1982 NAC ANNUAL GENERAL MEETING OTTAWA, ONTARIO MARCH 12-13-14, 1982 NAC 2166

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The Friday evening get-together gave your delegates the chance to meet other participants and to reminisce about events over the ten years since NAC's conception.

It was announced on Saturday morning that Madam Justice Bertha Wilson would receive the Persons Medal as the first woman to be appointed to the Supreme Court of Canada.

We heard reports from the following NAC committees:

Finance
Employment
Friends of NAC
Pensions
Editorial
Media Watch

The Membership Committee recommended the hiring of a full time co-ordinator to liaise between member groups and NAC executive. This recommendation prompted controversy over this proposed \$25,000 expense. In addition, we heard from regional representatives from Eastern, Western and Northern Canada who felt out of touch with the NAC executive due to lack of communication with the Toronto-based office. Regional representation continues to be problem because the focus of NAC tends to be on central Canada.

The Membership Committee reported that NAC now has 190 member groups representing over 1 million Canadian women or more than 5% of our population. 126 groups out of 190 member groups were represented by 191 voting delegates at the annual general meeting.

With regard to the NAC Constitution Committee, the conference was severely and repeatedly hampered by genuine concerns over the member groups' resolutions not having been circulated 30 days in advance of the annual general meeting as is required by NAC's constitution. The annual general meeting was told that the resolutions submitted by the member groups to amend NAC's constitution had been mislaid in the office and had not be distributed as required.

Experienced delegates stated that the operating procedures of the NAC executive were not always in accordance to the NAC constitution and by-laws. This concern appears to have cropped up at other NAC annual meetings over the years. It is the opinion of your delegates that the executive is faced continually with the need for immediate action on a great number of fronts; and we speculate it may not always be possible for the NAC executive to take timely and effective action while adhering strictly to the constitution.

Our Saturday luncheon speaker was Marilou McPhedran, a lawyer on the Ad-hoc Committee on the Constitution. Marilou cautioned us to watch carefully the use of Override Section 33 of the new Canadian Charter of Rights. It is her belief that Override Section 33 will be used against women.

Workshops were held on the following topics:

Sexual Assault Prostitution Reproductive Rights Pornography

Media Watch Employment Survival Fed.-Prov. Fiscal Arrangements Family Violence Marriage & Career

The resolutions emerging from these far too numerous workshops were not well co-ordinated and, as a result, in some instances conflicted with each other. The annual general meeting found it impossible to deal with all the resolutions within the two day time frame.

By acclamation, Doris Anderson is the president of NAC this year. There are new faces on the NAC Board of Directors with representatives ranging from St. John's, Newfoundland to Armstrong, B.C. - so member groups are geographically well represented.

Pauline Green attended the lobbying instructional meeting and the lobbying sessions of each of the three political parties on Parliament Hill. The bells rang throughout these sessions at which the NDP were well represented and supportive. The largest MP turnout was from the PCs with Joe Clark in attendance. The Grits finished a poor third despite Solicitor-General Caplan's attempt to rally greater attendance from his fellow Liberals.

Your delegates have the following recommendations:

- The delegates to the NAC annual general meeting be provided the previous year's conference kit, including committee reports and resolutions submitted by member groups.
- The delegates to the NAC annual general meeting be provided the previous year's issues of MEMO and STATUS.
- 3) The delegates to the NAC annual general meeting receive the Club's voting direction on the resolutions submitted by member groups prior to the annual general meeting (when, of course, these resolutions are mailed in advance of the general meeting).
- 4) The Club's Nominations Committee follow NAC's practice and post biographies and photos of election candidates at the Club's April meeting each year.
- 5) It be the responsibility of the Public Affairs Committee to select a NAC liaison person at the beginning of each Club year.

