

BANK OF BC EMPLOYEES JOIN US!



As bank employees our starting wage is barely more than half the average B.C. wage of \$289 a week (Nov. '77 Statistics Canada). As employees of some of the richest companies in Canada we deserve wages that recognize our skills, responsibility, and seniority. We can no longer afford to sit quietly waiting for our Employer to voluntarily improve our wages and working conditions.

It is our democratic right to join a Union. A Union would mean that the Bank is legally required to bargain with us. As well as our wages we need to negotiate with our Employer over conditions and benefits such as, vacations, uniforms, overtime, hours of work, job postings and promotions, part-time employees' benefits and a grievance procedure.

At a recent convention of the United Bank Workers Section of SORWUC (Service, Office, and Retail Workers Union of Canada) we decided to launch a province-wide drive. This means that you can join the Union as an individual, whether or not a majority in your branch wish to join.

There are Bank of B.C. employees in many parts of the province who have joined the Union. It is our goal to sign up a majority of all the employees of the Bank of B.C. in the province of B.C. as soon as possible.

If you think we need a Union in the Bank sign the attached membership form. All memberships are confidential. At no time in the certification process does management see our Union cards. If you would like further information we would be glad to mail you some or to meet with you for lunch or after work. Join Now!

signed, Bank of B.C.
employees, members of
SORWUC



I would like further information _____
I would like to join _____

Name _____
Address _____
Bank _____ Branch _____
Home Phone _____

All replies in strictest confidence.
Send to : United Bank Workers, SORWUC
#1114- 207 West Hastings Street, Vancouver, B.C. V6B 1K2