

A Union for the Finance Industry!



Finally, the 'mighty fortress' of Canadian banks is being challenged by a union of bank employees! The United Bank Workers, Local #2 of the Service, Office & Retail Workers of Canada was formed last September. The objective of the UBW is to organize employees in all financial institutions, including trust companies and credit unions.



Employees at over 20 different branches of B.C. banks have joined the Union, and expect the Canada Labour Relations Board to rule soon on their applications for certification. Employees at one Credit Union have joined SORWUC and have been granted certification by the B.C. Labour Relations Board. They are now negotiating with the Credit Union management for their first union contract.

Though we work for some of the most profitable companies, we are among some of the poorest paid workers in Canada. The starting wage in banks and other financial institutions is less than half the average wage in B.C. Last July, the average wage in B.C. was over \$1100./mo. Even the most senior women in the finance industry make significantly less than that amount.

We feel that union organization is the only means we have of achieving a voice in our working conditions and wages. SORWUC is an independent, democratic union dedicated to organizing working women. As members of the United Bank Workers we will write our own contracts and conduct our own negotiations. Those of us who work in banks, trust companies and credit unions know best what we need or don't need in a Union Contract.

Some of the issues that we feel are important are:

1. Wages that recognize our skill, responsibility and seniority.
2. Equal opportunity for promotion and upgrading.
3. Basic union benefits: improved vacations, dental plan, sick leave, double time for overtime and a grievance procedure.

We all know that our Employers can afford it. Let's work to change our situation. Not only can we do it--- We are doing it!

To: SORWUC, #1114, 207 West Hastings, Vancouver, B.C.
Phone: 681-2811 or 684-2834

I would like further information. _____
I would like to join. _____

NAME _____

ADDRESS _____

PHONE _____ WORKPLACE _____

(All replies in strictest confidence.)