

Class 3/11

PAU



Pauktuutit

Inuit Women's Association



Annual Report
1985-1986



Contributors

The Inuit Women's Association would like to thank the following for their generous contributions:

Air Inuit
Executive Council,
Government of the Northwest Territories
Employment and Immigration Canada
Indian and Northern Affairs Canada
Jetset Travel
Labrador Inn
Labrador Inuit Association
Memorial University of Newfoundland
Native Friendship Centre in Labrador
Nordair
Nunasi-Central Airlines
Secretary of State Canada
Secretary of State, NWT

Thank-You

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*This report is dedicated
in fond memory
of Elise Attagutaluk*

Our deepest sympathies to the family and friends of the late Elise Attagutaluk, the Inuit Women's Association's former Secretary/Treasurer. We were all saddened by her sudden death and treasure the happy moments which we shared with Elise. We know how dedicated a woman she was, and how much hope and optimism she held for the future of her people. Elise will be sadly missed by those of us who know and worked with her, as well as all Inuit women across Canada.



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IWA has also actively participated in meetings of the National Native Advisory Council on Alcohol and Drug Abuse, the Society for Circumpolar Health and the Women in Conflict with the Law Program. In addition to this, we attended a conference on Family Violence in Frobisher Bay and represented Inuit Women during International Women's Week in Ottawa.

IWA maintained its involvement in the Canadian Constitutional process and participated in the 1985 First Ministers' Conference on Aboriginal Constitutional Matters. We are fortunate to have Mary Simon, President of the Inuit Circumpolar Conference (ICC), working together with us as IWA's Constitutional Coordinator. Mary attends all of the Inuit Committee on National Issues (ICNI) meetings and any other meetings/conferences related to the Constitution. In addition, as President of Pauktuutit, I have a seat on the ICNI Committee.

This past year, we began publishing our newsletter entitled "Suuvaguq." This has improved our communication to the north. We will continue to look for funds to support this worthy cause.

On a sad note, we were all very shocked by the sudden death of Elise Attagataluk, IWA's Secretary/Treasurer. Elise worked very hard at her responsibilities. Her death reminded us of how important our work is, as women, in improving the lives of our people in the communities.

In January, 1986, Jeela Moss-Davies resigned for personal reasons. I was honoured that the IWA board of directors appointed me to act in her place to the end of the presidential term in March, 1987. This decision was ratified by a vote at the second annual general meeting held in Goose Bay, Labrador in April, 1986.

We began planning for our annual general meeting before Christmas 1985. Our theme for 1986 was "Inuit Women and Development." Much of our discussion focussed on health and social issues. We received a strong mandate from our delegates to work on some key concerns such as family violence, midwifery, the future of young single mothers, daycare, drug and alcohol abuse and the need for improved health awareness programs in the north.

In closing, I would like to share with you some good news, that is, that I have been appointed by the Honourable Minister Responsible for the Status of Women, to be a member of the Canadian Advisory Council on the Status of Women. This will give Inuit women an excellent opportunity to voice their concerns on issues common to all Canadian women.

I would like to express my gratitude for the support and encouragement which I received from my family, the IWA board and staff and from all Inuit women across Canada.

I wish you all good luck in your efforts to improve life in our communities.

Sincerely,

Eva Voisey

What is IWA/Aims and Objectives of IWA



Pauktuutit

Inuit Women's Association

The Inuit Women's Association is a national non-profit organization representing all Canadian Inuit Women.

Our mandate is to foster a greater awareness of the needs of Inuit women and to encourage their participation in community, regional and national concerns in relation to social, cultural and economic development.

The aims and objectives of the Inuit Women's Association of Canada are:

- 1) To unite the Inuit women of Canada;
- 2) To act and be recognized as the official representative for Inuit women;
- 3) To familiarize our children with Inuit values, heritage, culture and language;
- 4) To work towards better conditions for all Inuit women;
- 5) To motivate Inuit women to realize their potential as individuals and as a collective group;
- 6) To promote self-confidence and self-reliance amongst Inuit women;
- 7) To encourage Inuit women to take their rightful place in society;
- 8) To work for the betterment of individual, family and community conditions through social and economic action;
- 9) To promote the rights of Inuit women and children;
- 10) To push for equality of Inuit women in all levels of Canadian governmental/non-governmental structures;
- 11) To encourage the involvement of Inuit women in all levels of Canadian society; and
- 12) To encourage communication between Inuit women and all aboriginal peoples.



