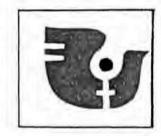
NATIONAL ACTION COMMITTEE ON THE STATUS OF WOMEN

MINUTES OF ANNUAL MEETING, OTTAWA, MARCH 12 - 15, 1982

BUSINESS MEETING, SATURDAY, MARCH 13, 1982



The meeting was opened at 9 a.m. by President Jean Wood, who gave a few words of introduction on the occasion of the 10th anniversary of NAC; how it has grown from 31 member groups to 190 (66 new groups this year). NAC is alive and well, but still has miles to go. In celebration of the anniversary, she mentioned specific recent achievements: 1) the appointment of Bertha Wilson to the Supreme Court, and how Madame Justice Wilson will be the recipient of the first NAC persons medallion; 2) the recent \$17 million equal pay for work of equal value settlement; 3) the paid maternity leave settlement for CUPE workers; and, finally 4) the participation and success of Canadian women in the Constitution debate.

The President reminded members that they must be united as they work toward the common goal of making the women's movement even stronger in Canada.

She then called the first business session to order.

AMENDMENTS TO THE CONSTITUTION:

Before voting on the approval of the Agenda, Jean Wood announced an important item concerning the amendments to the Constitution. These are requested to be in the NAC office 60 days before the annual meeting, and are to be sent out to the membership 30 days before the annual meeting. This did not happen this year, due to unexplainable circumstances. At an emergency meeting last night, a motion was made, and unanimously passed. The motion read as follows:

"Whereas, through a series of errors and ommissions, the constitutional amendments submitted by member groups were received and not circulated, and whereas we are constrained by our constitution which requires that constitutional amendments be circulated to member groups 30 days in advance of the AGM (Rule IX, Sect. 3, subsection c); whereas rule IX, Sect. 1 would allow repeal or amendment of parts of the NAC constitution or all of it by a 2/3 role of delegates at the AGM, and whereas the executive has taken the position that reconsideration of the entire constitution at this time is not an acceptable solution, the executive requests that the AGM consider the following motion:

Be it resolved that this AGM consents to the postponement of consideration of constitutional amendments until the AGM of 1983". (Unanimously Carried).

Moved: Phyllis Mosher, Zonta Montreal; Seconded: Sophie Steadman, CP&B's That the discussion of these constitutional amendments be added to the Agenda under Business Arising From Previous Minutes. Carried.

Moved: Michelle Swenarchuk, CUPTE; Seconded: Maria Peluso, Montreal Bs & Ps
That we discuss in accordance with last year's resolutions, the priorities of NAC in Business Arising from previous minutes.

Amendment to motion: Chaviva Hosek; Seconded: Leah Taylor, SAC UofT. That we discuss the special priorities of NAC immediately following the Committee Reports. Carried

APPROVAL OF AGENDA:

Moved: Chaviva Hosek, NAC; Seconded: Phyllis Mosher, Zonta Montreal Carried.

TREASURER'S REPORT:

Moved: Lynne Sullivan, NAC; Seconded: Dorothy MacKinnon, OWW. Carried. That the auditors now used by NAC be officially named as Auditors.

Moved: Lynne Sullivan; Seconded: Dorothy MacKinnon, OWW. Carried That the 1980 - 81 auditor's report be accepted.

Moved: Lynne Sullivan, NAC; Seconded: Bev LeFrancois, NAC. Carried. That the 1982 financial statement be accepted.

It was then moved by Phyllis Mcsher, Seconded by Marnie Ellis, Mtl B&P's, That we carry on with the business meeting now, not have a coffee break, and deal with Items 3 and 4 on the Agenda. Carried.

MINUTES OF PREVIOUS MEETING:

Moved: Bev. LeFrancois; Seconded: Nancy Harper, Burlington UWC; Carried. That the Minutes of the previous annual meeting be accepted.

BUSINESS ARISING FROM PREVIOUS MINUTES:

Moved: Lynn McDonald, NAC; Seconded: Marnie Ellis. Carried. That voting times be changed to 12 noon - 12:30, and 1:15 - 1:45.

Amendment to motion:

Moved: Chaviva Hosek, NAC; Seconded: Madeleine Gilchrist, NAC.

That as a compromise, the Poll times be changed to: 10:15 - 10:45; and 12:45 - 1:15.

Motion accepted as amended. Carried.

