DUERPRID?

Not likely. As women working in offices, banks and department stores, we are certainly not overpaid. Our average yearly wage is about one half that of a man. And we are skilled, responsible workers.

Women working at colleges and universities around Vancouver - UBC, Simon Fraser and Capilano College - doing office work like we do, decided to form their own union. Now their STARTING WAGE (no experience) is about \$800.00 per month.**

A group of women downtown have formed a union too, similar to the one at the colleges.



We think it's high time office and bank employees and department store workers got the wages we deserve. Why should we have to go into debt to pay for basic living expenses? Many of us work for the largest and most profitable companies in Canada, yet we are among the poorest paid employees.

The cost of living has gone up 12% in Vancouver again this year - mainly because of increased sales tax. We are paying more for everything - we should be earning more. Joining a union will give you a voice in what you earn. Once you are unionized, your employer is Legally bound to negotiate a contract - and you can't end up with less! Your union contract will mean better wages, longer vacations, overtime pay, flexible hours - improved working conditions all round.

Let's face it - as individuals we'll never get anywhere. Together - as a union - we have nothing to lose and everything to win. JOIN US!

* U.B.C. starting wage now \$760.00 per month (and negotiations are now in progress); S.F.U. \$850.00; Capilano College \$798.00.

FOR MORE INFORMATION, send in the coupon below to: Service, Office & Retail Workers Union of Canada, Suite 1114, 207 West Hastings Street, Vancouver, B.C. or call 684-2843. All replies in strictest confidence.

name			
address	6.2	20	
phone	workplace		

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