1986/87 IWA Board of Directors

Executive

Eva Voisey
Whale Cove, NWT
Bernadette Immaroitik
Ottawa, Ontario
Shirley Kisoun
Inuvik, NWT

President
Vice-President
Secretary/Treasurer

Regional Board Members

Rita Carpenter
Sachs Harbour, NWT
Celine Ningark
Pelly Bay, NWT
Annie Napayok
Eskimo Point, NWT
Inooya Inuk
Pond Inlet, NWT
Carolyn Niviaxie
Great Whale River, Quebec
Andrea Webb
Happy Valley, Labrador

Western Arctic
Kitikmeot
Keewatin
Baffin Island
Northern Quebec
Labrador

General Board Members

Mary Nangmalik
Maggie Annanack
Alice Ningeongan
Lizzie Palliser
Annie Okalik

Repulse Bay, NWT
George River, PQ
Coral Harbour, NWT
Inoucdjouac, PQ
Pangnirtung, NWT

IWA Staff

Kuatsia Ottokie
Sophie Tom
Mali Curley
Janet Mackintosh
Bernadette Immaroitok
Mary Simon

Secretary/Receptionist
Office Manager
Interpreter/Translator
Executive Director
Advisor
Constitutional Co-ordinator

National Office

Inuit Women's Association,
200 Elgin Street, Suite 804,
Ottawa, Ontario K2P 1L5
(613) 238-3977



The Inuit Women's Association Staff (from right to left), Kuatsia Ottokie, Janet Mackintosh, Mali Curley, Sophie Tom and newly elected Vice-President, Bernadette Immaroitok.

Report on the Second Annual General Meeting



Opening Ceremonies

The annual meeting began on Monday, April 7, 1986 in Happy Valley—Goose Bay, Labrador. The opening prayer was given by Annie Okalik, an elder from Pangnirtung and an IWA General Board Member. Following the introduction of the IWA board of directors, Andrea Webb, the regional member for Labrador welcomed everyone present. Susie Edmunds, a Labrador elder, also made some welcoming comments to the delegation. All of the delegates introduced themselves and then the co-chairpersons of the meeting went over the agenda and made some announcements. To close off the opening ceremonies, Mayor Henry Shouse of Happy Valley—Goose Bay gave a welcoming speech on behalf of the people of the town.

Day 1

Day 1 began with a series of discussions on concerns relating to health and social development. The first issue discussed centred on Inuit youth.

Discussion on Health and Social Development

Inuit Youth

The first speaker on the subject was Angus Andersen of Nain, who spoke about his experiences with the Youth Summer Camp in 1985. Angus has been successful in starting youth groups in Nain and in Hopedale. Since the formation of these two groups, the youth population has become much closer and supportive of one another.

Jonah Qanatsiaq, the Youth Program Coordinator for ITC was the next speaker. He outlined the success of the first International Youth Camp held in Ikpik Bay on Baffin Island. Youth participated from Alaska, Canada and Greenland together with elders. Jonah explained that the Youth Program has begun to initiate communication and counselling programs for youth as well as training in traditional skills. There is also the possibility of having youth involved in some economic



The delegation met at the Memorial University of Newfoundland.



development projects such as providing sealskins for Nunasi Corporation. Jonah stressed that the 1986 International Inuit Youth Camp centred on Inuit philosophy, to help strengthen the identity of the young people.

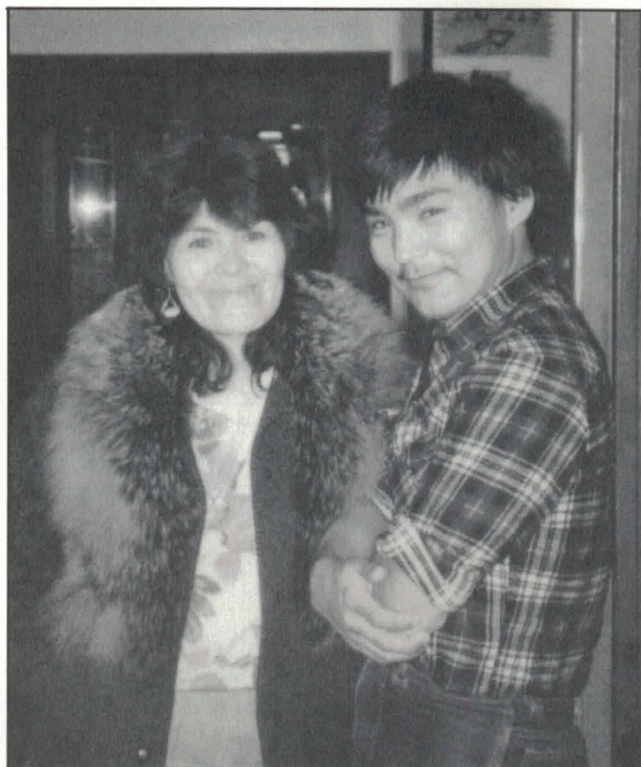
Drug and Alcohol Abuse

The next issue on the agenda was drug and alcohol abuse. Catherine Baikie-Pottle of the Labrador Inuit Alcohol and Drug Abuse Program outlined how their program is attempting to increase awareness of alcohol abuse at the community level, the effects of alcohol on the family and community and alternative ways of creating healthier communities. She also spoke about the field-workers who work in communities in Labrador and the types of activities which they hold to try and promote pride and self-esteem in native people.

