

## ENDORSEMENTS

International Women's Day Committee, Lesbian Perspectives, Lesbian Organization of Toronto, Women in Transition, Birth Control and V.D. Centre, Women Working with Immigrant Women, Canadian Association for Repeal of the Abortion Law (CARAL), CARAL — Toronto Chapter, Organized Working Women, Feminist Party of Canada, National Action Committee on the Status of Women, Voice of Women, Canadian Congress of Women, Action Daycare, Women for Political Action, Times Change, Women's Press, Nellie's, Fireweed, WENDO, Equal Pay Coalition, Women's Book Store, Rape Crisis Centre, Family Benefits Working Group, Immigrant Women's Centre, Women's Referral Education Counselling Centre (WREC), Women Against Nuclear Technology (WANT), Witches' ANT (Against Nuclear Technology), International Contraception — Abortion — Sterilization Campaign, Women's Health Sharing, Interval House, Support Services for Assaulted Women, Elizabeth Fry Society of Metro Toronto, Infant Formula Action Coalition, Opportunities for Advancement, Gail Bezzir Defense Fund, Ontario NDP Women's Caucus, O.F.L. Women's Committee, YWCA of Metro Toronto, Ontario NDP, Ontario Federation of Labour, CUPE 1230, CUPE 1582, CUPE 1806, Communication Workers of Canada — Local 50, Dovercourt NDP Riding Association, Labour Council of Metro Toronto, OXFAM Canada — Ontario Region, David B. Archer Cooperative, Ontario Federation of Students, TCLSAC, Rock Against Racism, Toronto Mobilization for Survival, Osgood Hall Gay Caucus, Hassle Free Clinic, Gay Community Appeal, Body Politic, Rooms Registry Tenants Service, In Struggle, Revolutionary Workers' League, Metro Toronto Committee — Communist Party of Canada, International Socialists.

### WOMEN'S FAIR

KING EDWARD SCHOOL — Bathurst St., north of College  
1:30 p.m. — AFTER THE MARCH  
Everyone Welcome

- cultural events: theatre, poetry, music
- political workshops
- information booths
- light refreshment

### INTERNATIONAL WOMEN'S DAY DANCE

Benefit for Rape Crisis Centre

519 Church St. Community Centre  
8 p.m.

ALL WOMEN WELCOME

# BREAD AND ROSES IN THE EIGHTIES

## JOBS AND RIGHTS FOR WOMEN



WOMEN'S DAY

INTERNATIONAL

SPONSORED BY THE MARCH 8th COALITION

MARCH 8, 1980

RALLY AT CITY HALL 11:00 AM

MARCH TO WOMEN'S FAIR

For info. phone: 789-4541

For daycare phone: 483-6574 — 921-0454 — 535-6269

## FULL EMPLOYMENT RIGHTS FOR WOMEN

More than anything else, work defines our existence. The jobs that we do in the home and in the workplace shape the quality of our lives.

In the face of the deepening economic crisis, more and more women have to work to support ourselves and our families. Many lesbian mothers are sole support mothers.

Few women are unionized. We are trapped in job ghettos that are: low-paying, non-unionized and provide no protection for our rights. The wage gap between men and women continues to widen and we continue to face growing unemployment as government cuts UIC benefits.

There are two important ways we can improve our wages and working conditions: by unionizing female job ghettos; and by breaking into better paying, unionized jobs traditionally held by men.

### **WE DEMAND:**

- The right to a unionized job.  
Support the women at Fotomat; Blue Cross, Radio Shack.
- Full access to non-traditional jobs.  
Support the Women Back Into Stelco Campaign.
- Equal Pay for Work of Equal Value.  
Support the fight for Bill 3 in Ontario.
- The Right to a Living Wage.  
Help Crack Bell. Support the Bell Workers.

We support women fighting in the work place and in unions for contract demands such as paid maternity leave, no discrimination on the basis of sex or sexual orientation, and child care paid by the employer.

## FULL SUPPORT FOR ALL SOCIAL SERVICES

The government cutbacks in social services — such as Ontario's freeze on daycare expansion, the threat of closure of 17 Ontario rape crisis centres and health care cuts — acutely affect women, forcing us to do more unpaid work in the home and depriving us of necessary support systems. Women need more and better services, including: women's hostels, support in transition services, lesbian centres, women's employment centres, health clinics, and immigrant women's services. Women should have the right to basic social benefits — family allowance, welfare, pensions — which meet the cost-of-living.

Cutbacks affect women working in the public sector, too, in the form of layoffs, speed-ups, and taking away the right to strike.

### **WE DEMAND:**

- Expanded funding for child care to meet the need.  
We need free, 24-hour child care.
- Stop the cutbacks and expand funding for rape crisis centres.
- Stop the cutbacks in medical care.  
No opting out of OHIP.
- Stop the attacks on public sector workers.  
Defend the right to strike.

## CONTROL OF OUR BODIES

The right to control our bodies and to determine our own sexuality are central to the quality of our lives. Attacks on these rights by such organizations as Right to Life and Renaissance

Canada also signal increasing harassment of lesbians as well — in custody rights, job security and housing. Since the lesbian movement is an integral part of the women's movement, it is clear that lesbian liberation is a struggle for all women.

### **WE DEMAND:**

- Access to free abortion.
- Development of and access to safe, effective contraception.
- No forced sterilization. The right to voluntary sterilization.
- Freedom to choose our sexual orientation without fear of reprisals and harassment.
- Support for the lesbian movement and lesbian struggles.

## FOR A SAFE AND HEALTHY ENVIRONMENT

The people who exploit and degrade women are also those who reap profits from nuclear technology and the destruction of the environment. Our families, friends and communities are being threatened by the proliferation of nuclear power.

The other industries that we work in jeopardize our reproductive systems, lungs, eyesight, mental health, etc. The answer is not to keep us out of these jobs or to have us sterilized, but to clean up the work place.

Native women in Canada are not only struggling for their status as Indians, but for the lives of their families in preventing nuclear development and mercury poisoning.

### **WE DEMAND:**

- A non-nuclear future.
- A healthy and safe working environment.

## END ALL VIOLENCE AGAINST WOMEN

Women experience violence everyday through harassment and abuse in the work place, on the streets and in our homes. Our legal and health systems, the media and dominant cultural and sexual attitudes legitimize rather than condemn this violence.

### **WE DEMAND:**

- An end to physical violence.  
— Rape, woman battery; sexual harassment on the streets, at our jobs and in our homes.
- The right to be open lesbians, free from harassment, on the street, on our jobs and in our homes.

## SOLIDARITY WITH THE STRUGGLES OF WOMEN NATIONALLY AND INTERNATIONALLY

The struggle for our liberation extends beyond all borders. Every day we learn and receive strength from the struggles of courageous women around the world. We express our solidarity with women in Quebec, immigrants and national minorities in Canada; mothers and families of political prisoners and "disappeared" in all countries; and women coming out all over the world. We salute the victories of our sisters in Spain, Portugal, Italy and Britain in their fights for abortion and divorce rights. We salute our sisters in Nicaragua for the major role they played in overthrowing Somoza and for the gains they have already won such as state paid childcare during working hours.