After lengthy discussions, pro and con, on how the conference was being disturbed by procedural technicalities, and that the members were present primarily to discuss women's issues, it was:

Moved:Lynn Kaye, CUPTE; Seconded: Mary May Downing, Mtl Women's Network. That the executive committee shall abide by the resolutions passed at the Annual General Meeting. Carried.

Moved: Sylvia Isenor, Zonta Halifax; Seconded: Madeleine Gilchrist. That we recess for coffee, and then proceed with other items on the Agenda upon our return. Carried.

NOMINATIONS:

As a break in tradition, Doris Anderson was called upon as the acclaimed in-coming President of NAC.

Doris Anderson addressed a few words to the members, commenting that it had been a long time since women across Canada had moved so effectively as they had this last year during the Constitutional talks. Our victory was the inclusion of Clause 28 in the Constitution.

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She said further, that women have incredible power, ability, moxy, and sophistication, and that this (NAC) is the organization that can wield it, and that was why she wanted to be President.

The membership was then introduced to the nominees, who each gave a short talk to the meeting.

The meeting was adjourned for lunch at 12:45 p.m.

BUSINESS MEETING, SUNDAY, MARCH 14, 1982

There being a quorum present, the meeting was called to order at 9:15 a.m. President Jean Wood was in the Chair.

A suggestion to move immediately to Resolutions was not accepted, as it was felt that the Committee Reports, next on the Agenda, are a reflection of action taken by last year's executive on the Resolutions.

Moved: Norma Scarborough, CARAL; Seconded: Dorothy MacKinnon, OWW.
That we move now to Resolutions, with the exception of the
Constitutional amendments, and then to Committee Reports.
The Chair stated that a move to another order of business was not
debatable.

Amendment to motion: Kay Macpherson, Voice of Women;

Seconded: Chaviva Hosek, NAC; Carried

That a limited time (one hour) be first allotted to Committee Reports, and that we then move to Resolutions, and then to Other Business.

Motion as amended, Carried.

COMMITTEE REPORTS:

Constitution Report:

Moved: Jill Porter, NAC; Seconded: Nancy Harper, Burlington NWC. Carried. That the Report be received.

Editorial Report:

Moved: Chairman of Committee; <u>Seconded</u>: Betsy Carr, NAC. <u>Carried</u>. That the Report be received, with the following recommendation: that all articles in Status should be bilingual.

Employment Report:

Moved: Kathy Moggridge, NAC; Seconded: Chaviva Hosek. Carried. That the Report be received, and that a vote of thanks be given to Kathy Moggridge, retiring this year.

Federal Fiscal Arrangements:

Moved: Chaviva Hosek; Seconded: Jill Schooley, NAC, Carried. That the Report be received.

Friends of NAC:

Moved: Lynn MacDonald; Seconded: Nancy Jackman, OCSW. Carried. That the Report be received.

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Membership:

Moved: Lee Grills, NAC; Seconded: Madeleine Gilchrist, NAC. Recommendation: That a full-time liaison person be hired (suggested wages, \$25,000.) to facilitate communication to and from member groups, to enhance and assist regional representatives.

A lengthy discussion ensued, pro and con, and no decision was taken, but that the recommendation should be taken to Committee.

(Recess for first Voting Poll, 10:15 a.m.)

After the meeting resumed at 11:00 a.m., it was:

Moved: D. McKinnon; Seconded: Merle Bolick, York Women's Centre. Carried.

That we finish the Membership Committee Report, and then move on to Resolutions.

Much concern was expressed at the cutting off of debate, but also at continued procedural wrangling, which resulted in lost opportunities to work at the real issues.

The Chair then allowed the debate to continue for some time, and then called a halt, stating, that there were many channels for the members for whom time did not permit their speaking, to make their views known, such as: writing to the new executive, or calling the NAC office, talking to the regional reps.; and with that, she ruled to move on to the next item of business.

Moved: Lee Grills, <u>Seconded</u>: Alicia Lawrence, NAC, <u>Carried</u>. That the Membership Committee Report, minus the recommendation re. a liason officer, be received.

Moved: Cathleen Morrison, Ont. Ctee. Status of Women; Seconded: Molly Murray, Junior League. Carried. That the decision on future staffing be deferred to a special committee of the incoming executive.

