that sexual abuse is a crime that will not be tolerated - regardless of the offender's position in the community.

Kathy Prendergast
MACSW Brandon Branch



Dedline for articles for next month's ACTION is AUGUST 15, 1991. Send submissions to ACTION, 16-222 Osborne Street South, Winnipeg, Manitoba R3L 1Z3

Women's Health launches help for mothers

One in five mothers with infants report feeling anxiety, loneliness, fear, depression, confusion, inadequacy and/or other symptoms of stress.

The Women's Health Clinic of Winnipeg has launched a new telephone support program that will provide some help and support.

MOTHERS FIRST is a direct counselling program that provides individual telephone support to mothers experiencing any of these reactions.

The purpose of the program is to enable women to cope with motherhood stress by talking with someone who has been there, in order to learn more about it, to find out what causes it, to face it, and to develop some positive ways of managing it.

While the Clinic's publicity campaign is notably light in its design, the Clinic notes that

When the stork brings more than you expected...



inability to cope effectively with stress can lead to emotional pain, difficulties in functioning daily at a satisfactory level, the disruption of families and (child) abuse.

MOTHERS FIRST will assist mothers in developing confidence in their own abilities by talking with other mothers who understand their experience.

For more information, contact: Arlene Mak, Program Coordinator at 947-1517.

5th Annual Human Rights Journalism Awards

The Human Rights Journalism Award is sponsored jointly by the Manitoba Human Rights Commission and the Winnipeg Press Club for excellence in the reporting of human rights issues. The deadline for submissions is November 1, 1991. The 5th Annual Human Rights Journalism Awards will be presented on December 10, 1991. The Joint Journalism Awards Committee will consider print and broadcast stories in the following categories:

- Print - large circulation
- Print - small circulation
- Radio
- Television
- Student Media
- Optional Special Award to permit adjudicators flexibility to recognize other works of merit.

Eligible stories must have been published or aired in Manitoba between November 1, 1990 and October 15, 1991 by a Manitoba journalist on any human rights issue. Any person or organization can nominate a story that exemplifies excellence in reporting human rights issues. Self nominations are welcome. Six copies of each print entry and one VHS copy of T.V. entry or one audio cassette of radio entry. Inquiries or nominations should be sent to:

Rich Ludwick, Human Rights Officer
The Manitoba Human Rights Commission
301-259 Portage Avenue
Winnipeg, Manitoba R3B 2A9 Phone 945-3017



Human Rights Evaluation Project seeks input

An evaluation of the effectiveness of the human rights system in Canada is now being conducted by two noted researchers/human rights experts.

Shelagh Day and Bill Black, with a grant from the Social Sciences and Humanities Research Council, are taking a critical look at current human rights applications to find out how they can best be changed to better meet the needs of those with the greatest need.

Women, people of color, people with disabilities and many others who are disadvantaged in Canada have worked hard to put the human rights system in place over the last 30 years. However, as the Evaluation Project says:

"It is no longer clear that a complaint-based system, by itself, is sufficient to eliminate the discrimination which people in Canada experience."

Day and Black observe that poor people and aboriginal peoples do not use human rights laws, even though we know that are denied equality in innumerable ways.

As well, they point out that the Charter of Rights and Freedoms guarantees are not being applied to non-government situations. They note that "human rights laws still provide the broadest and most accessible protection for disadvantaged groups."

Some of the questions Day and Black ask include:

What can be done to change the fact that aboriginal peoples and poor people (as examples) do not make widespread use of human rights legislation?

Are human rights laws based on an assimilationist, rather than a self-determination model?

Are new concepts needed if human rights laws are to be relevant for aboriginal peoples?

Does the fact that protections in human rights for people with disabilities have not pro-

duced tangible change reflect a problem in interpretation, in the language of the law, or in access?

Furthermore, they note, "complaint-processing is bogged down by delays, remedies may not be satisfactory, and, increasingly, complainants are seeking the help of advocates to deal with procedures that seem overly complicated."

