

**NATIONAL
ASSOCIATION
OF
WOMEN
AND THE
LAW**

**ASSOCIATION
NATIONALE
DE LA
FEMME
ET LA
DROIT**



NEWSLETTER

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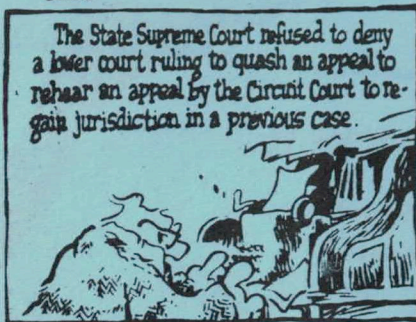
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Membership includes a subscription to the Newsletter, and the right to vote at the 1983 National Conference. Cheques and money orders made to the order of N.A.W.L. should be sent to Mona Brown P.O.Box 160 Sperling, Manitoba, R0G 2M0

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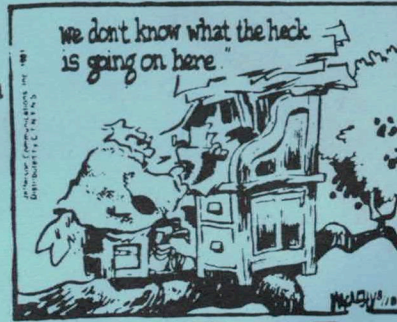
Shoe



The State Supreme Court refused to deny a lower court ruling to quash an appeal to rehear an appeal by the Circuit Court to regain jurisdiction in a previous case.

In the majority opinion, Justice Memphis Crumbum wrote: "In the opinion of this Court..."

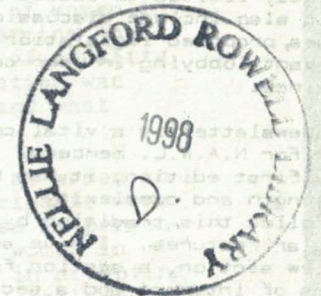
By Jeff MacNelly



we dont know what the heck is going on here

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2.

FROM THE EDITOR

A newsletter at last!!! Sorry for the long delay--first we were short on fund and then when the funding finally arrived, we wound up facing a mail strike!!! The Newsletter will, hopefully, be delivered more regularly in future.

For the next two years, I will be assuming editorial responsibility for the Newsletter, with the support of the newly formed Toronto Area Caucus of N.A.W.L./A.N.F.D. We have decided to continue with the format of publishing two newsletters--one in English and one in French and are applying for a translation grant to enable full translation of all articles in the newsletter.

Form letters will be sent out to all N.A.W.L. Caucuses, to remind you of upcoming publication deadlines. Since it is very difficult to remember deadlines (note the few reports this edition), we urge you to appoint one of your members to be responsible for sending us regular Caucus reports. Lack of news and communication has been a constant problem. We would like to emphasize that these reports need not be strictly limited to caucus events, but could also include discussions of current issues, proposed legislation and any relevant lobbying in your community or province.

The Newsletter is a vital communication link for N.A.W.L. members. Since the very first edition, it has been growing in length and complexity. I would like to follow this tradition by adding more regular features. I have added a book review section, a section for publications of interest and a section of news events of importance to women. Since these items are often buried in the back pages of newspapers and magazines, I would appreciate receiving any article of interest, cartoon or "no comment" item.

Please send any news items or suggestions for improvements to me. All mail gratefully received.

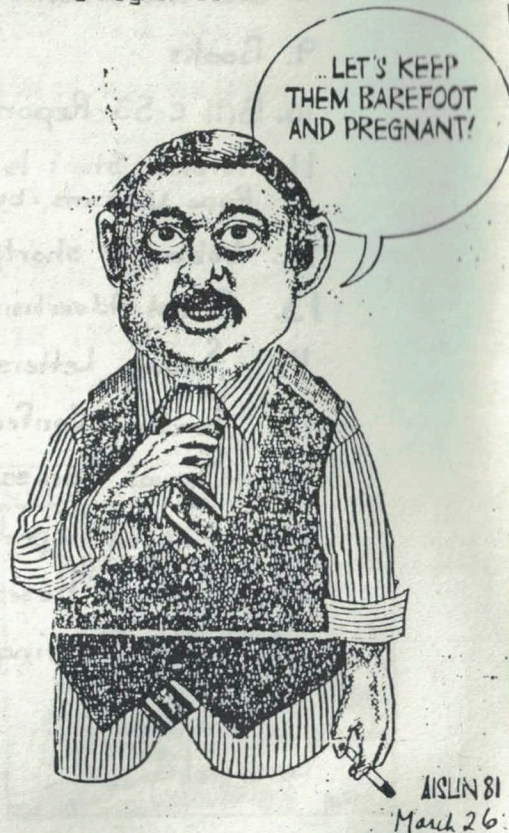
Cynthia Hastings Zinck

3.

NEXT NEWSLETTER
OCTOBER 1981

Deadline: September 30th

Item: P.Q. Finance Minister Jacques Parizeau promises tax incentives and housing grants to encourage a higher birth rate.



WOMEN AND SPORT:

FORMING A FEMINIST PERSPECTIVE

By: Monique Charlebois,
National Steering Committee,
Montreal

Last March, I was invited to represent NAWL at a planning workshop on the advancement of women in sport, sponsored by McMaster University in Hamilton, Ont. Aside from being a subject of interest to all Canadian women, the meeting provided interesting contrasts and parallels to the formation, structures, membership, goals and activities of NAWL. I was also interested in observing the handling of such a meeting, in comparison to NAWL's recent national conference.

Several conferences had been held in 1974 and 1980 on women and sport; however, none of the recommendations had developed into any coherent plan of action. The workshop, funded by Fitness & Amateur Sport Canada, was organized by an ad-hoc planning committee composed of a group of women involved in various aspects of sport. A total of 36 women (and 2 men) were invited to participate in this planning workshop; they represented all aspects of sport: academics, government and sports administrators, coaches, teachers, recreation directors, retired and competitive athletes. Muriel Duckworth of CRIAW, Dorothy Richardson of NAC, and myself, were invited to provide our "expertise" on the formation and functioning of women's groups.

The purpose of this working conference was to provide some intensive interchange, to identify the goals, and needs, of women in sport, improve methods of communication, and to determine the most appropriate methods of achieving the objective of equality. The central question was whether a national organization was necessary, and if so, how should it be structured, and what should be its priorities.

The development of a feminist approach to the needs of women in sport quickly became the central issue. Many participants were wary of "feminist rhetoric"; some instinctively chose a "person-centered, non-feminist approach" to the problems of women in sport: women lacked confidence, were not interested in accepting challenging tasks, couldn't travel, had no training, followed the "wrong" lifestyle, had fewer skills, were not sufficiently trained, etc. However, after much discussion, it was finally accepted that the root of all these evils was the rampant sexism inherent in modern sports and its structures.

The true issues were listed as follows:

- the lack of women in leadership at all levels of sport and recreation (coaches, boards, administrators, policy makers, technicians, educators). In other words, women don't control women's sports;
- the lack of consensus and clear-cut goals among ourselves;
- our lack of trust in each other, due to our cultural and sex role conditioning;
- our lack of opportunities to participate in sport;

- the lack of resources to maximize the participation of women in sport and recreation;
- the lack of support services-e.g. day-care, media coverage, network, marketing, role models.

The "statement of mission" that came out of the workshop was to develop a feminist perspective in sport, or, as one participant put it, "Let's take the balls out of sport." A "feminist perspective" was defined as one which seeks to eradicate sexism in sport, to humanize sport (i.e., reducing violence, alienation, and commercialism, while promoting cooperation), to achieve equality for women within a non-sexist framework, and to expand the standards of performance evaluation, by including such qualities as grace, harmony, balance, aesthetics, and maximum endurance.

Five task groups were established to refine and define the priority tasks:

1. The process committee will prepare detailed statements of principle, identify the target areas and objectives, and determine the method of approach. This task group set the fall of 1981 as a target date to bring an organization into being, and consolidate its philosophy and structure.
2. The research committee will monitor and encourage research on women and sport, and provide a clearing-house of information, in collaboration with other resource groups and institutions.
3. The communication and liaison committee will provide informal and formal links through meetings, personal contacts, newsletters, a women's sport directory, etc.
4. The leadership and development committee will look into increasing the role of women in leadership and power structures in sport.
5. The advocacy and lobbying committee will seek to reallocate and increase funds, promote the feminist perspective, promote affirmative actions programs and amendments to human rights legislation, lobby the sports "establishment" and educate the public, and consider pressure tactics such as litigation.

As a result, an interim planning committee was elected to prepare position papers for the new organization, The Canadian Association for the Advancement of Women and Sport (CAAW+S); its members are Abby Hoffman, Mary Keyes, Kathy Lane, Marion Lay, Rose Mercier, Sue Vail.

Added to the interim planning committee were individuals designated from each priority task group to refine the task list and to circulate action plans to their group members for ratification.

Research : Nancy Théberge
 Communications: Betty Baxter
 Leadership : Shirley Marsden
 Advocacy : Dorothy Richardson

NAWL will have an important role to play as a resource or support group for the new association, particularly with respect to the advocacy and lobbying activities. Further information may be obtained from Rose Mercier, Canadian Amateur Swimming Association, 633 River Road, Vanier, Ont. K1L 8B9.

LOBBYING REPORT By Tamra Thomson

The Federal Government has been busy in the past few months--purporting to set policy and pass laws for the good of women--and ensuring that N.A.W.L. has a say in these matters is proving to be a time-consuming task. Indeed, my first meeting on Parliament Hill as N.S.C. member was a mere 12 hours after my return from the Halifax Conference. The issues have ranged from the Constitution to sexual assault to employment and unemployment.