RESOLUTIONS :

- 1. BE IT RESOLVED that NAC reaffirm its 1975 opposition to wage controls by Government as detrimental to the position of working women and their hard-won collective bargaining rights; and BE IT FURTHER RESOLVED that NAC oppose any new version of Government control over the earned income of wage and salary earners, including controls over public sector workers or a tax-based Incomes Policy (T.I.P.) CARRIED.
- 2. BE IT RESOLVED that NAC conduct a national campaign for an adequate public pension scheme in the form of an expanded and improved CPP/QPP that would specifically ensure an adequate income for all older women. <u>CARRIED</u>.
- a) BE IT RESOLVED that NAC recommends to the Federal and Provincial Governments that they cooperate to establish regional clinics where medicare funded abortions, counselling and support services (including contraceptive information and devices) would be available
- b) BE IT RESOLVED that the National Action Committee on the Status of Women reaffirm previous resolutions calling for freedom of choice on abortion. CARRIED (as amended)

At this point, Mary Rakowski, Chairman of the Nominations Committee, announced the results of the first ballot. As there was a tie between Lynn Beak and Helen Stortini, running for Regional Representative for Northern Ontario, the person with the least votes drops out, and the ballot will be re-run between Beak and Stortini only.

The meeting was adjourned at 12:15 p.m. for lunch.

At 1:30 p.m., the meeting re-convened.

Moved: Eva Marszewski, YWCA Toronto; Seconded:Linda Ryan-Nye, WPA.

- THAT pending the postponement of the consideration of the constitutional amendments,
- THAT a Constitutional Review Committee be struck which will review the NAC Constitution and prepare a preliminary and final report containing its recommendations, in the following manner:
 - a) The Committee shall be composed of elected representatives of the NAC board appointed by the new Executive, which appointees should be representative of the competing and regional interests involved,
 - b) The preliminary report shall be ready within six months and circulated among all member groups for response.
 - c) The NAC MEMO publish a review of the preliminary recommendations presenting the completing and regional interests and viewpoints to facilitate dialogue,
 - d) The Constitutional Review Committee shall then prepare its final recommendations which are to be circulated among member groups at least 90 days prior to the next annual general meeting, and which recommendations are to be voted upon at the next Annual General Meeting for approval by the membership.

EXPLANATORY NOTE:

This amendment follows the general intent of Resolution 25, page 4 of the 1982-83 NAC Resolutions being submitted, and recognizes that after 10 years of existence NAC needs to review its constitution and make appropriate changes.

Amendment to Motion:

Moved: Laurell Ritchie, CTCU; Seconded: Roberta Ellis, Manitoba Action Committee. Carried. To add "elected" and "of the NAC Executive Board" to clause a) as shown.

Amendment to Motion:

Moved: Cathy Devlin; Seconded: Alida Burrett, Kitchener-WaterlooSW. Carried. In clause c), delete "Status of Women News".

Motion as amended, Carried.

It was Moved and Seconded (Kathy Moggridge, NAC). Carried.

That Resolution 15 and 16 be considered before proceeding with other Resolutions.

RESOLUTIONS:

- 15. BE IT RESOLVED that NAC have as one of its main priorities for 1982 lobbying for and with Indian Rights for Indian women because the United Nations decision of the Sandra Lovelace case has made it clear that the Government of Canada, under the leadership of Prime Minister Trudeau, persists in its unfair, discriminatory legislation against native women. CARRIED UNANIMOUSLY.
- 16. BE IT RESOLVED that the incoming NAC Executive take immediate steps to communicate internationally with women's groups urging them to call upon the United Nations to refuse to appoint any Canadian government officials to UN tribunals dealing with Human Rights until section 12 (1) (b) of the Indian Act is repealed and retroactive rights are granted to those women who have lost their status because of discrimination. CARRIED UNANIMOUSLY.
- 4. BE IT RESOLVED that NAC advise the Canadian Human Rights Commission of our objection to the Commission's decision to proceed with two new exemptions to the equal pay for work of equal value provisions of the Canadian Human Rights Act, providing new loopholes for employers, despite the protests registered by women's groups across Canada, including NAC; and Further, that NAC call for the rescinding of the "labour shortage" and "technological change" exemptions as they seriously undermine the basic principle of equal value legislation. CARRIED.
 - 5. Amended Laurell Ritchie, Seconded: Kathy Moggeridge. Carried. to read as follows:
- BE IT RESOLVED that NAC call upon the Public Service Alliance of Canada and the Canadian Human Rights Commission to widely publicize the terms of settlement for the general trades and labour category equal pay complaint, the largest settlement of its kind in Canadian history and to-date the most significant victory arising out of NAC's lobby for the inclusion of the equal value formula in the Canadian Human Rights Commission; and Further, we urge the Commission to seek full and proper settlement in line with their assessment of the extent of discrimination. CARRIED.
- 6. a) BE IT RESOLVED that NAC reaffirm previous positions for free, universally accessible, 24-hour day care that meets uniform standards but is community controlled, that such standards meet the childs total needs for emotional, intellectual, physical, social and creative development,
- b) Reaffirm and positively pursue our call on the government of Canada to transfer 1% of its defense budget to child care.
- c) Reaffirm our commitment to the Ontario Coalition for Better Day Care, supporting the demands on the Ontario Government for 10,000 new child care spaces immediately, a grant of \$5 per child per

