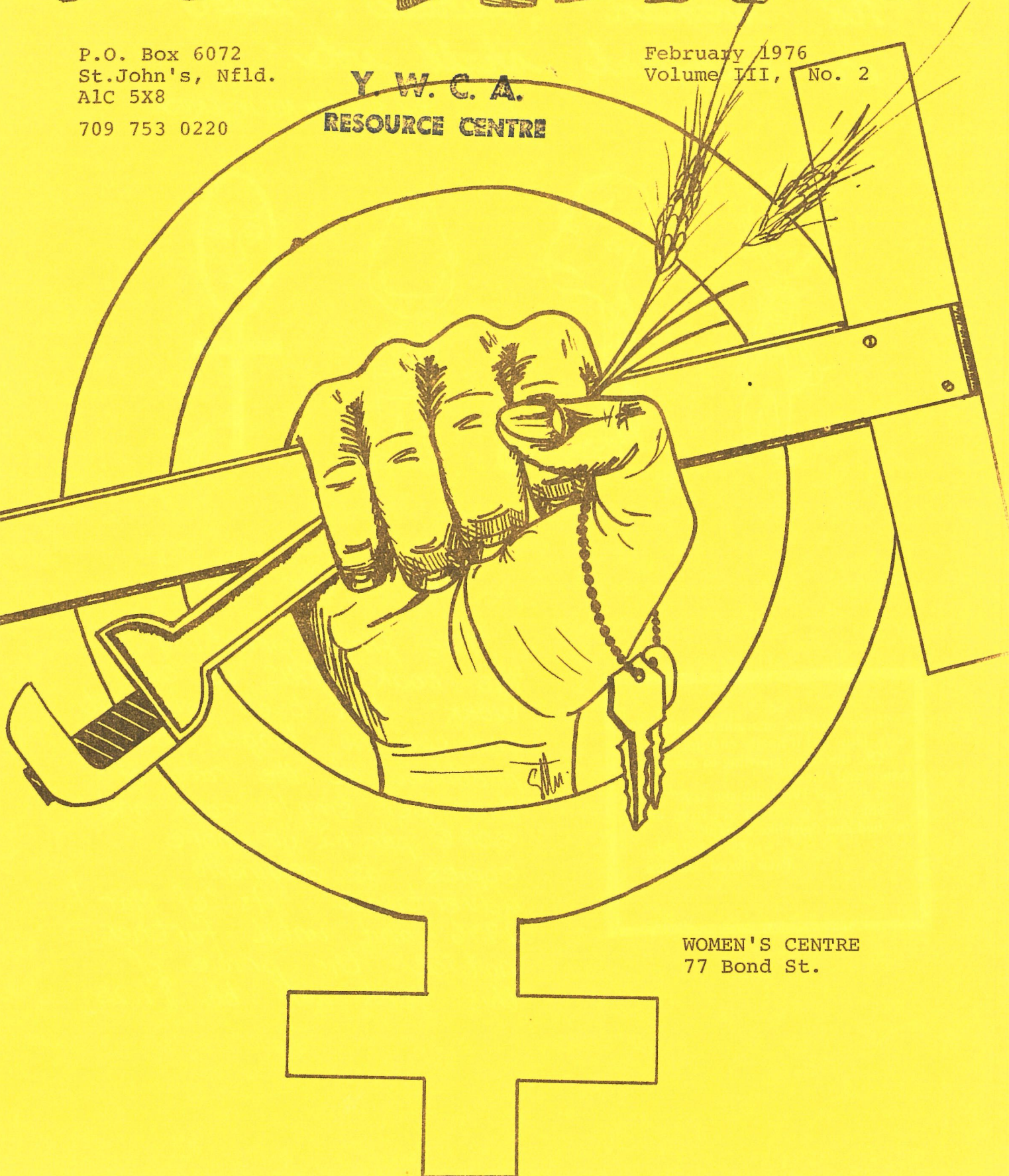


# NEWSLETTER

P.O. Box 6072  
St. John's, Nfld.  
A1C 5X8  
709 753 0220

Y. W. C. A.  
RESOURCE CENTRE

February 1976  
Volume III, No. 2

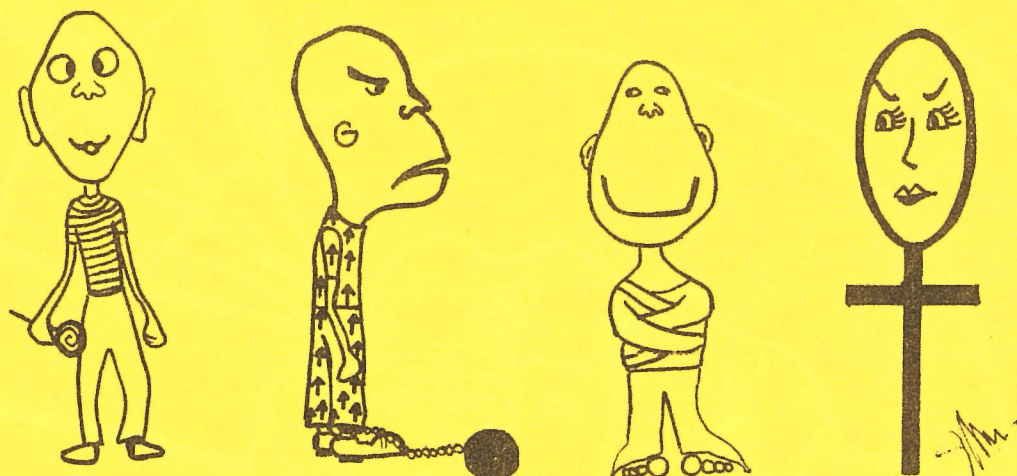


WOMEN'S CENTRE  
77 Bond St.



"No woman, lunatic, idiot  
or criminal shall vote."

from: THE ELECTION ACT OF CANADA.



"THIS IS OUR WORK"

The first printing of  
the book "THIS IS OUR  
WORK" has been sold out  
and can no longer be  
produced at the rate of  
\$1.00 per single copy and  
50¢@ per 12 or more  
copies as originally  
advertised. As of Mar 1.  
1976 and until further  
notice the price of  
this book will be \$1.25.

So...

"I hear you had an argument with your  
wife. How did it finally end up?"

"Oh, she came crawling to me on her  
hands and knees."

"Is that so? What did she say?"

"She said, 'Come on out from under  
the bed and fight like a man!'"

—The Royal Palm  
PALM BEACH, FLORIDA



# On the G ♀♀♀♀♀♀♀♀♀♀

## STOP THE PRESS

We received our LIP grant of \$23,000 as of Monday, January 26th! Our Women's Centre will be staffed by six full-time and two part-time paid personnel.

The second piece of good news is that the Secretary of State has accepted our request to grant us \$2000.00 to pay our rent during 1976!

## LEGISLATIVE ACTION

A letter was sent to the Provincial Dept. of Justice supporting their efforts to draft all new legislation in non-sexist terms.

Several pieces of federal legislation affecting women are still not passed. We have to keep the pressure on our members of parliament to ensure their passage.



