

February 3, 1992

Dear Sisters,

Please find enclosed a copy of NAC's brief to Ontario's Employment Equity Commissioner in response to the provincial Discussion Paper on Employment Equity Legislation.

As you may know, the Office of the Employment Equity Commissioner has been holding public hearings around the Province since December last year. These are part of an overall consultation process designed to facilitate public input into the draft employment equity legislation which they are planning to introduce in the near future.

We are encouraging the active participation of all women's groups in the development of this legislation. For the first time we have the possibility of seeing legislated, mandatory, employment equity for women, people of colour, people with disabilities and Aboriginal people. Through active participation, we can ensure that this potential becomes a reality.

The NAC brief recommends critical components and principles that should be included when this legislation is being drafted. We hope you find it informative and enlightening. If you have any questions about the contents or want more information about NAC's position, please call us or write to us via the NAC office.

If you heard about the hearings too late to participate or submit briefs, it is still not too late. The hearings in Toronto are still coming up between February 10th and 14th and in Scarborough on February 15th. As well, you can still call, fax or mail in any comments you want to make to the Office of the Commissioner (see attached sheet).

By bringing ourselves up to date on this issue now, we not only help shape the initial legislation, but prepare ourselves to respond fully to it's contents when it is tabled.

Do drop us a line letting us know what you think of the brief, we look forward to hearing from you.

Yours Sincerely

Akua Benjamin Chair NAC Employment Equity Committee

