DATA CENTERS

WHAT CAN A UNION DO FOR US?

We <u>ARE</u> the union and the union representatives are our co-workers.

On September 26th bank employees from the ll branches which have applied for union certification formed the United Bank Workers Local. Bank Employees from that meeting elected the table officers of the executive of the new Local from among themselves.

As well as table officers each branch will have 1 representative on the executive. Elections within each branch for that position are taking place now.

WHAT DO WE WANT?

Better Wages We make some of the lowest wages in the work force and as long as we remain unorganized, with no collective bargaining, we will remain among the poorest paid.

Job Posting When positions are available in other departments and on other shifts they are posted and we would have the opportunity to apply before they could hire off the streets (as is common now).

Eight hour days, punch time clocks? Are we going to negotiate into our contract an eight hour day or time clocks? Many unions are now beginning to negotiate for flexible hours. We can too.

JOIN NOW

The bank employees are beginning regular meetings to discuss how this new local will function. Important questions such as - Shall we have one local for all the banks of B.C. or several? Shall we have one set of negotiations or shall each bank have separate negotiations? And most important - our contract demands - what do we want in our union contract?

Under the Labour Code (Section 184 and 186) the employer cannot fire anyone or change any conditions of work because of union activity. SO join now and take a part in the process to decide what you want in your union contract!!!

 from SORWUC members who work at the data center

Phone SORWUC at 684-2834 or 681-2811



To: SORWUC, #1114 - 207 West Hastings, Vancouver I would like further information about the Bank Employees Local - the United Bank Workers.

NAME	
ADDRESS	
PHONE	WORKPLACE
(all replies in str	ictest confidence)