Bill C20 would allow Canadian women to confer Canadian citizenship on their children. WHY IS THIS NOT LAW?

Bill C52 will allow women equal rights under pension schemes. WHY IS THIS NOT LAW?

We wrote our M.P. plus the ministers responsible for these bills, protesting delays in acting on these bills.

The Criminal Code was recently amended with the passing of Bill C71. Unfortunately the phrase "if previously chaste character" is still included in the section on rape. To define crime on the basis of the moral character of the victim is a travesty of justice but to define a crime on the opinion of a jury, of a woman's moral character, is vicious in the extreme.

Why not join us in writing the Minister of Justice, Honourable R. Basford, protesting this!

## OF THIS AND THAT

Our publication "This is our work" has had rave reviews with the result that copies were sold to many people and places including the B.C. government Employees Union, Campbell River, B.C.; the Provincial Collective Bargaining Committee, P.E.I.; the Library of the University of Winnipeg; and the Library for the Ontario Ministry of Labour.

Frances Sinyard (apologies for misspelling her name in the last Newsletter), director of daycare and homemaker services with the Dept. of Social Services, has been appointed liason person with the Newfoundland Status of Women Council. Ms. Sinyard visited us at the Women's Centre January 22nd.

Every second Tuesday our Discussion Group is meeting. Recently the new wage and price controls measures were studied. A press release was drawn up objecting to items affecting women.

