



**OSSTF  
Status  
Of  
Women  
Committee**

*one year later!*

## *We were asked to....*

Monitor regularly the professional status of women members of OSSTF and to advise the Provincial Executive on the need for appropriate action with respect to any developing trends.

Provide a forum for the discussion of issues relevant to the professional careers of the women in OSSTF.

Recommend to the Provincial Executive research and educational programs designed to promote equality of opportunity with specific reference to women members.

Maintain liaison with Provincial Standing Committees and Councils concerning the status of women in OSSTF and in the teaching profession, and to provide assistance to the standing committees and councils in meeting the needs of women teachers.

Provide Districts and Divisions with assistance in establishing goals and directions for local Status of Women committees. (A.81)

## *....and we did*

We have: researched the current rate of participation by women in OSSTF offices; encouraged qualified women to become active in their Districts and provincially; assembled data from the September Survey and the Ministry on the professional status of OSSTF women.

We have: studied in-depth many issues, including pensions, declining enrolment, affirmative action, sexual harassment, maternity and other family leaves, and seniority definitions; directed requests from individuals to appropriate resources within OSSTF.

We have: recommended the adoption of paid maternity leave as a negotiation priority; provided information on the definition and handling of sexual harassment complaints; brought a policy motion to Assembly asking that OSSTF support the establishment of affirmative action programs by Boards.

We have: established contact with other OSSTF committees and councils; provided information on various issues to these groups; started to work with other committees, through liaisons, on several projects e.g., resource materials, P.D. topics, and workshops.

We have: developed a bank of resource materials on a number of topics in response to many requests; sent information regularly to contact persons in districts and divisions; attended meetings to assist local Status of Women groups in some twelve districts; prepared and distributed materials to help in the organization of District committees.

# COMMITTEE MEMBERS

Shelagh Luka, chairperson  
(District 13)

Grace Earley (District 4)

Eleanor Ley (District 48)

Dr. M. Miller (District 10)

Patricia Quigley (District 45)

Janet Ray (District 15)

Charlott Ure (District 31)

Margaret Werkhoven (District 19)



David Hughes, Provincial Executive

Eve Meredith, Provincial Council

Eileen Konkin, Secretariat