Respectfully submitted,

Pauline Green and Ann Hagarty

OPENING BALANCE		20,353.16		
REVENUE				
Affiliation Fees Donations Grants: Secretary of State SOS Language Prog. Interest earned Publications Registrations: ACM Status: Subscriptions Hadvertising Recoveries: Misc. Trust: Administ. Fees Pension Kits Pensions Persons Walk Fundraising: Ottawa Brunch Persons Year Seals Two Bit Campaign Playing Cards Buttons Speakers-Resource Fees Friends of NAC	7,104.30 1,035.40 30,000.00 4,430.00 2,846.16 357.81 4,308.00 4,751.65 100.00 117.34 1,000.00 559.85 5,014.25 34.00 1,610.15 130.00 259.74 627.22 31.50 160.00 7,576.67	172,054.04		192,407.20
DISBURSEMENTS				
Annual Meeting 1981				
Facilities Telephone/Telegraph Supplies/Postage/Equipment Travel: Delegates " Exec/Staff " Workshop Resource " Exec/Staff: 1982 Miscellaneous	(100.75) 49.44 203.84 425.00 425.00 355.00 399.82 10.00	1,767.35		
Mid Year Meeting				
Facilities Travel Administrative Expenses Speakers' Honorarium	1,908.74 8,498.16 562.94 550.00	11,519.84		
Constitution		1,639.09		
Translations				
Annual Meeting Documents Operating - General Mid Year Meeting	348.34 1,077.05 528.00	1,953.39		
Fund Raising		<u>×</u>		
Two Bit Campaign Playing Cards Friends of NAC Party	419.49 246.72 368.50	1,034.71		
Travel			-	
Executive: Speaking Engagmts. Brief Presentations Executive/Staff: Misc. Executive Meetings	152.40 (156.73) 880.97 25,287.52	26,164.16		

Disbursements - co	ntinued
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Disbursements - continued			_
Operating			
Bank Charges	409.92		
CPP Expense	478.36		
U.I. Expense	717.55		
Salaries	29,014.38		
Blue Cross & OHIP	616.80		
Pension	2,872.84		
Rent & Maintenance	4,472.13		
Telephone/Telegraph	6,234.88		
Stationery & Supplies	3,729.23		
Postage & Deliveries	5,806.56		
Equipment rental/maint.	3,000.30		
purchase	1,074.34		
Duplicating	6,696.85		
Printing	8,248.14		
Executive -meeting expense	922.26		
Subscriptions dues denstions			
Subscriptions, dues, donations	454.40		
Consulting fees	2,074.90		
Petty Cash	201.19	74 540 07	
Sundries	517.34	74,542.07	
STATUS OF WOMEN NEWS			
Publishing/Printing/Binding	117.28		
Postage/Cartage/Deliveries	. 730 43		
Taxout (Editing /Art Direction)	738.42		
Layout/Editing/Art Direction/			
Writers-Photographers Fees Miscellaneous	341.54		
Translations	735.95	0 560 43	
Translations	762.30	9,562.41	
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Committees			
Membership	164.80		
Native Women	2,864.95		
Pension	5,510.37		
Employment	1,119.90		
Fiscal Arrangements	1,109.91		
Permanent Funding	1,621.37		
Justice	1,298.63		
Area Representatives	325.21		
Media	1,813.99		
FON Walk	( 5 )	V	
Social Services	136.00	16 035 30	144 210 20
Social Services	70.15	16,035.28	144,218.28
Balance Remaining	300		48,188.92
2	.5511 <b>x</b>		
Reconciliation			
TECONOTITE CLOID		387 31	
Bank Current Operating O/D	(3,157.67)		
Bank Savings Operating	7,923.34		
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Bank Current Operating 0/D Bank Savings Operating Term Deposits Bank Current Status Bank Savings Status	(3,157.67) 7,923.34 38,000.00 2,329.73 3,393.32
	48,488.72
Less Employee Deductions Plus due from Trust Plus NAC due to Status	640.35 250.55 90.00
	48,188.92

### Addendum to Financial Statement

In addition to the revenue indicated on the above statement, NAC has raised private money for committee projects through donations from the NAC Trust. In 1981-82 the Trust provided \$20,000 for Pension Seminars in various regions of Canada. This brings NAC's total of self-generated revenue to the end of February, 1982, to \$57,624.04.

#### PERMANENT FUNDRAISING COMMITTEE ANNUAL REPORT

#### MARCH 1982

Committee Members: Pat Hacker (Chair) Marilyn Keddy

Marilyn Keddy Farida Shaikh

The 1981 NAC Annual General Meeting resolution calling for 75% self-sufficiency in funding within three years led to the establishment, in April 1981, of an interim funding committee "to make preliminary investigations into alternate funding sources and to make tentative recommendations re funding sources availability" (NAC Minutes, Executive Meeting April 11/81). At this same meeting, a permanent fundraising committee was struck. The function of this committee was to determine ways in which NAC could reduce its dependence on government, or any other single-source funding.