The House of Commons has recessed until October 14. You can use this time to get to know your M.P. Arrange a meeting through the constituency office. Take him or her to lunch. Educate this person who represents you about the issues that are important to you. Please send a report of your meeting to me--it helps to plan strategy from this end.

The "Parliamentary Lobby" sheet below was prepared for N.A.C., but the information in it will help you get started. Good Luck!

PARLIAMENTARY LOBBY

- PLACE: Your MP's Constituency Office
- MISSION: See your MP about your issue; discuss your priorities and/or local issues; record the MP's views on priorities, on the Government's action, and on the MP's party's action; get a commitment from your MP to ask questions in the house, to get you information about new legislation and to see you again.
- Send a report sheet to your local women's group and to N.A.C.
- WHY?: N.A.C. was formed to press for legislative change. There is a continuing need to see some meaningful changes in the law to improve and protect the status of women. Votes in the House get legislation passed and we need every vote.

How:

IF you have not visited your MP before, the following may be helpful. Phone in advance to make a one-half hour appointment. Do not provide a written brief in advance but mention that you are representing your group and N.A.C. and wish to discuss a specific issue such as childcare or whatever issue you feel is most pressing and about which you feel most competent and prepared to speak. Get two or three people (probably not more). Decide upon an agenda. You make statements and ask questions, then the MP responds. Divide the work--one to introduce and chair, one to speak to some issue or issues, one to record. BE PREPARED. Know what the situation is respecting the law, the recommendation of the Royal Commission and N.A.C.'s position. This can be included in a short brief stating the principles and the problems (one page is sufficient) which includes your names and where you can be contacted.

In the meeting remember this struggle for equality is going to be going on for a while--don't confront unless you have to, but dialogue. Many MP's don't know much about status of women issues and you can educate them. If your MP agrees with the principle of equality then the means to bring it about must be important to the MP.

Get all your points across. Request a follow up appointment. Will the MP send you Hansard? Copies of new bills? If your MP is violently opposed to your position, make a note of it and move on. You can't change minds by arguing but remember it next election.

6.

Follow the meeting with a letter thanking the MP for the time and repeat your major concerns and ask more questions. If you are not clear on some issue, request the assistance of the MP. Continue the dialogue and raise new issues along the way. Always remember that you are the experts on women's lives. The MP may be a man.

LOBBY REPORT

MP's Name, Date Visited, Riding Name

Was your MP: Sympathetic, sympathetic and partially informed, committed to action on your/our behalf, unsympathetic but informed, unsympathetic and ignorant

What issues did you discuss?

How well was the issue received?

Action promised:

Are you going to make a return visit:

Other issues which arose as a result of this meeting:

If you have a written report, consider sending it along with the information above, to your local women's group and to N.A.C.

CONSTITUTION BOUND

If you have been following the news, you will know that the Government's Constitution package passed through a rocky road of second reading debate in late April. The package is now before the Supreme Court, whose decision concerning its legality will be rendered [hopefully] by early Fall. If the Supreme Court

gives the nod, the package then goes back to the House and Senate for two days debate before the final vote.

Intensive lobbying on the Hill resulted in one amendment to the Charter of Rights which will effect women:

28. Notwithstanding anything in this Charter, the rights and freedoms referred to in it are guaranteed equally to male and female persons.

N.A.W.L. played an important role in getting this clause in the Charter. We worked along with the Ad Hoc Committee, N.A.C., and other women's groups; acting for the most part as the legal advisors and negotiators. We met with M.P.'s from all parties, Senators and Government officials in the two month period following our conference in Halifax. And of course, the letters and telegrams from members across the Country added to the impact.

What we must face now is the fact that Clause 28 does not meet all of our concerns. Although it will likely alleviate the problems we envisaged with the "multi-cultural clause", it is unlikely to solve the question of the definitions of equality in Clause 15, equality rights. Furthermore, the word "persons" is not used throughout the Charter, leaving the question of fetal rights vs. women's right to choose wide open.

There is still a lot of work to do on the Constitution issue. If the Supreme Court O.K.'s the package before it, we will have to work to ensure the Charter is interpreted by the Courts in a manner favorable to women: by seeking out good test cases; establishing research clearing houses and creating legal defence funds. Regardless of the fate of the Charter, there is still the next round of Federal/Provincial negotiations to influence: family law, social services, revenue, energy, etc. We can't stop now!

7.

MONTREAL GAZETTE July 11/81

'Why the discrimination against Indian women?'

By BEVERLEY MITCHELL
of The Gazette

Mary Two Axe, a full-blooded Mohawk Indian whose grandparents made a living selling Indian medicine from the Caughnawaga Reserve, received a doctor of law from Toronto's York University this month.

The honor, she admits, came as something of a surprise.

"I only completed Grade 8, you know," she said in an interview with *The Gazette* at the Caughnawaga home she shares with her daughter and son-in-law, Rosemary and Joseph Two Rivers, and their children, Tom, 12, Joey, 9, and Todd, 3.

Two Axe, a short, plump woman with merry dark eyes and a sprinkling of freckles across her nose, was awarded the honorary law degree in recognition of her efforts on behalf of Indian women deprived of their native rights because of marriage to non-Indians.

She is one of them, a non-status Indian, and when she speaks of the injustices she and women like her are subjected to, traces of her warrior ancestors flash in her dark eyes.

Under the terms of the Indian Act, she indignantly noted, women who marry non-Indians face banishment from the tribal rolls. They are subject to eviction from their reserve homes and forfeiture of any ownership of property as well as family or tribal inheritance.

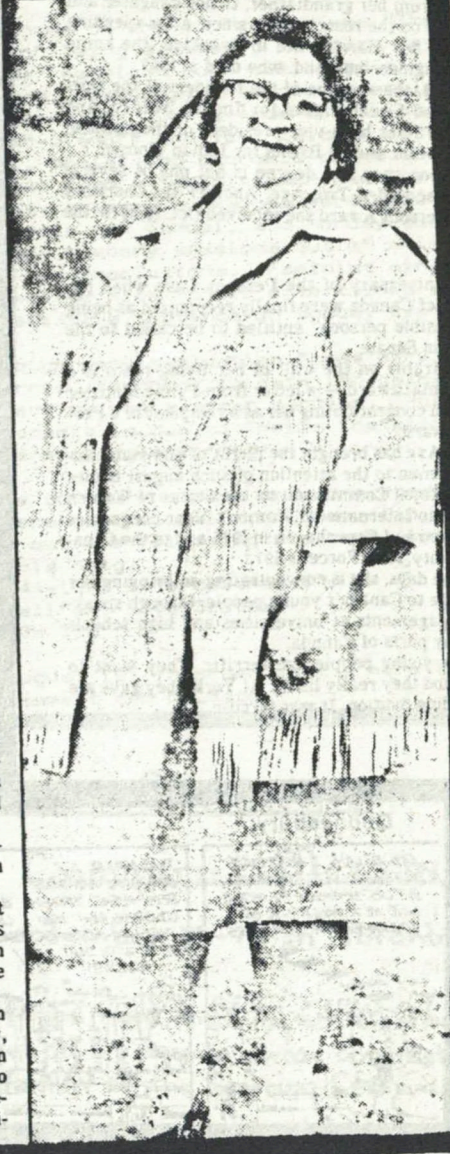
They lose the right to vote within their community and the right to pass on their Indian culture to their children. They cannot be buried in the reserve burial ground beside their ancestors.

"Indian men who marry non-Indian women, on the other hand, are able to endow their spouses with all the rights and privileges of full band membership," she said, explaining that these privileges include the right to live on a reserve tax-free and to receive free education for their children.

"We don't mind that these women become instant Indians but ask: Why the discrimination against Indian women?"

Two Axe, whose family has owned land at Caughnawaga since 1674, sprang into the headlines in 1975 when she and two other non-status Indian women were served with eviction notices by the Mohawk council of Caughnawaga.

The three launched a Superior Court attack on the validity of the Indian band council bylaw, claiming it was based on a misinterpretation of an Indian Act provision which authorizes a band to make bylaws for the regulation, construction, repair or use of buildings owned by the band of individual members of the band.



MARY TWO AXE
Fighting for Indian women

There was so much furore created by the incident that the eviction notice was withdrawn. The case has yet to be settled by the Superior Court.

Two Axe transferred ownership of her land, inherited from her grandfather, to her daughter and has lived on the reserve ever since, after spending much of her married life in Brooklyn, the home of her engineer husband, who died in 1969.

In 1968, she was one of the founders of the Quebec-based Equal Rights for Indian Women, and since 1972 has been vice-president of the national organization, Indian Rights for Indian Women.

The honorary law degree is but one of several honors accorded Two Axe. Another she cherishes is the Persons Award she received Oct. 18, 1979, the

30th anniversary of the Persons Case when the women of Canada were finally recognized as being "responsible persons" entitled to be called to the Canadian Senate.

In a frame on the wall of her living room is a less formal award — a letter from Prime Minister Trudeau congratulating her as a recipient of a Persons Award.

Two Axe has brought the plight of non-status Indian women to the attention of such august bodies as the Royal Commission on the Status of Women in 1968, to International Women's Year congresses in Mexico and Copenhagen in 1975 and to the Canadian Unity Task Force in 1978.

These days, she is concentrating on bringing her message to Canada's young people, through speaking engagements at universities and high schools in many parts of Canada.

"The young people are terrific. They want to know and they really listen. At York, they gave me a standing ovation. It was terrific."