Early February will find Nancy Teppler in Ottawa for the CARAL annual meeting. Mary Walsh will be in Moncton for a six week training programme for her new job with the Dept. of Social Services. We are happy that Mary has found just the right sort of job for her special abilities, but it is going to be hard to fill Mary's shoes at the Centre. Best of luck, Mary, and thanks for all your efforts at keeping the Women's Centre going.

*DISCUSSION GROUP*

NSWC supports Corner Brook Status of Women in its efforts to make obsolete beauty contests. We have sent letters to the DAILY NEWS and to Mr. Noel Murphy, chairperson, Corner Brook Winter Carnival.

Topic: Al-Anon will be explained in terms of the problems alcoholism creates in the lives of women, and what this organization is doing.





## CORNER BROOK ON THE LINE



### PRESS RELEASE FROM THE CORNERBROOK STATUS OF WOMEN COUNCIL

The Corner Brook Status of Women Council wishes to go on record as strongly opposing the beauty contests that are currently being planned for Western Newfoundland. These contests may parade under various names, such as the "Miss Winter Carnival Contest" scheduled for Feb. 20th, and the "Miss Teen Canada" contest set for Feb. 7th.

The motivation for this type of contest is the same, regardless of the name of the contest --- the making of money. Our objection is that the item being offered up for judging and reward is the female human body. To expect individual women to bypass the opportunity of such fantastic prizes is unrealistic.


The Women's Council has planned a series of moves to try to prevent the continued exploitation of women and girls by the promoters of such contests. A committee of the Status of Women met with the executive committee of the Winter Carnival, and expressed their dissatisfaction with the planned Miss Winter Carnival Contest. We suggested alternatives such as making the "Citizen of the Year" the King or Queen of the carnival; or opening the contest to males and females so that the competition would be based more completely on talent. Another idea would be to reward an outstanding athlete in a winter sport, which was the original intent of the Corner Brook Ski Club when they started the contest in the first year of the Carnival.

As a further measure the Status of Women is issuing this press release asking for public support to end once and for all this type of degrading competition. Males are never put on exhibit in this fashion, and to see females put on "display" fosters a very unhealthy patronizing attitude amongst males.

If the contest does indeed go ahead we would discourage girls from entering because the long range consequences to themselves, and to women generally, would make the "glory of the moment" seem unworthy in comparison. We believe that many of the girls who will not enter contests of this nature are the truly beautiful people of our time.

For the last three years now, local citizens, both male and female, have been attempting to project their disapproval of such discriminatory competitions, through commentaries on radio and T.V. and in the press, through personal contact, and through letters to the editor in the press. In 1975 a world wide attempt was made to promote equal rights and equal opportunity between the sexes. The fact that very little of this reached the consciousness of the promoters of "Beauty" contests in our area, is an indication that another approach is necessary. Women are realizing as never before that because they comprise 50% of the population they have a right to insist that their opinions be heard. Public pressure will be needed to make changes regarding this type of competition and so we are soliciting community support. In taking this position the Status of Women Council is secure in the knowledge that it already has the support of many men and women and youth in the community.

Denise Turner for the Human Relations  
Committee (CBSW)





## = JOBS FOR = ABILITY

I sometimes wonder if we are all wasting our time - arguing our point, providing our statistics and breaking our backs to get credit for our work, only to have the unjust justified. Very recently I took part in a discussion - equal employment practices in Canada. This was sparked off by a comment made by a female acquaintance of mine a week earlier. This woman works at one of the local hotels behind the reception desk on alternating day and night shifts. There are men employed on the same job apparently but when I enquired I was told quite cheerfully "Oh yes, they do the same work as I, and they do get paid more than I do, but it doesn't bother me." This same friend of mine also had a good laugh at "these women lib types." - of which I will willingly classify myself. Apparently some women have heard the argument too often that women are to be younger, more attractive, less intelligent, more poorly paid, and less outspoken than males (at least males which they hope will find them attractive). And this is one woman who is willing to swallow this bitter placebo and ask for more!

Back to the equal employment practices in Canada.

*So what do you think of the fact that so-and-so is paid less than the men she works with?*

I don't think she is. She must have her figures wrong, or probably the men have more experience.