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day paid to all non-profit daycare centres, and 13 other recommendations directed to the Ontario government (in brief presented to MPPs last fall)

- d) NAC encourage member groups in other provinces and territories to form similar coalitions for strong action for day care; NAC to make available at cost the exchange of meterials to assist in its promotion.
- e) NAC itself, and through encouragement of its member groups, take a forthright stand on the poverty-level wages of day-care workers, support CUPE, OPSEU, and other unions in efforts to organize day care workers and win decent pay. <u>CARRIED</u>.
- 7. The Congress of Canadian Women wishes this Resolution left aside until results come forth from the Survival Workshop.

WORKSHOPS:

SEXUAL ASSAULT WORKSHOP:

- 31. BE IT RESOLVED that NAC support and advocate for rape crises centres in their fight against violence against women. CARRIED.
- 34. Amended Leah Taylor, SAC, U of T; Seconded: Theresa Zanatta, SAC: as follows: That NAC will lobby again Bill C-53 if the defense of honest belief in consent remains. DEFEATED. For 56, Against 77, Abstentions 16.

BE IT RESOLVED that NAC will not accept Bill C-53 if the defense of honest belief in consent remains since the defense of honest belief is totally unacceptable in any context given the present interpretation of "reasonable" and the norms of sexual relationships in society. CARRIED.

- 5. BE IT RESOLVED that we reaffirm NAC's position on Bill C-53 that there must be 3 levels of sexual offence, i.e.
 - a) sexual assault;
- b) sexual assault that causes bodily harm or while armed with a weapon;
- c) sexual assault with intent to wound, maim, or disfigure or endanger the life of any person, and which causes bodily harm... to any person; And that we will not support Bill C-53 unless it contains at least these three levels. CARRIED.

PROSTITUTION WORKSHOP:

1. BE IT RESOLVED that the NAC Justice Committee consider the issue of prostitution as a priority for the 1982 term, and

BE IT RESOLVED that NAC prepare a discussion paper on this issue in consultation with interested NAC member groups, to be made available to member groups by January 31, 1983, and to be presented at the 1983 Annual Meeting, and

BE IT RESOLVED that in this discussion paper, alternatives for action be discussed based on the following principles:

- a) that prostitution is a reflection of the social and economic condition of women and not a matter of public morality;
- b) that aspects of prostitution, such as soliciting and keeping a common bawdy house are not the proper subject of criminal law;

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- c) that public nuisances attendant to prostitution, if any, must be dealt with through bylaws at the local level;
- And BE IT RESOLVED that the discussion paper include a model municipal bylaw. CARRIED.
- 2. BE IT RESOLVED that NAC, in its oral submission to the House of Commons Standing Committee on Justice and Legal Affairs, demand that the Committee not delay passage of the sexual assault provision of C-53 by engaging in a debate on the issue of soliciting and prostitution at this time. CARRIÉD.