N. A. W. L. seeks a
Co-ORDINATOR

The National Association of Women and the Law is an expanding, non-profit, Canadian, Feminist organization, involved primarily in law reform and public education.

We require a national co-ordinator whose major responsibility will be fundraising. The successful candidate will develop and implement a comprehensive funding program.

Candidates will have a commitment to feminism and experience in fundraising. Skills in business administration and public relations are desirable.

Bilingualism would be a definite asset, as would willingness to work in either the Toronto-Ottawa-Montreal area.

Salary: \$17,500.00 - \$20,000.00, and an incentive plan.

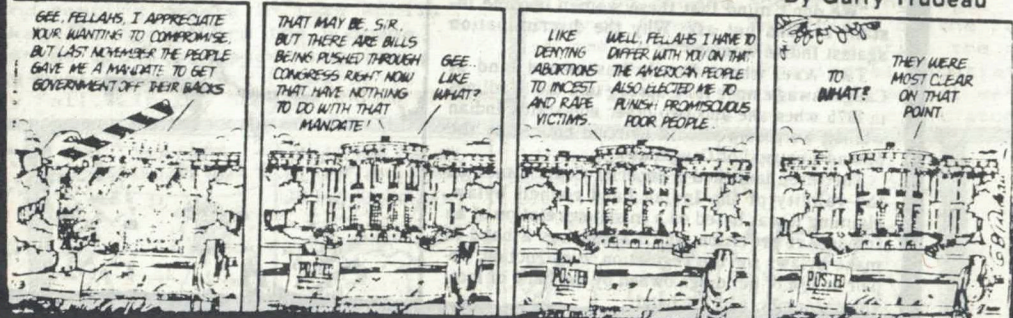
Term: One year

Preliminary screening will be carried out in all major communities and cities. Final interviews will be conducted in Toronto.

To apply, please forward a complete résumé before August 15, 1981, to T. L. Thomson, Box 197, Station B, Ottawa, Ontario, K1P 6C4. (In case of postal strike, please forward résumé to your local Steering Committee member or have it airveloped to Ottawa.)

Doonesbury

By Garry Trudeau



FINANCIAL REPORT

After paying expenses of the Halifax Conference, we had \$7.11 in our National Bank Account. Through a contract I signed with Status of Women Canada for my slides of Copenhagen and my report, I received a project grant of \$3,000.00 and we received a further \$1,100.00 from Alberta, which was left over from their Conference in 1979. We also deposited another \$675.00 for memberships received since February 1, and after paying all disbursements owed to the last Steering Committee and for translation costs, etc., we had a balance of \$3,658.59 in our account before the June Steering Committee meeting.

At present, after paying all expenses for the Steering Committee meeting, we have a balance of \$2,031.90 in our account. Books are being kept in such a way that a full audit can be done after the next year-end.

Books were not in a manner such that a full audit could have been done after last year's end, as some of the receipts had been thrown out. We trust that an audit for the year ending February, 1982, will be sufficient to allay any concerns that the general membership may have re the audit.

As indicated in the funding report, we are receiving \$45,000.00 from Secretary of State and we are applying for a translation grant on a five-year plan.

It appears that most of the costs of the Conferences have now been covered, although there might be some slight additional cost yet coming from the Halifax Conference. Considering that we are wanting to hire a part-time secretary and full time co-ordinator, \$48,000.00 is not a large budget for the year and we must somehow attempt to raise further funds. Suggestions will be welcomed.

MONA G. BROWN
Finance Chairperson

Conference Summary

The biennial N.A.W.L. conference was held on February 20 - 23 at Château Halifax, in Halifax, Nova Scotia. There were approximately 300 persons registered.

The theme of the conference was "The Cost of Being a Woman", on which keynote speaker Kathleen Ruff delivered a superb address. Saturday afternoon, panelists Lorenne Clark, Doris Anderson, Linda Silver-Dianoff and Toni Laidlaw put the legal, social and economic costs of being a woman into a feminist perspective. On Sunday, related workshops were held at Dalhousie Law School, and Monday saw a lengthy plenary sessions out of which came our resolutions. Feminist singer/songwriter Rita McNeil entertained an appreciative audience on Sunday evening.

Although many evaluation forms were not returned, feedback to date indicates the conference was a great success. Most of the credit is due to Thelma Costello, conference co-ordinator.

Those of you who have not completed a conference evaluation, please clip and fill out the following one, and send it to Lois Hoeg,
14A-1675 Oxford Street,
Halifax, Nova Scotia.
B3H 3Z5

by August 15, in order that a more detailed assessment can be made.

NEXT STEERING
COMMITTEE MEETING

September 12-14 in Toronto

If you have anything which should be put on the agenda please contract a member of the Steering Committee.

A WOMAN FOR THE SUPREME COURT?

Top of the list: Competition for Supreme Court appointments be fierce, with these women possible contenders — from left, Madam Justices Claire l'Heureux Dube, Bertha Wilson, Pat Proudfoot.

List of contenders

Attention women lawyers and judges who would like to slip into the scarlet, mink-trimmed robes of the Supreme Court of Canada: You should be letting the federal justice department know right now.

The job pays well — \$86,000 a year (\$4,000 more than the prime minister gets), and you get an office in the historic Supreme Court building in Ottawa plus a private secretary, a court attendant and the best law clerks in the country at your service.

You'll have to live in Ottawa, and you can expect to work hard. The Supreme Court passed 113 judgments last year.

The competition could be fierce. Women's networks will be drumming up names of qualified women, including:

□ Madame Justice Bertha Wilson, 57, of the Ontario Court of Appeal, one of only two women on provincial courts of appeal in Canada. She has been described by local lawyers as "a smart cookie and a superlative choice for the Supreme Court of Canada." Watch for her — Ontario is one judge under quota, according to Supreme Court of Canada tradition, with two judges instead of three.

□ Madame Justice Claire l'Heureux Dube of Quebec's Superior (Supreme) Court, who was top choice last year among women's groups when the two Quebec va-

cancies on the Supreme Court came up. But it's unlikely Ottawa would name a fourth Quebec judge.

□ Madam Justice E.A. McFadyen of Alberta's Court of Queen's Bench (Supreme Court). She has an advantage coming from Alberta, where retiring Mr. Justice Roland Martland comes from.

□ Madam Justice Pat Proudfoot of British Columbia's Superior Court, who told The Star, "I do think as a woman I do bring a different approach, but I'm not always on the side of the woman. I judge each case objectively. But I think a woman on the Supreme Court of Canada could bring some fresh thought to it."

Don't discount a handful of other female judges: Janet Boland and Mabel Van Camp from Ontario's Supreme Court trial division, and Ontario's County Court judges Sidney Dymond, Elizabeth Robson, Patricia German and Karen Weiler; Quebec's Superior Court judges Clair Barrett Joncas, Lemay Warren, Lyse Lemieux, Louise Mailhot and Rejane Colas; Saskatchewan's Superior Court Madam Justice Mary Batten and District Court Judge Mary Carter; British Columbia's County Court Judge Bev McLachlin; Manitoba's County Court Judge Ruth Krindle; and Nova Scotia's Supreme Court Madam Justice Constance Glube.

Bill C-53: A NEW IMAGE FOR SEXUAL OFFENCES IN THE CRIMINAL CODE

A number of N.A.W.L. members from Toronto, Ottawa and Montreal met with the N.S.C. on June 14 to help finalize our response to Bill C-53. A copy of the brief is available for \$2.50 by writing to P.O. Box 197, Station B, Ottawa, K1P 6C4.

In short, we commend the Government for introducing the Bill. Many of the amendments recommended by N.A.W.L. are reflected in the Bill. However, some drafting changes are necessary to better ensure a proper interpretation. Furthermore, some sections, for example those dealing with sexual exploitation of young people, are entirely unacceptable and must be more clearly thought out before any changes are made. N.A.W.L. also recommends that the present test of "honest belief" for the "mistake of fact" defence [Pappajohn] be specifically changed to "honest and reasonable belief."

With the House now recessed for the summer, the fate of Bill C-53 is in limbo. Although introduced for second reading and debated briefly, it never got to a vote on second reading. We now face the possibility of a new Session shortly after the Constitution package passes through the House. Bill C-53 would die on the Order Paper and we're back at square one. That entails convincing the Government (and possibly a new Minister of Justice) to make sexual offences a priority item. Despite the problems in Bill C-53, it is certainly a more viable alternative to push for amendments to that Bill in the Parliamentary Committee than to start from scratch.

What can we do over the summer? Write to Jean Chretien (Minister of Justice) and your local M.P. Tell them you want the Government to give Bill C-53 the priority it deserves. Accent the positive things in it: removal of husbands' immunity, creation of "sexual assault" offences and placement of those offences along side the regular assault offences. The Bill must pass second reading so the public can make input at the Committee stage. Send a copy of our brief to your M.P. In the meantime, I'll continue to bring pressure to bear on the powers-that-be in Ottawa.

Free for the Asking

The Ontario Status of Women Council puts out a regular bulletin called "Status". To have your name added to the mailing list write:

Ontario Status of Women Council
3rd Floor Box 201
700 Bay Street
Toronto, Ont. M5G 1Z6

STATUS Vol. 4 No 2 June 1981 Northwestern Women

In March 1981, the Northwestern Ontario International Women's Decade Coordinating Council released a study of women's work in the region. Its goal was to provide useful information about the status of northwestern women in the workforce and to promote discussion about their contribution in the economy.

A major finding of the study is that the women of Northwestern Ontario are interested in training and employment in non-traditional areas: "In general, one-third of women surveyed expressed interest in employment as mechanics, electricians, carpenters, heavy equipment operators and railroad brakemen/women." This is significant in that, if training and employment opportunities were made available to women, they could fill jobs in industries with chronic labour shortages who, at present, recruit non-local transient workers.