*Well, she said one chap started after she did and was still being paid more.*

Probably he has extra duties, like when I was working in ----- I was getting more than the women doing the same job, at least I always assumed I was getting more. You see whenever someone wanted a box lifted, she would call one of the men to do it. So you see they are not actually doing the same work as the men.

*How often were you expected to move boxes? Once a day - twice a day? Is that what you were employed as - a box mover?*

No, of course not. I moved boxes - well it all depended..... I can't really say.

*Let me put things a different way - would it bother you if X was being paid less because he was black, shall I say? He was being paid less than the whites working in the same position in the same company with the same experience*

Now you're going into something else. That is against the Human Rights Code. That's discrimination!

cont'd.....





Isn't it time we open our eyes? Women are not being paid equally. Sure the Human Rights Code might recently have included discrimination on the basis of sex or marital status as two more NO NO's into its amendments. But I know that hasn't prevented discrimination from carrying on. There are still many discriminatory ways to go about paying two different people the same salary for the same job.

According to statistics in WOMEN IN THE LABOUR FORCE: FACTS AND FIGURES, 1975 edition\* women consistently are paid less for their experience and qualifications than are men. For example, in Table 61 dealing with bookkeepers and accounting clerks -

A woman with a bachelor degree aged 35-44 (apparently with more experience than those aged 25-34) received much the same salary as men with grade 8 or less, aged 25-34. This incidentally is the only instance in this table in which a woman's salary exceeds the man's (by \$598/year) though her qualifications may be BA, 1st professional degree, master or doctorate, and his may be grade 8 or less.

\* Available in the Women's Centre reference library.



= JOBS FOR = ABILITY - 3

This mind you is not an isolated incident and throughout the tables 1 - 147 (Average employment income by sex for selected occupations) this occurs regularly. I quote from page 83:

Tables 1 to 147 show, for 147 selected occupations, average employment income by sex, level of education and age group, of full-time, full-year workers aged 25 to 64, and the dollar differential in employment income between women and men for the year 1970

and in 1,406 of the 1,493 complete components (94.2%), men's earnings exceed those of women of the same age group and education level.

TABLE 5.—Average earnings<sup>a</sup> of women and men employees<sup>b</sup> by weeks worked, showing percentage difference between earnings of men and those of women and percentage difference between 1967 and 1972, and showing dollar differences between the sexes and the years, Canada

Weeks Worked	Women	Men	Difference: men/women
	\$	\$	%
1967			
50 - 52	3,504	6,431	83.5
40 - 49	2,458	4,491	82.7
30 - 39	1,736	3,286	89.3
20 - 29	1,321	2,257	70.9
10 - 19	937	1,424	52.0
0 - 9	373	524	40.5
1972			
50 - 52	5,166	9,455	83.0
40 - 49	3,784	6,485	71.4
30 - 39	2,648	4,940	86.6
20 - 29	2,003	3,416	70.5
10 - 19	1,221	1,986	62.7
0 - 9	437	802	83.5
Percentage Change 1967 to 1972			
	%	%	%
50 - 52	47.4	47.0	- 0.8
40 - 49	53.9	44.4	-17.6
30 - 39	52.5	50.3	-4.2
20 - 29	51.6	51.4	-0.4
10 - 19	30.3	39.5	30.4
0 - 9	17.2	53.1	208.7
Salary Increase 1967 to 1972			
	\$	\$	\$
50 - 52	1,662	3,024	1,362
40 - 49	1,326	1,994	668
30 - 39	912	1,654	742
20 - 29	682	1,159	477
10 - 19	284	562	278
0 - 9	64	278	214



= JOBS FOR = ABILITY - 4

TABLE 5 (continued)

Weeks Worked	Difference Between Men's and Women's Salaries	
	1967	1972
	\$	\$
50 - 52	2,927	4,289
40 - 49	2,033	2,701
30 - 39	1,550	2,292
20 - 29	936	1,413
10 - 19	487	765
0 - 9	151	365

<sup>a</sup>Earnings include wages and salaries.

<sup>b</sup>Individuals were classified by their employment status at the time of the survey. This is not necessarily the same as their employment status during 1967 or 1972.