Catherine also told the delegates about the Nain Suicide Youth Conference held in 1984. Youth were brought together and discussed self-responsibility. Elders spoke to the young people, telling them of what community life was like before the introduction of alcohol. She explained that the conference was very influential in instilling a sense of pride and self-esteem in the youth. The conference focussed on the reasons for suicide, the grieving process that families must go through and how to deal with friends and family members who may be suicidal. Four hundred and fifty youths came to the conference from across the north, and left deciding to form groups in each community. Each month the groups have a tele-conference to discuss concerns they might have including teenage pregnancies and how to stay motivated, as well as to offer one another support. These youth groups have been holding community events including traditional cultural activities, with the help of adults and elders in the communities.

Following the panel discussion the delegates to the conference discussed the subject of Inuit youth more fully among themselves. Many concerns were expressed about the need for increased communication between elders and the youth. Everyone was in favour of the formation of youth councils/groups all over the north because they will provide a forum where youth people can identify their problems and become more productive within their own communities.

Jonah Qanatsiaq urged the delegates to encourage youth to become more involved in political meetings and to try to inform the people in the communities to be more supportive of the younger generation. He pointed out



Maggie Annanack, a newly elected Board Member from Northern Quebec and Angus Anderson, a youth representative from Labrador.

that the youth of today will be the leaders of tomorrow and they should be given more recognition and support.

The delegates then broke into groups representing the six regions of the north. The regional workshops were designed to give the women an opportunity to voice their concerns within their regions. Regional workshops were held at the end of Day 1 and Day 2 and reports were given by a chairperson from each group on the last day of the meeting.

Day 2

On day 2, delegates came together in a plenary session to hear more on health and social development issues. The first issue discussed was family violence.

Family Violence

Annie Natak from the Agvvik Society in Frobisher Bay, NWT gave a presentation on a proposed regional transition house for battered women and children. The maximum duration for a person's stay at the shelter "Qimaavvik" would be three days.



Letia Pudluk from the Baffin Region.

During the discussion many delegates supported the idea of a transition house. One speaker pointed out that the man doing the battering should also be receiving counselling and support to improve the situation. The importance of dealing with the problem locally before turning to a regional body was expressed. Some of the local women's groups work closely with the local alcohol and drug committees in dealing with problems such as family abuse. Some women were in favour of having local shelters instead of a regional transition house. In addition, delegates pointed out that if there were more counselling services available before problems started getting out of hand, there would be less family violence.

Dental Health and Nutrition

The next workshop dealt with dental health and nutrition and was presented by Cathy Moore, coordinator of Continuing Education for the Baffin Divisional Board of Education in Frobisher Bay. She explained that since 1983, various community education and health committees have approached Continuing Education with a request for program assistance in promoting dental health and nutrition education. A series of recommendations have been made to improve the situation in the Baffin. She noted the following recommendations:

- that an educational program about good nutrition and health be designed;



- that bilingual dental therapists be provided in every community;
- that the dental therapists initiate school dental health programs;
- that the dental health program be a component of all pre-natal classes; and
- that there be more frequent visits to all communities by a dentist.

Delegates from other regions were advised about who they could approach in their areas for programs of a similar nature. The majority of delegates were in favour of the recommendations they heard and stressed the importance and the need for improved nutrition and dental health education. Later in the meeting, a resolution was passed on this concern.

Training and Employment

In the afternoon, delegates turned their focus to the issue of training and employment. A workshop on education and employment was given by Cathy Lane who works for the Department of Employment and Immigration in Happy Valley—Goose Bay, Labrador. Cathy spoke about the Canada Job Strategy and the various programs that have been created to help people with training and to provide job opportunities once they have completed their training.

During the discussion on training and employment, there was mention of the proposal that local women's groups start training programs to teach younger girls in the communities some traditional skills. It was explained that they could qualify under the Job Entry Program of the Canada Job Strategy.

Delegates from the smaller communities talked about their feelings about being ignored by employment counsellors from the larger communities. They feel that the counsellors come into their communities, talk to a few people who are looking for employment and then leave. One of the Labrador delegates talked about a problem the Inuit have been having along the coast with job openings requiring Inuktitut-speaking people. Many of these jobs are being given to non-Inuit people. It was identified as a problem in other regions as well and later in the meeting a resolution was passed on this issue.

The next presentation on training was given by Denise Allard from the Kativik School Board in Northern Quebec. She spoke about the types of academic up-

grading courses given and the advantages of enrolling in this type of program in order to prepare oneself for the workforce.