MICHELE LANDSBERG
Special series
Violence against women
Second of 4 articles

Is legal system sick joke on rape victims?

How is it possible?

One out of every five Canadian women, according to the Winnipeg Rape Incidence Project and the Advisory Council on the Status of Women, is sexually assaulted against her will: Grabbed, fondled, clothes ripped, or the victim of attempted rape. One out of 17 is forcibly raped.

(The study of Winnipeg rape incidents in 1978-79 was conducted by community health clinic workers and researchers from the University of Manitoba and Simon Fraser University.)

Yet 94 per cent of sexual criminals walk free, never to be arrested, say the same studies. And only 2 per cent of all rapists will ever stand in court and hear themselves pronounced guilty. And for those 2 per cent, the average sentence will be 2½ to 3½ years... though many, many, are let off with a warning or a fine.

This winter, a man in Toronto held up a grocery store and stole \$50 and a carton of cigarettes and was sentenced to nine years in jail.

A man who grabbed, at knifepoint, a 14-year-old newspaper delivery girl and raped her and committed other foul acts, was given five years, even though he had 10 previous convictions.

14.

A man who lured two 16-year-old boys to his hotel room with a promise of liquor, and then attacked them, got nine years. A 15-year-old girl who took a ride from a friend of the family was raped and dumped on the road at 3 a.m., far from home. The judge lectured her about "using better judgment" (no one lectured those boys) and gave the man 2½ years. That man had 45 previous convictions.

Legal system a joke

I don't argue that longer sentences are the cure for crime. But to compare the relative seriousness with which courts view different crimes reveals something to me: That the legal system is a monstrous sick joke, a joke of which we women are the butt.

Defence lawyers rant and rave about rape charges as though rapists are the aggrieved victims. And in two weeks of interviews, at least 10 experts, from psychologists to lawyers, made the same telltale slip in talking to me: They referred to the raped woman as "the accused."

Conviction rates tell part of the story. In 1979 in Toronto, for example, 207 alleged rapes were reported, 87 men were charged, sixteen of the men were brought to trial and 12 were convicted of rape or a lesser charge. On that basis — 12 out of 16 — Toronto law officials proudly claim a 75 per cent conviction rate. But what of the estimated 88 to 90 per cent of rapes that the federal Advisory Council on the Status of Women says are never reported?

What of the hundreds of rape reports never investigated by the police because they felt the evidence was not strong enough to go to court. What of all the cases which somehow evaporated between charge and trial?

Good question. No one seems to be able to clarify these confusing statistics. Indeed, the chaos of crime and court records and the absolute lack of judicial, police and provincial co-ordination mean that we are all groping in the dark about this major and serious crime.

Comparing conviction rates for different crimes is like comparing apples and bicycles.

17.

Lobbying Shorts

FEDERAL/PROVINCIAL FISCAL ARRANGEMENTS

Since Confederation, the Federal Government has found it necessary to develop a number of mechanisms to transfer revenues to the Provincial Governments. These arrangements are generally reviewed at five-year intervals and the current "equalization" agreements expire on March 31, 1982.

Negotiations for the transfer payments take place behind closed doors. However, in an effort to create an appearance of public input, the special Parliamentary Task Force of Federal/Provincial Fiscal Arrangements was established earlier this year. Public hearings began in early May and the Task Force was to report back to Parliament by the end of June... precious little time for women's groups to prepare intelligent briefs for submission. N.A.W.L. joined other groups in pointing this out to the Government.

ive Sexuality, the term unbounded... that the police choose not to believe the complainant or not to pursue the case because they think there isn't the kind of evidence on which a jury could convict.

Clark's analysis shows that even if there is no question that a sexual assault took place, police tend to write off as "unfounded" complaints in which the victim has been drinking, knew her assailant previously, is on welfare or has waited more than 24 hours to report.

If you are a young, middle-class student living at home with your parents, Clark says that police are more likely to classify your report as "founded." This pre-judging of criminal cases may save the courts a lot of work, but the public is entitled to ask whether our police have been empowered to make such binding decisions.

So, when I asked Dufty about unfounded rapes, I expected him to explain some of that. Not at all. He insisted that "unfounded" means that no rape took place and, "anyway, we have no statistics at all on that, none."

"And he should know," said Luby, "because he's the officer in charge of rape statistics."

Then I asked Dufty about false rape reports. A moment earlier, he had claimed to have no statistics on unfoundedness. Now the Pandora's box was open. "Oh, false reports. We call those unfounded. Easily 50 per cent of rape reports are false. You know, women who are mad because their boyfriend left them, or teenage kids who come in late and they're scared their dad will be mad so they... that some guy raped them."

but a first glance reveals some good and some bad.

LABOUR MARKET DEVELOPMENTS: The growth of the labour market will slow down in the 1980's, but the greatest proportion of those entering the work force will be adult women. But just at the time when women's participation in the work force increases, traditional women's positions (in the clerical and service sectors) will decrease. Technological progress will require a greater number of skilled workers. Women must look to the new growth areas if they are to have marketable skills.

The Task Force recommends, inter alia, the establishment of "progressive employment practices" to ensure the employability of key target groups--women, native people and inhabitants of certain regions. These "practices" are billed as "bigger and better than affirmative action programs". However, their possible impact on women is one item we will have to address in our analysis.

impostor has gained... ed by a previously trusted acquaintance. The men "who can't control themselves" would seem to be a figment of police imagination. A high proportion of rapists have planned the attack ahead of time. The victim is selected at random. The crime is one of aggression, not sexual passion.

I asked Luby and Dufty about the possible link between sado-masochistic pornography and rape. Dufty said, "Well, if you want a nice round figure, you could say 50 per cent of rapists have the stuff."

Luby broke in with "now you take, for example, those women who were breast-feeding in public... The connection was not clear to me.

When I asked about any rise in violence, they suddenly began to talk about a European case in which a woman purportedly raped a man.

Like the people who call the rape victim "the accused," these officers seemed to be blaming many of the rapes on women even though the crime is committed only by men.

In a recent anti-rape campaign, the United States Army sternly warned its commanding officers: "One need not be a rapist to be part of the problem. Repeating myths about rape, either seriously or in jest, is a form of psychological sexism that can actually encourage rape."

I believe those words should be carved in stone over the doorways of every police station.

Thursday: Can you avoid rape?

Toronto Star
Tuesday, May 5, 1981
Section C, pages C1-C28



MICHELE LANDSBERG
Special series
Violence against women
Second of 4 articles

Is legal system sick joke on

A man who lured two 16-year-old boys to his hotel room with a promise of liquor, and then attacked them, got nine years. A 15-year-old girl who took a ride from a friend of the family was raped and dumped on the road at 3 a.m., far from home. The judge lectured her about "using better judgment" (no one lectured those boys) and gave the man 2½ years. That man had 45 previous convictions.

Legal system a joke

I don't argue that longer sentences are the cure for crime. But to compare the relative seriousness with which courts view different crimes reveals something to me: That the legal system is a monstrous sick joke, a joke of which we women are the butt.

Defence lawyers rant and rave about rape charges as though rapists are the aggrieved victims. And in two weeks of interviews...

Write for the
Newsletter

THANK-YOU, THANK-YOU, THANK-YOU

I would like to say thank-you to all those people who helped, pushed and prodded a very green editor into getting out something vaguely resembling a newsletter. My sincere thanks to Tamra, Mona and Monique for their major written contributions. And a very special thanks to Monique Charlebois for her advice, assistance, willingness to help in very substantial ways - she proof read the French edition, and dug up numerous articles - in fact, she probably finds it hard to believe that the newsletter has actually left Montreal. My thanks also to Mary Anne Nixon who provided a great deal of moral support - she actually convinced me that I would get a newsletter out.

the editor

NEWSLETTER FEATURES

A fund has been established to provide three honourariums of \$100.00 each for newsletter articles. The articles must deal with issues and problems specific to N.A.W.L. as a national organization and/or local caucuses. Examples of the type of article being sought include: an analysis of the advantages and disadvantages of locating a local caucus on a university campus; establishing a viable caucus; and developing lobbying techniques. Articles should average 1500-2000 words. All N.A.W.L. members are invited to submit articles to the Newsletter editor. Selection will be at the editorial committee's discretion. We are hoping to make this type of article a regular feature, so all submissions will be greatly appreciated and carefully considered.

Lobbying Shorts

FEDERAL/PROVINCIAL FISCAL ARRANGEMENTS

Since Confederation, the Federal Government has found it necessary to develop a number of mechanisms to transfer revenues to the Provincial Governments. These arrangements are generally reviewed at five-year intervals and the current "equalization" agreements expire on March 31, 1982.

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IF N.A.W.L. is going to have an impact on this round of negotiations, we must act now. Any caucus or member interested in preparing a brief should contact their N.S.C. member for more information. An informative brief on the subject has been prepared by the Canadian Council on Social Development and is available from them at P.O. Box 3505, Station C, Ottawa, K1Y 4G1. The C.A.C.S.W. has released a rather cursory overview in the form of a brief (hard to follow--poorly written and/or translated). N.A.C. has also prepared materials on the subject.

LABOUR MARKET DEVELOPMENT AND UNEMPLOYMENT INSURANCE TASK FORCES REPORT TO PARLIAMENT

On July 9, Hon. Lloyd Axworthy tabled two Task Force Reports in the House, both of which could have far-reaching effects on women's employment. The reports are on Labour Market Developments in the 1980's and Unemployment Insurance in the 1980's. A detailed study of both these reports is necessary before coming to a final verdict.

but a first glance reveals some good and some bad.