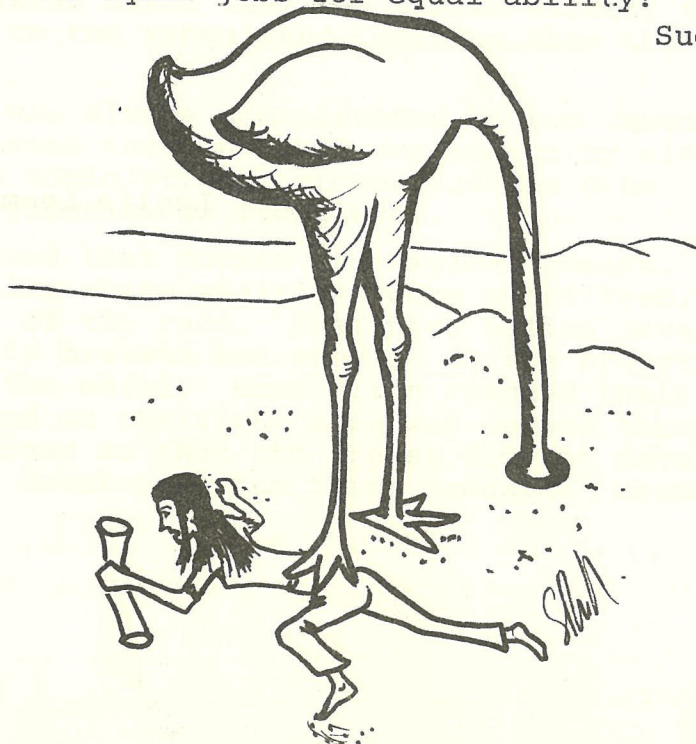
Sources: 1967: Dominion Bureau of Statistics, Consumer Finance Research Staff, *Income Distributions by Size in Canada 1967*, Cat. No. 13-534 (Ottawa: Queen's Printer, 1970), p. 55.

1972: Statistics Canada, Consumer Income and Expenditure Division, *Income Distributions by Size in Canada 1972*, Cat. No. 13-207 (Ottawa: Information Canada, 1974), p. 59.

Promotion is another situation in which many of our sisters are never justly rewarded for performance. Take a good look around at some of the local banks - who seems to be always busy? Is that who you see promoted after 6 months to foreign exchange, loan department and in fact anything other than teller? Is this judgement made purely on the basis of ability? How about department stores - who is in T.V. sales, furniture sales; who is floor manager, assistant manager? But when you look behind the notions or the candy counter, or the cutex toenail products, I'm sure you know who you will see.

I know that equal pay for equal job classification is on its way in but where is equal jobs for equal ability?

Sue McNicholas





## INEQUALITY

Last night in my dreams  
you were a short man  
with a ragged disposition  
you forced my thoughts into  
an empty matchbox  
expecting them to smother.

When I woke up  
I realized I must have escaped  
for I remember that  
my thoughts had reproduced  
and stretched the matchbox  
almost elastically  
until finally the pressure  
forced it to snap.

Leslie Leeman



## HERSTORY - AMAZON WOMEN

How many times has fact been confused for Greek mythology? The existence of the Amazonian women has been verified with an interval of their triumphs occurring around 1700 B.C.

Revolutions, dynasty changes, feuds and massacres occurring between warring groups of men left many women feeling uneasy and moving them to band together. Remnants of many scattered tribes were woven into powerful groups. Battle experience was not new to these women as many of them had fought in armies alongside fathers and brothers and had taken part in male pursuits.

"Amazons" is a collective name for aggressive groups of self-governing women with an aversion to matrimonial ties and indeed, many of the Amazons held the male in utter contempt and disgust. As the strength of the feeling varied, so did the customs. The milder aversion for the male resulted in indiscriminate mating of the Amazons with available males of acceptable physique, each springtime. The female offspring were retained while the male offspring were hastily shipped off to the distant fathers. Still other groups of Amazons crippled the male offspring by dislocating a hip and one of the hands of the male babies - these were kept for the purpose of child rearing and caring, and domestic purposes, but were never for purposes of procreation. Probably the most bestial treatment was the outright slaughter of all male offspring as well as the fathers of the children.

The general categories of most of these hordes belong to Scythians who called them "Aiorpatai" or men killers. The magnificent kingdom they were forced to defend in a series of preventative wars stretched east of Greece to the Sarmatian plains. And then expanded eastward piece by piece through annexing of chunks of Asia Minor.