With a view to improving the human rights of people who face discrimination, the Project is calling on organizations and interested individuals to help by doing several things, including:

1. Sending reports on the human rights system in Manitoba, including any articles from newsletters, or any other relevant written documentation to the Project;
2. Informing the Project of meetings of equality-seeking groups where a consultative session on the Project would be beneficial;
3. Circulating this article to other interested groups or individuals, putting notices in newsletters or announcing it at meetings, etc.;
4. Contacting the Project to offer ideas, comments or information or any other help that would help further the project's goals.

Contact: The Human Rights Evaluation Project, 3683 West 4th Avenue, Vancouver, British Columbia V6R 1P2 TEL (604) 736-0235.

Volunteers Wanted

MACSW would like to form an ad hoc committee to work on the application of women and human rights provisions. If you are interested, please call Andrea at the MACSW Winnipeg Branch at 453-3879 and we'll set up a meeting.

NO EXPERIENCE REQUIRED.



NAC Pushes for National Legislation to Protect Pregnant Workers

by Ruth Rose, NAC

What happens if a pregnant woman feels her job is likely to hurt her fetus? What if she can no longer do lifting and moving if it is part of her job? What if a nursing mother fears that chemicals in her workplace are detrimental to the health of her child?

If she lives in Quebec, she can request modification of her job assignment or reassignment to another job for as long as her present job is dangerous to her health or that of her fetus or baby. If the employer cannot make the necessary adaptations, she is entitled to take leave with 90% of her (net) salary paid by the Health and Work Safety Commission.

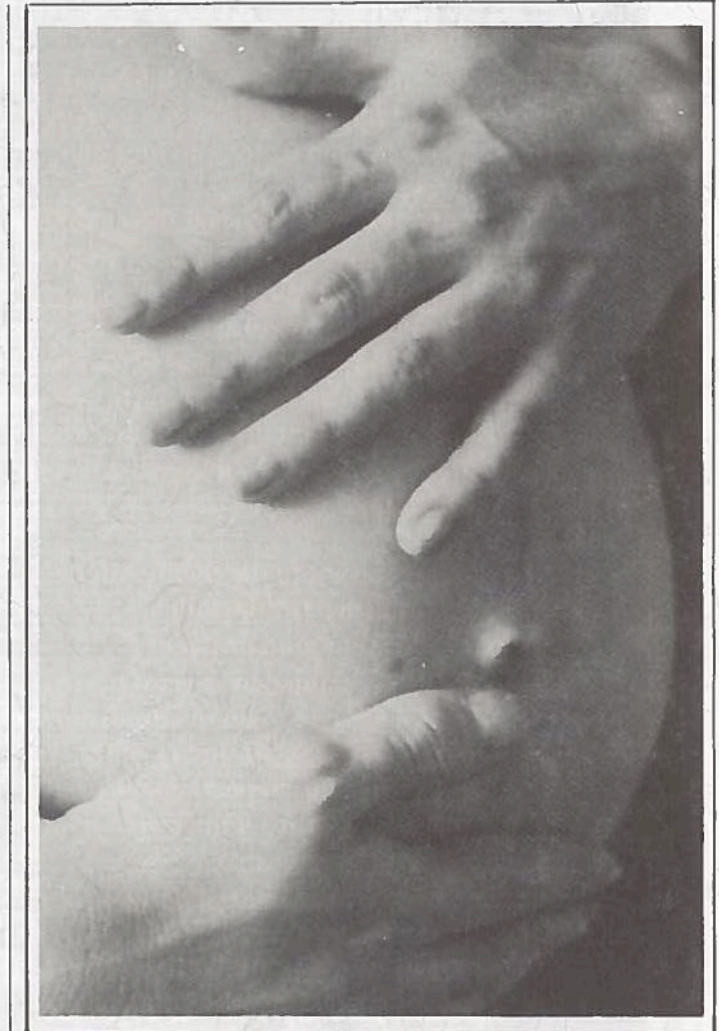
Labour Canada is now considering adopting a similar policy for employees covered by the federal Labour Code (i.e. people who work in banks, transportation industries and other federally regulated sectors of the economy)—unfortunately without salary replacement.

Currently, employers can force women to take leave if they are unable to do their jobs. A woman may also take leave if she is ill, most likely without pay. This is not to be confused with preventative protection of the health and safety of the mother and child, or maternity-related reassignment and leave.