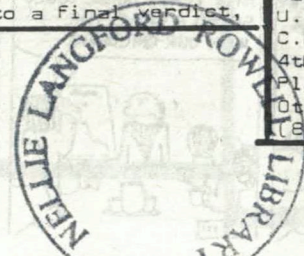
LABOUR MARKET DEVELOPMENTS: The growth of the labour market will slow down in the 1980's, but the greatest proportion of those entering the work force will be adult women. But just at the time when women's participation in the work force increases, traditional women's positions (in the clerical and service sectors) will decrease. Technological progress will require a greater number of skilled workers. Women must look to the new growth areas if they are to have marketable skills.

The Task Force recommends, inter alia, the establishment of "progressive employment practices" to ensure the employability of key target groups--women, native people and inhabitants of certain regions. These "practices" are billed as "bigger and better than affirmative action programs". However, their possible impact on women is one item we will have to address in our analysis.

UNEMPLOYMENT INSURANCE: The Task Force recommends a number of changes that women's groups have demanded for many years: the elimination of the "Magic 10" rule for eligibility for maternity benefits; maternity benefits to be extended to adoptive parents; and part-time workers to be more equitably protected by benefits. On the other hand, recommendations to increase qualification periods and shorten the period for payment of benefits may have a detrimental effect on many unemployed.

The Government plans to revamp the Unemployment Insurance Act by next Spring and to develop policy on job creation in the 1980's over the next year. The Task Forces are looking for reaction to their reports by mid-September. Copies of the reports and further information can be obtained from:

Marcel Filiatrault,
U.I. Task Force,
C.E.I.C.,
4th Floor, Phase IV,
Place du Portage,
Ottawa, Ont. K1A 0J9
(819) 997-4036



- OR -

Diane C. MacKay, Co-ordinator,
Labour Mkt. Devt. Task Force,
4th Floor, Phase IV,
Place du Portage,
Ottawa, Ont. K1A 0J9
(819) 99702245

WOMEN'S OUTREACH PROGRAMMES IN DANGER

On May 26, Axworthy announced his plan to establish seven women's employment resource centres, to be part of the regular employment centres across Canada. Although the Government insists that the new Centres will not oust the jurisdiction of various outreach projects currently in existence, the implications for the Federally-funded projects may be serious.

Representatives of 19 women's outreach projects met with C.E.I.C. officials and Axworthy in late June, but received little encouragement. The only assurance made was that the Minister would consult with the groups before any changes were implemented.

If Outreach projects are to continue in their present independent form, and not be integrated into government employment centres, we must put the pressure on now. Contact your local M.P. and Lloyd Axworthy with your concerns. A short list of the issues is printed below. For more details, contact your nearest women's Outreach program or write to me.

DEMANDS OF WOMEN'S OUTREACH PROJECTS

WE WANT:

1. Women's Outreach to continue with permanent funding to both the Outreach Program and individual projects,

2. Women's Outreach to maintain its Flexible mandate to serve the needs of women in overcoming barriers blocking access to opportunity,
3. Women's Outreach to continue to be seen as a supplementary and complimentary service to CEC,
4. Women's Outreach to extend and maintain its mandate to provide permanent service with realistic funding and resources to include all activities that impact on women and employment (i.e. housing, daycare, transportation, human rights),
5. Women's Outreach project workers to be given parity with private and public sector workers doing the same or similar work,
6. Women's Outreach workers to meet with Axworthy personally and immediately,
7. Women's Outreach workers to meet annually,
8. Women's Outreach to have simplified and minimal reporting forms and systems that reflect the type of work they do. Projects must be consulted to develop these forms and systems.
9. National organizations such as CCLOW, NAC, Criaw, CUPE, NAWL to meet with Axworthy concerning women's Outreach,
10. Increased services to women within CEC to be continued but not at the expense of existing or future Outreach projects for women,
11. Women's Outreach projects to remain community based and not to be institutionalized.

THIS COMPANY WAS
FOUNDED ON INNOVATION,
MEN, AND IT'S YOUNG,
CREATIVE MINDS LIKE
YOURS THAT KEEP US ON
TOP!



WE WELCOME YOUR NEW
THINKING AND IDEAS. WE
EMBRACE EACH AND EVERY
FRESH APPROACH TO OUR
BUSINESS LIFE!



SOME OF US WERE WON-
DERING ABOUT A 'PATER-
NITY LEAVE' SO WE COULD
SPEND A LITTLE TIME
WITH OUR CHILDREN.



ARE YOU OUT OF
YOUR GOURD??



Mr. Clean dirties up his Image for Women

MONTREAL (CP)-

A Mr. Clean television commercial which depicts a little girl cleaning up a bathroom left dirty by her brother, took top "honour" for sexist advertising in a contest sponsored by Quebec's Council on the Status of Women.

The commercial, broadcast nationally, won hands down in the Demeritas '81 contest, the first organized by the council's committee for non-sexist advertising.

The brother in the commercial doesn't offer to help the girl clean up but instead comments: "What a brilliant little sister I have."

"This ad reinforces the idea that the feminine sex is dedicated by nature to domestic tasks and that women should be at the service of men," said council chairman Claire Bonenfant in announcing the award.

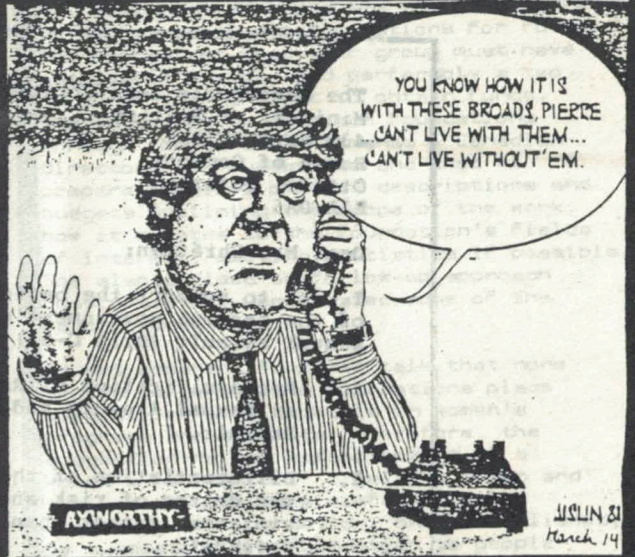
The commercial received 200 of the 1,650 nominations sent in to the council by 1,500 women across Quebec. More than half of the ads nominated appeared on television.

The five woman, two-man jury singled out offenders in five other categories: daily newspapers, radio, weekly newspapers, magazines and advertising flyers.

The daily newspaper mention went to a stereo store ad portraying a girl on roller skates clad in skimpy shorts and a tight T-shirt and carrying a Sony portable tape recorder.

Bonenfant said the committee hopes to run the contest again but also include merit prizes for non-sexist advertising.

As a positive example in the depiction of sex roles, she cited a television commercial created for the Dairy Bureau of Canada which shows a man, his wife



Once again we are asking N.A.W.L. members to let their government know how they feel. N.A.W.L. has been lobbying extensively on a number of issues of concern to women. As you read through the newsletter, the many areas where active support for change is necessary is obvious. We need your help. Without it, it is difficult to convince the politicians that we do represent the feelings of Canadian women.

After some discussion, the Steering Committee decided that the insertion of form letters into our newsletter was not the most effective way of using N.A.W.L.'s strength. Form letters, like petitions, tend to be discounted by legislators on the assumption that you can get people to sign anything and that therefore, there is no real conviction behind the letters. Original letters, and particularly hand written letters convince our erstwhile leaders that someone 'out there' really does care.

On the next page of the newsletter is a sample letter for an issue which N.A.W.L. has been vitally concerned about. Please send your letters in supporting these

The Honourable Jean Chrétien
 Minister of Justice
 438 North Block
 House of Commons
 Ottawa, Ontario
 K1A 0A6

Dear Mr. Chrétien:

I wish to support the basic intentions and format of the federal government's draft legislation on sexual assault (Bill C-53) specifically I endorse:

1. Reclassification of Rape & Indecent Assault as Sexual Assault and Aggravated Sexual Assault.
2. Differentiation of these offences based on the degree of risk and the use or threat of violence (rather than "penetration" as at present).
3. Prohibition on inferring consent from lack of resistance (drop section 244-4(b).
4. Elimination of spousal immunity.

Yours truly,

Name: _____

Address: _____

Date: _____

The Outcasts



By Ben Wicks



FUNDING CONFERENCE REPORT

June 10 - 12, Cynthia Hastings-Zinck (Ontario) and myself, attended a Funding conference sponsored by Secretary of State Women's Programme. We were initially addressed by Francis Fox, who advised us of the increase in women's projects budget from one million dollars to 4.1 million dollars. He also advised that the letter campaign launched by a number of women's groups was effective in getting the budget increased. Various groups representatives pointed out how small the budget remains in comparison to other government budgets for native programs, bilingualism programs, etc. Mr. Fox suggested that more letters and pressure should be put on government to give women's issues a higher priority - KEEP THOSE LETTERS COMING!!

Huggette Labelle, Deputy Minister, Secretary of State, also addressed the forum. She raised some interesting questions re charitable tax numbers and lobbying. It was suggested that organizations should try to set up a charitable division for research and education within their organization, in order to solicit bequests, memberships and donations; and, in order to qualify for funds from various charitable foundations. This suggestion was brought before the National Steering Committee at our meetings from June 12 - 14, and the Steering Committee approves this suggestion. I am in the process of investigating how this is done.