MEDIA WATCH WORKSHOP:

- 1. BE IT RESOLVED that NAC continue its pressure on the CRTC towards real implementation of the CRTC Guidelines on Sex Role Stereotyping in media, electronic and printed, as well as in advertising and programming. CARRIED.
- 2. BE IT RESOLVED that NAC recognize the importance of Mediawatch in its' "Watch Dog" capacity as well as a vehicle for public pressure of the media industries, by making Mediawatch one of its priorities, since the work of Mediawatch in the next two years (the trial time for industry self-regulation) is critical. CARRIED.
- 3. Amended: Ada Hill, FWTAO, Seconded:Lynn McDonald, NAC. As follows:
 BE IT RESOLVED that NAC include in its list of lobbying issues
 the responsibility of government to ensure that media protrayal of women
 be positive, representative, encompassing, and non-sex stereotyped.
 CARRIED AS AMENDED.
- 4. BE IT RESOLVED that Mediawatch develop draft guidelines to be presented at the next annual meeting of NAC for the CRTC, the advertising industry, the Canadian Press Council, electronic and print media, the federal and provincial governments on a fair and equitable presentation of women in the media and the elimination of sexism, objectification, belittling and violence against women and that input (including examples) be requested from member groups. CARRIED.
 - DEFEATED.
- 6. BE IT RESOLVED, that NAC, Mediawatch urge the CBC and other roadcasters to hire more women writers, performers, and decision makers. CARRIED.
- 7. BE IT RESOLVED that each NAC member group appoint a NAC ™ Glawatch liason person who will work with NAC Committee. CARRIED.
- 8. BE IT RESOLVED that Mediawatch lobby the CRTC to issue and make available the CRTC Task Force Report on Sex Role Stereotyping. CARRIED.
- 9. BE IT RESOLVED that NAC Mediawatch establish contact with U.S. Women's Groups which monitor media for the purpose of mutual support and concerted lobbying efforts. <u>CARRIED</u>.

At this point, the results of the second ballot were presented by the Chairman of the Nominating Committee, and are as follows:

NOMINATIONS COMMITTEE:

Results of Election:

President:	Doris Anderson	Ottawa, Ontario
Vice-Presidents:	Kathy Coffin Chaviva Hosek Jillian Ridington	Halifax, Nova Scotia Toronto, Ontario Vancouver, B.C.
Secretary:	Norma Scarborough	Toronto, Ontario
Treasurer:	Martha Elliott	Ottawa, Ontario
Chairperson:	Catherine Devlin	Toronto, Ontario
Regional Reps.:		
Newfoundland/Labrador	Jill Schooley	St. John's, Nfld.
Maritimes	Silvia Isenor	Waverley, Nova Scotia
Québec	Maria Peluso	Montreal, Québec
Northern Ontario	Lynn Beak	Thunder Bay, Ontario
Manitoba/Saskatchewan	Pat Keyser	Landis, Saskatchewan
Alberta/N.W.T.	Janina Vanderpost	Edmonton, Alberta
B.C./Yukon	Jane Evans	Armstrong, B.C.
Members At Large:	Moira Armour	Toronto, Ontario
	Louise Dulude	Ottawa, Ontario
	Pat Hacker	Ottawa, Ontario
	Wendy Lawrence	Ottawa, Ontario
	Kay Macpherson	Toronto, Ontario
	Gerry Rogers	St. John's, Nfld.
	Michelle Swenarchuk	Ottawa, Ontario
	Billie Thurston	St. John's, Nfld.

It was then Moved: Kay Macpherson; Seconded: That the Ballots be destroyed. CAPRIED.

Moggeridge

EMPLOYMENT WORKSHOP:

1. Amended: Ada Hill; Seconded: Jeanette As follows:
BE IT RESOLVED that the Canadian pension system be reformed in

the following ways:

a) to include all homemakers (whether or not they have young children) in the C/QPPs if the homemaker is taking care of a child less than seven or dependent disabled family member; this inclusion should be subsidized by all participants to the C/QPPs; if there are no young children or dependent disabled family members, this should be paid for by the homemakers' spouse.

b) to amplify the C/QPP so that its benefits would amount to 50% rather than 25% of previous earnings up to the average industrial wage;

c) employers should be encouraged to provide supplementary coverage over and above that provided by this expanded public system; they should not be allowed to opt out of any part of the C/QPP; CARRIED AS AMENDED.

At this point, there was a Motion:

Moved: That one resolution from each workshop in turn be discussed. Seconded: Nancy Harper. Carried.

And another Motion:

Moved: Maria Peluso, Montreal Bs & Ps; Seconded: Michelle Swenarchuk. That: members vote by block for the workshop resolutions, with the consensus of the assembly. Carried.

EMPLOYMENT WORKSHOP:

Moved: Michelle Swenarchuk; Seconded: Roberta Ellis, MACSW, That all Resolutions from this Workshop be accepted. CARRIED.