The Canadian Constitution

Mary Simon, IWA Constitutional Coordinator and Jeff Richstone, ICNI Legal Counsel, then gave a presentation on the Canadian Constitution. Mary Simon began by giving an overview of future prospects. She explained that it is expected that the right to self-government will be the main topic of the First Ministers' Conference in 1987. In order for native people to start running their own lives and affairs, the right to self-government has to be recognized. Other items to be discussed include language and culture, ownership of land and resources, the equality clause and customary law.

There was some discussion on examples of conflict between customary law and Qallunaat (white man's) law. One woman spoke about how her grandchildren had been taken away from her because of the Qallunaat laws and how this goes against Inuit customs.

Jeff Richstone explained that there are two ways that customary law can be dealt with. At the constitutional level, ICNI's position has always been that the constitution should recognize aboriginal customs and traditions, so that they are social laws just as the law of any legislature of the federal government is recognized by the courts. But, something else can be done as well, he pointed out. That is to make sure that in each region, Inuit customary law is experienced, recognized and used on a concrete day-to-day basis. He pointed out that in Labrador, Inuit customary law has been included in land claims negotiations, and with the amendments made at the FMC in 1983, anything contained in land claims agreements will be constitutionally protected. In Northern Quebec, certain provisions in the James Bay Agreement have received constitutional protection and remain to be implemented. In Nunavut, the TFN has proposed a task force which would look into how customary law could be implemented. If the task force is set up IWA would be involved as a participant.

Some delegates suggested that IWA should be responsible for overseeing all the work being done on customary law in the Constitution and on the last day of the meeting, a resolution was passed to support this initiative.



Native Women's Association of Canada

Following the constitutional discussions, Marlyn Kane, the president of the Native Women's Association of Canada, addressed the delegates. Marlyn explained that NWAC operates in much the same way as Pauktuutit does. While there are a few Inuit members of NWAC, Marlyn explained that her organization does not represent Inuit women. That is the job of Pauktuutit. She thanked the delegates for inviting NWAC to attend the meeting and said that she enjoyed travelling to the North and meeting all the delegates.

Resolution regarding the appointment of Eva Voisey as President of IWA

In the evening of Day 2, it was explained to the delegates that the IWA board had passed a resolution to appoint Eva Voisey as President of the Association, to the end of the Presidential term, following the resignation of Jeela Moss-Davies from the position. However, in order to make the appointment legal, the AGM would have to ratify it.

The resolution was read to the delegates and after some discussion it became clear that the appointment was approved. A motion to pass the resolution was made by Silpa Edmonds and seconded by Mary Kudluk. The motion carried.

Nominations

Following the appointment of Eva Voisey as President, the floor was opened for nominations for Vice-President, Secretary/Treasurer and five General Board Members.

Day 3

Day 3 continued with further nominations for the position of Vice-President.

Election of Regional Board Members

Many delegates felt that each region should select its own board members rather than having them elected by the entire assembly.

After some discussion it was agreed to add a further amendment to resolution 86-02, which proposed some changes to the by-laws of the Association. The amended resolution provided for the election process of Regional Board Members to be decided by the regional delegates at the AGM of Pauktuutit.

Resolution of the Board of Directors Regarding Changes to the By-Laws of the Association

In addition to dealing with the election of Regional Board Members, the resolution to amend the by-laws of the Association also dealt with other changes proposed by the IWA Board of Directors.

The resolution was passed by the assembly and provides for the board to be made up of three executive officers, six regional board members and five general board members. The term for general board members is one year and two years for the regional board members and the executive. Any vacancies in the board may be filled by the board itself until the next AGM when delegates can vote in favour of the election or appoint a new member. The amended by-laws provide that a quorum for the board will be a majority of the full membership of the board. The resolution also provided for the nomination of general board members and the executive from among all Inuit women, to be elected by secret ballot by the delegates to the AGM. In addition the resolution provides that no person can nominate herself and that no one can accept a nomination for more than one executive officer's position. Finally the resolution calls for all nominees for President to have a good working knowledge of Inuktitut and English.

President's Report

Eva Voisey, President of IWA, gave her report stressing the benefit of the Association and the participation of its members in meetings with other groups including the Inuit Tapirisat of Canada, the Inuit Committee on National Issues and the Tungavik Federation of Nunavut. Eva also indicated that there was a need for Pauktuutit to strengthen the ties between Inuit women and all aboriginal and non-aboriginal peoples. She stressed that by working more closely together with other organizations, Pauktuutit can enhance the future



of all Inuit. She thanked the delegates and the other board members for helping her in her work and supporting her as President.

Secretary/Treasurer's Report

Following the death of Elise Attagutluk, Helen Tologanak was appointed by the Board to act as IWA's Secretary/Treasurer until the end of the fiscal year. Helen highlighted some of her work accomplished in that short time frame, particularly that of assisting in the acquisition of funds from the NWT and federal governments for IWA workshops.