There were also suggestions for the establishment of a "Women's Foundation". In a conversation with Mr. Fox and Ms. Labelle, it was suggested that Secretary of State Women's Programme fund people specifically to raise funds for a "Women's Foundation". Their initial reaction was favourable. Please write to these people c/o Secretary of State Women's Programme urging them to proceed with this suggestion. The suggestion came about as a result of a lecture given to us by Catherine McKinnon of the Donner Foundation.

Ms. McKinnon addressed the group on how to approach private foundations for funds. She emphasized that your group must have charitable status, and preferably a two to three year project to obtain funds. She suggested we approach foundations through the Canadian Almanac - Canadian Directory to Foundations and that we prepare detailed project descriptions and budgets outlining the scope of the work, how it relates to the foundation's fields of interest, quoting statistics if possible. She also advised on follow-up approach (businesslike), and listed some of the major foundations.

It was apparent from her talk that none of the large private foundations place special, or any, emphasis on women's programs and projects, therefore, the suggestion re the establishment of a Women's Foundation. I believe Woman and the Law could play a useful role in assisting the foundation, once established, by suggesting the Foundation to people inquiring re charitable bequesting, when drafting wills and setting up trusts.

Nancy Lawand, Director of Women's Programme, outlined the growth of women's programs and the necessity to fund national organizations. She also stressed the danger of relying solely on one source of funding. She suggested those organizations who received operating grants this year, allocate some of the funds to fund raising, so that alternate sources of funds will be found for women's organizations.

Ms. Lawand also advised on Secretary of State criteria for funding, new procedures and stressed the necessity for interchange between various women's groups. This need became more apparent as the conference continued and one group discovered it was researching the same topic as another group had just finished researching. It was suggested that some central data system for all women's research be set up.

Resources for Feminist Research, Toronto, has a number of publications, as does

Women's Movement Archives in Toronto. C.R.I.A.W. advised that it hopes to set up a national computerized data bank on women's research and is running a test project in Alberta. N.A.W.L. will be keeping in contact with C.R.I.A.W. re this project.

It was also suggested that women's groups advise other women's groups of their activities by contributing articles on their organizations to other women's newspapers, newsletters, etc.

Maureen O'Neil, Co-ordinator, Status of Women Canada, addressed the assembly, explaining the function of her department, as it is often confused with Secretary of State Women's Programme.

Status of Women Canada was established as a result of a cabinet decision in 1976, to give greater priority to the rights of women. The concept was to have this agency review all legislation, projects and programs to ensure that women's involvement, participation and concerns were being contemplated and taken into consideration. Status of Women Canada reports to the Minister Responsible for the Status of Women. It also recommends policy changes to other federal bodies and provides liaisons with other federal department, provincial governments, advisory councils and national women's groups.

Ms. O'Neil indicated that the task set out for her department's mandate is too large for the amount of staff and what is required in re-training and encouraging a sensitivity to feminist concerns by planners and policy makers from other departments, as one department cannot possibly oversee all programs and policies for all levels of government.

Ms. O'Neil also advised that their budget for women's programs will no longer exist due to the increase in funding for Secretary of State Women's Programme. This is unfortunate for Women and the Law, as we have been the recipients of numerous project grants from Status of Women Canada in the past.

There is no counterpart, provincially, to Status of Women Canada, except in Quebec. NOTE - we should be lobbying the provinces through our local caucuses to urge the provinces to set up this type of agency.

Lucie Pepin, President of Advisory Council on the Status of Women gave a short presentation outlining the areas that the Advisory Council is working on, including:

- a legal defence fund for women (anticipating the necessity of court challenges on the Charter of Rights);
- constitutional reform including the retention of federal jurisdiction on divorce;
- an up and coming conference on pensions - women and aging;
- and representations to the task force on federal-provincial joint fiscal arrangements.

Ms. Pepin's speech was quite conciliatory, and at the Steering Committee meeting the weekend of June 12 - 14, it was decided that we would attempt to be supportive of Future Advisory Council work and attempt to co-operate with the Council. It was also decided that we would follow up earlier calls by N.A.W.L. for an independent all party parliamentary committee to make appointments to the Advisory Council (after consulting with major women's groups), and to which the Advisory Council could report. It was further decided that we would not actively participate in the N.A.C. external review of the incidents surrounding the resignation of Doris Anderson. Gwen Brodsky is responsible for writing letters to the Advisory Council members and relevant cabinet ministers and M.P.'s, re our views of the appointment and review process. Please express your views on this issue to Gwen and directly to M.P.'s and cabinet ministers.

The agenda also included a presentation

by Lyse Blanchard of Status of Women Canada on the problems associated with the re-negotiation of federal-provincial fiscal arrangements. Current arrangements will expire in March of 1982 and a parliamentary task force was struck February 5, 1981, to report to the House of Commons June 25, on suggested terms for re-negotiation. Unfortunately, women's groups and Status of Women Canada were not informed of the task force or the cut off date for formal submissions until four days before the deadline, consequently, most women's groups were unable to make formal representations to the task force. It appears there was some attempt to exclude women's organizations, as other groups were notified (such as the Canadian Medical Association and the Canadian Teachers Association), and were able to submit detailed briefs. All caucuses should write letters to the task force committee c/o House of Commons, Ottawa, protesting the selective notice given on such an important issue. The matter is still an issue and N.A.W.L. would like a caucus to volunteer to research the area further and submit a brief before the federal-provincial Finance Ministers' Conference this fall. A brief outline of the issues will follow and detailed information and other briefs can be obtained by writing Mona Brown, Box 160, Sperling, Manitoba, R0G 2M0, or phoning (204) 745-2028 during working hours, if your caucus or you as a member would be interested in this area.

Briefly, the funds involve two significant types of programs of crucial interest to women:

- (a) E.P.F. - flexible financing re medicare, hospitalization and post secondary education, by way of cash and tax transfers, involving the transfer of 6.4 billion dollars, in 1981. Under this program the provinces need not match federal funding and need only account for block funding. The provinces desire less accountability and more money, and the federal government wants stricter national standards and greater accountability.

- (b) C.A.P. - [Canada Assistance Program] - established through federal legislation, where the federal government shares the cost of provincial and municipal assistance in areas such as social assistance - payments to families directly, including health care costs, day care subsidies, etc. (1.97 billion transferred in 1981).

Problems result from flexibility and programs varying widely from province to province, as the provinces decide which social services will receive funding. There is disagreement as to which services should be given priority.

If the federal government cuts funding in either area - which they are indicating they may do, women throughout Canada will be hurt significantly.

NOTE: The Steering Committee urges a caucus to take this matter on for study, review and report as soon as possible. We should also be writing to the provinces, health ministers and the federal government - Monique Begin - urging more control over medicare through national standards and expressing concern over the recent report of Justice Hall on medicare.

Finally, we were treated to very interesting talks by John Fisher of the Institute for Non-Profit Organizations, Mona Forest from Women's Information and Referral Centre, Montreal, and Christine LaFrance from Entrelle, Hull.

These people specialize in fund raising and have raised millions of dollars for non-profit organizations.

Mr. Fisher advised that most voluntary organizations are top heavy with programs and do not devote enough time to organization and management (N.A.W.L. a good example), consequently, organizations go from crisis to crisis responding to specific needs at the time and never build a solid financial or organizational base.

He suggested that we must change our concentration if we wish to have a viable

and effective organization. He also advised on how to fund raise (some tips) and how to increase memberships. He suggested that we have sustaining memberships and honorary board members or patrons, life members, business memberships, etc.

He also stressed the need for a strong executive and suggested that organizations should have on-going nominating committees to recruit new executive members. (Perhaps caucuses should start their search for candidates for the 1983 Steering Committee elections soon. Some type of nominating committee could be organized if members desired one. Please let us know your views.)

Mr. Fisher also advised that you can get funding not only in dollars themselves, but also by having corporations and foundations volunteer people, products, services, raw materials and skills. He suggested we contact Shell, Royal Bank, C.I.B.C. and Xerox, who will all volunteer people as experts in certain fields. He also suggested approaching airlines for discounts and approaching lotteries, unions and businesses as well as foundations for moneys. He stressed the importance of union assistance to feminist organizations, (something N.A.W.L. has never concentrated on or approached).

Annual fund raising campaigns can take various forms, including:

- (a) a large campaign with high publicity, i.e. United Way;
- (b) project proposals - writing up detailed proposals and submitting to a few foundations and government, and getting personal interviews with the foundation's representatives;
- (c) annual event - dinner/dance, marathon, casino night and getting someone to underwrite or sponsor the event;
- (d) a year round project, i.e. running a second hand store;
- (e) deferred giving, bequests - by

setting up your own foundation;

- (f) direct mail solicitation;
- (g) membership fees and donations.

I had a private meeting with Mr. Fisher where we discussed N.A.W.L.'s present structure, organization, funding sources and membership. I advised him that N.A.W.L. had received an operations grant of \$45,000.00 for this fiscal year from Secretary of State Women's Programme, but we had no other large source of funds. I told him the allocation from Secretary of State, noting the portion for the paid co-ordinator, as follows:

- \$20,400.00 - for a paid co-ordinator [full time or part-time], with a part-time secretary;
- 15,100.00 - for National Steering Committee travel and visits to local caucuses;
- 2,950.00 - for rent and telephone;
- 6,300.00 - for research grants to be given to each caucus in the amount of \$350.00;
- 250.00 - for an audit
- \$45,000.00 - TOTAL

Mr. Fisher cautioned us about hiring a lawyer or someone who could do lobbying and research at this time for a number of reasons:

- (a) Our funds are limited. We will be unable to get the best and we don't know from year to year as to whether we can keep this person employed, therefore, if offered a more permanent job, the person would be liable to move on.
- (b) If we hired a lawyer to lobby and research, our organization would become dependent on that person's views and the politicians would view our association as they view that particular individual, which could be dangerous.