- 2. BE IT RESOLVED that the NAC discussion paper on Women and Pensions be modified as soon as possible to reflect recommendation 1b and 1c.
- 3. BE IT RESOLVED that NAC condemn the action of the CACSW in obstructing and delaying the unionization of its employees despite its public statements in favour of unions for women workers; and that NAC urge the CACSW to withold its proposals for exclusions of employees and grant voluntary recognition to the union chosen by its employees, and begin negotiating immediately for a collective agreement; and that NAC communicate their position to the CACSW meeting in Victoria beginning March 15, 1982.
- 4. BE IT RESOLVED that NAC take every means possible immediately to publicize its 3rd party complaint against Bell Canada; and be it further resolved that NAC condemn the Canadian Human Rights Commission for having allowed B.C. Tel. a three year delay before conforming with the equal pay provisions of the CHRA.
- 5. BE IT RESOLVED that NAC adopt the following measures to improve women's rights to paid maternity leave and to provide support ensuring the right to choice in reproduction:
 - a) extend coverage and increase benefits under UI
 - b) remove Magic 10 rule from UI
 - c) pay 2 weeks waiting period (UI)
 - d) make UI benefits available during a strike
 - e) guarantee right to return to work
 - f) up to 2 years unpaid leave (return to work guaranteed) and that

NAC call upon the government to amend the UI act to remove discriminatory provisions as to comply with the new Charter of Rights.

- 6. BE IT RESOLVED that NAC urges amendment to the CPP/QPP to make benefits progressive, i.e. relatively higher benefits for lower paid workers.
- 7. BE IT RESOLVED that NAC urge the Minister of Employment and Immigration to fund existing women's Outreach projects at the level of their budgetary requirements for 1982-83; to guarantee that women's Outreach projects remain community based and outside the CEIC bureaucracy; and to condemn the Minister for attempts to relocate women's Outreach funds to other target groups and non-community based institutions.
- 8. BE IT RESOLVED that NAC petition the Minister of Health and Welfare to extend the time limit to 60 months for divorced spouses to apply for the CPP division of UPE.
- 9. BE IT RESOLVED that NAC adopt the position stated in the letter of M. Swenarchuk (Employment Committee) to the Minister of CEIC, Feb. 5, 1982 as the principles for developing NAC's position on foreign domestic workers.

SURVIVAL WORKSHOP:

Resolution 5 was eliminated, not having been endorsed by the Committee.

Resolution 3 was removed. Moved: Laurell Ritchie; Seconded: Terry Padgham. Carried. To accept Resolutions 1, 2, and 4 as amended.

- 1. BE IT RESOLVED that NAC, its member groups and individual members make "suffocation of the arms race" a priority issue for action in 1982-83 by:
- a) lobbying against Canada's involvement in the production, distribution, testing and storage of weapons of mass destruction,
- b) lobbying for Canada to take a leadership role in world disarmament by declaring Canada a nuclear-weapons-free zone, and expressing this committment by reducing the defence budget by half and increasing spending on social services and economic development by a corresponding amount, and that Canada urge other nations to follow suit and act for disarmament at UN Special Session on Disarmament II (June 1982), and
- c) sending a NAC representative to UNSSOD II non-governmental organization meetings to present our concerns, and report to our membership and maintain NAC support for all appropriate actions for disarmament.
- 2. BE IT RESOLVED that NAC establish a committee to investigate and work to change government policies contributing to the atomic, biological or chemical destruction of our environment, and ultimately of our lives.
- 4, BE IT RESOLVED that this annual meeting of the National Action Committee on the Status of Women, vigorously call on the Canadian Government to:
- a) declare Canada a Nuclear Weapons Free Zone and remove all nuclear weapons from Canadian soil.
- b) call on the United States Government to sign the S.A.L.T. Two Agreement.
- c) withdraw Canada from N.A.T.O. and N.O.R.A.D. and the "Defense sharing agreement" which forces Canada to increase its military expenditures at the expense of essential services and jobs.

- d) call for the simultaneous dissolution of all military blocks and alliances.
- e) Cut Canada's military budget by 50% and re-allocate the freed resources for social services & economic growth and development, and strengthen Canada's independence, while making Canada's voice a voice for peace in the world.

REPRODUCTIVE RIGHTS WORKSHOP:

The Resolutions were accepted by the assembly in Block. CARRIED.