Regional Workshop Reports

The regional delegates selected their own chairperson. Each chairperson gave a presentation to summarize their regions concerns.

Keewatin

Delegates from the Keewatin Region voiced concerns about housing costs. There was also concern expressed about the lack of an arts and crafts facility in Chesterfield Inlet. The chairperson explained that a formal request has been forwarded to Pauktuutit for assistance in finding funds for a craft shop.

The Keewatin delegates also voiced their desire to see a regional women's organization created. They asked for guidance and assistance from the IWA in developing such an organization.

There was also a major concern about women being sent out of the Keewatin to Churchill, Manitoba to have their babies. Delegates commented on the fact that women rarely have their children in the community anymore. This situation should be changed so that health services are delivered on a local basis. It was suggested that traditional birthing methods be revived and home births encouraged.



A Keewatin Regional Workshop in progress.



Susie Edmunds, an elder from Labrador who welcomed the delegation and Nipisha Lyall from the Central Arctic.

Kitikmeot

The Kitikmeot or Central Arctic delegates discussed teen pregnancy and abortion. Many of the women were concerned about the number of young women who were travelling to major centres such as Yellowknife to have abortions without their parent's knowledge. It was pointed out that there were a lot of people wanting to adopt children. Delegates felt that if a girl is going to have an abortion, it should be for health reasons only and that parents be consulted.

Another topic discussed by the Kitikmeot women was that of adoption and child welfare. When a child loses their parents he or she is sometimes removed from the community by child welfare services and placed in strangers homes. This often leads to many mental or psychological problems for the child.

There was also some discussion of young women who are raped and cases of incest where young girls are raped by their stepfather or their real father. The issue of spousal assault was also discussed. These issues are

of growing concern in the communities and women want desperately to do something about it.

The delegates also talked about the weakening of the family unit and the need for funding for women's groups to try and combat the growing number of family breakdowns.

Finally the Kitikmeot group expressed concern about the lack of adequate translation for people who go into the hospital and the need to rectify the situation.

Western Arctic

The Western Arctic group discussed the serious problem of alcohol abuse. They are encouraged by the fact that it is now being taken seriously as an issue in the region. Native counsellors are being trained and greater attempts are being made to increase the awareness of the problem at the community level. Linked to alcohol abuse is the problem of family violence. This was discussed as well as the problems created by the large transient white population associated with oil and gas development. The high level of frustration of the people resulting from all the rapid changes in their way of life has led to much family violence and many family break-ups.

Another issue raised by this group was that of the high drop-out rate amongst the youth. In addition to family problems, the youth have to contend with travelling out of their communities to attend high school, often hundreds of miles from home. The women have worked with the departments of education and social services to initiate native counselling services for native youth.

There should also be more encouragement for native people to become teachers, especially in the secondary schools. In addition, the Western Arctic women agreed that there should be a push for greater health awareness programs in the schools, especially sex education.

Northern Quebec

As in the other regional workshops, the Northern Quebec Inuit women talked about serious health and social issues.

The Quebec delegates voiced their concern about the need for more information from Inuit organizations. In addition there was a concern expressed that local groups need greater support from the national level organizations.



Annie Natak, Nellie Hikok and Mali Curley display three different styles of amauti.

Baffin Region

A major concern expressed by the women from the Baffin region related to the need for greater funding for local groups.

This group also addressed the issues of teenage pregnancy and problems with the child welfare system. Delegates stated that this system should be looked into and social workers should make unannounced visits to foster homes to make sure children are being properly cared for.

Labrador

The Labrador women discussed similar issues in their workshop. Teenage pregnancy was a major issue, with many women voicing their concerns about the bad effect this has on young girls who have to leave school to have their babies. Many lose confidence in themselves and are ashamed of their situations. The idea of subsidized daycare for the children of these young mothers was discussed, and later a resolution was passed on this issue.

Labrador Inuit are very much concerned about regaining their ability to speak and write Inuktitut and asked for help to develop language programs.

Campaign Speeches and Elections

Following the regional reports the candidates for Vice-President, and Secretary/Treasurer as well as those running as General Board Members, made their campaign speeches and the elections were held. The election results were announced at the end of the sessions.

Eva Voisey's position as President had been ratified earlier in the meeting. Bernadette Immaritok of Ottawa was elected as Vice-President and Shirley Kisoun of Inuvik was elected as Secretary/Treasurer.

Regional Board Members who were elected by the regional workshops were Rita Carpenter—Western Arctic, Celine Ningark—Kitikmeot, Annie Napayok—Keewatin, Inoya Inuk—Baffin Island, Carolyn Niviaxie—Northern Quebec and Andrea Webb—Labrador.

General Board Members elected by the general assembly were Mary Nangmalik of Repulse Bay, Maggie Annanak of George River, Alice Ningeongan of Coral Harbour, Lizzie Palliser of Inoucdjouac and Annie Okalik of Pangnirtung.