He thought it was better to get caucuses, members and the National Steering Committee to continue doing the research, writing position papers and lobbying, and to hire a part-time secretary to keep up correspondence, and a full time fund-raiser to raise money to get our organization into a good financial position.

He cautioned about giving the paid co-ordinator too many organization tasks such that she does not have time to properly fund raise. He suggested the Steering Committee continue to do the newsletter, lobbying, info bank, daily finances and have our co-ordinator fund raise.

The Steering Committee, after much thought and consultation with Secretary of State Women's Programme, has decided to accept these suggestions - witness the advertisement at the front of the newsletter. Please note that we are looking for a qualified feminist fund raiser.

Hopefully, that person will raise sufficient funds to pay her own salary for the following year and to hire a full-time organizational co-ordinator.

The Steering Committee is hopeful that we will receive numerous résumés for the position and that our membership will approve and understand our position. (COMMENTS PLEASE!) We are also hopeful that you as members will "spread the word" to people you think might be qualified for the job, so that our selection base is as broad as possible.

Finally, the Women's Programme emphasized the need to apply to our government departments for funding. In this vein, I have application forms to complete from the Department of Justice, which is concentrating on Violence against Women and Women in the Criminal Justice System. If anyone has any research or wants to work on this project, please contact me or your local Steering Committee representative.

On June 15, I also met with people from Secretary of State Language Programme (under a separate budget), and have grant applications to complete in order to have N.A.W.L. become totally bilingual. Hopefully this newsletter, as well as all research papers, staff and conference material, will be able to be translated if our grant application is successful.

As you can see, the funding conference was most informative and the weekend Steering Committee meeting was greatly influenced by it. The Steering Committee met the same weekend as Cynthia and I were already in Ottawa. I stayed on Monday to meet with the Language Programme people and to help Tamra lobby on Bill C-53 - see her lobbying report.

I would sincerely like members and caucuses comments and suggestions on the fund raising issue and volunteers and letters on some of what was emphasized at the conference. It's your organization - have some input - tell us your views - tell your M.P.'s your views!

Sincerely submitted

MONA G. BROWN
P.O. Box 160
Spierling, Manitoba
R0G 2M0
(204) 625-3347 (Home)
(204) 745-2028 (Office)

WHEN THE VOTE WAS WON

MANITOBA	January 28, 1916
SASKATCHEWAN	March 14, 1916
ALBERTA	April 19, 1916
BRITISH COLUMBIA	April 5, 1917
ONTARIO	April 12, 1917
NOVA SCOTIA	April 26, 1918
NEW BRUNSWICK	April 17, 1919
PRINCE EDWARD ISLAND	May 3, 1922
NEWFOUNDLAND	April 13, 1925
QUEBEC	April 25, 1940

Heading them off at the passes

A new student attending a get-acquainted wine and cheese party in September was unnerved to find the hand caressing her bottom belonged to one of the professors hosting the event.

"Who did you have to sleep with to get this love note?" wrote another professor in the margin of a student project highly rated by an outside professional.

Both alleged incidents took place this

journalism students posted notices of a meeting—for women only—to document examples of sexual harassment. After the meeting they went public, deploring what they called "the unprofessional conduct of certain professors." Without naming names, they listed as commonplace everything from terms of endearment, fondling and jokes about breasts, to more serious practices dubbed euphemistically "a lay for an A."

School Director Stuart Adam responded by deploring sexual harassment, but the reaction of some male faculty members indicated they deplored the publicity more than the issue. Two

year at Canada's oldest school of journalism, at Carleton University in Ottawa, where the faculty has always prided itself on an unusually close and informal relationship with the students. Lately that closeness has been cast in a different light as charges of sexual harassment electrified the university community, titillated outsiders and set professors against students in a confrontation that may wind up in court. It began three weeks ago when senior

professors, Bob Rupert and Brian Nolan, alleging the students were smearing guilty and innocent alike, had their lawyer serve three of the organizers with libel and slander writs. A third professor, Roger Bird, launched similar action Friday. The legal action has cast a pall of official silence over the school. But behind the "no comments," growing support for the students indicates their concerns have some basis. "I was warned by former students before I left Winnipeg which professors I should watch out for," snapped one student, who refused to be named.

The students are launching a national fund-raising drive to cover the legal costs which Maurcen McEvoy, 24, Debbie Woolway, 21, and Susan Dusel, 22, can't hope to meet alone. Understandably sympathetic is Carleton's dean of arts, Naomi Griffiths, a well-known feminist and founder of the Canadian Research Institute for the Advancement of Women. By week's end, Griffiths had said she would indeed improve complaints procedures and launch programs to combat sexism. For Griffiths, who takes as given that "we live in a sexist society," the whole episode could have produced positive benefits were it not for the libel actions. "I am simply astonished," she said, "that responsible, mature faculty members could react to students at such a low level of tolerance." —ELIZABETH GRAY

More on this case next month - including a Report on the Women's Defence Fund.

The Caucuses Report:

OTTAWA CAUCUS REPORT

By Vida Vukadinovic

The Ottawa caucus has been kept quite busy since the National Conference in February, which twelve of our caucus members were able to attend. We are in the process of planning the 1981 Ontario Regional Conference, to be held at the Ottawa law school, October 16, 17 and 18. The theme of the conference will be "Women and the Criminal Justice System". Interest in this area was fostered by Maud Barlow, who came to talk to our caucus in the Spring on behalf of "Women for Justice". "W. for Justice" is particularly interested in prison reform, with emphasis on the Prison for Women in Kingston. The conference will begin with a keynote speaker on Friday evening followed by a wine and cheese reception. Saturday morning will see a panel on "Female Offenders" followed by a lunch hosted by the Ottawa caucus. Sat. afternoon there will be a panel on "Women in the Court System" followed by a choice of four workshops on Battered Women, Prostitution, Abortion and Pornography. Cocktails will end the day and we are still investigating the possibility of providing some entertainment with a feminist touch. The Ontario Regional meeting, for W & L members, will be held on Sunday morning.

We are working hard in order to obtain sufficient funding so that the October conference can be an enlightening, educational and enjoyable experience for all who attend. Our intent is to emphasize education and discussion, not policy-making at this particular stage. Posters and more detailed information on the conference should be available in early September. We are looking forward to seeing you all then !!

Regular caucus activities will also resume in September with our annual Wine and Pizza party on Sept. 3. Those members who were in Ottawa over the summer attended a Pot Luck supper in honour of the National Steering Committee, who were in Ottawa for a meeting June 12 and 13. The Steering Committee was

also taken on a "Person's Tour of Ottawa", conducted this time by Tamra Thomson. Our caucus will be attempting to have our paper on "Unemployment Insurance" ratified nationally according to the procedure agreed upon at the Halifax conference. It is important that this be done within the next few months as the topic is still extremely current.

BEST WISHES for a good autumn to all our friends and associates in NAWL!



Recruitment Booklet

Susan Heakes (Queen's University Caucus) is attempting to put together an information booklet dealing with recruitment techniques. Any information from other caucuses about methods found to be particularly helpful or totally useless would be helpful. Along with recruitment, Susan is trying to collect a list of speakers. She would appreciate any information on suggested good speakers or warnings about bad ones, if they need money, travel expenses, etc. Please send information to:

Susan Heakes,
9 Lynhaven Crescent,
Ottawa, Ontario.
K2E 5K3

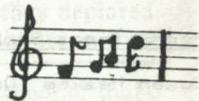
TORONTO AREA CAUCUS OF WOMEN AND THE LAW:
T.A.C.W.L.

One very substantial result of the Halifax Conference has been the establishment of a Toronto Regional Caucus. Growing out of the desire of the N.A.W.L. members of both the University of Toronto and Osgoode Hall for co-ordination and support of one another's efforts and the desire of articling students and practitioners for a caucus which reached beyond the university time structure, committed members decided to form a new caucus.

Fortunately, through the efforts of the Osgoode Caucus, funding was received to pay a co-ordinator to organize the women interested in forming the new group. The Co-ordinators have played a major role in providing linkage for the group and have ensured, through provision of typed minutes and personal telephone calls that all interested members are kept informed of the caucuses activities.

To date the caucus has over thirty members and has established committees to work on Organizational Structure, Divorce Jurisdiction and Abortion. Other committees are in the works. T.A.C.W.L. is expanding and anyone wishing to join the caucus is more than welcome.

Early September (tentatively September 12) has been selected as the time for a founding meeting.



Notes: N.A.W.L. Songbook

I am collecting feminist songs for a N.A.W.L. songbook. If you know or have written feminist songs, please send them along--funny, or serious, original or adapted. Please send material to:

Lois Lowenberg,
Apartment 406,
35 Raglan Avenue,
Toronto, Ontario.
MSC 2K7

Quebec Women Must Keep
Name

MONTREAL (CP)-

"Any man who lets his wife keep her own name isn't man enough to get my vote," said the Saskatchewan farm wife who refused to vote for Joe Clark, because he "permitted" Maureen McTeer to retain her single identity along with her maiden name.

In Quebec this kind of thinking has long been out of date, and with the passage of Bill 89 is illegal. The bill makes it obligatory for all women who marry, as of last April 2, to continue using their maiden names in all civil procedures. They are free to use their husband's name socially if they wish.

Quebec civil law, based on French rather than British precedent, has long provided that a woman's maiden name is her legal name. Only custom has dictated in the past that a married woman take on her husband's name socially and on legal documents such as driver's licenses and credit cards.