The Permanent Fundraising Committee chair has investigated various ways in which NAC can raise substantial amounts of money towards its general operating expenses. It must be noted that NAC, as a political lobby organization, cannot issue tax receipts for contributions that go towards its operating budget.

A variety of ways to raise money have been considered and attempted during the past year. A NAC annual fundraising week was established, during the month of October to coincide with Persons' Day. The date for this year's NAC Fundraising Week will be October 15-21. The "Two-Bit Campaign" was chosen for a name based on the idea that if every woman in Canada, or even every woman in every member group of NAC would contribute only 25¢ (two-bits) NAC could raise millions of dollars.

With the Two-Bit Campaign it was suggested that member groups organize events and activities in their communities which would bring in both revenue and publicity for NAC.

NAC also undertook to sell non-sexist playing cards, and a brunch was held in Ottawa on Persons' Day.

The overall outcome of these efforts has not been sufficient to make a dent of any consequence in the NAC budget of \$200,000.00 Response from member groups generally has been that NAC should assume responsibility for raising money. Unlike NAC Trust, NAC cannot issue tax receipts for contributions and as a result, some of the contributions received at the NAC brunch in Ottawa had to be channelled into NAC Trust in order that receipts could be issued.

Interest in fundraising for general operating expenses on the parts of the executive, the members of the Permanent Fundraising Committee, and the membership of NAC has been nearly non-existent. Clearly, the concern for funding is tacitly left to the government funding for which annual application is made.

The Permanent Fundraising chair has suggested that a committee of interested members outside of NAC, coordinated by an executive member, be organized to plan and execute a major fundraising event annually. Membership on this committee should be for a two-year term in order to maintain continuity. To this end a committee has been struck, including Laura Sabia, Illa Drever; Nancy Jackman, Catherine Devlin and Pat Hacker and arrangements are underway for a fundraising dinner to be held in Toronto, October 18, 1982. We expect to raise in the neighbourhood of \$18,000.00 and NAC Trust will issue receipts for part of the cost of the dinner, plus any part of auctioned items from the mini-auction which are tax receiptable.

The recommendation made by the Permanent Fundraising Committee is that inasmuch as little interest is shown in achieving 75% self-sufficiency, and that inasmuch as no tax receipts can be issued through NAC, that the resolution from the 1981 Annual General Meeting be recinded, and in its place NAC concentrate on an annual fundraising event.

## SOCIAL SERVICES & HEALTH COMMITTEE ANNUAL REPORT - MARCH 1982

The 1981 AGM specified that a Social Services & Health Committee be reactivated and that it initiate work on: a women's mental health conference, information dissemination, opposition to cutbacks, reaffirmation of day care policies, strategy development re reproductive freedom and dealing with reactionary groups. Some action has been taken on all of these issues. The following has been accomplished:

- A National Health Conference for women is planned, in cooperation with the Committee for a Canadian Women's Health Network, for the Spring of 1983.
- Background information on social service and health issues will be passed on to members of the next Executive for dissemination.
- 3) The Social Services Committee submitted a brief to the Parliamentary Task Force on Federal-Provincial Fiscal Arrangements opposing cutbacks to the Established Programs Financing Act and arguing for the expansion of such social services as health care, education and child care.
- 4) The committee was active in the fight to extend day care through the Ontario Coalition for Better Day Care. The cabinet and politicians were lobbied and a committee member is involved with setting up community networks.
- A committee member collected information on the rise of right-wing groups for dissemination later.
- 6) The committee issued a press release reaffirming NAC's position on abortion, opposing the attempts by anti-women groups to restrict the availablity of safe, legal abortions in Newfoundland.

# The Social Services & Health Committee recomends to the membership that we adopt the following goals for the 1982-83 year:

- In the light of the fact that women's job areas will be severely cut back as a result of technological change, we recommend that NAC actively lobbies for dramatic expansion in the social and human services sector to pick up both the slack in employment areas for women and to serve the expanding needs of women for such services as day care and health care.
- 2) We recommend that NAC help to initiate a coalition of NAC member groups, unions and other interested organizations to exchange materials and expertise on the deleterious health and survival affects of nuclear technologies and actively lobby the Federal Government to develop safe alternatives to the products of nuclear technologies.
- Since women are the major group being affected by the introduction of micro-chip based technologies in the workplace right now, the committee recommends that NAC demand that the Federal Government immediately conduct a comprehensive study of the negative health affects (such as radiation, increases in shift work, hearing loss, stress, loss of visual acuity, and so on) of such technologies and that until the results of the study are known, rigid standards surrounding the introduction of VDT's, etc., be put into place to protect the emotional and physical health of women workers.
- 4) The committee recommends that NAC makes it clear to the Federal Government that we are dissatisfied with the inadequate testing of such birth control devices for women as the contraceptive pill and IUD's, and demand that the Federal Government expand the research on the health effects of these and newer contraceptives for women.
- As economic conditions decline, the health and well-being of the most economically vulnerable groups, such as older women, female single-parents, native women, and poor women, is particularly threatened. The committee, therefore, recommends that NAC lobby the Federal Government to increase immediately the delivery of payments and support services (pensions, health care, day care, counselling, employment options, welfare payments and tax deductions) to such groups.
- The committee feels that, increasingly, the fight around reproductive and other rights will take place in the courts. We have explored the possibility that NAC could intervene in the selection processes and standards for judges above the county court level, and we recommend that NAC develop a list of feminist candidates for appointment to the bench; in connection with NAC member groups such as National Association of Women and the Law, develop and publicize criteria for selection of female judges; and monitor and intervene in the selection process.

Members of the Committee this year were: Illa Drever, Nancy Jackman, Bev LeFrancois, Kay Macpherson, Lynn McDonald (chair), Norma Scarborough (Secretary), Jill Schooley.

The committee defined its tasks as promoting Friends of NAC by small coffee parties and mail-outs to prospective members. That is, major events such as fund raising dinners were left to the permanent fund raising committee and ad hoc committees. Kits were prepared for FON hostesses, and promotional material on NAC was sent out to lists of prospects supplied by committee members.

The committee was successful in seeing Friends of NAC events take place for the first time in a number of cities across the country: Vancouver, Burlington, Oakville, Stratford, Kingston, Fredericton, Charlottetown, Wolfville and Halifax. Several coffee parties/brunches/wine and cheeses and a book sale were held in Toronto. Another innovation, a Friends of NAC wine and cheese was held in conjunction with the annual meeting of a member group, the Federation of Women Teachers Associations of Ontario.

The attempt to enlist liaison people from major cities/regions was unsuccessful. We advertised at NAC executive meetings and in the MEMO, but volunteers were not forthcoming.

The committee sponsored a Friends of NAC" Women's Walk" of Toronto on the anniversary of persons' day, October 18th. The event was a critical success, but the turn-out was poor. A fundraising party held after the Toronto pensions conference also had a poor turn-out.

An unexpected spin-off from FON events has been increased applications for group memberships. Thus, events that did not yield large numbers of Friends have helped NAC by increasing our group network.

		1980-81	1981-82
Friends of NAC		450	426*
Revenue	*	\$8,788.41	\$7,576.67*

\*(to date, i.e. 2 weeks missing)

#### MEMBERSHIP COMMITTEE ANNUAL PEPORT - MARCH 1982

#### COMMITTEE MEMBERS

Anna Bors, Lee Grills (chair), Bev LeFrancois, Jill Porter, Jill Schooley

#### 1981 ANNUAL GENERAL MEETING RESOLUTIONS

1. Be it resolved that NAC distribute a listing, by region, to the region involved, of the names, addresses and contact persons of all member groups to facilitate communication and that each member group receive the name and address of the regional representative to facilitate direct mutual communication.

Latest listing in AGM kits.

2. Be it resolved that regional representatives organize regional pre-annual meetings in order that women across the nation will have informed input into the annual meeting.

Due to lack of funds, this resolution was not realized. Budget for 1982/83 contains request for additional funds for regional representatives.

3. Be it resolved that member groups (a) issue invitations to NAC elected personnel to address meetings of their groups and other potential member groups in their areas, (b) provide space for NAC issues in their newsletters and advise NAC of other newsletters for their areas, (c) invite NAC to participate in their annual meetings or fora.

This item was repeated in NAC Memo and in a letter to all member groups in May 1981. Response from member groups was excellent.

 Be it resolved that each member group select a liaison person to communicate NAC issues to their membership and their members' concerns to NAC, and notify NAC who that person will be.

This request was extended via Memo and letter in May 1981. Approximately 50% of the membership responded.