- 1. BE IT RESOLVED that NAC inform its member organizations of the challenge to Section 251 of the Criminal Code by Joe Borowski and of its implications to women and to their reproductive rights.
- 2. BE IT RESOLVED that NAC immediately advise the Prime Minister, the Minister of Justice, the Minister of Health, the Minister Responsible for the Status of Women and other relevant Ministers as well as the Leaders of the Opposition that the women of Canada expect the federal government to vigorously defend its current legislation in the Joe Borowski court battle.
- 3. BE IT RESOLVED that NAC circulate CARAL written materials on the Joe Borowski case to all member organizations.
- 4. BE IT RESOLVED that the issue of reproductive rights, freedom of choice, and family planning be a top priority of NAC for 1982-83.

PORNOGRAPHY WORKSHOP:

- 1. BE IT RESOLVED that NAC recommend that the Canadian Advisory Council on the Status of Women do an in-depth study on pornography and its impact on women.
- BE IT RESOLVED that NAC put in place a committee to study, seek input from member groups and present a draft report on the subject of pornography before February, 1983.
- 3. BE IT RESOLVED that NAC study ways to educate the public about women and pornography and provide support for women's studies programmes on this issue.
- 4. BE IT RESOLVED that NAC recommend to the NFB to allocate some of the profits from Not A Love Story to help women fight pornography.

FISCAL ARRANGEMENTS WORKSHOP:

Resolutions 1 and 2 were set aside.
Resolutions 3 - 6 were accepted as a Block. Carried.

- 3. BE IT RESOLVED that the next executive of NAC start producing a position paper on changes in the funding mechanism between the federal government and the provinces in relation to programs crucial to women, which now have complex jurisdictional and fiscal problems such as: child care, transition houses, rape-crises centres, midwifery, preventive health centres and whole area of health care delivery more broadly defined than at present, including tax credits, and all direct and indirect transfer payments, and we strongly recommend that the NAC Trust significantly support the research and production costs of this paper.
- 4. BE IT RESOLVED that NAC member groups be asked to monitor the impact of changes in the funding of their region or area of concern and share specific case examples with NAC for the next five years in preparation of the 1987 federal/provincial fiscal rearrangements.

- 5. BE IT RESOLVED that NAC press for a parliamentary task force on federal/provincial arrangements fiscal rearrangements in 1987 with representation from various special interest groups, including women's groups, student organizations, disabled groups, and native groups, and encourage and support submissions from women's groups.
- 6. BE IT RESOLVED that NAC request the federal government to initiate a review of the Canada Assistance Plan, particularly in terms of relaxing and expanding the eligiblilty requirements, so that CAP is better able to meet the social needs of the Canadian population today.

FAMILY VIOLENCE WORKSHOP:

Resolutions 1, 2, 5, 6, 7, were set aside.

Resolutions 3, 4, 8, 9 were accepted as a Block. Carried.

- 3. BE IT RESOLVED that all possible steps to bring into effect the unified family court in all parts of Canada.
- 4. BE IT RESOLVED that NAC support the immediate implementation of legislation with appropriate enforcement provisions to protect assaulted women.
- 8. BE IT RESOLVED that NAC urge provincial and federal governments to provide sufficient funds for community education programs directed at the general public to inform battered women of their rights and the services available to them.
- 9. BE IT RESOLVED that NAC will research into and prioritize the issue of sexually assaulted children.

The Chair then recognized two Motions to introduce Emergency Resolutions, which were as follows:

Moved: Lee Farnworth, Ottawa Women's Lobby; Seconded: Aisla Thomson, CRIAW. Carried.

BE IT RESOLVED that NAC commit itself to the support of and involvement in a Conference on Women and the Impact of Microtechnology being co-sponsored by CRIAW, CFUW & CCLOW in June. That this support be both financial and in terms of personnel as well as encouraging involvement by its member groups.

Moved: Janice Tait, Ottawa Women's Lobby; Seconded: Leah Taylor, SAC Women's Commission, U. of T. Carried.

THAT NAC send a telegram to Dean Slemon, School of Engineering, University of Toronto, urging that any contract signed with the Government of Saudi Arabia ensure that no discrimination will be countenanced, either towards Jews, or towards women.