Though merciless until they had tasted victory they later became more kind to the vanquished, earning them the adoration and idolization.

The kingdom was always administered by two queens who had attained the throne through royal descent or by election - one of these being the administrator proper and the other the leader of the armies and guardian of frontiers.

Amazons believed that horses had magical powers. In yearly secret rights, milky white stallions were sacrificed, serving as a magical renewal of the race. Amazonian babies never drank out of their mother's breasts but suckled on the breasts of their totem mothers, the mares. When girls reached their eighth year the lacteal gland on the right side was burned through the application of hot irons so that the breast did not develop. Possibly the name Amazon developed from this: "amastos" means without breast.

cont'd.....



## HERSTORY - con'd

Amazons denied the man, destroyed the male progeny, conceded no separate existence to the active state, reabsorbed it and developed it themselves in androgynous fashion: female on the left, male on the right.

The Amazon did not mime the male principle but denied it in order to unite the two fundamental forms of life which had been divided by the Great Mother.

Sue McNicholas

Ref: *Mothers & Amazons: The First Feminine History of Culture.* - HELEN DINER.  
(AVAILABLE FROM OUR LENDING LIBRARY.)

## Girls should be girls

Molly Ritter said goodbye to fancy hairdos and hello to powerful muscles when she signed on as one of the few women oilfield roustabouts.

Now, 46-year-old Molly spends her workdays elbow to elbow with hardened oil-well workmen at the Belridge holdings of Mobile Oil Co. rp., about 25 miles northwest of Tait, Calif.

Her long blonde hair had to go, the victim of regulations that her hard hat fit snugly. And the dirt and oil she collects while disassembling wells and working on pumps all

washes out, she says.

Molly isn't the only woman battling dirt and goo in the San Joaquin Valley's oilfields. An Atlantic Richfield spokesman says seven women are working on its oil rigs in Kern County, and Shell Oil Co. says two are at work on rigs here and several others at Coalinga in Fresno County.

"All I want to do is make a living," she said. "I don't go for women's lib. It's up to a woman whatever she wants to do. I think a girl should be a girl." **Associated Press.**

When are the Molly Ritters going to wake up and realize that equal rights and for woman to be able to do whatever she wants to do IS WHAT WOMEN'S LIB IS ALL ABOUT.



AN OUTSIDERS POINT OF VIEW ON WOMEN'S CENTRE

The Women's Centre through my eyes is an organization that is set out to give equality to women, in every respect.

It is only recently that I was introduced to Women's Centre, concerning a personal crisis in my life. Before that I hadn't even heard of it.

I went there not knowing what to expect.

When I arrived at the Centre, I was very nervous at the thought of discussing my problem with strangers; I even had seconds thoughts about going in, but decided since I came this far it was just as well to go ahead.

Believe me I didn't regret it. They are the most helpful and understanding group of people I've ever met.

One of the most important things is they are willing to listen to you. They don't judge you or condemn you, they just listen, then try to help you to the best of their ability. They also have professional people there to help in many different fields.

I am only sorry they don't receive all the recognition they should for the wonderful work they are doing.

Yours truly,

Outsider



## 2 LIVING with CHILDREN 2<sup>nd</sup> course underway -

Our first "Living With Children" course, headed by Melba Rabinowitz was so successful and well received by the participants that we are happy to announce we have begun a second. The woman leading this second course was a participant in the first and is trained and experienced in the field of human relationships. Sally Jennings has not only offered to do this course but is also involved as a counsellor through the Centre helping women with marital problems.

The second "Living With Children" course has some participants who took the first along with many new faces. Again, these women reflect a variety of backgrounds and family situations - there are women who work outside the home, those who work at home, married women and women who have the sole responsibility for the raising of their children. Just to get the first night off to a good start, we were all delighted to see Beverly Jacobs return. (Beverly was warned during the first course not to have her baby until the course was finished) Beverly not only obliged but brought the new 15 day old girl along with her to our first meeting, Thursday, Jan. 15th. Baby slept blissfully behind her mother on the floor throughout the course and she is without doubt a beauty. It is our hope that this type of course can be continued since the need has so definitely been demonstrated along with other courses regarding human relationships. Any of you who might be interested in attending this type

of course may phone the Women's Centre and your name will be kept on file in the hopes we will be able to include you if we can get another one going.