In many cases, what is threatening to the woman/fetus is threatening to all workers, men or women, pregnant or not.

However, there are many situations where the problem is specifically related to pregnancy.

It is important that NAC member groups communicate their support for the adoption of maternity-related reassignment and leave with pay to their members of parliament, to the Minister of Labour and to the Committee looking at maternity-related reassignment and leave.



Direct your letters to:
H.P. Hansen
Assistant Deputy Minister, Operations
Labour Canada
Ottawa, Ontario
K2A 0J2

Be sure to send a copy to Ruth Rose of the National Action Committee on the Status of Women, 344 Bloor St. W., #505; Toronto, Ontario M5S 3A7. She is representing NAC on the Consultative Committee looking at revisions to the Canada Labour Code.

SORROW & STRENGTH:

The Process

APRIL 16, 17 & 18, 1992
WINNIPEG, MANITOBA
Call for Presentations

Sorrow & Strength: The Process is a conference for adult survivors of childhood sexual abuse and for the professional helper. Submissions are invited from individuals or groups for presentation.

The conference will focus on the trauma of childhood sexual abuse. We will share ideas and experiences, assert our strengths and commonalities and explore ways to create connections in order to deepen and broaden our perspective on healing the wounds. The purpose is to provide a forum to explore what people are doing, how we are doing it, and how we are determining the effectiveness of our work.

Any topic relevant to the theme will be considered. Some methods include:

Papers: Presentation or paper

Panel: Presentations by several participants (2-4) on a common theme. Submissions should include a one-page summary of the panel and abstracts of each participant's talk.

Media Presentation: Films, videos, slides, poetry readings, theatre.

Workshop: In depth exploration of a theme — format experiential.

Networking: Information exchange on a theme. Informal exchanges between participants are facilitated and stimulated, with the goal of developing a network of individuals who share a common interest.

Please send three copies of a one-page summary of your proposal, along with two self-addressed stamped envelopes by September 30, 1991 to:

SORROW & STRENGTH:

The Process

1992 Coordinating Committee
160 Garfield St.
Winnipeg, Manitoba
R3G 2L8
(204) 786-1971

Calling All Activists

The City of Winnipeg wants to hear how we feel about civic issues and it's time more women spoke up about them.

"Be part of Review 92 and help shape Winnipeg's future!" says the request for submissions."

Review 92 may be a good opportunity for a little feminist enlightenment to take place at City Hall. The five issues identified for review are:

1. Urban Development Management
2. Economic Development
3. Environmental Management
4. Social Equity
5. Urban Image

Now that the Urban Safety task force on the Safety of Women and Children is poised to submit its final report to the city, it's a good time for those of us concerned about violence, safety and community participation of women to speak up to ensure women's issues are addressed at city hall.

A 2-page summary of your brief must be submitted by August 31 to:

Review 92

Winnipeg City Hall
510 Main Street
Winnipeg, Manitoba
R3B 1B9
Phone 986-5107

If you'd like to be part of a MACSW ad-hoc committee to develop a submission to Review 92, please call Andrea at the MACSW Winnipeg Branch office, 453-3879.

Prairie Women in Trades and Technology (WITT)

Membership Co-ordinator/Fundraiser Wanted

Duties: Responsible for encouraging member participation in Manitoba, Saskatchewan and North West Territories;

Responsible for organizing a tour of the region, meeting with members, arranging appointments with local employers;

Responsible for fundraising and identifying areas of interest to members.

Qualifications: Demonstrated organizational ability; articulate on WITT issues, regionally and nationally; awareness of native, visible minority and disabled women's issues; fundraising experience; good communication skills, oral

and written; bilingualism an asset; drivers licence; willingness to travel within region.

Term: September 3, November 8, 1991.

Remuneration: \$4,800 plus 10% of fundraising revenue.

Submit Resume to:

Hiring Committee, Prairie WITT
c/o 580 Ingersoll St.
Winnipeg, Manitoba
R3G 2J4

The deadline was August 5, 1991; but you could call Erin Linington if you're interested. 983-7390 (days) 772-6591 (evenings) FAX-983-6399.