5. Be it resolved that it is the role of the membership to determine the policy of the organization and send direction to the Executive and that there should be no restriction on the number of resolutions from workshops to be put forward unless this is done through the Constitution.

This has been honoured by the Annual General Meeting Committee.

#### **NEW GROUPS**

New groups welcomed into membership by region: B.C./Yukon: 8; Alberta/NWT: 1; Saskatchewan/Manitoba: 1; Ontario: 46; Quebec: 2; Maritimes: 6; Newfoundland/Lab. 2. This is a total of 66. We now have a total number of member groups in good standing: 100 190.

DISAFFILIATIONS - Total number: 27 10 Location

#### WHO WE NEED

The Membership Committee feels we need more representation from francopohone groups, native Indian women's groups, domestic workers, and immigrant women's groups.

#### RECOMMENDATIONS TO 1982/1983 MEMBERSHIP COMMITTEE

Alter the NAC Constitution in order to standardize membership fee notices and simplify office procedures so that reminders are sent December 1 and past due on the last day of February. We further recommend that new memberships be pro-rated by month if groups join mid-stream. Provide in Constitution for "affiliate" group status so groups whose constitutions may disallow full participation are able to participate in an unofficial status. We further recommend that there be provision for "forgiveness" of dues and make the suggestion that individual women consider providing their names as a source of anonymous donations for fees as the need arises.

#### RECOMMENDATION TO AGM

- section to study of the stating In order to facilitate communication between member groups and the Executive Committee, we recommend that a membership liaison person be hired.

In order to determine who is eligible for travel funds and delegate status at the Annual General Meeting, we recommend that it will be unacceptable to be in arrears unless we receive notification that fees are en route. Lbu Fel 20/207

#### FISCAL REARRANGEMENTS COMMITTEE ANNUAL REPORT - MARCH 1982

At our priority setting session, the NAC Executive established a committee on Fiscal Rearrangements. The two volunteers for the committee were myself and Dorothy Richardson. Expertise in this subject area is notoriously hard to acquire. Very few people, if any, thoroughly understand the issues. None of them are dedicated to protecting women's interests. So, we saw the work of the committee as involving significant research, gathering information on existing fiscal arrangements, on the ongoing process of changing those arrangements, and on the impact of those changes on women, and then sharing this information with NAC member groups so that together, on the national and political levels, we could co-ordinate our lobbying for changes that would improve or at least protect the existing status of women.

Important decisions affecting women are increasingly made in federal/provincial negotiations and consultations. This committee represents NAC's first attempt to get involved in a subject that is on the federal/provincial negotiating table, and to develop expertise in consultation and lobbying on a double front.

We were guided in our actions by our awareness that the federal/provincial area is a tricky one for lobby groups—there is a danger of being caught in the middle—and also by our awareness that many of our member groups already have long-term lobbying relationships with provincial governments which we did not want to jeopardise, or which we wanted to help them strengthen.

With this round of fiscal rearrangements, the last was in 1977, there was, for the first time, a Parliamentary Task Force (The Breau Task Force) taking submissions from concerned citizens and groups. However, the Breau Task Force was set up with what was, given the complexity of the subject matter, an entirely inadequate time for groups to prepare submissions. NAC protested the impossible deadlines for presentations and demanded that they be revised (Telegram, April 27, 1981). Because it was impossible to prepare a well-developed brief in the time available, the committee decided not to make a presentation to the task force, but instead to spend the Spring and Summer gathering information in order to produce a position paper in response to the task force report which was due out August 31.

Unknown to the Committee on Fiscal Rearrangements, the Social Services Committee, without consultation, forwarded its own submission to the Breau Task Force. We discovered this when the NAC office received a letter dated July 7 thanking NAC for its submission to the Task Force. When I raised this matter at the executive meeting in September the Fiscal Rearrangements Committee received the appropriate apology from the Chair of the Social Services Committee. At the same meeting I asked for a copy of their submission to the task force and eventually received a copy of that submission on December 6, 1981.

At the executive meeting in December, Alicia Lawrence volunteered to join the committee to work on the impact of changes in fiscal rearrangements on post-secondary education. Later that month Dorothy Richardson resigned from the NAC Executive.

During the year the committee has done the following:

 Produced a position paper in response to the Report of the Parliamentary Task Force on Federal/Provincial Fiscal Arrangements. This was approved by the Table Officers in September, and circulated to the executive. It was sent to the Parliamentary Task Force, the Prime Minister, and distributed widely.

