



"WHY IS THERE SO MUCH  
MONTH LEFT AT THE END  
OF THE MONEY?"



As bank employees and office workers we are amongst the lowest paid employees in the country. In Canada, the average female wage is 57% of the average male wage. There is no justification for this. We are skilled and responsible employees. These days women are often the sole support of their family, and even when our income is the second in the family it is a much needed income. We are not working for pin money.

SORWUC (Service, Office, and Retail Workers Union of Canada) has recently been certified by the Canada Labour Relations Board in several bank branches. Negotiations for a first union contract in the B.C. banking industry will begin soon. Bank employees in SORWUC met recently to discuss and vote on wage demands. They voted overwhelmingly in favour of a wage proposal of \$1140 a month, base rate.

The people who work in offices and banks are not only 'recent high school graduates who live at home', but also people with many years work experience and/or have families that are dependent on them. The bank workers decided to compile a monthly budget for a working woman with one child. The wage proposal was based on this budget.

Gross salary	CPP	UIC	TAX	NET
\$1140 a month	19.19	14.30	174.90	931.61

Monthly budget

Rent	\$275	2 bdrm apt- this is lower than the Jun'77 average for Vancouver released by the Real Estate Board
Food	\$180	weekly-\$41- Statistics Canada average
Transportation	\$40	
Hydro	\$20	
Phone	\$12	
Clothing	\$60	\$30 per person- Statistics Canada average
Entertainment	\$80	this would allow one adult one evening out a week- \$7 dinner, movie and baby-sitting
House/Apt. Ins.	\$ 8	
Life Ins.	\$10	
Furnishing/ Equipment	\$37	refers to appliances, cooking utensils, furniture, etc. a Statistics Canada figure
Medical	\$10	
Daycare	\$150	cost for 3-5 year old infant under 3 yrs. is higher
'Mad' money	\$43	this would include newspapers, magazines, lunches, hair cuts, etc.
<b>Total</b>	<b>\$925</b>	

**\*\*Note:** This budget does not include a car, Christmas or birthday presents, or savings.

JOIN US!

SORWUC #1114-207 West Hastings Street, Vancouver, 681-2811  
684-2834

I would like further information about SORWUC \_\_\_\_\_

I would like to join \_\_\_\_\_

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE \_\_\_\_\_ WORKPLACE \_\_\_\_\_

all replies in strictest confidence



April 27, 1978



SECRETARIES WIN MORE THAN FLOWERS AND LUNCHES

With International Secretaries Week coming to a close, the Service, Office and Retail Workers Union of Canada, Local 1, is proud to announce that negotiations have successfully been completed for three of our clerical units. Bolton, Rush & McGrady, a legal office, has signed its sixth collective agreement with wages ranged from \$7.75 to \$10.00 per hour. The Electrical Trades Credit Union, our first certification in the finance industry, has just signed its second agreement with wages of \$980.00 per month and a 33 hour work week. This contract also provides full benefits for part-time workers and three weeks paid holiday in the second year of work. At the office of Simon Fraser Student Society, a wage re-opener on the third collective agreement has set the wages at \$1,056.00 per month for a 35 hour work week.

Much more than just wages are included in these contracts. Other items include: paid sick leave for the employee and her/his children, paid maternity and paternity leave, some compensation for child care expenses and personal rights clauses which mean a secretary is not required to do personal work for her boss - like bringing coffee or doing personal errands.

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THE SERVICE, OFFICE AND RETAIL WORKERS UNION OF CANADA (SORWUC) is an independent Canadian union, formed by working women in Vancouver in the belief that we can and must organize ourselves. If you would like further information, call us at 684-2834 or 681-2811 or fill in the form below and send it to SORWUC at #1114 - 207 West Hastings Street, Vancouver, B. C.

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I would like more information about SORWUC.

Name \_\_\_\_\_ Address \_\_\_\_\_

Phone) \_\_\_\_\_ Workplace \_\_\_\_\_

all replies in strictest confidence

# service, office, & retail workers union of canada

## APPLICATION FOR MEMBERSHIP FORM

I, the undersigned, hereby make application for membership in the SERVICE, OFFICE AND RETAIL WORKERS UNION OF CANADA, LOCAL \_\_\_\_  
My signature certifies that I have paid the prescribed initiation fee, and that as a member of this Organization, I will comply with the Constitution, Aims, Principles and Policies of the Union, and that I wish the above named organization to represent me as a bargaining representative.

Name \_\_\_\_\_

Phone \_\_\_\_\_ (Please Print)

Address \_\_\_\_\_

City \_\_\_\_\_

Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Employed by \_\_\_\_\_

Dept. or Branch \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_

# service, office, & retail workers union of canada

## APPLICATION FOR MEMBERSHIP OFFICIAL RECEIPT

RECEIVED FROM \_\_\_\_\_

Amount of Initiation Fee \_\_\_\_\_

Date \_\_\_\_\_

Received by \_\_\_\_\_

Confirmation of membership status and acceptance into membership of this Union, if the signature of the President, or any other person authorized to admit applicants is herewith affixed.

AUTHORIZED SIGNATURE \_\_\_\_\_

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HOW TO FILL IN APPLICATION FOR  
MEMBERSHIP IN S.C.R.W.U.C.

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Complete the top part with your name, address, employer (bank or company), department (branch or department), home phone and the date. Be sure to sign in the space for your signature.

The bottom parts will be completed at the Union office.

The initiation fee is \$3.00. Please send a money order for this amount along with the application form. We will send you a receipt. Thanks, and welcome to SORWUC

SORWUC #1114- 207 West Hastings Street  
Vancouver, B.C. V6B 1K2