All were congratulated by Eva, who additionally expressed that she looked forward to an effective working relationship with her new board.

Summary of Resolutions from AGM



Resolutions

In addition to the two resolutions passed earlier in the meeting five other resolutions were passed by the delegates of the assembly. The following is a summary of the five resolutions.

Constitutional Work/Customary Law

A resolution was passed by the assembly supporting the initiatives of Inuit women in general and the work of Mary Simon as Constitutional Coordinator. It calls upon IWA to continue with research on customary law.

Action on Bilingual Jobs

After some discussion about the fact that unilingual English speaking applicants are often selected to fill jobs that are designated as bilingual (Inuktitut/English), delegates voted to urge northern employers to deal more fairly with bilingual applicants.

Subsidization of Daycare

A resolution was passed urging daycare centres to subsidize young single mothers so that they may pursue their education.

Health Awareness Programs

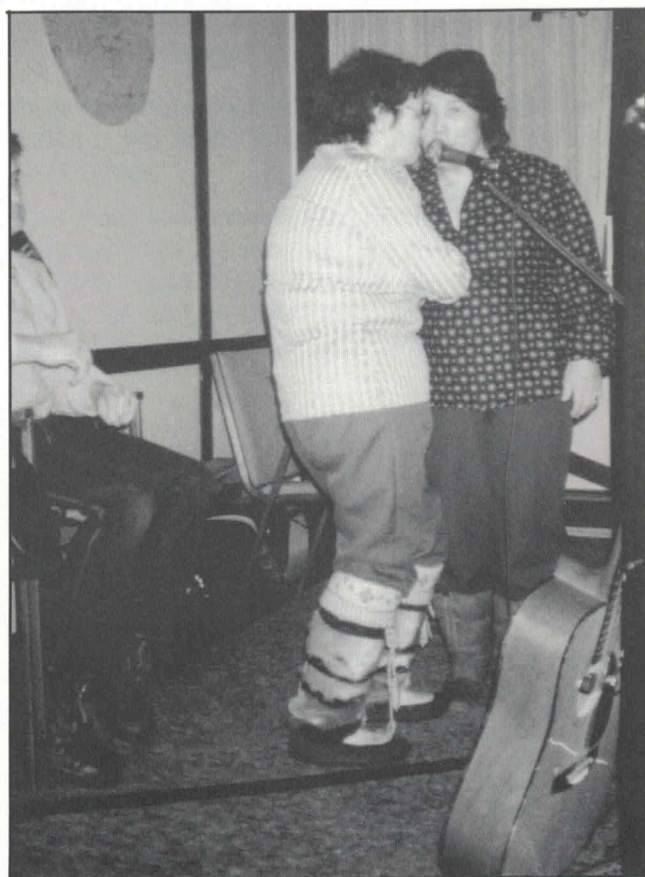
Following lengthy discussions on teenage pregnancies, drug and alcohol abuse and dental health and nutrition, delegates passed a resolution supporting the IWA in its work to ensure that health awareness programs are included in the educational curriculums of primary and secondary schools throughout Inuit communities.

Next Annual General Meeting

Assembly delegates agreed to convene the next assembly in a community within the Kitikmeot region (Central Arctic).



*Above: The Labrador Folk Arts Council performing.
Left: Lizzie Ittinuar, a 1985/1986 Keewatin Regional Board Member and Martha Adams from the Keewatin demonstrate some throat singing.*



Other Issues

Other issues of concern related to the need for assistance for local craft and sewing centres, the need to teach midwifery skills to the younger generation and the need for an increase in communication between the head office and the communities.

Social Events

Before the meeting started, the delegates were given a tour of the Happy Valley-Goose Bay community by Mayor Shouse. Then, in the evening of Day 1, IWA organized a craft exhibit in the Memorial University of Newfoundland Extension Building. Several exhibitors and retailers from the Labrador region displayed and sold their goods. In addition, several of the women



Kuatsia Ottokie, IWA receptionist/Secretary and her mother Osuralik, an elder from the Baffin region.

brought along crafts for display and sale. On the last night of the gathering, IWA held a dance at the Labrador Inn. The delegates and local Inuit were invited. Music was provided by the Labrador Folk Arts Council. Also, there was traditional singing performed by some of the delegates. It was a pleasant way to mark the end of the serious discussions during the meeting.

Closing Remarks

The meeting closed with many of the delegates thanking the participants and the IWA board and staff for all their hard work. Several of the delegates expressed their gratitude for being able to participate in such a forum.

Eva Voisey, President, thanked all the delegates and reminded them again of the importance of working together to meet common goals. She also thanked the local co-ordinator, Sandy Lane, for all her work and dedication. The van driver and the assistants were also recognized for their efforts. Mayor Shouse was thanked for all his assistance and a whole-hearted thank-you went out to the people of Happy Valley—Goose Bay, Labrador.