CRIAW Conference

November 8-10, 1991
Edmonton, Alberta

The 1991 CRIAW Conference is your chance to share your viewpoints and experiences with other Canadian women working on issues of global vision and local action. The Conference takes place from November 8-10, 1991 at the Westin Hotel in Edmonton, Alberta.

Keynote speakers are Claire Bonenfant, vice-president of regional council at the Federation des femmes du Quebec, and Glenda Simms, president of the Canadian Advisory Council on the Status of Women. Claire Bonenfant will present a feminist view of a future Quebec society and Glenda Simms will speak about her experience with women's issues.

As well, there will be at least 5 general areas of panel discussions, individual presentations and discussion groups:

- 1) Women and the State
- 2) Power and Trust
- 3) Developing Voice
- 4) Body Impolitic
- 5) Whose Knowledge Counts?

A celebration and dance will follow the Saturday program.

Full and partial registration is available and fees range from \$20 to \$150. Special prices have been arranged at the Westin, but a list of other accommodations and billeting information is also available. Airfare has been quoted at \$300 return from Winnipeg.

For more information, contact Andrea in the MACSW Winnipeg office, or write directly to: Women's Research Centre, 11043-90 Avenue, Edmonton, Alberta, T6G 1A6; Phone (403) 492-8950.



New and Renewed MACSW Members

Our members are everything to us!
Get your 10 minutes of fame now by joining MACSW, or renewing your membership. Get your name published in ACTION and all your friends can see what a dedicated feminist you are.

New Members

Barbara Harrison
Brenda Janz
Susan Knoss
Judy McCullagh
A. Kate Peach
Women's Justice Committee
Rita Dzioba
Leslie Gordon
Nancy Black

Renewed Members

Margaret Hammell
Olive Harrison
Grace Ivey
Donna Kennedy
Karen Lewthwaite
Carol Masse
Dawna Pritchard
Karen Thiessen
Kathy Thomassen
Bold Print
Brenda Evans
Sharon Gould
Helen Orr
May Reid



Training Program Available

The Kirkness Adult Learning Centre is accepting referrals to train 20 people who have a benefit period established at Unemployment Insurance. Participants will be provided with academic upgrading, life skills and work experience and will receive a training allowance. The program is 24 weeks and starts September 30, 1991.

The closing date for referrals is Tuesday, September 10, 1991.

Contact:

Kirkness Adult Learning Centre Inc.
346 Donald St.
Winnipeg, Manitoba
R3B 2H7
Phone 942-3871

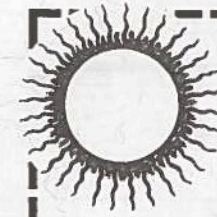
MACSW Member Makes Good

MACSW member and writer Frances Arnold was recently awarded a Manitoba Arts Council grant for a collection of poems and stories for young children. Her writing deals with the emotions of a young child dealing with an absentee parent.

Frances Arnold's first book, *What Is It Like Where You Live*, is aimed at pre-schoolers.

As well as being a MACSW member, Frances belongs to the Manitoba Writers' Guild, the Fort Gary Women's Resource Centre and the Canadian Children's Book Centre.

Congratulations Frances!



M.A.C.S.W. MEMBERSHIP FORM

Sign me Up!

I want to add my voice to the hundreds of Manitoba women who belong to MACSW.

NEW MEMBERSHIP

RENEWAL

Name _____

Address _____ City/Town _____

Postal Code _____ Phone _____ (H) _____ (W) _____

INDIVIDUAL Regular \$25
(or what You Can Afford)
Sustaining \$40

ORGANIZATION - \$50

Your membership includes a subscription to the ACTION Newsletter, published 10 times a year.
Make cheques payable to MACSW and send this form to:

MACSW Winnipeg Branch
16-222 Osborne St. South
Winnipeg, Manitoba R3C 1Z3

I'm interested in:

ISSUES

- | | | |
|--|--|---|
| <input type="checkbox"/> Childcare | <input type="checkbox"/> Midwifery | <input type="checkbox"/> Reproductive Health Issues |
| <input type="checkbox"/> Equal Pay/Workplace | <input type="checkbox"/> Aboriginal Issues | <input type="checkbox"/> Women of Color/Racism |
| <input type="checkbox"/> Family Law | <input type="checkbox"/> Trades & Technology | <input type="checkbox"/> Violence Against Women |
| <input type="checkbox"/> Farm/Rural Issues | <input type="checkbox"/> Women & Poverty | <input type="checkbox"/> Parenting |
| <input type="checkbox"/> Pornography | <input type="checkbox"/> Women & Disability | <input type="checkbox"/> Media Monitoring |
| <input type="checkbox"/> Pensions/seniors | <input type="checkbox"/> Prostitution | <input type="checkbox"/> Young Women's issues |

ACTIVITIES

- | | | |
|---|-------------------------------------|--|
| <input type="checkbox"/> Political Action | <input type="checkbox"/> Newsletter | <input type="checkbox"/> International Women's Day |
| <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Research | <input type="checkbox"/> Office Duties |

NEAREST MACSW BRANCH

- | | | | |
|--|---|---|---|
| <input type="checkbox"/> WINNIPEG
16-222 Osborne St. S
Winnipeg, Manitoba
R3L 1Z3
453-3879 (Voice/TDD) | <input type="checkbox"/> BRANDON
202-107-7th St
Brandon,
R7A 3S5
725-2955 | <input type="checkbox"/> PARKLAND STATUS
OF WOMEN
118 Main St. S.
Mail: Box 23
Dauphin, R7N 2T9
638-3599 | <input type="checkbox"/> THOMPSON
Box 722
Thompson
Manitoba
R8N 1N5
778-8549 |
|--|---|---|---|

CALENDAR OF EVENTS

(Grab a pen and
mark these events on
your calendar!)

August

- 10** **Brandon Folk Music and Art Festival** at the Keystone Centre Grounds. Watch for the Welfare Starlets and the Wyrd Sisters from Winnipeg, the Armchair Radicals from Brandon, and many others. Admission \$13. Call 727-3928 for more info.
- 11** **Women's Run for Mental Fitness** 10 K or 6K course, starting at the Forks in Winnipeg. Sponsored by the Canadian Mental Health Association. Registration and brochures available at Toronto Dominion Banks and 7-Eleven Food Stores or call 775-8888.
- 13** (Til September 7) **Pamela Harris' "Faces of Feminism: portraits and text of women across Canada"** at the Floating Gallery 218-100 Arthur St., Winnipeg. Open Tuesday to Saturday, 12 noon to 5:00 pm. Call 942-8183 for more information.
- 15** **Brandon Branch Meeting** 7:30, pm. Brandon MACSW office.
- 15** Films: **"Mother of Many Children— and "Great Grand Mother"** at the Fort Garry Women's Resource Centre, Southwood Mall, 1910 Pembina Hwy, Winnipeg. Free admission. Call 269-6836. (TDD) for more information.
- 17-18** **Hike and Camp Hunt Lake Trail**, Outdoor Women's Network. Contact Paddy 774-8685 by August 9.
- 24-25** **Self Defence for Women: "Learn Practical Techniques of Self Defence, Discussion and Movement"** (10:00-6:00 both days) at the Fort Garry Women's Resource Centre, Southwood Mall. Call 269-6836 (TDD) for more information.
- 25** **Bike ride to St. Adolphe**, Outdoor Women's Network. Contact Berni 284-7526.
- 26** **Five Feminist Minutes shows in Brandon**, 7:30 p.m. Theatre "B", Brodie Bldg, Brandon University. Admission is Free.

September

- 2** **Canoe Trip, Outdoor Women's Network** Contact Berni 284-7526 by August 23.
- 4** **Winnipeg Branch Meeting** Join us for an evening of information, munchies, and new friends. At 6:00, 16-222 Osborne St. S. (in the Junction building, behind Pasquale's).
- 13** **Sonia Johnson Prairie Theatre Exchange.** Sponsored by Bold Print. Call 442-9682.
- 14** **Sonia Johnson Writers Workshop** sponsored by *Contemporary Verse II*.
- 21** **Take Back the Night, Winnipeg.** Women-only march beginning at the Legislative Bldg. Women's social to follow at the West End Cultural Centre.