Nancy Teppler

## CARAL news

Two main items of interest from the Canadian Association for Repeal of the Abortion Law:

1) Memberships for 1976 are due. This year it is \$10.00 for an individual, \$15.00 for a family and \$200 for a restricted income person. Please mail direct to CARAL, P.O. Box 424, Cambridge, Ontario with name, address, phone and electoral district. Or leave fee and information for Yvonne Earle at the Women's Centre.

2) Feb. 9 & 10 are the CARAL National Convention and Lobby in Ottawa. It's pay your own way but special accomodation rates and information are available. We really hope at least 2 persons from Nfld. will be able to attend. Meeting our MPs and lobbying in person for repeal of Sect. 251 is very important. Please contact Yvonne Earle if you would like to attend.

Yvonne Earle  
CARAL contact  
St. John's, Nfld.



# A LIFE

"Your Honor: is it illegal to take the life of an adult human?"

"Yes, unless, of course, it is a time of war instigated for the profits or protection of the Establishment, or unless it is because of silicosis, radiation poisoning, or cancer contracted through employment in legally constituted unsanitary or unsafe working conditions, or unless it is from an industrial accident caused by the penurious activities of the employer, or unless you are the CIA."

"Your Honor: is it illegal to take the life of a child?"

"Yes, unless, of course, the child dies of malnutrition caused by the poverty of parents who are inadequately paid for their work, or who cannot find employment because they are Indian, black or Inuit, or unless it is from avoidable diseases that result because governmental agencies spend billions of dollars on warships and other military devices but only a few millions on public health."

"Your Honor: is it illegal to take the life of a fetus?"

"Yes, the fetus is a human being and it is illegal to destroy it, unless, of course, the mother loses it because poverty has forced her to have an inadequate diet, or unless she has taken fetus-destroying medicines recommended by physicians who base their recommendations on the claims of pharmaceutical companies who in turn have been inadequately supervised and controlled by governmental agencies, or unless the mother through emotional stress associated with poverty or with having an unwanted child, loses the fetus by miscarriage."

"Your Honor: is it illegal to take the life of an embryo?"

"Yes, it is against the laws of God and man."

"Your Honor: does this apply to all embryonic stages, beginning with the fertilized ovum, or zygote?"

"Yes, of course it applies to all stages, including the zygote. The fertilized egg is a human and therefore has a soul."

"Your Honor: if a whole is made up of two equal parts, then does not each of these parts consist of one-half?"

"Yes, that only follows logic."

"Then, your Honor, every adult female who has allowed a menstrual cycle to go to completion because of lack of fertilization of her ovum by a sperm, and every adult male who has had a voluntary or involuntary ejaculation, or all of whose sperm have not succeeded in fertilizing an egg, all are guilty; particularly, every couple who by failure to wed (as among the Shakers or in some priesthoods), or wed or unwed who by abstinence, copulation only during 'safe' periods (i.e., the rhythm method) or who by other means practice birth control, are guilty. Your Honor: how are your mentors going to build enough penitentiaries to hold us all?"

Submitted by a sympathetic husband



Thursday

December 18, 1975

Dear Madam,

I am a twelve year old girl, and I was very interested in joining the Junior Forest Rangers. So my brother and I called the department so to see if we could join. They accepted my brother who is 8 years old, but they told me that they didn't include girls. They sent me two booklets so I wouldn't be dissapointed but I was. This is the first time I was turned down in my life because I was a girl.

Can you do something about it?

Thanking you  
soo-much,

Suzanne -----  
Saint John's, Nfld.

P.S. I know a few girls who would like to join it also.



# NEWFOUNDLAND STATUS OF WOMEN COUNCIL

P.O. Box 6072  
St. John's, Nfld.  
A1C 5X8

Jan. 23rd, 1975

PRESS RELEASE: Wage and price controls and the female worker.