Financial Summary

March 31, 1986

| | Money Received | Money Spent | Surplus (Deficit) |
|--|----------------|-------------|-------------------|
| CORE—Operating Account | | | |
| Office Operations | 206,000 | *356,159 | (26,703) |
| Annual General Assembly (AGM) | 107,410 | | |
| *AGM and operating expenses were combined resulting in a \$26,703 deficit. | | | |
| Inuit Committee on National Issues Contribution to IWA | | | |
| Constitutional Funding Contribution | 105,000 | 118,604 | (13,604) |

There was an overall net surplus of \$9,252 at March 31, 1986.

Funding by the Department of Secretary of State for the fiscal year 1986/87 is at \$213,000, an increase of \$7,000 from fiscal year 1985/86.

Funding by the Inuit Committee on National Issues for the fiscal year 1986/87 increased to \$108,150 from \$105,000 during fiscal year 1985/86.

*This represents a summary of the 1985/86 Financial Statements as provided to the association by the auditors. The Financial Statements for fiscal year 1985/86 will be made available to the members of the Association at the next Annual Meeting.



የግብርና ጽ/ቤት የግብርና ጽ/ቤት

ጊዜ ለክብር 31, 1986

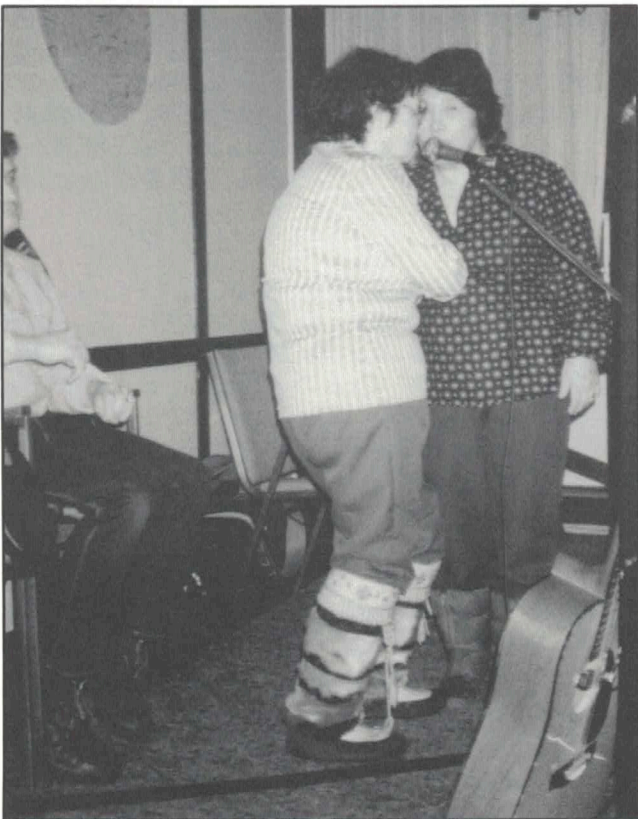
| | የግብርና ጽ/ቤት | የግብርና ጽ/ቤት | የግብርና ጽ/ቤት |
|---|------------|------------|------------|
| CORE-የግብርና ጽ/ቤት | 206,000 | *356,159 | (26,703) |
| የግብርና ጽ/ቤት | 107,410 | | |
| *የግብርና ጽ/ቤት ግብርና ጽ/ቤት ግብርና ጽ/ቤት \$26,703. | | | |
| የግብርና ጽ/ቤት ግብርና ጽ/ቤት | 105,000 | 118,604 | (13,604) |

የግብርና ጽ/ቤት ግብርና ጽ/ቤት \$9,252 ጊዜ 31, 1986-ወይንም.

የግብርና ጽ/ቤት ግብርና ጽ/ቤት 1986-87 \$213,000 ለግብርና ጽ/ቤት \$7,000-ጊዜ 1985-86-ጊዜ.

የግብርና ጽ/ቤት ግብርና ጽ/ቤት 1986-87 \$108,150 \$105,000-ጊዜ ግብርና ጽ/ቤት 1985-86-ጊዜ.

*የግብርና ጽ/ቤት ግብርና ጽ/ቤት 1985/86 የግብርና ጽ/ቤት ግብርና ጽ/ቤት የግብርና ጽ/ቤት ግብርና ጽ/ቤት 1985/86-ጊዜ ግብርና ጽ/ቤት ግብርና ጽ/ቤት.