Produced two pages in MEMO on lobby strategies re Fiscal Rearrangements. It was sent to all member groups, distributed at NAC's mid-year meeting in Newfoundland, sent to all Regional Reps to act on, distributed at a meeting for B.C. women's groups, and

otherwise distributed at meetings.

Sent a letter outlining NAC's concerns with the process and content of fiscal rearrangements to: The Prime Minister, the Federal Cabinet, all Federal MP's, All Senators and all members of all provincial legislatures.

4) Joined the Canadian Council on Social Development Coalition on fiscal cuts to social services, health and post-secondary education. Using a plan developed by NAC, letters were sent to all MP's, Senators and all members of provincial legislatures. Thanks to Mary-Ann Nixon for doing liaison on this issue. Ongoing monitoring, with the coalition, concerning the Federal Budget and its impact on women.

Helped send two Regional Reps to a conference on fiscal rearrangements run by Edmonton Social Planning Council. Shared information from NAC and gathered information.

Thanks to Alicia Lawrence and Terry Padgham for help on this.

 Attended a federal interdepartmental meeting to discuss funding arrangements for childcare.

7) Organized a possible workshop for NAC AGM with panelists: Karen Hill from CCSD and and Shelagh Dunn from Institute for Intergovernmental Relations, Queen's University.

Some copies of the NAC position paper, the lobby strategy pages of MEMO, the letter sent by NAC to all MP's, the letter sent by CCSD Coalition to all MP's are available here and from the NAC office.

The Fiscal Rearrangements Committee leaves as a legacy to NAC a large collection of papers, books, reports and newspaper clippings dealing with this topic, and a list of people to connect in various universities, research institutes, and various governments across Canada.

#### PENSIONS COMMITTEE ANNUAL REPORT

#### MARCH 1982

Members:

Lynne Sullivan (chair)

Cathy Devlin Linda Grayson Chaviva Hosek Brigid O'Reilly Jean Wood Betsy Carr

During the 1981-82 year, the Pensions Committee accomplished the following:

- Sought funding from the NAC Trust to develop an educational pension kit. Received \$4,000. Kit developed. Kit provided free to seminars that received funding from the NAC Trust. Additional kits made available for sale (these are in great demand).
- Sought funding from a private foundation (Jackman Foundation) and the Department of Health and Welfare for seminars on Women and Pensions. The Jackman Foundation donated \$25,000 to the NAC Trust for this purpose. The Department of Health and Welfare allocated a \$100,000 fund for seminars. Money is available to groups for regional seminars (\$5,000 amounts).
- Developed draft agenda, list of names of possible speakers for seminars. Assisted in organization of seminars in Calgary (for Alberta, British Columbia, North West Territories, Yukon), Winnipeg (for Manitoba), and Toronto (for Ontario). Provided speakers from the Pension Committee for these seminars. Provided assistance to Saskatchewan for seminar to be held on March 20, 1982.
- 4. Developed a slide show on problems in retirement income, system for women. Used this presentation at seminars noted in #3. Made slides available for other seminars on Women and Pensions. Slides already used for additional seminars in Toronto, Hamilton, Labrador. Booked for seminar in Whitehorse.
- 5. Sought publicity for issues re Women and Pensions. Results: article to appear in "Chatelaine" of May 1982, interview for possible article in the "Financial Post". Numerous speaking engagements to NAC member groups, CBC Radio talk show (Metro Morning), interview for CBC-TV (special on the elderly), Cable TV talk show/phone in program on women and pensions, two additional TV talk shows. Extensive publicity for NAC and NAC's viewpoint on Women and Pensions associated with pension seminars.
- 6. Extensive correspondence with federal MP's on Women and Pensions. Meeting with Chair of Task Force in charge of developing federal "Green Paper" on pension reform, and two task force members.
- 7. Lobbied federal Minister of Health and Welfare and Minister Responsible for the Status of Women to provide funding for various pensions conferences (see above #2). Also lobbied both to support a National Pensions Conference on Women and Pensions in 1982.
- 8. Lobbied Joint Senate-House Committee on Regulations and Statutory Instruments to oppose challenge to regulations under the "Canadian Human Rights Act" that require equal pay-outs to women under Money Purchase Pensions Plans.