FURTHER that NAC send a telegram to the Minister of Education of the Province of Ontario, and the Secretary of State demanding confirmation that the contract between the University of Toronto and the Government of Saudi Arabia does not contravene the U.N. Convention on the elimination of all forms of discrimination against women, and that if it does, that the agreement be rescinded.

SURVIVAL WORKSHOP:

3. DEFEATED.

FISCAL ARRANGEMENTS:

- l BE IT RESOLVED that NAC, together with specific groups dealing with students' groups. employment counselling groups, adult education groups, groups providing social services and health care develop lobbying and organizational strategies to present NAC's views on changes in fiscal arrangements and their impact on women in the current round of federal/provincial negotiations with federal/provincial ministers of finance, the council of ministers of education and the Secretary of State; the ministers of health/community and social services. ACCEPTED.
- 2. BE IT RESOLVED that Regional Reps on the NAC Executive be responsible for lobby in their region concerning federal/provincial funding criteria relative to women's needs. ACCEPTED.

FAMILY VIOLENCE:

- l. BE IT RESOLVED that NAC urge the Minister of Health and Welfare to include in the mailing of family allowance cheques an insert stating: "Wife-battering is a criminal assault". ACCEPTED.
 - 2. Set aside.
- 5. BE IT RESOLVED that the Canada Evidence Act be amended to make a spouse/victim a compellable witness in assault cases. ACCEPTED.
- 2. BE IT RESOLVED that NAC urge that all possible steps be taken immediately to encourage the federal appointment of family court judges in sufficient numbers to make restraining orders and orders of exclusive possession quick, effecient, inexpensive and accessible to all women. ACCEPTED.
- 6. BE IT RESOLVED that there be a federal-provincial conference of Attornies-General specifically on the issue of wife battering. ACCEPTED.
- 7. BE IT RESOLVED that a police training programme and policies to deal with wife battering start from the fundamental premise that responding to wife battering as a type of violent crime should be their first priority. ACCEPTED.

RESOLUTIONS:

8. BE IT RESOLVED that this annual meeting of the National Action Committee on the Status of Women demand that the Federal Government establish new priorities based on the principle that peoples' needs must come before the profits of the banks and multi-national corporations, that U.S. domination and control over the Canadian economy be ended, that expansion and development must be at the centre of economic and social policies through planned economic development. ACCEPTED.

At this point, the Chair asked for a Quorum count. There were 45, and therefore not enough to continue the meeting.

President Jean Wood called the Meeting closed at 6:30 p.m.

NAC 53

CONSTITUTION

ARTICLE I - TITLE OF ORGANIZATION

- This organization shall be known by the style and title of the National Association of Women and the Law; l'Association Nationale de la Femme et le Droit.
- This organization shall be known by the abbreviated style and title of N.A.W.L.; A.N.F.D.

ARTICLE II - PURPOSE

- 1. Education: to familiarize members of the community with the sexual inequalities in the law and their effects.
- Action: to examine existing policy, to make recommendations for change, and to work toward implementing these recommendations.
- Research: a) to investigate sexual inequalities in the law and legal institutions;
 - b) to examine the role of women in the legal milieu.
- Talent bank: to establish and maintain a source of candidates for political appointments or elections and other positions of responsibility.
- 5. Communication: to provide an exchange of information.
- 6. Unity: to unite people involved in the legal system.

ARTICLE III - MEMBERSHIP

- Membership in this organization shall be open to all persons who support the objectives of the association.
- 2. This association recognizes that there are two basic strategies in the women's movement. One advocates participation by both sexes in the same organization since both sex roles must change. The other advocates participation by women only as an affirmative action or "consciousness-raising" measure. It is recognized that these strategies are mutually exclusive in the formation of a caucus, and as this association encourages maximum local autonomy of the caucuses, local caucuses are free to choose either strategy. Since this association is open to all, those who disagree with the strategy chosen by a local caucus may become members at large or form a second caucus, notwithstanding ARTICLE IV. 3, with a view to eventual amalgamation.

ARTICLE IV - AFFILIATION

- The National Association of Women and the Law is formed of local caucuses and members at large.
- 2. Emphasis will be placed on local organization. A caucus shall consist of three or more members who have accepted the constitution and goals of the national association. Any person who cannot join a caucus may be a member at large and pay his or her dues directly to the national association.
- 3. Every law school has only one local caucus.
- The fiscal year shall run from October 1 to September 30. Ongoing membership dues will be payable at the beginning of each fiscal year.