Susanne Marcotte was one of those who balked at the custom when she married in 1976.

"I felt I was a product of my environment and my family and I couldn't understand why I should become a different person with a different name, simply because one day at 3 o'clock I got married," she says.

"I thought it would be easier not to go through all the complications of changing my credit cards, driver's license and so on."

While she would like her children to have her name, she admits that in today's society, while legal, it still is not really possible.

It's legal because under Bill 89 parents can choose the father's name, the mother's name or a combination of both as the family name for their children. The only stipulation is that it not be composed of more than two names.

OSGOODE CAUCUS REPORT

Osgoode Hall Women's caucus maintained a high profile over the past year with a large number of public events as well as a number of informational and structural support activities.

Public events included a slide and panel discussion of incest, and a similar presentation by the Rape Crisis center on pornography and violence against women, a panel discussion of equal pay for equal value with representatives from the Ontario Ministry of Labour's Employment Standards Branch, the Canadian Human Rights Commission and the Equal Pay Coalition. As a result of this panel the Osgoode Women's Caucus lobbied Donald Johnston, President of the Treasury Board, Dr. Elpie, the Ontario Minister of Labour and Gordon Fairweather of the Canadian Human Rights Commission, demanding no further exceptions to equal value legislation.

We also lobbied the Toronto Transit Commission because of offensive advertisements on the T.T.C. buses. The ads depicted a woman who looked like she had been sexually assaulted and appeared to have a bleeding knife wound in the back. Both individual members and the caucus as a whole wrote numerous letters about the ad which was eventually dropped because of complaints.

Film presentations were also a part of our activities. We showed Women in Arms--the study of Nicaraguan Women and Wives' Tale about women in the Sudbury Inco strike.

Osgoode also provided support for the lobby on the constitution sending telegrams to the party leaders demanding equal rights for women be enshrined in the constitution.

We are looking forward to a busy summer as many of us have become involved in the fledgling Toronto Area Caucus and planning another active season next fall.

O.W.L. REPORT

In April of this year, members from each Ontario caucus met in Toronto to attempt to develop co-ordination and co-operation among the six Ontario caucuses. The meeting was a great success. It was agreed that each caucus should appoint a co-ordinator who would act as the contact person between caucuses and a phone link chain was established. Co-ordinators decided that specifics of O.W.L. business should be discussed at the annual regional conference with co-ordinators possibly arriving one day early to facilitate this exchange.

The O.W.L. meeting in April also decided that a newsletter for Ontario should be produced with each caucus taking a turn as editor. The first newsletter will be produced by Windsor and all submissions should be made as soon as possible. A December issue will be edited by the caucus at Queen's University while the Toronto Regional Caucus has agreed to tackle the March issue.

The main purpose of O.W.L. will be ; to provide information and support among caucuses.

University of British Columbia Caucus Report

Within the law school, the Women's Committee's activities began with the "Learned Friend" program and a reception for first year women during orientation week. A workshop on public speaking was also held which offered invaluable skills in presentation, preparation and speech writing. Another workshop was presented on mentoring and establishing a network system. A visiting delegation of women from Albania was invited to speak on the comparative status of women.

Four law students were able to attend the National Conference with funding received by the student society, Alumna Association and the U.B.C. Faculty Women's Association.

The committee's community involvement included co-sponsoring a panel discussion on women in the legal profession as well as organizing a speaking program in the high schools to encourage more female students to enter law.

VICTORIA CAUCUS

1981 appears to be a year when N.A.W.L. activities in the Victoria Caucus have gathered momentum. The general meeting of March 16, 1981 drew new members, and a subsequent pot-luck dinner brought even more interest in membership. Although the membership consists mainly of University students and lawyers, more encouragement is being given to people in the non-legal community.

There have been several developments of interest in the Victoria Caucus in the last few months. Firstly, the Law Foundation of British Columbia has agreed to provide a small operating budget for the year to cover costs of printing and mailing local newsletters, liaison with other N.A.W.L. groups and general expenses.

Secondly, the Law Foundation is presently funding a community education project being carried on by Bonnie Solem, Nola Silzer and Judy Kenacan. This project has several facets. One facet is to gather information and provide outlines for N.A.W.L. members in Victoria to go out to speak to schools and women's associations in the fall, with respect to women and the law. The project is also providing an information bank for widows and widows' groups with respect to their entitlement and resources available to them on the death of their spouses. Another facet is to establish a permanent library of women's materials in Victoria, using the Women's Legal Resource Information Bank as a starting point. Nola Silzer, as part of this project, is up-grading the material for the course offered at Camosun College, entitled "Financial Management of your own Life".

Thirdly, an application for funding from the Department of the Secretary of State has just been approved, for a project entitled "Women and the Criminal Code-- A Symposium". This project, initiated by Gwen Brodsky and Dr. Suzanne Bircher, will be a two-day symposium to take place in late September or early October, and will feature speakers and workshops on such topics as prostitution, abortion reform,

sexual assault, pornography, women as judges and criminal lawyers and women as offenders.

On March 21, Deborah Acheson, Lisa Dewar and Bonnie Solem went to Vancouver to attend a dinner to honour Clara Brett Martin, the first woman lawyer in the British Commonwealth. This dinner is now an annual event, in its fourth year, held by the Women's Committee of the University of British Columbia Law School.

One of the main objectives of the Victoria Caucus is to bring N.A.W.L. more into the community and encourage membership from that area. Partly to achieve that goal, and partly to achieve its objectives in the Constitution of N.A.W.L.? the Victoria Caucus has been active in the support of Pro-Choice groups such as CARAL and Coalition for Choice on Abortion. At a Coalition for Choice rally on June 16, 1981, Gwen Brodsky was a guest speaker. Her subject reflected the current state of the law regarding abortions and the effects of these provisions of the Criminal Code on Canadian women.

Another objective is to establish, in the records of other women's organizations, the idea of N.A.W.L. as a legal resource for those groups. It has been mentioned by several groups that they were thinking of hiring a lawyer to research the law on various issues. It is hoped that through our continued activities in the community, we can provide such legal services for those groups.

CAUCUS RESEARCH GRANTS

RESEARCH GRANTS AVAILABLE FROM N.A.W.L.

The National Steering Committee has a number of grants available for area caucuses. The grants are for the sum of \$350.00 to help defray research costs. Caucuses are invited to submit proposals to the Steering Committee, outlining the nature of the research to be done, and the approximate date for completion. A condition of the grant is that a brief summary of the results and/or a copy of any paper or brief resulting from the research be sent to the Information Bank. We sincerely hope that all caucuses will take advantage of these grants.

JULY 1981

POSITION AVAILABLE

CANADIAN CONGRESS FOR LEARNING OPPORTUNITIES FOR WOMEN

JOB TITLE: National Co-ordinator

DESCRIPTION: The National Co-ordinator will work with the Board of Directors to ensure the ongoing effective functioning of C.C.L.O.W., to provide leadership and direction for advocacy efforts, and to administer the national office.

BACKGROUND:

C.C.L.O.W. is a national organization which promotes learning opportunities for women as a means to improve our political economic and social status. We do this by sharing information about women's learning needs and available options, publicizing creative new programs, and by putting pressure on institutions and government to make more and better learning programs accessible to women.

SALARY: \$23,000.00 per year plus
benefits: C.P.P., health
insurance, 4 weeks vacation.

RESPONSIBILITIES:

Co-ordination/Networking

- Strengthen links between C.C.L.O.W. members, provincial/regional networks, national committee and executive, through correspondence, travel, phone calls.
- Work closely as staff advisor with all committees and task forces.
- Assist developing francophone network.
- Maintain liaison with other adult education and women's organizations.

Advocacy

- Highlight issues for national advocacy by monitoring legislation and policy decisions at a federal level.
- Develop strategies for action at a national level, and consult with

regional/local networks to co-ordinate federal and regional action.

Administration

- Co-ordinate fund raising efforts.
- Prepare and monitor yearly budgets.
- Manage office: oversee finances, answer correspondence, prepare funding proposals and annual reports, etc.
- Supervise volunteers and/or additional staff.

QUALIFICATIONS: Feminist with training and/or experience in Adult Education activities and issues. Excellent communication skills and administrative ability. Fluency in French a strong asset. Travel required.

STARTING DATE: September 1, 1981.

SEND DETAILED RESUME to: C.C.L.O.W.,
29 Prince Arthur
Avenue,
Toronto, Ont.
M5R 1B2

NOTICE:

Newsletter packages were returned to Montreal for the following persons. Anyone knowing the correct addresses for these persons, please contact Mona Brown, at Box 160, Sperling, Manitoba, R0G 2M0, Telephone (204) 626-3347, or (204) 745-2028.

Joanne Ranson, Vancouver

Carol Smith, Calgary

Marie Doring, Calgary

Jan Peterson, Calgary

Judith Keene, Toronto

Sandra Grier, Calgary

Debbie Van Ginzel, Calgary

NATIONAL STEERING COMMITTEE - 1981-83

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H: 604-727-3157
O: 388-4516

MONA BROWN Prairie Region
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ROG 2M0
O: 204-745-2028
H: 626-3347

TAMRA THOMSON Ontario Region
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Ottawa, Ont.
K1N 7W8
[REDACTED]
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O: 978-6497

MONIQUE CHARLEBOIS Quebec Region
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NANCY DORAY-BOLTON Member-at-large
7141 Sherbrooke St. W. responsible for post-Conference '81
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LOIS HOEGG Atlantic Region
14A-1675 Oxford St. responsible for Information Bank
Halifax, N.S.
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