ՀՀՎԳԾԿԸՆՆԻՆԻՑ

ԵՂ ԴՈՄՎՅՈՒՆ ԲԵՐԵՎՅԱՆ ԵՄԻՍԻՆԻՑ ԳԵՂԱՆ ԼԿ
ԴԿԼՆ ԲԵՐԵՎՅԱՆ ԵՄԻՍԻՆԻՑ ԵՄԻՍԻՆԻՑ

ԳԵՂԱՆ ԵՄԻՍԻՆԻՑ

ԴԵՂԱՆԵՐԵՐԸ ԵՄԻՍԻՆԻՑԻՆԻՑ ԵՄԻՍԻՆԻՑ
ԿԱՅԵՂԱՆԵՐԸ ԳԵՂԱՆ ԳԵՂԱՆ, ԴԵՂԱՆԵՐԸ
ԼԵՂԱՆԵՐԸ ԴԵՂԱՆ ԴԵՂԱՆԵՐԸ
ՉԿԱՆԵՐԸ ԵՄԻՍԻՆԻՑԻՆԻՑ ԵՄԻՍԻՆԻՑ
ԵՄԻՍԻՆԻՑԻՆԻՑ

ԿԱՅԵՂԱՆԵՐԸ

ԵՄԻՍԻՆԻՑ ԵՄԻՍԻՆԻՑԻՆԻՑ, ԵՄԻՍԻՆԻՑԻՆԻՑ
ԵՄԻՍԻՆԻՑ ԵՄԻՍԻՆԻՑԻՆԻՑ ԵՄԻՍԻՆԻՑ
ԵՄԻՍԻՆԻՑԻՆԻՑ ԵՄԻՍԻՆԻՑԻՆԻՑ
ԵՄԻՍԻՆԻՑԻՆԻՑ ԵՄԻՍԻՆԻՑԻՆԻՑ
ԵՄԻՍԻՆԻՑԻՆԻՑ ԵՄԻՍԻՆԻՑԻՆԻՑ



ፊት-ፊት ገጽ ላይ ለተሳተፉ አገልግሎቶች ምላሽ ለመስጠት ማቅረቢያዎን ለማቅረብ ወይንም ለመረጃ ለማግኘት ማሳተፍ ይቻላል።

በስልጣን / የግንዛቤ ሰጪ ሰዎች

አገልግሎት ለሰጠው ሰዎች ገንዘብ ማቀጠል፣ ገንዘብ ማስተካከል፣ በስልጣን ሰጪ ሰዎች ለማግኘት ማሳተፍ ይቻላል።

የሰዎች ግንዛቤ ሰጪ ሰዎች

የሰዎች ግንዛቤ ሰጪ ሰዎች ለማግኘት ማሳተፍ ይቻላል።

የሰዎች

በስልጣን ሰጪ ሰዎች ለማግኘት ማሳተፍ ይቻላል።

የሰዎች ግንዛቤ ሰጪ ሰዎች ለማግኘት ማሳተፍ ይቻላል።

የሰዎች ግንዛቤ ሰጪ ሰዎች ለማግኘት ማሳተፍ ይቻላል።



የሰዎች ግንዛቤ ሰጪ ሰዎች ለማግኘት ማሳተፍ ይቻላል።



ᐱᓄᓂᓐᑲᓐᑲᓐ

ᐱᓄᓂ ᓂᓄᓂ
ᑲᓐᑲᓐᑲᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐ
ᐱᓐᐱᑦ ᐱᓄᓂᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐ, ᐱᓄᓂᓐᑲᓐ
ᓂᓐ ᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐ

ᐱᓄᓂᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ ᓂᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐ / ᐱᓄᓂᓐᑲᓐᑲᓐ

ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐ ᑲᓐᑲᓐᑲᓐᑲᓐ

ᓂᓐ ᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐ
ᓂᓐᑲᓐ ᓄᓄᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐ
ᐱᓄᓂ ᑲᓐᑲᓐ
ᓂᓐᑲᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ ᓄᓄᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐ
ᐱᓄᓂ ᑲᓐᑲᓐ, ᓂᓐᑲᓐᑲᓐ

ᐱᓄᓂᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ
ᓂᓐᑲᓐᑲᓐ

ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ

ᑲᓐᑲᓐ ᓄᓄᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐ
ᐱᓄᓂ ᓄᓄᓐᑲᓐᑲᓐᑲᓐ
ᓂᓐ ᓂᓐᑲᓐ
ᐱᓄᓂ ᑲᓐᑲᓐᑲᓐ

ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᑲᓐᑲᓐᑲᓐᑲᓐ
ᓂᓐᑲᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐ, ᐱᓄᓂᓐᑲᓐᑲᓐ
ᓂᓐᑲᓐᑲᓐᑲᓐ, ᓄᓄᓐᑲᓐᑲᓐᑲᓐ

ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐ

ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐ ᓂᓐᑲᓐ
ᑲᓐᑲᓐ ᓂᓐᑲᓐ
ᑲᓐᑲᓐ ᓂᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐ ᓂᓐᑲᓐ

ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ / ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ
ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐ
ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐ

ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ

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ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ (ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ ᐱᓄᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᓂᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ, ᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐᑲᓐ).