Labour union officials in Canada have stated longly and loudly that the government wage and price controls will hit the "little guy" the hardest. What they have failed to point out is that the lowest paid of the "little guys" are generally women. Statistics published by the Women's Bureau of the Canadian Department of Labour (women in the labour force, facts and figures, 1975) show only too clearly the gap between average male and female earnings. Discrepancies range from 56.6% in service occupations (\$7,507 vs \$2,926) and 153.7% in sales occupations (\$9,567 vs \$3,771) to 71.8% in professional and technical occupations (\$12,405 vs \$7,220) and 56.6% in clerical occupations (\$7,769 vs \$4,962).

It now appears that the wage and price controls will freeze these discrepancies and leave the working Canadian woman increasingly farther behind in the battle for economic equality. Though unions themselves have not been blameless for the present inequality of wages, it is now most important that women in the labour force demand that government uphold the 1960 equal pay legislation. Women in labour unions must force their unions to bargain for them on the basis that female wages were well below male averages before wage and price controls and must not be kept unequal by a government ceiling based on male earnings. Working women in Canada must show government that they will not accept the economic status quo and pay the highest price in the fight against inflation.



# One Step Forward - Bill C-16

## EMPLOYMENT DISCRIMINATION:

Discrimination on the basis of age + marital status is now prohibited by an amendment to The Federal Public Service Employment Act. (...this applies to all persons employed in the Federal Civil Service but still does not cover every women under federal jurisdiction.)

## PENSIONS:

The Civilian War Pensions Act, the Pension Act, and the War Veterans' Allowance have been amended so that male and female children of veterans will be treated equally. The definition of common-law spouse eligible for the dependents' pension has been liberalized.

## VOTING:

The same residency requirements now apply for either husband or wife of a temporary worker

## PROVISION FROM SPOUSE:

The Criminal Code of Canada has been amended so that women and men must now provide the necessities of life to their spouses and dependants. The complainant must prove "destitute or necessitous circumstances or that life or health is endangered" without the support. This law affects non-separated married couples, common law couples, and their children.

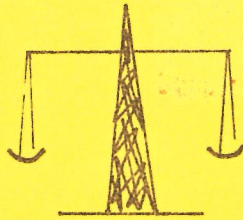
## INSURANCE BENEFITS.

The Civil Service Insurance Act now allows women to list husbands, children, future husbands or future children as possible beneficiaries.

## PENSION BENEFITS:

Under the Canadian Pension Plan Act the same terms for benefits now apply to men and women.





The old age Security Act now gives spouses between the ages of 60-65 old age security benefits if the other spouse is receiving a pension.

#### IMMIGRATION:

Amendments to the Immigration Acts now allow that a family may be supported by the husband or wife. The phrase "head of the family" is no longer used.

A wife can now stay in Canada even if her husband is deported, if she can prove she is not dependant on her spouse for support.

#### MATERNITY LEAVE & BENEFITS:

The Canada Labour Code provides a maximum maternity leave of seventeen weeks for women working in the federal jurisdiction. Under the new amendments women have more freedom to choose when they will take their maternity leave.

Any woman who takes time off to have her baby can claim benefits under the Unemployment Insurance Act. The rigidity of this act has been relaxed so that she may now take fourteen weeks off during the pregnancy or after the birth of the child or the fourteen weeks may be scheduled so that part is before and part is after the birth.



The Government has still to act to give back Canadian citizenship to women who married aliens before 1947.

Housewives still cannot contribute to the Canada Pension Plan.

The Abortion Law has not been reevaluated.

REF: "NEW" LEGISLATION by Lee Dombrowski: an excellent article which appeared in BRANCHING OUT NOV/DEC 1975.



Women's Resource Centre  
15 Birch Ave.  
Toronto, M4V-1E1

NSWC  
P.O. Box 6072  
St. John's, Nfld.  
A1C 5X8



### TABLE OF CONTENTS

On the Go	2, 3
Corner Brook Status of Women	4
=Jobs for = ability	5 - 8
Poem	9
HERSTORY - Amazon women	10, 11
View of Women's Centre	12
Course, Living with children	13
CARAL	13
A life	14
Letter to NSWC	15
Wage & price controls	16
One step forward on Bill C16	17

### APPLICATION FOR MEMBERSHIP IN THE NEWFOUNDLAND STATUS OF WOMEN COUNCIL

Name \_\_\_\_\_ Ph # \_\_\_\_\_

Address \_\_\_\_\_

Donation \$ \_\_\_\_ (\$2.00 suggested min.)

Renewal ( )      New member ( )

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